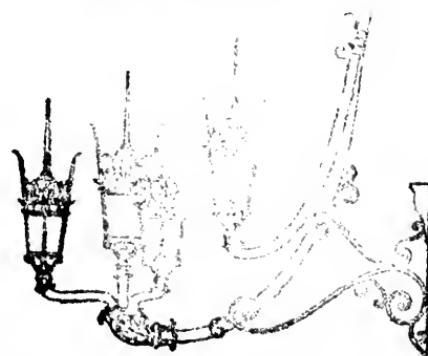


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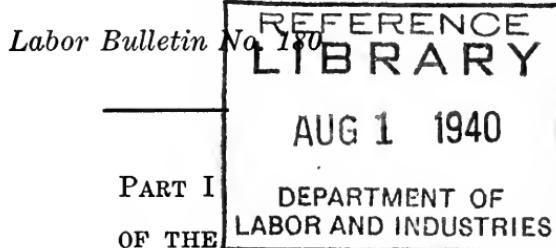
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The Commonwealth of Massachusetts

Thirty-Eighth Annual Directory
of Labor Organizations in
Massachusetts, 1939

(With Statistics of Membership, 1935-1939)



ANNUAL REPORT ON THE STATISTICS OF LABOR
for the Year Ending November 30, 1939

DEPARTMENT OF LABOR AND INDUSTRIES





THIRTY-EIGHTH ANNUAL

Directory of Labor Organizations

in Massachusetts, 1939

With Statistics of Membership, 1935-1939

INTRODUCTION

The material presented herewith constitutes the Thirty-eighth Annual, Directory of Labor Organizations in Massachusetts, the first directory of this character having been published in August, 1902.¹ Labor organizations, within the meaning of this publication, are groups of wage-earners organized for the purpose of bettering conditions of workmen through negotiations with employers and, to this end, are usually parties to either written or verbal agreements concerning wages and conditions of employment. Since the 1938 Directory was issued many new unions were organized, some changed their affiliations, and others became inactive or disbanded.²

The present edition consists of four divisions, as follows:

I. "National and International Organizations" having one or more affiliated local unions in the United States (pages 3-9);

II. "Delegate Organizations" consisting of organizations composed of delegates from local unions whose members are in trades of a like character within a definite district or of delegates from local unions in the same locality, not necessarily in similar trades (pages 10-18);

III. "Local Trade Unions" composed of wage-earners in a single locality directly associated in what may be called the "unit body" of organization (pages 19-83); and

IV. "Statistics of Labor Organizations" showing number of membership of local unions as of January 15, 1939, with data for four prior years (pages 84-88).

At the beginning of each year a general canvass is made for the data which appear in this directory. Each national and international labor organization known to be in existence in the United States (See Section I) is requested to furnish the Department with the name and address of its corresponding official and a list of any Massachusetts locals affiliated, together with the names and addresses of certain officials of such unions. From the delegate type of organizations in Massachusetts (See Section II) somewhat similar data are secured. Each local unit known to be in existence, whether or not chartered by a parent body, is canvassed and detailed information is secured as to the time and place of meeting, the names and addresses of corresponding and other officials, and other relevant data (See Section III). These same unions also report the membership of their organizations (See Section IV). So-called "plant unions" functioning independently, and not chartered by any labor organization, are not required to report their existence to any agency, and quite probably there are some of these concerning which this Department has no record.

Officials of those organizations from whom no reports were received in response to the original request were visited by the statistical investigators

¹ An edition of this directory has been published each year since 1902, except in 1903, in which year the directory for 1902 was reprinted.

² Total number of organizations listed in this issue is 1,950 of which number 172 are national and international organizations, 163 delegate organizations, and 1,615 local trade unions.

of the Division, and the necessary data secured. There were also ascertained, from various sources, facts with reference to the forming of new unions and the disbanding of those formerly active. At the time of going to press, there were incorporated in this issue such changes in officials, in the time and place of meeting, etc., as had come to the attention of the Department since the original canvass was made. Subsequent changes cannot, of course, be made in this report, but are on record where known. Officials of organizations listed herein are urged to advise the Department of any such changes as they occur. The Department makes every effort to issue the directory as early in the year as possible, as much of its usefulness depends upon the promptness with which it is issued. In this endeavor we have had the cordial co-operation of the labor officials throughout the State.

ABBREVIATIONS

Abbreviations for titles of union officials follow: B.A., Business Agent; C.R., Corresponding Representative; C.S., Corresponding Secretary; Ch., Chairman; F.S., Financial Secretary; Gen. Ch., General Chairman; Gen. Sec., General Secretary; Grand Sec., Grand Secretary; Int. Sec., International Secretary; Mgr., Manager; Nat. Sec., National Secretary; Org., Organizer; Pres., President; R.S., Recording Secretary; Sec., Secretary; S.T., Secretary-Treasurer; V.P., Vice President.

Abbreviations for names of certain national labor organizations follow: A.F. of L., American Federation of Labor; C.I.O., Congress of Industrial Organizations; Ind., Independent; L.I.U., Local Industrial Union (of the C.I.O.); S.C.M.E., State, County, and Municipal Employees; S.C.T.E., State, City, and Town Employees; T.W.O.C., Textile Workers Organizing Committee (of the C.I.O.); U.M.W., United Mine Workers; U.N.A., United National Association (of Post Office Clerks). In all but these instances the names of the national organizations are given in full where necessary to identify a local unit with its national or international organization.

Abbreviations for names of railroad companies follow: B. & A., Boston and Albany Railroad; B. & M., Boston and Maine Railroad; B. R. B. & L., Boston, Revere Beach and Lynn Railroad; and N. Y. N. H., New York, New Haven and Hartford Railroad.

Abbreviations for sections of Boston, used in connection with local unions, are shown at the beginning of the listing for Boston.

I. NATIONAL AND INTERNATIONAL ORGANIZATIONS.

In this division of the directory appear the names of those national and international organizations which have one or more affiliated local unions in the United States. The name of the union is first given, followed by the name and address of the general secretary or other officer acting as correspondent.

American Federation of Labor. William Green, Pres.; Frank Morrison, S. T., A. F. of L. Bldg., Ninth St. and Massachusetts Ave., N. W., Washington, D. C.; John J. Murphy, N. E. Rep., Rms. 801-804, Lawyers' Bldg., 11 Beacon St., Boston, Mass., Tel. Capitol 8272.

Departments, American Federation of Labor

Building Trades Department. Herbert Rivers, S. T., Rm. 500, A. F. of L. Bldg., Washington, D. C.

Metal Trades Department. W. A. Galvin, S. T., Rm. 402, A. F. of L. Bldg., Washington, D. C.

Railway Employees' Department. James M. Burns, S. T., Rm. 520, American Fore Bldg., 844 Rush St., Chicago, Ill.

Union Label Trades Department. I. M. Ornburn, S. T., Rm. 202, A. F. of L. Bldg., Washington, D. C.

Congress of Industrial Organizations. John L. Lewis, Pres.; James B. Carey, Sec., 1133 Broadway, New York, N. Y.; Michael F. Widman, Jr., Regional Director, Rm. 722, 73 Tremont St., Boston, Mass.

Actors, American Federation of. Ralph Whitehead, Exec. Sec., 1560 Broadway, New York, N. Y.

Actors and Artists of America, Associated. Frank Gilmore, Pres., 25 W. 45th St., New York, N. Y.

Air Line Mechanics. J. L. McFarland, V. P., 6240 S. Kedzie Ave., Chicago, Ill.

Air Line Pilots Association. Usher E. Rousch, Sec., 3145 W. 63d St., Chicago, Ill.

Aluminum Workers of America. George E. Holbaugh, Gen. S. T., 209 Shepard Bldg., New Kensington, Pa.

Architects, Engineers, Chemists and Technicians, Federation of. James A. Gaynor, Nat. S. T., 116 E. 16th St., New York, N. Y.

Asbestos Workers, International Association of Heat and Frost Insulators and. C. W. Sickles, S. T., Rm. 211, Machinists Bldg., Washington, D. C.

Automobile Workers of America, United. George F. Addes, S. T., Griswold Bldg., Detroit, Mich.

Bakery and Confectionery Workers International Union of America. Joseph Schmidt, Int. C. S., 2719 N. Wilton Ave., Chicago, Ill.; James Montgomery, Local Rep., Rm. 414, 11 Beacon St., Boston, Mass.

Barbers International Union of America, Journeymen. William C. Birthright, Gen. Pres. and S. T., 1141 N. Delaware St., Indianapolis, Ind. **Bartenders International League of America.** (See *Hotel and Restaurant Employees International Alliance*.)

Bill Posters and Billers of America, International Alliance of. William McCarthy, Int. Sec., Rm. 281, Longacre Bldg., 42d St. and Broadway, New York, N. Y.

Blacksmiths, Drop Forgers, and Helpers, International Brotherhood of. William F. Kramer, Gen. S. T., 2922 Washington Blvd., Chicago, Ill.

Boiler Makers, Iron Ship Builders, and Helpers of America, International Brotherhood of. William E. Walter, Int. S. T., Rm. 506, Brotherhood Block, Kansas City, Kans.

Bookbinders, International Brotherhood of. J. B. Prewitt, S. T., Rm. 310, A. F. of L. Bldg., Washington, D. C.

National and International Organizations.

Boot and Shoe Workers Union. John J. Mara, Gen. Pres., 246 Summer St., Boston, Mass.

Brewery, Flour, Cereal and Soft Drink Workers of America, International Union of United. Joseph Obergfell, Gen. S. T., Station E, Box 28, Cincinnati, Ohio.

Brick and Clay Workers of America, United. William Tracy, S. T., Suite 6, Mary Bldg., 95th St. and Ashland Ave., Chicago, Ill.

Bricklayers, Masons, and Plasterers International Union of America. R. J. Gray, Sec., 815 Fifteenth St., N. W., Washington, D. C.

Bridge and Structural Iron Workers. (See *Iron Workers.*)

Broom and Whisk Makers Union, International. Edward Pringle, Gen. S. T., 2106 N. Leamington Ave., Chicago, Ill.

Building Laborers. (See *Hod Carriers.*)

Building Service Employees International Union. Paul B. David, S. T., Rm. 706, 130 N. Wells St., Chicago, Ill.; Robert H. Everitt, N. E. Rep., 321 Tremont St., Boston, Mass.

Cannery, Agricultural, Packing and Allied Workers of America, United. Conrad Espe, S. T., Rm. 50, Rust Bldg., Washington, D. C.

Carpenters and Joiners of America, United Brotherhood of. Frank Duffy, Gen. Sec., Carpenters Bldg., 222 E. Michigan St., Indianapolis, Ind.

Carvers Association of North America, International Wood. Henry C. Bamberg, Gen. Sec., 25 DeForest St., Hyde Park, Mass.

Cement Workers, National Council of United. Toney Gallo, S. T., 148½ Marquette St., LaSalle, Ill.

Chorus Equity Association. Miss Ruth Richmond, Exec. Sec., 117 W. 48th St., New York, N. Y.

Christian Labor Association of the United States. J. Gritter, Nat. Sec., 227 Ottawa Ave., N. W., Grand Rapids, Mich.

Cigarmakers International Union of America. R. E. Van Horn, Pres., Rm. 604, Carpenters Bldg., 1003 K St., N. W., Washington, D. C.

Cleaning and Dye House Workers, International Association of. W. S. Gross; John Zitello, 1740 E. 12th St., Cleveland, Ohio.

Clerks, Brotherhood of Railway and Steamship; Freight Handlers, Express and Station Employees. Phil E. Zeigler, Grand S. T., Rm. 706, Brotherhood of Railway Clerks Bldg., 1015 Vine St., Cincinnati, Ohio.

Clerks, International Protective Association, Retail. C. C. Coulter, S. T., Lock Drawer 248, Lafayette, Ind.; John F. Wade, N. E. Rep., Old South Bldg., Boston.

Clothing Workers of America, Amalgamated. Joseph Schlossberg, Gen. S. T., 15 Union Sq., New York, N. Y.

Communications Association, American. Mervyn Rathbone, Pres., 10 Bridge St., New York, N. Y.

Conductors, Sleeping Car, Order of. Walter O. Murphy, Gen. S. T., 107 W. Linwood Blvd., Kansas City, Mo.

Coopers International Union of North America. James J. Doyle, Pres. and S. T., 168 Dartmouth St., Boston, Mass.

Diamond Workers Protective Union of America. Theodore Quets, Pres., 132 Joralemon St., Brooklyn, N. Y.

Die Casting Workers, National. W. Ramsey, S. T., 647 E. 242d St., New York, N. Y.

Draftsmen and Architects. (See *Engineers, Technical.*)

Dyers, Finishers, Printers, and Bleachers of America, Federation of (U.T.W.). Thomas Kennedy, S. T. of T.W.O.C., 44 E. 23d St., New York, N. Y.

Electrical, Radio and Machine Workers of America, United. Julius Embspack, Gen. S. T., 1133 Broadway, New York, N. Y.

Electrical Workers of America, International Brotherhood of. G. M. Bugnizet, Int. Sec., 1200 Fifteenth St., N. W., Washington, D. C.; John J. Regan, Int. V. P. for N. E. District, 67 Chelmsford St., Dorchester.

Elevator Constructors, Operators, and Starters, International Union of. Frank Feeney, Jr., S. T., Rm. 1515, 12 S. Twelfth St., Philadelphia, Pa.

Engineers, Architects, and Draftsmen's Unions, International Federation of Technical. D. M. Hancock, Sec., Rm. 200, A. F. of L. Bldg., Washington, D. C.

Engineers Beneficial Association, National Marine. Albert L. Jones, S. T., Rm. 315, Machinists Bldg., Washington, D. C.

National and International Organizations.

Engineers, Grand International Brotherhood of Locomotive. W. J. Burke, Gen. S. T., Rm. 1120, B. of L. E. Bldg., Cleveland, Ohio.

Engineers, International Union of Operating. F. A. Fitzgerald, Gen. S. T., 1003 K St., N. W., Washington, D. C.

Engravers International Union, Metal. Conrad Woelfel, S. T., 5552 Cooper Ave., Detroit, Mich.

Federal Employees, National Federation of. Gertrude M. McNally, S. T., Labor Bldg., 10 Independence Ave., S. W., Washington, D. C.

Federal Workers of America, United. Eleanor Nelson, S. T., 532 Seventeenth St., N. W., Washington, D. C.

Fire Fighters, International Association of. George J. Richardson, S. T., Rm. 207, A. F. of L. Bldg., Washington, D. C.

Firemen and Enginemen, Brotherhood of Locomotive. Albert Phillips, Gen. S. T., Rm. 418, Keith Bldg., Cleveland, Ohio.

Firemen and Oilers, Helpers, Roundhouse and Railway Shop Laborers, International Brotherhood of. John F. McNamara, Int. Pres., 321 Tremont St., Boston, Mass.

Foundry Employees, International Brotherhood of. Henry D. Dannenberg, Int. S. T., 2908 Chippewa St., St. Louis, Mo.

Freight Handlers, Express and Station Employees. (See *Clerks, Brotherhood of Railway and Steamship*.)

Fur and Leather Workers Union, International. Pietro Lucchi, Gen. S. T., 251 Fourth Ave., New York, N. Y.

Furniture Workers of America, United. Morris Muster, Int. Pres., 1133 Broadway, New York, N. Y.

Furniture Workers Industrial Union of the United States, National. Joe Kiss, Nat. S. T., Rm. 638, 799 Broadway, New York, N. Y.

Garment Workers of America, United. T. A. Rickert, Gen. Pres., Rm. 621, 45 Astor Pl., New York, N. Y.

Garment Workers Union, International Ladies'. Frederick F. Umhey, Exec. Sec., 3 W. 16th St., New York, N. Y.

Gas and By-Product Coke Workers. (See *Mine Workers, United*.)

Glass Bottle Blowers Association of the United States and Canada. Harry Jenkins, Nat. Sec., Rm. 1525, 12 S. 12th St., Philadelphia, Pa.

Glass Cutters League of America, Window. Harry D. Nixon, S. T., 11 E. Gay St., Columbus, Ohio.

Glass Workers, Federation of Flat. Irwin L. DeShetler, Gen. S. T., Rm. 403, 85 E. Gay St., Columbus, Ohio.

Glass Workers Union, American Flint. Charles J. Shipman, S. T., Rm. 204, Hardee Bldg., Huron and Jefferson Sts., Toledo, Ohio.

Government Employees, American Federation of. Mrs. Bernice B. Heffner, Nat. Sec., 900 F St., N. W., Washington, D. C.

Granite Cutters International Association of America. Laurence Foley, Int. Pres., 25 School St., Quincy, Mass.

Handbag, Pocketbook, and Novelty Workers, International Ladies'. Harry Gevertzman, Gen. S. T., 53 W. 21st St., New York, N. Y.

Hatters, Cap, and Millinery Workers International Union, United. Michael F. Greene, Gen. Sec., 245 Fifth Ave., New York, N. Y.; A. Desser, N. E. Rep., 1 Stuart St., Boston, Mass.

Hod Carriers, Building and Common Laborers Union of America, International. Achilles Persion, Gen. S. T., 25 School St., Quincy, Mass.

Horseshoers of the United States and Canada, International Union of Journeymen. Dan J. Ahern, S. T., 4854 W. Polk St., Chicago, Ill.

Hosiery Workers, American Federation of. William Smith, S. T., 2319 N. Broad St., Philadelphia, Pa.

Hotel and Restaurant Employees, International Alliance, and Bartenders International League of America. Robert B. Hesketh, Gen. S. T., 528 Walnut St., Cincinnati, Ohio.

Iron, Steel, and Tin Workers, Amalgamated Association of. Louis Leonard, S. T., 500 S. Main St., W. E., Pittsburgh, Pa.; Joseph J. Kelleher, Local Rep., 16 Jacques Ave., Worcester, Mass.

Iron Workers, International Association of Bridge, Structural and Ornamental. William J. McCain, Gen. Sec., Rm. 1615, Syndicate Trust Bldg., St. Louis, Mo.

National and International Organizations.

Jewelry Workers Union, International. Samuel E. Beardsley, Gen. S. T., Rm. 402, Bible House, 45 Astor Pl., New York, N. Y.

Lace Operatives of America, Amalgamated. Everett Chambers, Nat. S. T., 545 W. Lehigh Ave., Philadelphia, Pa.

Lathers International Union, Wood, Wire, and Metal. Terry Ford, Gen. S. T., 2605 Detroit Ave., Cleveland, Ohio.

Laundry Workers International Union. W. G. Thomas, Gen. S. T., Rm. 403, 1095 Market St., San Francisco, Calif.

Leather Workers of America, International Union of United. P. Henry Healey, Nat. S. T., 20 Hampstead St., Lowell, Mass.

Leather Workers Division, International Fur and Leather Workers Union. Daniel J. Boyle, Nat. S. T., Rms. 825-826, 6 Beacon St., Boston, Mass.

Leather Workers International Union, United. John J. Pfeiffer, Gen. S. T., Rm. 600, Walsix Bldg., Kansas City, Mo.

Letter Carriers, National Association of. M. T. Finn, Nat. Sec., Rm. 405, A. F. of L. Bldg., Washington, D. C.

Letter Carriers, National Federation of Rural. Lester W. Royer, Nat. Sec., Clayton, Ohio.

Letter Carriers Association, National Rural (Ind.). Max B. Lightner, Nat. Sec., Duncannon, Pa.

Lithographers of America, Amalgamated. Andrew J. Kennedy, Pres., 205 W. 14th St., New York, N. Y.

Locomotive Engineers, Brotherhood of. (See *Engineers, Brotherhood of Locomotive.*)

Locomotive Firemen and Enginemen, Brotherhood of. (See *Firemen and Enginemen, Brotherhood of Locomotive.*)

Longshoremen's and Warehousemen's Union, International. Harry R. Bridges, Pres., 593 Market St., San Francisco, Calif.

Longshoremen's Association, International. John R. Owens, S. T., 265 W. 14th St., New York, N. Y.; D. J. Donovan, Local Rep., 1093 Saratoga St., East Boston, Mass.

Machinists, International Association of. E. C. Davison, Gen. S. T., Rm. 606, Machinists Bldg., Ninth St. and Mt. Vernon Pl., N. W., Washington, D. C.

Maintenance of Way Employes, Brotherhood of. E. E. Milliman, Int. S. T., 61 Putnam Ave., Detroit, Mich.

Marble, Slate, and Stone Polishers, Rubbers and Sawyers; Tile and Marble Setters' Helpers; Mosaic and Terrazzo Helpers; International Association of. Grace R. Barnard, Sec. to Gen. Pres., Rm. 306, 815 Fifteenth St., N. W., Washington, D. C.

Marine Engineers. (See *Engineers Beneficial Association.*)

Marine and Shipbuilding Workers of America, Industrial Union of. Philip H. Van Gelder, S. T., 2332 Broadway, Camden, N. J.

Maritime Union, National. Joseph Curran, Pres., 126 Eleventh Ave., New York, N. Y.

Master Workmen of America, Inc. H. W. James, Nat. Sec., 1305 E. Washington St., Charleston, W. Va.

Masters, Mates, and Pilots of America. John J. Scully, Nat. S. T., Rm. 1103, 15 Moore St., New York, N. Y.

Master Mechanics and Foremen of Navy Yards and Naval Stations, National Association of. John F. Chisholm, Pres., 2225 Chester St., S. E., Washington, D. C.

Meat Cutters and Butcher Workmen of North America, Amalgamated. Dennis Lane, S. T., Rm. 706, 160 N. LaSalle St., Chicago, Ill.

Metal Polishers, International Union of. W. W. Britton, Pres. and S. T., 48 Blymyer Bldg., Cincinnati, Ohio.

Mine, Mill, and Smelter Workers, International Union of. John M. Sherwood, S. T., Rm. 720, Colorado Bldg., Denver, Colo.

Mine Workers of America, Progressive. Joseph Ozanic, Pres., Gillespie, Ill.

Mine Workers of America, United. Thomas Kennedy, S. T., 900 Fifteenth St., N. W., Washington, D. C.; Michael F. Widman, Jr., Int. Rep., Rm. 718, 73 Tremont St., Boston, Mass.

Molders Union of North America, International. John F. Dumachie, Editor, Lock Box 688, Cincinnati, Ohio.

Mule Spinners Union, International. Urban Fleming, Int. Sec., 53 Howard St., Holyoke, Mass.

National and International Organizations.

Musicians, American Federation of. Fred W. Birnback, Sec., 39 Division St., Newark, N. J.

Newspaper Guild, American. Victor Pasche, S. T., 1560 Broadway, New York, N. Y.

Office and Professional Workers of America, United. Eugene Turner, Gen. S. T., 8 W. 40th St., New York, N. Y.; local office, 294 Washington St., Boston, Mass.

Oil Workers International Union. E. C. Conarty, Int. S. T., Majestic Bldg., Fort Worth, Texas.

Painters, Decorators, and Paperhangers of America, Brotherhood of. Clarence E. Swick, Gen. S. T., Painters Bldg., Lafayette, Ind.

Paper Makers, International Brotherhood of. Arthur Huggins, Int. S. T., 112 State St., Albany, N. Y.

Pattern Makers League of North America. George Q. Lynch, Gen. Pres., Rm. 311, Machinists Bldg., Washington, D. C.

Pavers, Rammermen, Flag Layers, Bridge and Stone Curb Setters and Sheet Asphalt Pavers, International Union of. Edward I. Hannah, Sec., Rm. 1210, 265 W. 14th St., New York, N. Y.

Paving Cutters Union of the United States of America and Canada, International. Albert M. Anderson, Int. Pres., Spirax Hall, Rockport, Mass.

Photo Engravers Union of North America, International. Henry F. Schmal, S. T., 3138 S. Grand Blvd., St. Louis, Mo.

Piano, Organ, and Musical Instrument Workers' Union of America, International. Frank Helle, Int. Pres., 1112 Clarence Ave., Oak Park, Ill.

Plasterers and Cement Finishers International Association of the United States and Canada, Operative. T. A. Scully, S. T., Rm. 418, Castell Bldg., Middletown, Ohio.

Plate Printers and Die Stampers Union of North America, International. James E. Goodyear, S. T., 3505 Eastern Blvd., New York, N. Y.

Playthings and Novelty Workers International Union. Alexander Ravitch, S. T., 126 Lafayette St., New York, N. Y.

Plumbers and Steamfitters of the United States and Canada, United Association of Journeymen. Thomas E. Burke, Gen. S. T., Machinists Bldg., Washington, D. C.

Porters, Brotherhood of Sleeping Car. Ashley L. Totten, Int. S. T., 217 W. 125th St., New York, N. Y.

Post Office Clerks, National Federation of. William Otte, S. T., Rm. 304, A. F. of L. Bldg., Washington, D. C.

Post Office Clerks, United National Association. Thomas P. Bussier, Nat. Sec., Rm. 524, Colorado Bldg., 14th and G Sts., N. W., Washington, D. C.

Post Office Laborers, National Association of. Alexander Hamill, Nat. Sec., 1951 Fifty-third St., Brooklyn, N. Y.

Post Office Motor Vehicle Employees, National Federation of. Howard D. Bartley, Sec., 3923 Roswell Ave., Cincinnati, Ohio.

Postal Supervisors, National Association of. J. J. Fields, Sec., Louisville, Ky.

Postmasters of the United States, National Association of (Ind.). John J. Hart, S. T., Ottawa, Ill.

Potters, National Brotherhood of Operative. John McGillivray, S. T., Box 6, East Liverpool, Ohio.

Powder and High Explosive Workers of America, United. Harry Goble, S. T., Coalmont, Ind.

Printing Pressmen's and Assistants' Union of North America, International. Joseph C. Orr, S. T., Pressmen's Home, Tenn.; Joseph A. Dart, Int. Rep., Rm. 42, Journal Bldg., Boston, Mass.

Pulp, Sulphite and Paper Mill Workers of the United States and Canada, International Brotherhood of. John P. Burke, Pres. and Sec., 163 Broadway, Ft. Edward, N. Y.

Quarry Workers International Union. John C. Lawson, S. T., P. O. Box 394, Barre, Vt.

Railroad Shopcrafts of America, Brotherhood of (Ind.). James I. McConnell, Nat. S. T., 510 Central Bldg., Topeka, Kan.

Railroad Signalmen of America, Brotherhood of. T. A. Austin, Grand S. T., 4849 N. Western Ave., Chicago, Ill.

Railroad Station Employees, Brotherhood of. M. E. Buckley, S. T., Rm. 24, 60 Scollay Sq., Boston, Mass.

National and International Organizations.

Railroad Telegraphers, The Order of. Leonard J. Ross, Grand S. T., 3672 W. Pine Blvd., St. Louis, Mo.

Railroad Trainmen, Brotherhood of. G. W. Anderson, Gen. S. T., 820 Superior Ave., N. W., Cleveland, Ohio.

Railroad Workers, American Federation of. Charles W. Koenig, Gen. S. T., 315 S. Ashland Blvd., Chicago, Ill.

Railroad Yardmasters of America. W. H. Hollen, S. T., Rm. 312, First National Bldg., 33 N. High St., Columbus, Ohio.

Railway and Steamship Clerks. (See *Clerks, Brotherhood of Railway and Steamship*.)

Railway Carmen of America, Brotherhood of. J. S. Wilds, Gen. S. T., 107 W. Linwood Blvd., Kansas City, Mo.

Railway Conductors of America, Order of. J. E. Rogers, Gen. S. T., O. R. C. Bldg., Cedar Rapids, Iowa.

Railway Employees of America, Amalgamated Association of Street and Electric. (See *Street and Electric Railway Employees*.)

Railway Mail Association. R. E. Ross, S. T., P. O. Drawer 538, Portsmouth, N. H.

Railway Trainmen and Locomotive Firemen, Association of Colored (Ind.). R. L. Edwards, Grand Sec., 415 Gilmer Ave., N. W., Roanoke, Va.

Retail and Wholesale Employees of America, United. John V. Cooney, S. T., 152 W. 42d St., New York, N. Y.

Roofers, United Slate, Tile, and Composition; Damp and Waterproof Workers' Association. Joseph M. Gavlak, Gen. S. T., 3091 Coleridge Rd., Cleveland Heights, Ohio.

Rubber Workers of America, United. Frank Grillo, Gen. S. T., Rm. 503, United Bldg., Akron, Ohio; Salvatore Camelio, Dist. Dir., Rm. 723, 73 Tremont St., Boston, Mass., Tel. Capitol 7567.

Seafarers International Union of North America. Matthew Dushane, Sec., 2 Stone St., New York City.

Sheep Shearers' Union of North America. C. R. Thomas, C. S., Box 1992, Butte, Mont.

Sheet Metal Workers International Association. William M. O'Brien, Gen. S. T., Rm. 642, Transportation Bldg., Washington, D. C.

Shoe and Allied Craftsmen, Brotherhood of. Daniel K. Collins, S. T., 86 Main St., Brockton, Mass.

Shoe Workers of America, United. James J. Mitchell, Gen. S. T., 917 Fifteenth St., N. W., Washington, D. C.

Siderographers, International Association of. Daniel W. McCallum, Sec., 513 Crittenden St., N. W., Washington, D. C.

Slate, Tile and Composition Roofers. (See *Roofers*.)

State, City, and Town Employees, Federation of. William J. Byrnes, S. T., 152 Fellsway West, Medford, Mass.

State, County, and Municipal Employees, American Federation of. Gordon W. Chapman, S. T., 615 Bank of Wisconsin Bldg., Madison, Wis.

State, County, and Municipal Workers of America. Henry Wenning, S. T., 1627 K St., N. W., Washington, D. C.

Stereotypers and Electrotypers Union of North America, International. Charles A. Sumner, S. T., 2645 E. 28th St., Kansas City, Mo.

Stone Cutters Association of North America, Journeymen. Joseph Blasey, Gen. S. T., P. O. Box 767, Indianapolis, Ind.

Stove Mounters International Union. Edward W. Kaiser, S. T., 1513 Hogan St., St. Louis, Mo.

Street, Electric Railway, and Motor Coach Employees of America, Amalgamated Association of. J. J. Woods, Sec., 260 Vernor Highway, Detroit, Mich.

Switchmen's Union of North America. J. M. Perry, Int. S. T., 3 Linwood Ave., Buffalo, N. Y.

Teachers, American Federation of. Irvin Kuenzli, S. T., 506 S. Wabash Ave., Chicago, Ill.

Teamsters, Chauffeurs, Stablemen and Helpers of America, International Brotherhood of. Thomas L. Hughes, Gen. S. T., 222 E. Michigan St., Indianapolis, Ind.; P. Harry Jennings, Dist. Rep., 470 Stuart St., Boston, Mass.

Telegraphers Union, Commercial. W. L. Allen, Int. S. T., 113 S. Ashland Blvd., Chicago, Ill.

National and International Organizations.

Telephone Operators. (*See Electrical Workers, International Brotherhood of.*)
Telephone Workers, International Brotherhood of. Timothy F. Murphy, S. T., Rm. 748, Kimball Bldg., 18 Tremont St., Boston, Mass.

Textile Operatives, American Federation of. William Harwood, S. T., P. O. Box 221, Fall River, Mass.

Textile Workers Union of America. William Pollock, Gen. S. T., 44 E. 23d St., New York, N. Y.; Reg. office, 588 Essex St., Lawrence, Mass.

Theatrical Stage Employees and Moving Picture Machine Operators of the United States and Canada, International Alliance of. Louis Krouse, Gen. S. T., Earle Theatre Bldg., Washington, D. C.

Tobacco Workers International Union. E. Lewis Evans, Pres., Realty Bldg., Louisville, Ky.

Train Dispatchers Association, American. O. H. Braese, S. T., 10 E. Huron St., Chicago, Ill.

Train Porters, Brakemen, and Switchmen, Association of (Colored). Arthur B. Hill, Gen. Sec., 703 N. 28th St., Richmond, Va.

Transport Workers Union of America. John Santos, Int. S. T., 153 W. 64th St., New York, N. Y.

Typographical Union, International. Woodruff Randolph, S. T., 2820 N. Meridian St., Indianapolis, Ind.

Upholsterers, Carpet and Linoleum Mechanics International Union of North America. George V. Fay, S. T., Suite 701, 19 W. 44th St., New York, N. Y.

Wall Paper Craftsmen and Workers of North America, United. Samuel P. Gillespie, S. T., 22 S. Clinton St., York, Pa.

Wire Weavers Protective Association, American. William J. Duffy, Nat. S. T., 103 Overlook Ave., Belleville, N. J.

Women's Trade Union League of America, National. Elizabeth Christman, S. T., Rm. 307, Machinists Bldg., Washington, D. C.

Woodworkers of America, International. B. J. McCarty, S. T., 4134 Arcade Bldg., Seattle, Wash.

II. DELEGATE ORGANIZATIONS.

In this section appear the names of organizations in Massachusetts composed of delegates from local trade unions within a particular trade or group of trades, or a definite district. For convenience the organizations comprising major industries or trades have been separately grouped as follows: Building Trades. Clothing and Garment Trades, Printing Trades, Railroad and Railway Boards and Committees, and Textile Industry.

The following facts are given for each organization: name, business office or headquarters and telephone number; names and addresses of the president, secretary (or other authorized correspondent), and business agent (if any). When no address is given for an officer named, he may be addressed at the business office or place of meeting.

Massachusetts State Federation of Labor. Business office, Rms. 801-804, Lawyers Bldg., 11 Beacon St., Boston, Tel. Capitol 8260; Nicholas P. Morrissey, Pres., 28 Windsor Rd., Hyde Park, Kenneth I. Taylor, S. T. and Leg. Agt.

Massachusetts State C.I.O. Industrial Union Council. Business Office, Rm. 722, 73 Tremont St., Boston; Michael F. Widman, Pres.; Daniel J. Boyle, S. T. and Leg. Agt.

Bakers Joint Council of Greater Boston. 1st Sun.; Bradford Hotel, 275 Tremont St.; Thomas Burns, Ch.; Donald Murphy, Sec., 70 Trull St., Somerville.

Bakers Unions, New England Conference of. Business office, 11 Beacon St., Boston, Tel. Capitol 1379; meet 2d Sun. in Jan. and July at 11.00 A.M.; no regular place; Henry A. Girard, Pres., Manchester, N. H.; Robert E. Hart, R. S. and B. A.

Barbers, Massachusetts State Association of Journeymen. Business office, 21 Sanford St., Springfield, Tel. 79238; Edward S. Dupuis, Pres., 29 Cochran St., Chicopee Falls; H. C. Niebuhr, S. T., 280 Commonwealth Ave., Springfield.

Bartenders, State Council. (See *Hotel and Restaurant Employees*.)

Brewery Workers, Joint Executive Board (Boston, Lowell, and New Bedford). 3d Tues.; at business office, 1117 Columbus Ave., Roxbury, Tel. Highlands 0419; Francis Mills, Pres., 20 Dalrimple St., Jamaica Plain; Michael J. Hines, S. T. and B. A.

BUILDING TRADES:

Bricklayers, Masons, and Plasterers, Massachusetts State Conference of. Business office, 113 Gainsboro St., Boston, Tel. Commonwealth 0684; meet 1st Sun. in Feb., May, Aug., and Nov.; no regular place; Eugene Moriarty, Pres., 215 Pine St., Holyoke; Edmond Russell, Sec.

Bricklayers, Masons, and Plasterers, Metropolitan District Committee. 3d Fri., 375 Harrison Ave., Tel. Hancock 3655; M. P. Devlin, Pres., 54 Bolton St., Waltham; Neil Mackenzie, Sec., 2160 Centre St., West Roxbury, Tel. Parkway 1243.

Building and Construction Trades Councils:

State. Business office, 84 Towerhill St., Lawrence; Tel. 28967; meet semi-annually, last Sat. and Sun. in April and Oct.; no regular place; Frank C. Burke, Pres., 388 River St., Waltham; James P. Meehan, S. T.

Boston. 2d Fri.; at business office, Rm. 24, 108 Massachusetts Ave., Tel. Kenmore 2722-2723; Francis O'Toole, Pres.; Ernest A. Johnson, S. T.; Edwin E. Graves, B. A.

Brockton. Fri.; at business office, Rm. 1, 63 Main St., Tel. 4266; Joseph Johnson, Pres.; Laurence Pratt, Sec., 738 N. Cary St.

Fall River. 1st and 3d Fri.; at business office, Carpenters Hall, 210 S. Main St., Tel. 145; Daniel J. McCarthy, Pres., 1235 S. Main St.; Raymond Dooley, Sec., 108 Warren St.; Horace Caron, B. A., 116 Glasgow St.

Fitchburg. 2d Fri.; St. George's Hall, 304 Main St.; Joseph L. Carbone, Pres., 36 Railroad St.; William H. L. Fisher, S. T., 303 Milk St.

Framingham. 2d and 4th Mon.; 254 Waverly St.; Daniel J. O'Connor, Pres.; Arthur H. Green, S. T. and B. A., 77 Arlington St., Tel. 8017.

Haverhill. 2d and 4th Thurs.; at headquarters, Liberty Hall Bldg., 81 Winter St., Tel. 3822; Horace E. Kenerson, Pres., 36 Cedar St.; Albert I. Wilson, S. T., 9 Sixth Ave.

Delegate Organizations.

BUILDING TRADES.—Con.

Building and Construction Trades Councils.—Con.

Holyoke. Fri.; at headquarters, Rm. 30, 189 High St., Tel. 2-7675; George H. Lane, Pres., 20 Gilman St.; Frank R. Elting, Sec. and B. A., 2 River Ter.

Lawrence. Wed.; B. T. Hdqtrs., 96 Concord St., Tel. 7200; James P. Meehan, Pres., 84 Towerhill St.; Eugene R. Larrive, R. S., 2 Cypress Ave., Methuen.

Lynn. 2d and 4th Wed.; at headquarters, 91 Oxford St.; William Dunne, Pres., 199 Essex St.; Abraham A. Gardner, S. T., 64 Adams St.

Marlborough. 2d Fri.; Hunter Bldg., 128 Main St.; George Brody, Pres., 13 Howe St.; Frank F. Kelleher, S. T., 18 Orchard St., Tel. 1034-M.

New Bedford. 1st and 3d Fri.; at business office, B. T. Hdqtrs., Rm. 3, Cornell Bldg., 736 Pleasant St.; George Fuller, Pres.; Joseph Guilebeault, B. A.

Newton. 2d and 4th Fri.; 251 Washington St., Newton Corner; Guy Hopwood, Pres., 40 Robbins Rd., Watertown; George Sobieski, S. T., 31 Everett St., Sherborn, Tel. Natick 1205.

Northampton. 2d and 4th Wed.; C. L. U. Hall, 279 Main St., Tel. 1036-R; Harry Hersh, Pres., 28 Summer St.; Hector Bouthilette, R. S., 292 South St.; Lesley Lamontagne, B. A., 184 South St.

North Shore. 1st Wed.; at business office, 145 Essex St., Salem; Charles Thompson, Pres.; Ernest L. Forrest, Sec., P. O. Box 251, Salem; Edward Thompson, B. A., 53 Washington St., Salem.

Norwood. 2d and 4th Wed.; at business office, B. T. Hall, 503 Washington St., Tel. 0655-M; Joseph Landry, Pres., Landry St., Franklin; William F. Stein, Sec., Morse St., R. F. D., Mansfield; Felix McMahon, B. A., 45 Water St., South Walpole.

Pittsfield. 1st and 3d Thurs.; Carpenters Hall, 150 North St.; business office, 104 Circular Ave., Tel. 8948; John Nolan, Pres., Kearney Ave.; John E. Coughlin, S. T.

Quincy. 2d and 4th Tues.; at headquarters, Bradford Bldg., 98 South St., Tel. Granite 2973; J. M. Southwick, Pres., 65 Wilkins Rd., Braintree; Albert H. Burns, Sec.

Springfield. 1st Fri.; C. L. U. Hall, 19 Sanford St., Tel. 7-9238; business office, 21 Sanford St.; D. A. Goggin, Pres.; M. J. Scanlan, S. T.

Taunton. 1st Thurs.; at headquarters, Jones Blk., 19 Broadway, Tel. 746; Frank Casella, Pres., Maxwell St.; George D. Lahar, F. S. and B. A., 305 W. Britannia St.

Westfield. 1st Thurs.; C. L. U. Hall, 80 Elm St., Tel. 113-M; Ben Hull, Pres., 10 High St.; Francis Reardon, Sec., 59 George St.

Worcester. 1st and 3d Thurs.; at headquarters, Labor Temple, 62 Madison St., Tel. 3-9652; William F. Riordan, 65 Eureka St.; Bennett F. Gordon, Sec.

Building Laborers District Council of Eastern Massachusetts. Meet 25th of month at business office, 215 Hanover St., Boston, Tel. Lafayette 0314; Joseph M. Bonfiglio, Pres., 45 Walnut St., Belmont; Vincent De Nurno, Sec.

Carpenters:

Massachusetts State Council of. Business office, 470 Stuart St., Boston, Tel. Kenmore 8789; meet annually on call; no regular place; Bennett F. Gordon, Pres., 62 Madison St., Worcester; William Francis, Sec.

District Convention of Southeastern Massachusetts. 2d Sun. at 1.00 P.M.; no regular place; Gustave A. Oster, Pres., 10 Standish Ave., Wollaston, Tel. Granite 2910; Laurence E. Pratt, Sec., Rm. 1, 63 Main St., Brockton.

District Councils:

Berkshire County. 4th Sun.; 150 North St., Pittsfield; John Ballardini, Pres., 80 Second St., Pittsfield; Howard H. Tinney, Sec., Box 297, Cheshire.

Boston and Vicinity. 1st and 3d Thurs.; at headquarters, 470 Stuart St., Tel. Kenmore 8789; Angus MacDonald, Pres.; William Francis, Sec.; William J. Barry, B. A.

Delegate Organizations.

BUILDING TRADES.—Con.

Carpenters.—Con.

District Councils.—Con.

Central Massachusetts (Framingham, Hudson and Marlborough). 3d Thurs.; at office, Hunters Bldg., 128 Main St., Marlborough; Seth A. Winch, Pres., R. F. D. No. 1, Framingham; Edward L. Hand, R. S. and B. A., 31 Hastings St., Framingham.

Holyoke and Vicinity. 2d and 4th Tues.; Caledonian Hall, 189 High St.; business office, Rm. 30, 189 High St., Tel. 2-7675; George Lane, Pres., 455 South St.; Ernest Bessette, R. S., 109 Sargent St.; Frank R. Elting, B. A., 2 River Ter.

Lawrence and Vicinity. 2d and 4th Thurs. at business office, 98 Concord St., Tel. 7200; Frank Monroe, Pres., Marston St.; C. Leon Shaw, R. S., 3 Pinehurst Ave., Methuen; Mervin J. Boomhower, B. A., 13 Providence St.

Lowell and Vicinity. 2d and 4th Thurs.; at business office, Howe Bldg., 13 Kearney Sq.; Vincent McCann, Pres., Carlton Ave., East Chelmsford; James Golden, S. T., 31 Fulton St.

Middlesex County. 2d and 4th Fri.; Dow's Block, Stoneham Sq., Stoneham; B. F. MacDonald, Pres., 297 Bainbridge St., Malden; Bertine P. Winchester, R. S. and B. A., 155 Bedford Rd., Woburn, Tel. 0885.

Newton (Concord, Natick, Needham, Newton, and Waltham). 2d and 4th Thursday, at office, 251 Washington St., Newton, Tel. Newton North 4207; Henry Belliveau, Pres., 14 Hamner St., Waltham; Guy Hopwood, R. S., 40 Robbins Rd., Watertown.

Norfolk County. 1st and 3d Fri. at Italian American Hall, Walpole, and 1st and 3d Mon. at Eagles Hall, Norwood; business office, 503 Washington St., Norwood, Tel. 0655-M; Eli B. Steeves, Pres., 75 South St., Foxboro; Byron Legge, Sec., Elks Parkway, Norwood; Felix McMahon, B. A., 45 Water St., South Walpole.

Northern Massachusetts (Fitchburg and Leominster). Business office, 720 Main St., Leominster, Tel. 1404; meet 2d and 4th Thurs. at St. George's Hall, 304 Main St., Fitchburg; Gus Cozzens, Pres., 190 Hall St., Leominster; Ernest J. Carter, R. S., 59 Merriam Ave., Leominster; Albert Lafrennie, B. A., 720 Main St., Leominster.

North Shore (Beverly, Danvers, Gloucester, Hamilton, Ipswich, Manchester, Marblehead, Peabody, Salem, Topsfield, and Wenham). 2d Wed. at office, 53 Washington St., Salem, Tel. 3395; R. D. Rand, Pres., 170 Maple St., Danvers; Rufus P. Harlow, R. S., 9 Elliot St., Swampscott; Edward Thompson, B. A.

South Shore (Braintree, Cohasset, Duxbury, Hanover, Hingham, Hull, Marshfield, Norwell, Pembroke, Plympton, Rockland, Scituate, and Weymouth). Business office, 661 Middle St., East Weymouth; meet 1st and 3d Thurs. at Carpenters Hall, Hingham; Stanley Whitman, Pres., 90 Hillside Rd., East Braintree; John W. Knox, R. S. and B. A.

Springfield and Vicinity. Mon.; C. L. U. Hall, 19 Sanford St.; business office, 21 Sanford St., Tel. 2-6217; William Austin, R. S., 110 Grape St., Chicopee; Harry P. Hogan, B. A., 45 Rush St.

Worcester and Vicinity. 2d and 4th Mon.; at business office, Labor Temple, 62 Madison St., Tel. 3-9652; Lemuel L. Haywood, Pres., 875½ Main St.; Harry Laycock, R. S.; Bennett F. Gordon, B. A.

Electrical Workers, Massachusetts State Association of. Business office, 52 Eckington St., Springfield; meet 2d Sat. and Sun. in April and Nov.; no regular place; John J. Regan, Pres., 67 Chelmsford St., Dorchester; Walter J. Kenefick, Sec. and Org.

Lathers, Massachusetts State Council of Wood, Wire, and Metal. Frank Burke, Pres., 388 River St., Waltham, Tel. Waltham 3552; John P. Cook, S. T. and B. A., 5 Bartlett Ave., Arlington.

Painters, Decorators, and Paperhangers:

Massachusetts State Conference of. Last Sat. and Sun. in July; no regular place; William M. Dunne, Pres., 2 Ingall St., Lynn; James Mc-Kinnon, S. T., 110 Hewlett St., Roslindale.

Connecticut Valley Conference of. Business office, 21 Sanford St., Springfield, Tel. 7-9238; meet monthly, 3d Sun.; no regular place; Thomas Perry, Pres., 38 Conway St., Greenfield; R. J. Surprenant, S. T.

Delegate Organizations.

BUILDING TRADES.—Con.

Painters, Decorators, and Paperhangers.—Con.

Merrimack Valley Conference of. Business office, 84 Towerhill St., Lawrence, Tel. 28967; Eugene Larivee, Pres.; James P. Meehan, S. T.

District Council No. 24, North Shore and Vicinity. Business office, 78 Essex St., Salem, Tel. 3229; meet 1st and 3d Fri.; Painters Hall, 50 Lafayette St., Salem; John Carrigan, Pres., 3 Williams St., Gloucester; D. R. Jones, S. T.

District No. 35, Boston and Vicinity. 1st and 3d Thurs.; at headquarters, 470 Stuart St., Tel. Kenmore 1917; Charles J. Webber, Pres., 42 Newcastle Rd., Brighton; P. Joseph Camuso, S. T.; Thomas S. Burns, B. A.

Plumbers and Steamfitters, Massachusetts State Association of. Last Sat. and Sun. in March and Sept.; no regular place; David A. Goggin, Pres., 21 Sanford St., Springfield; J. P. Curry, S. T., 22 Upham Rd., East Lynn.

Plumbers and Steamfitters, District Council of Boston and Vicinity. J. P. Curry, S. T., 22 Upham Rd., East Lynn.

CENTRAL LABOR UNIONS:

Boston. 1st and 3d Fri.; Ritz Plaza Hall, 218 Huntington Ave.; business office, Rm. 618, 120 Boylston St., Tel. Hubbard 6483; James R. J. MacDonald, Pres.; Harry P. Grages, Sec. and B. A.

Brockton. 1st and 3d Wed.; at business office, Richmond Bldg., 63 Main St., Tel. 4266; Joseph A. Johnson, Pres.; Frank W. Gifford, Sec., 75 Sycamore Ave.

Cambridge. 2d and 4th Mon.; 40 Prospect St.; Howard H. Litchfield, Pres., 91 Everett St., Arlington; Frank S. Curtin, R. S., 18 William St.

Fall River. 1st and 3rd Thurs.; 154 N. Main St.; George H. Cottell, Pres., 26 School St.; John F. Reagan, Sec., 53 Stetson St.

Fitchburg. 3d Wed.; St. George's Hall, 304 Main St.; Charles F. Griffin, Pres., 19 School St.; Clarence J. Durkin, F. S., 530 Milk St.

Gloucester. 2d and 4th Mon.; at business office, Plumbers Hall, Rogers St.; Chester Dennen, Pres., 78 Washington St.; John E. Carrigan, Sec., 3 Wells St.

Greenfield (Franklin County). 2d Thurs.; K. of P. Hall, Eames St.; Percy W. Moore, R. S., 3 Vernon St.

Haverhill. 2d and 4th Mon.; at headquarters, C. L. U. Hall, 43 Merrimack St., Tel. 4553; John H. Gillis, Pres.; Agnes H. MacIntosh, R. S., 104 Emerson St.

Holyoke. 2d and 4th Sun.; at business office, C. L. U. Hall, 189 High St.; Urban Fleming, Pres., 53 Howard St.; Joseph L. Marion, R. S., 78 Mosher St.

Lawrence. 1st and 3d Thurs.; at headquarters, B. T. Hdqtrs., 98 Concord St., Tel. 7200; Timothy H. O'Neil, Pres., Foster St.; John F. Wade, R. S., 207 Saratoga St.

Leominster. Joseph B. Barker, F. S., 35 Howard St.

Lowell. 1st and 3d Thurs.; at business office, Labor Hdqtrs., 18 Prescott St., Tel. 27261; Edward C. Eno, Pres., 23 Fort Hill Ave.; Sidney E. LeBow, R. S., 15 Newell St.

Lynn. 2d and 4th Sun. at 10.30 A.M.; 4 Andrew St.; business office, 56 Central Ave., Tel. Breakers 4898; Leo F. Barber, Pres., 9 Shirley Rd.; William A. Nealy, S. T.

Marlborough. On call; Hunter Bldg., 128 Main St.; George Brody, Pres., 13 Howe St.; Frank F. Kelleher, S. T., 18 Orchard St., Tel. 1034-M.

Milford. 2d Tues.; A. O. H. Hall, 224 Main St.; John O'Connell, Pres., 20 Green St.; Patrick J. Dacey, R. S., 34 Franklin St.

New Bedford. 2d and 4th Fri.; Labor Temple, 746 Pleasant St.; George Sanderson, Pres., Rm. 3, 736 Pleasant St.; Dorothy Deloid, Sec., 295 Reed St.

North Adams. 1st Mon.; at business office, Lurie Bldg., 106½ Main St.; Francis L. Bowes, Pres., 20 Bank St.

Northampton. 1st and 3d Tues.; C. L. U. Hall, 273 Main St.; John J. Nolan, Pres.; Richard Blanc, C. S., 285 Main St., Amherst.

Norwood. 1st and 3d Thurs.; Gaelic Hall, Washington St.; Henry T. McAuliffe, Pres.; Daniel Duane, Sec. and B. A., 32 Florence Ave.

Pittsfield. 1st and 3d Tues.; Carpenters Hall, 150 North St.; business office, 104 Circular Ave., Tel. 8948; Frank Chappell, Pres., 19 Livingstone Ave.; John E. Coughlin, R. S.

Delegate Organizations.

CENTRAL LABOR UNIONS.—Con.

Quincy. 1st Thurs.; Rm. 7, Bradford Bldg., 11 Maple St.; George Oster, Pres., 15 Bailey St.; William Jensen, Sec., 27 Lawn Ave., Quincy Point.

Salem. 1st and 3d Sun. at 10.00 A.M.; at headquarters, Electrical Workers Hall, 145 Essex St., Tel. 53570; Charles R. Thompson, Pres., 13 Collins St.; John C. Whiting, R. S., 30 Japonica St.

Somerville. 1st Thurs.; no regular place; R. F. Maguire, Pres., 34 Prescott St.; Frank Mangan, S. T., 31 Belmont St.

Springfield. 1st Sun.; C. L. U. Hall, 19 Sanford St.; business office, 21 Sanford St., Tel. 2-6217; Charles E. Caffrey, Pres.; John J. Bannon, R. S.

Taunton. 1st Wed.; at headquarters, I. M. U. Hall, Main and Weir Sts.; Matthew Strojny, Pres., 40 Pratt St.; Harold E. Field, C. S., 289 Tremont St.

Westfield. 4th Thurs.; C. L. U. Hall, 80 Elm St., Tel. 113-M; Benjamin G. Hull, Pres., 14 High St.; Dennis Courtney, R. S., 58 Mechanic St.

Worcester. 1st and 3d Wed.; at headquarters, Labor Temple, 62 Madison St., Tel. 4-1682; Chester G. Fitzpatrick, Pres., 50 Trumbull St.; Leonard A. Ryan, R. S., 50 Trumbull St.

City and County Employees, Central Council of. 1st Mon.; Rm. 401, City Hall Annex, Boston; John E. Brosnahan, Pres., Sewer Dept., City Hall Annex, Boston; William F. Kelly, Sec., Health Dept., City Hall Annex, Boston.

CLOTHING AND GARMENT TRADES:

Clothing Workers, Amalgamated, Joint Executive Board. Thurs. at 5:30 P.M.; at headquarters, 864 Washington St., Boston, Tel. Hancock 8123; Louis La Rocca, S. T.; Jacob Blume, Bus. Mgr.; Adolph Martine, Fred Celeta, Frank Lerman, and Joseph F. Barry, Bus. Agts.

Clothing Workers, Amalgamated, Tailors Joint Board. 2d Tues. at 6.00 P.M.; Dexter Bldg., 554 Main St., Worcester; Charles H. Farr, Sec., and Vincent Pace, B. A., 56 Trumbull St., Worcester.

Garment Workers:

Ladies', Joint Board of (Cloak, Skirt, and Dress Makers). Thurs. at 5:00 P.M.; at headquarters, 25 Lagrange St., Boston, Tel. Hancock 2906; Jack Ames, Pres.; Wolf Viner, R. S.; Philip Kramer, Bus. Mgr.; Abraham Holenport, Saul Wallace, and Alfred N. Scola, Bus. Agts.

Ladies', District Council of Southern Massachusetts. Business office, 304 S. Main St., Fall River; James Sage, Pres.; Evelyn Benevides, Sec.

United, District Council No. 9 (Boston and Vicinity). On call; at business office, Rm. 406, 46 Cornhill St., Tel. Lafayette 8443; Nathan Sidd, Sec.

Engineers, Massachusetts State Branch of Operating. Business office, 321 Tremont St., Boston, Tel. Devonshire 9311; James R. J. McDonald, Pres., 295 Huntington Ave., Boston; Harry A. Russell, Sec.

Federal Employees Unions, New England Regional Federation of. 3d Sat. in Jan., April, June, and October; Hotel Manger, North Station, Boston; Erick A. Rockstrom, Pres., Custom House, Boston, Tel. Hubbard 6200; Arthur A. Goguen, B. A., 24 Alberta Ter., Cambridge.

Federal Labor Union Council, Connecticut Valley. 2d Wed.; C. L. U. Hall, 19 Sanford St., Springfield; Bartholomew W. Shea, Pres., 97 Alderman St., Springfield; Arthur Kimmell, Sec., 117 Patton St., Springfield.

Firemen, Massachusetts State Branch of Stationary. Meet annually 3d Sun. and Mon. in Sept.; no regular place; Philip J. Sheridan, Jr., Pres.; Patrick O'Connor, S. T., 19 Florence Ave., Holyoke, Tel. 2-7085.

Food Employees Conference Board, New England. 1st Sun.; Bradford Hotel, Boston; Michael Mahon, S. T., 120 Boylston St.

HOTEL AND RESTAURANT EMPLOYEES, AND BARTENDERS:

Massachusetts State Council. Business office, 184 W. Canton St., Boston, Tel. Kenmore 2084; James J. Mitchell, Pres.; John J. Kearney, S. T.

Joint Executive Board, Boston. 4th Fri.; at headquarters, 184 W. Canton St., Tel. Kenmore 2084; John C. Hurley, Pres.; John J. Kearney, S. T.

Joint Executive Board, Lawrence. 2d Tues.; at business office, 98 Concord St.; Franklyn Murphy, Pres., 157 West St.; George Campbell, S. T., 47 Spruce St.

Delegate Organizations.

INDUSTRIAL UNION COUNCILS:

Fall River. 1st and 3d Wed.; at business office, U. T. W. Hall, 384 Spring St.; Mariano S. Bishop, Pres.

Lowell. 2d Sun.; U. S. W. A. Hdqtrs., 7 Merrimack St.; Ralph Motard, Pres., 241 Cumberland Rd.; Jean J. Bellefeuille, R. S., 547 Lakeview Ave.

North Shore. 4th Fri.; at headquarters, 93 Monroe St., Lynn; Donald Carson, Pres.

Western Massachusetts. 1st Thurs.; at headquarters, 172 Chestnut St., Springfield; Louise Angino, R. S.

Worcester. 2d and 4th Fri.; A. O. H. Hall, 26 Trumbull St.; Joseph J. Kelleher, Pres., 36 Blossom St.; Clifford A. Gallant, Sec., 47 Benefit St.

Longshoremen's District Council, Boston and Vicinity. 4th Sun.; at headquarters, 119 Hanover St.; Frederick Fitzgerald, Pres.; Thomas F. Holland, Sec., 132 Poplar St., Chelsea.

Longshoremen's Joint Council of Seafood Workers. James J. O'Malley, Pres., Rm. 327, 131 State St., Boston.

MACHINISTS DISTRICT LODGES:

No. 38—**Boston and Vicinity.** 1st Fri.; at business office, Rm. 31, 5 Park Sq., Tel. Hancock 6685; Louis Strecker, Pres., 94 Jamaica St., Jamaica Plain; Timothy Hurley, S. T., 33 Sherman St., Cambridge; John Clayton, B. A., 1950 Beacon St., Brighton.

No. 42—**Boston and Vicinity (B. & M. R.R.).** (See Railroad and Railway Boards and Committees.)

No. 64—**Fall River and Vicinity.** 1st Sun.; alternately, C. L. U. Hall, 15 N. Main St., Fall River, and Swedish Hall, 59 Chestnut St., Providence, R. I.; Victor R. Rabatin, Pres., 35 Frederick St., Providence, R. I.; James Broughton, S. T., 439 Broadway, Newport, R. I.

Metal Trades Section, Charlestown Council (Navy Yard). 3d Thurs., at 5.30 P.M.; at headquarters, Y. M. C. A., 7 City Sq., Charlestown; Jerome F. Kennelly, Pres., 74 Henry Ave., Lynn; Patrick J. Byrnes, Sec., Bldg. 106, Navy Yard, Charlestown.

Molders Conference Board of Boston and Eastern New England. Meet annually, 2d Sun. in April at office, 321 Tremont St., Boston; Thomas F. Spencer, S. T., 432 Lincoln St., Lowell; James B. Crowley, Dist. Rep.

Molders Conference Board of Connecticut Valley. Meet annually, 2d Sun. in June; Labor Temple, Park St., Hartford, Conn.; Richard J. Skehan, Pres., 314 Franklin St., Springfield, Tel. 2-9758.

Musicians, New England Conference of. 4th Sun. in April and Oct.; no regular place; Vincent Castronovo, Pres., 21 Sutton St., Providence, R. I.; William Smith, Sec., 84 Jerome St., West Medford.

Post Office Clerks, Massachusetts State Branch (United National Association). 2d Sun. in June; Brockton; Clarence R. Halloran, Pres., Framingham; Margaret E. Coughlin, S. T., West Concord.

PRINTING TRADES:

Allied Printing Trades Councils:

Boston. 1st Mon.; at business office, Rm. 406, Old South Bldg., Tel. Liberty 4595; Martin J. Casey, Pres., 328 Ashmont St., Dorchester; John J. Connolly, Exec. Sec.

Brockton. 4th Wed.; 71 Centre St.; William Norris, Pres., West Bridgewater; Everett C. Willis, S. T., 80 Wilson St.

Holyoke. 4th Mon.; V. F. W. Hall, 205 High St.; Timothy Geran, Pres., 20 Ridgewood Ave.; Samuel Rubin, Sec., 21 Coit St.

Lawrence. On call; B. T. Hdqtrs., 96 Concord St.; Percy Stott, Pres., 1 Walnut St.; Joseph H. Kelly, S. T., 327 Prospect St.

Lowell. On call; C. L. U. Hall, 18 Prescott St.; William E. Fitzgerald, Pres., 82 Fairlawn St.; John F. Burke, S. T. and B. A., 148 Carlisle St.

New Bedford. 1st Mon. at 7.00 P.M.; Cornell Hall, 736 Pleasant St.; John A. Gage, Pres., 79 Pilgrim Ave., Fairhaven; Ernest H. Eastwood, S. T., 58 Shawmut Ave.

Delegate Organizations.

PRINTING TRADES.—Con.

Allied Printing Trades Councils.—Con.

Pittsfield. On call; 200 Lenox Ave., Tel. 8065; Walter S. Wilson, Pres., 40 N. Pearl St.; James E. Reagan, S. T. and B. A.

Springfield. On call; C. L. U. Hall, 19 Sanford St.; business office, Exeter Bldg., Chestnut and Worthington Sts., Tel. 2-2197; V. Harris, Pres. and S. T., P. O. Box 901.

Worcester. 2d Wed.; K. of C. Hall, 10 Elm St., Tel. 2-3034; Robert K. Crabbe, Pres., 62 Windsor St.; William H. Sullivan, S. T. and B. A., 208 Park Ave.

Bookbinders, Joint Conference Board. 4th Fri.; Rm. 406, Old South Bldg., Boston; John A. McDonald, Pres.; Mary E. Otis, S. T., 174 North St., Somerville.

RAILROAD AND RAILWAY BOARDS AND COMMITTEES:

Locomotive Engineers, General Committees of Adjustment:

Boston and Albany Railroad. George M. Downie, Gen. Ch., 71 S. Boulevard St., West Springfield; F. Chester Meserve, S. T., 87 Longfellow Rd., Worcester.

Boston and Maine Railroad. Business office, Rm. 506, 7 Water St., Boston, Tel. Lafayette 1540; meet on call in Boston; H. A. Twichell, Gen. Ch.

New York, New Haven and Hartford Railroad. Business office, 202 Poli Bldg., New Haven, Conn.; L. L. Mitchell, Gen. Ch., 11 Harrison Ave., Taunton.

Locomotive Firemen and Enginemen:

Massachusetts State Legislative Board. Business office, Rm. 506, 7 Water St., Boston, Tel. Lafayette 4745; Frank A. Symonds, Ch., 16 Dodge Ave., Worcester; John J. Lang, S. T., 141 Somerset Ave., Taunton.

General Grievance Committees:

Boston and Albany Railroad On call; Parker House, Boston; G. S. MacSwan, Gen. Ch., 39 Oakland St., Natick; J. G. Kellogg, S. T., 18 Northampton Ave., Springfield.

Boston and Maine Railroad Business office, Rm. 506, 7 Water St., Boston, Tel. Lafayette 4745; George A. Henderson, Gen. Ch. and B. A.; Frank A. Symonds, S. T., 16 Dodge Ave., Worcester.

New York, New Haven, and Hartford Railroad. John J. Lang, Ch., 141 Somerset Ave., Taunton, Tel. 3453-M.

Machinists District Lodge No. 42 (Boston and Vicinity) (Boston and Maine). 2d Sun. in Jan., April, July, and Oct.; no regular place; Frank L. Davis, Pres., 119 Dale St., Roxbury; Francis A. Garrett, S. T., 16 Circuit St., West Medford.

Maintenance of Way Employees, Joint Protective Boards of:

Boston and Albany Railroad: Meet in May and December; Railroad Y. M. C. A., Railroad Row, Springfield; P. J. Mahoney, Ch., 5 Clark St., Westfield; P. Ferriter, S. T., 431 Concord St., Framingham.

Boston and Maine Railroad. Richard D. Welch, Ch., 9 Dunlop St., Salem. **New York, New Haven, and Hartford Railroad.** Business office, Rm. 310, 470 Stuart St., Boston; meet 2d Wed.; Back Bay Railroad Station, Boston; John F. Towle, Gen. Ch., 21 Bromley Pk., Roxbury, Bert E. Lunny, S. T., 61 Willowwood St., Dorchester.

Railroad Station Employees, General Board of Adjustment—Boston and Maine Railroad. Meet annually in Jan. at office, Rm. 24, Olympia Bldg., 60 Scollay Sq., Boston, Tel. Capitol 4218; J. M. Geiger, Gen. Ch.; M. E. Buckley, S. T.

Railroad Trainmen:

State Legislative Board. Meet on call in Boston; William T. Reardon, Gen. Ch. and Leg. Agent, 14 St. Marks St., Dorchester; John T. McDonnell, Sec., 58 Fairview Ave., West Springfield.

Delegate Organizations.

RAILROAD AND RAILWAY BOARDS AND COMMITTEES.—Con.

Railroad Trainmen.—Con.

General Grievance Committees:

Boston and Albany Railroad. C. O. Lund, Gen. Ch., 48 Menotomy Rd., Arlington.

Boston and Maine Railroad. Business office, 7 Water St., Boston, Tel. Lafayette 2840; next convention in Jan. 1940 at Parker House, Boston; B. F. Travers, Gen. Ch.

Railway Clerks, Freight Handlers, Express and Station Employees, Boards of Adjustment:

Boston and Albany Railroad. 2d Sun. in Jan., April, July, and Oct.; Highland Hotel, Springfield; Thomas F. Neal, Gen. Ch. and B. A., 16 Newton St., Brighton, Tel. Stadium 5515; Eugene A. Riordan, Gen. Sec., 42 Rosemont St., Dorchester.

Boston and Maine Railroad. Business office, Rm. 204, 69 Canal St., Boston, Tel. Capitol 7559; meet annually, 4th Sun. in Jan., at Hotel Bradford, Tremont St., Boston; H. D. Ulrich, Gen. Ch.; J. L. Johnson, Gen. S. T., 14 Stevens St., Lawrence

Boston Terminal System. 3d Thurs.; Ancient Landmark Hall, 3 Boylston Pl.; Frank Conroy, Pres., Cohasset; C. B. Foster, Sec., 1968 Dorchester Ave., Dorchester; M. J. O'Brien, B. A., 66 Hollis St., Brockton.

New England District (Express Division). Business office, Rm. 715, 150 Causeway St., Boston, Tel. Capitol 9439; meet annually last Mon. in April at Hotel Manger, North Station, Boston; E. E. Longley, Gen. Ch.; George W. Masterson, Gen. S. T.

Railway Conductors:

State Legislative Board. Meet every 2 years in Boston; M. J. Walsh, Ch., 165 Prospect St., Springfield; D. A. Blake, S. T., 15 Linden St., Allston; William Blanchette, Leg. Agent, 40 E. Walnut St., Taunton.

Adjustment Committees:

Boston and Albany Railroad. Meet 3d Mon.; K. of C. Home, West Springfield; M. F. Walsh, Gen. Ch. and B. A., 68 Melha Ave., Springfield.

Boston and Maine Railroad. Business office, Rm. 501, 7 Water St., Boston, Tel. Lafayette 7104; H. A. Scott, Gen. Ch.

New York, New Haven, and Hartford Railroad. On call; New Haven, Conn.; C. W. Merrill, Gen. Ch. and B. A., 576 Centre St., Jamaica Plain, Tel. Jamaica 4682-M.

Retail Clerks, New England District Council (Food and Grocery Store Employees.) Girard White, Gen. Mgr., Rms. 837-838, Old South Bldg., Boston.

Retail and Wholesale Employees, New England District Council. Harry Tuvim, Reg. Dir., 864 Washington St., Boston.

Rubber Workers District Council No. 2. Charlotte Sugar, Sec., 14 Devon St., Roxbury.

Shoe Workers of America, Joint Council No. 15. Thurs. at headquarters, U. S. W. A. Hall, 7 Merrimack St., Lowell, Tel. 20931; Jean J. Bellefeuille, Pres., 547 Lakeview Ave.; Forrest C. Bailey, S. T., 52 Upham St.

Street and Electric Railway Employees, State Legislative Board. Business office, 141 W. Alvord St., Springfield; Edmond A. Raleigh, Ch.; W. T. Eagan, Leg. Agent, 2 Franklin St., Natick, Tel. 1076.

Street Railway Employees, Joint Conference of Bay State. 4th Mon. in Jan., April, July, and Oct.; Hotel Manger, Boston; Charles Buchanan, Pres., Lynn; Robert J. Egan, Sec., 61 Pelican Rd., Quincy.

Teachers, American Federation of, New England District. Business office, 3 Joy St., Boston, Tel. Lafayette 3280; John D. Connors, V. P., 51 S. Sixth St., New Bedford.

Teachers, American Federation of, Massachusetts State Branch.. 1st Sat. at 1.00 P. M.; Brittany Coffee Shop, 222 Newbury St., Boston; Walter Sidley, Pres., 10 School St., Lawrence; E. Allison Grant, C. S., 38 Concord Ave., Cambridge, Tel. Kirkland 7272.

Delegate Organizations.

Teamsters and Chauffeurs, Joint Council of (Boston and Vicinity). 2d and 4th Wed.; Westminster Hotel, Copley Sq., Boston; headquarters, 470 Stuart St., Boston; Leonard Ryan, Pres.; Nathaniel J. Lannon, S. T.

Telephone Workers, Joint Council of New England. Business office, Rm. 748, Kimball Bldg., 18 Tremont St., Boston, Tel. Lafayette 6529; meet last Sun. in each month; Parker House, School St., Boston; C. J. Crahan, Jr., Pres., 264 Moraine St., Brockton; Timothy F. Murphy, R. S.

TEXTILE INDUSTRY:

Fall River Textile Council of the American Federation of Textile Operatives. 3d Wed.; at business office, Rm. 5, Weavers Bldg., 142 Second St., Tel. 534; James Tansey, Pres.; William Harwood, Sec., P. O. Box 221.

Fall River Textile Council of the Textile Workers Union of America. 2d Mon.; at business office, Rm. 9, 384 Spring St., Tel. 6800; Mariano S. Bishop, Pres.; Edward F. Doolan, S. T.

New Bedford Textile Council. 2d Mon.; at headquarters, Labor Temple, 746 Pleasant St., Tel. 3892; William Baron, Pres.; William E. G. Batty, Sec. and B. A., Rm. 312, 222 Union St.

Webster Textile Workers Union of America, Joint Board. 1st and 3d Fri.; at business office, 112 Main St., Webster, Tel. 1010; Henry Kullas, Pres.; Arthur R. Pope, Sec., P. O. Box 77, Charlton City.

Theatrical State Employees and Moving Picture Machine Operators, New England District Convention. John F. Gatelee, Ch., 9 Pershing Ter., Springfield.

WOMEN'S TRADE UNION LEAGUES:

Boston Committee. 1st Wed.; 4½ Boylston Pl.; business office, 6 Boylston Pl., Tel. Devonshire 8237; Mrs. Mary G. Thompson, Pres.; Mrs. Rose Norwood, Sec.

New Bedford Committee. 4th Mon.; Labor Temple, 746 Pleasant St.; Miss Sarah Burgess, Pres., 70 Sutton St., Tel. Clifford 8591; Sara Winstanley, F. S., 272 Shaw St.

Worcester Committee. 2d Thurs.; Labor Temple, 62 Madison St.; Mrs. Cecelia Nicholson, Pres., 28 Preston St., Tel. 2-5420; Elizabeth Flanagan, Sec., 361 Shrewsbury St.

III. LOCAL TRADE UNIONS.

The names of the local unions appear in the following section, grouped for ready reference by trade and occupational headings under the respective municipalities in which their headquarters are located.

The following facts are given for each union: name and charter number (and brief identifying description where necessary); time and place of meeting, if held regularly each week or month at a given place; and name and address of secretary, business agent, or other authorized correspondent. Union meetings are usually held, on week days, about 7.30 or 8.00 P. M., and on Sundays, about 2.00 P.M. Where meetings are scheduled at other than such times, the hours are specified.

Nearly all of the local unions are affiliated with national or international bodies. Designations of local unions follow closely the names of parent bodies as given in Section I.

“Federal Labor Unions” are directly chartered by the American Federation of Labor, and should not be confused with unions of federal or government employees.

ABINGTON.

Letter Carriers No. 1161. Charles L. Burnham, S. T., 28 Clark St., North Abington.

ADAMS.

Barbers No. 250. Last Mon.; Mohawk Barber Shop; Nicholas M. Lenhardt, S. T. and B. A.

Carpenters No. 395. 1st Thurs.; Moose Hall, Center St.; James Bentz, R. S. and B. A., 11 Crotteau St.

Letter Carriers No. 615. George F. Duggan, Sec. and B. A., 12 Melrose St.

Post Office Clerks No. 1840 (U. N. A.). John McGrath, Pres., Post Office.

Textile Workers (Ind.) (Mixed). Last Sat.; Polish Hall, E. Hoosac St., Mary Hish, Sec., 64 Valley St.

Textile Operatives No. 55, American Federation of. 1st and 3d Sat. at 3.00 P. M.; Cartier Club Rooms, Dean St.; Joseph E. DeBlois, R. S., 20-West St.

Textile Operatives No. 56, American Federation of. 1st Sat.; 8 E. Hoosac St.; Joseph Armata, Sec., 10 Winter St.

AMESBURY.

Hat Workers No. 87. Every other Sat. at 3.00 P.M.; K. of P. Hall, 11 High St.; George Baer, B. A., 47 Main St.

Letter Carriers No. 77. Joseph D. O’Neil, Sec., 31 Greenwood St.

Meat Cutters and Butcher Workmen No. 219, Amal. 1st Mon.; V. F. W. Hall, Main St.; Thomas E. O’Brien, F. S. and B. A., 125 Main St.

Motor Coach Operators No. 785. 1st Thurs. at 9.30 A. M. and 7.30 P.M.; Legion Hall, Main St., Merrimac; Harrie R. Cushing, R. S., 3 Vendome St., Merrimac.

Post Office Clerks No. 1134 (Nat. Fed.). Miss Kathryn D. O’Neill, S. T., 11 Bartlett Pl.

Shoe Workers Union (Ind.). Blanche B. Hill, S. T., 8 Fuley’s Ter.; John Moran, Pres. and B. A., 9 Osgood Pl.

AMHERST.

Carpenters No. 1503. Owen Graves, R. S., R. F. D. No. 2, Pelham Rd.

Letter Carriers No. 592. Charles O. Pierce, Sec., 65 N. Prospect St.

Painters No. 389. 3d Wed.; Legion Rooms, Amity St.; William Hawthorne, F. S. and B. A., 702 Main St.

Post Office Clerks No. 1744 (Nat. Fed.). Francis Bartholomew, Sec., Post Office.

ANDOVER.

Letter Carriers No. 2986. J. Harold Eastwood, Sec., 1 Fletcher St., Shawsheen Village.

Rubber Workers, United, No. 137. Alfred Middleton, R. S., 70 Essex St.

Local Trade Unions.

ARLINGTON.

Carpenters No. 831. 3d Thurs.; Ye Lantern Hall, Pond Lane; William C. Balsor, R. S., 205 Forest St.; B. P. Winchester, B. A., 155 Bedford Rd., Woburn.

Motor Coach Operators No. 1141. Albert Christoforo, F. S., 856 Broadway, Revere.

Town Employees No. 45 (S. C. T. E.). Last Tues.; V. F. W. Hall, 352 Massachusetts Ave.; John M. Hurley, R. S., 10 Park Ter.; Henry Fenochette, B. A., 46 Varnum St.

ASHLAND.

Electrical, Radio, and Machine Workers No. 205 (Warren Telechron). 1st Mon.; Town Hall, Main St.; Grant T. Reeves, Sec., 3 Forest Ave.; P. O. Holden, B. A., Main St.

ATHOL.

Carpenters No. 1059. 2d Wed.; Eagles Hall, 44 Exchange St.; Edward R. Herbeck, R. S., 1181 Chestnut St.

Letter Carriers No. 600. J. E. Trombley, Sec., 268 School St.

Musicians No. 287. 1st Mon.; Memorial Bldg., Main St.; Leon E. Whitney, S. T. and B. A., 404 Unity Ave.

Post Office Clerks No. 868 (U. N. A.). Clifford E. Wright, Sec., 84 Fairview Ave.

ATTLEBORO.

Bricklayers, Masons, and Plasterers No. 26. 1st Fri.; G. A. R. Hall, 15 County St.; W. J. Goyea, F. S., West Mansfield.

Carpenters No. 327. 2d and 4th Fri.; G. A. R. Hall, 15 County St.; R. D. Baker, F. S., 393 N. Main St.

Jewelry Workers No. 18. Mrs. H. Robillard, R. S., 35 Holman St.

Letter Carriers No. 441. 2d Tues. at 4.15 P. M.; Swing Room, Post Office; Frank B. Eldredge, S. T., 17 Jefferson St.

Machinists No. 1175 (Tool and Dye Makers). 1st Wed. at V. F. W. Hall, County St., Attleboro, and 3d Wed. at St. Jean Hall, Elm St., North Attleboro; H. E. Robinson, F. S., 34 Summer St.

Machinists No. 1359. Every other Wed.; Studio Hall, 5 Emory St.; George Aguiar, R. S., 86 Linden St.

Motor Coach Operators No. 1066. 1st and 3d Fri. at 1.00 A. M.; Social Justice Hall, 5 Emory St.; Henry H. Martin, F. S., 9 Emory St.

Musicians No. 457. 1st Sun. in Jan., April, July, and Oct.; G. A. R. Hall, 15 County St.; John L. Conniff, S. T., 252 S. Main St.; James W. Matteson, B. A., 41 John St.

Post Office Clerks No. 1420 (U. N. A.). William J. Keane, Sec., 15 Morey St. **Silver Workers No. 53.** 1st and 3d Wed.; Studio Hall, 5 Emory St.; Eugene Martin, R. S., 44 Mulberry St.

Theatrical Stage Employees and Moving Picture Machine Operators No. 454. 2d Mon. at 11.00 P.M.; G. A. R. Hall, 15 County St.; Hillary H. Patten, S. T., rear 40 Park St.

AUBURN.

Letter Carriers No. 2848. Joseph St. Martin, Sec., Post Office.

AVON.

Letter Carriers No. 3424. R. L. Townsend, Sec., Post office.

AYER.

Federal Employees No. 373 (Fort Devens). 2d and last Thurs. at 4.30 P. M.; Bldg. 24, Fort Devens; John S. Sheedy, S. T. and B. A., Quartermaster's Office, Fort Devens.

Local Trade Unions.

BARNSTABLE.

Carpenters No. 2188. 1st Tues.; at shop of Charles P. Hall, R. S., Oster-ville; Howard G. Lumbert, B. A., Centerville.

Letter Carriers No. 2785. William F. Cook, Sec., Hyannis.

Musicians No. 155 (Cape Cod). Benjamin F. Teel, Pres., Centerville.

Painters No. 758. 1st and 3d Tues.; 49 Main St., Hyannis; Euclide LaFrance, F. S. and B. A., LaFrance Ave., Hyannis.

BARRE.

Federal Labor Union No. 21928 (Textile). Frank Inzerillo, F. S., Box 241, South Barre.

BEDFORD.

Government Employees No. 399, Amer. Fed. of. 2d Mon. at 6.15 P. M.; Legion Hall, Bldg. 17; Harry G. Donnelly, S. T., P. O. Box 1.

BEVERLY.

Bricklayers, Masons, and Plasterers No. 40. 1st and 3d Tues.; Painters Hall, Cabot St.; George W. Hanson, C. S., 17 Hayes Ave.

Carpenters No. 878. 1st and 3d Fri.; Manchester Unity Hall, 129 Cabot St.; Guy J. Berry, R. S., 10 Goldsmith Ave.; Edward Thompson, B. A., Rm. 4, 53 Washington St., Salem.

Letter Carriers No. 585. Henry E. Eldridge, R. S., 231 Hale St.

Painters No. 833. Thurs.; Painters Hall, 197 Cabot St.; Fabian S. Doucette, R. S., 20 Wallace St.

Post Office Clerks No. 498 (Nat. Fed.). Albert A. Gaukroger, Sec., 36 Pier-son St.

BOSTON

Abbreviations for sections of Boston follow: Alls., Allston; Bri., Brighton; Chsn., Charlestown; Dor., Dorchester; E. B., East Boston; H. P., Hyde Park; J. P., Jamaica Plain; Mat., Mattapan; Nep., Neponset; Ros., Roslindale; Rox., Roxbury; S. B., South Boston; and W. Rox., West Roxbury.

Notes.—In general, Boston unions have jurisdiction over crafts for which no local unions exist in those cities and towns which are suburbs of Boston.

Special Groupings: Building Trades,
Clothing and Garment Workers,
Government Employees,
Printing Trades,
Railroad Employees, and
Shoe Industry.

Principal Meeting Places

Ancient Landmark Bldg., 3 Boylston Pl.

Hibernian Bldg., 184 Dudley St., Rox.

Hotel Manger, North Station

Tremont Temple, 88 Tremont St.

Wells Memorial Bldg., 987 Washington St.

Y. M. C. A., City Sq., Chsn.

Actors, American Federation of (Branch of New York). 2d and 4th Sat. at 1.00 P. M.; A. F. A. Hdqtrs., 230 Tremont St.; Thomas D. Senna, Jr., Local Rep., 24 Haviland St.

Air Line Pilots No. 6. Capt. Ray S. Jones, Ch., 238 Woodside Ave., Winthrop.

AUTOMOBILE WORKERS:

NOTE.—All unions meet at 119 Blackstone St.

No. 393 (Mechanics and Garage Workers). 1st and 3d Mon.; Edward Wesling, F. S.

No. 440 (Factory). 2d and 4th Thurs.; George D. Perna, Pres., 108 Over-land Rd., Waltham.

No. 441 (Body Workers). 1st Fri.; Henry E. Holt, F. S., 7 Oakes St., Everett.

Local Trade Unions.

BOSTON—Con.

BAKERY AND CONFECTIONERY WORKERS:

No. 20. 2d and 4th Sat. at office, 67 Warren St., Rox.; Patrick J. Leonard, S. T., 392 Centre St., J. P.

No. 45 (Hebrew). Last Fri. at 2.00 P. M.; 17 Otisfield St., Rox.; Julius Brisgalsky, S. T., 68 Bloomingdale St., Chelsea; E. Segelman, B. A., 39 Wilder St.

No. 421 (Confectionery). 1st Wed.; 96 Washington St.; Eleanor Cataldo, Sec., 157 Trenton St., E. B.

Barbers No. 182. 4th Thurs.; 184 Dudley St.; Charles Caliri, S. T. and B. A., 113 Dudley St.

Bartenders. (See Hotel and Restaurant Employees.)

Bill Posters No. 17. 3d Wed.; 3 Boylston Pl.; Charles H. Fager, B. A., 231 Tremont St.

Boilermakers No. 29. 2d and 4th Sat. at 10.00 A. M.; Wells Memorial Bldg., 987 Washington St.; John D. Scott, F. S., 62 West St., H. P.; Frank W. Lynch, B. A., 506 Broadway, S. B.

Boot and Shoe Workers. (See Shoe Industry.)

Boston Elevated Railway Employees. (See Electrical Workers No. 717; Painters No. 1138; Railroad Telegraphers No. 89; and Street, Electric Railway, and Motor Coach Employees No. 589.)

BREWERY WORKMEN:

No. 14. 1st Sun. at 9.30 A. M.; Arbeiter Hall, 24 Amory Ave., Rox.; Richard A. Weeber, Sec., 47 Eastbourne St., Ros.; Arthur R. Weeber, B. A., 1117 Columbus Ave., Rox.

No. 29. 2d Sun. at 3.30 P. M.; Needham Hall, 1488 Columbus Ave., Rox.; Hugh J. Gildea, S. T. and B. A., 22 Francis St., Rox.

No. 122 (Bottlers and Drivers). 2d Sun. at 10.00 A. M.; K. of C. Hall, 1435 Tremont St., Rox.; Michael J. Hines, Sec. and B. A., 1117 Columbus Ave., Rox. Crossing.

Brick and Clay Workers No. 572. 3d Fri.; K. of C. Hall, Massachusetts Ave., North Cambridge; John Frassa, F. S., 172 Harvey St., Cambridge; Nelson H. Theriault, B. A., P. O. Box 192, Cambridge B.

Broom and Whisk Makers No. 76. 2d and 4th Mon. at 6.00 P. M.; 535 Albany St.; C. Stanley Robbins, S. T. and B. A., 17 Woodland Rd., Wakefield.

BUILDING SERVICE EMPLOYEES:

No. 30. 1st Tues.; 619 Washington St.; Charles Fagone, S. T., and Robert H. Everitt, B. A., 321 Tremont St.

No. 86 (Window Cleaners). 1st and 3d Wed.; 987 Washington St.; John S. Malcolm, R. S., 88 Webster St., Medford; John Costa, B. A., 321 Tremont St.

No. 124 (Theatrical Service). 1st Wed.; Wells Memorial Hall, 987 Washington St.; Joseph Sullivan, F. S., and Francis Nangle, B. A., 321 Tremont St.

No. 143 (Individual Window Cleaners). 2d and 4th Wed.; 3 Boylston Pl.; Irvin Feran, R. S., 115 Maxwell St., Dor.

No. 175 (Hotels and Apartment Hotels). 2d and 4th Tues.; Walter Scott Hall, 11 Appleton St.; Robert H. Everitt, S. T., and George L. Boles, B. A., Rm. 11, 321 Tremont St.

(See also Federal Labor Union No. 21923.)

BUILDING TRADES:

Asbestos Workers No. 6. 1st Wed.; Rm. 203, 40 Causeway St.; John W. Hoff, C. S. and B. A.

Blacksmiths No. 105 (Commercial). 3d Thurs.; Wells Memorial Bldg., 987 Washington St.; Edwin Kylen, F. S., 17 Delano Pk., Ros.; John J. Donovan, B. A., 19 Acadia Pk., Somerville.

Bricklayers No. 3. Thurs.; Union Hall, 375 Harrison Ave.; Daniel F. Moriarty, R. S., 15 Dalrymple St., J. P.; John F. Tracy, B. A., 59 Orchard Hill Rd., Forest Hills.

Local Trade Unions.

BOSTON—Con.

BUILDING TRADES.—Con.

Building Laborers:

No. 22. 4th Fri.; 66 Hanover St.; Vincent DiNunno, S. T.; Cesare Pietrangelo, B. A.

No. 88 (Compressed Air and Foundation Workers). John J. Falvey, B. A., 12 School House Rd., Medford.

No. 151 (Plasterers' Tenders). 1st and 3d Fri.; 40 Prospect St., Cambridge; Sylvester A. Grasso, C. S., 140 Durnell Ave., Rox.; Joseph M. Bonfiglio, B. A., 45 Walnut St., Belmont.

No. 154 (Plasterers' Tenders). 1st Sun. at 3.00 P. M.; Jackson Hall, 184 Dudley St., Rox.; John Shea, F. S., 64 Blue Hill Ave., Rox.; Andrew Donovan, B. A., 69 Hancock St., Dor.

No. 223 (Hod Carriers). 1st and 3d Fri.; 116 Broadway; James J. Dunne, F. S.; Patrick J. Desmond, B. A.

No. 1020 (Pavers and Ramermen). 1st Sun. at 10.00 A. M.; Wells Memorial Bldg., 987 Washington St.; Antonio Cedrone, Sec., 58 Winship St., Bri.

No. 1102 (Waste Material). Ray Bush, R. S.

Carpenters:

No. 33. Wed.; Carpenters Hall, 470 Stuart St.; W. A. Wilson, F. S., 1 Park Pl., J. P.; Peter Lomax, B. A., 574 Huntington Ave.

No. 40. Tues.; Carpenters Hall, 470 Stuart St.; Ira W. Martin, F. S.; Peter Reilly, B. A.

No. 51. 1st and 3d Fri.; Carpenters Hall, 470 Stuart St.; Frank J. Thorne, Sec. and B. A.

No. 56. Mon.; Testa Bldg., 317 Hanover St.; R. J. McDonald, F. S. and B. A.

No. 67. Fri.; Dudley Hall, 2389 Washington St., Rox.; John H. Nayler, R. S., 20 Leyland St., Dor.; Ralph B. Steeves, B. A., 84 Moreland St., Rox.

No. 157 (Hebrew). Sat.; 119 Hanover St.; Philip Gross, R. S., 9 Astoria St., Dor.; P. Rosenthal, B. A., 29 Havelock St., Dor.

No. 218. Wed.; Testa Bldg., 317 Hanover St.; Angus MacDonald, F. S.; 46 Lambert St., Revere.

No. 2168 (Resilient Floor Layers). 1st Wed. at 6.00 P. M.; Ancient Landmark Bldg., 3 Boylston Pl.; Gottfrid J. Emberg, R. S., 82 President St., Lynn; John Houston, B. A.

No. 2169 (Custom Upholsterers). 2d and 4th Thurs.; Ancient Landmark Bldg., 3 Boylston Pl.; John Cuddy, R. S., 131 Grampian Way, Dor.; John Houston, B. A.

No. 2172. 2d and 4th Tues.; Ancient Landmark Bldg., 3 Boylston Pl.; John Fletcher, R. S., 65 Seaview Ave., Malden.

Cement and Asphalt Finishers No. 534. 2d and 4th Tues.; Rm. 210, 470 Stuart St.; Carl W. Nelson, S. T., 47 Hillside Rd., Dedham; John Carroll, B. A., 17 Elmira St., Bri.

Cement Workers No. 900 (L. I. U.). Luigi Morelli, Pres., 164 Cottage St., E. B.

Electrical Workers No. 103 (Wiremen). 2d and 4th Wed.; Wells Memorial Hall, 987 Washington St.; William J. Doyle, Bus. Mgr., 665 Atlantic Ave.

Elevator Constructors No. 4. 2d Thurs.; Deacon Hall, 1651 Washington St.; Edward Lamphier, F. S., 51 Ellison Ave., Mat.; Edward I. Kelley, Bus. Rep., 321 Tremont St.

Engineers, Hoisting and Portable, No. 4. 1st and 3d Tues.; 295 Huntington Ave.; Joseph A. Mahoney, R. S.; John A. McWade and James R. J. MacDonald, Bus. Agts.

Gas and Fixture Fitters No. 175. 1st and 3d Mon.; Wells Memorial Bldg., 987 Washington St.; James I. Logan, R. S., 110 Jackson St., Cambridge.

Iron Workers No. 7, Bridge and Structural. 2d and last Sat. at 10.00 A. M.; Paine Memorial Hall, 9 Appleton St.; Frank J. Moriarty, F. S.; William J. Reynolds, B. A.

Local Trade Unions.

BOSTON—Con.

BUILDING TRADES.—Con.

Lathers No. 72. 2d and 4th Wed.; Wells Memorial Bldg., 987 Washington St.; Joseph L. Coullahan, S. T., 15 Leland St., J. P.; Hubert Connor, B. A., 10 Kempton St., Rox.

Marble Setters and Tile Layers' Helpers No. 18. 2d and 4th Fri.; Brick-layers Hall, 375 Harrison Ave.; James M. Gaffney, R. S., 75 Savin St., Rox.; James F. Meagher, B. A., 270 Harvard St., Medford.

Painters:

NOTE.—In all unions except No. 1044 Thomas S. Burns and P. J. Camuso are business agents.

No. 11. Tues.; Dexter Hall, 987 Washington St.; William J. Montgomery, R. S.

No. 258 (Paperhangers). 2d and 4th Mon.; 73 Hanover St.; Ralph W. Bennett, R. S.

No. 391 (Sign Writers). 2d and 4th Tues.; 470 Stuart St.; John MacG. Hogg, R. S., Kendrick Rd., Greenwood.

No. 402 (House and Ship). 1st and 3d Mon.; Armory Hall, 12 Maverick Sq., E. B.; Philip W. Koren, F. S., 36 Fessenden St., Dor.

No. 655 (Hyde Park). 3d Tues.; K. of C. Hall, Hyde Park Ave., H. P.; C. J. Lucey, R. S.

No. 939 (Dorchester). 1st and 3d Mon.; Connolly Hall, 1436 Dorchester Ave., Dor.; Leo Resnick, R. S.

No. 1044 (Glaziers). 2d and 4th Mon.; Glaziers Hall, 38 Causeway St.; John J. O'Connell, S. T., 8 Groton St.; John J. Geary, B. A., 106 Chelsea St., Chsn.

No. 1074. (Hardwood Finishers). Last Wed.; Glaziers Hall, 38 Causeway St.; Edward J. Cook, R. S., 366 Bunker Hill St., Chsn.

No. 1181 (Art Glass Workers). 1st Fri.; 470 Stuart St.; Philip J. Oberlander, R. S., 1 Chestnut Pl., Everett.

Pattern Makers Association of Boston and Vicinity. 2d and 4th Fri.; Parkman Hall, 3 Boylston Pl.; W. F. Innes, Bus. Mgr., 65 Stuart St.

Plasterers No. 10, Operative. 1st and 3d Fri.; Paine Memorial Hall, 9 Appleton St.; Thomas A. Quinn, R. S., 49 Hancock St., Dor.; Francis O'Toole, B. A., 165 Lassell St., W. Rox.

Plumbers No. 12. Mon.; Wells Memorial Bldg., 987 Washington St.; Neil A. F. Doherty, S. T.; Timothy A. Callahan, B. A.

Roofers No. 33 (Composition). 2d and 4th Tues.; Hibernian Bldg., 184 Dudley St., Rox.; William H. Burns, F. S., and Edward F. Hurley, B. A., 108 Dudley St., Rox.

Roofers No. 61 (Slate, Tile, and Asbestos). Fri.; Jackson Hall, Hibernian Bldg., 184 Dudley St.; Ralph W. Faulkner, R. S., 17 Copeland St., Quincy; David W. Barry, B. A., 39 Linden St., Dor.

Sheet Metal Workers No. 17 (Eastern Massachusetts). Mon.; Paine Memorial Bldg., 9 Appleton St.; William H. Fenton, S. T., and Alfred Ellis, Jr., B. A., 7 Appleton St.

Sprinkler Fitters and Helpers No. 699. Last Fri.; Wells Memorial Bldg., 987 Washington St.; Earl H. Weitzel, S. T. and B. A., 62 Dale St., Rox.

Steamfitters No. 537. 2d and last Wed.; 62 Chambers St.; John E. Goodwin, S. T.; Thomas Kelly, B. A.

Stone Masons and Marble Setters No. 9. Wed.; 127 Dover St.; Neil MacKenzie, F. S. and B. A., 2160 Centre St., W. Rox.

Terrazzo Workers No. 22. 1st Fri.; 127 Dover St.; Emilio Sartor, F. S., 11 Batchelder St., Dor.

Terrazzo Workers Helpers No. 37. 1st Fri.; 375 Harrison Ave.; John Calcio, R. S., 40 Brook Ave., Rox.; Peter Molina, B. A., 825 Broadway, Chelsea.

Tile Layers No. 8. 1st Tues.; 375 Harrison Ave.; John Hogg, R. S., 19 Goldsmith St., J. P.; William Urbati, B. A., 4 Belmont Ter., Somerville.

Cable Splicers. (See Electrical Workers No. 396.)

Cap Makers. (See Hatters.)

Casket Makers. (See Federal Labor Union No. 21789.)

'hauffeurs. (See Teamsters.)

Cigar Box Finishers. (See Federal Labor Union No. 15333.)

Local Trade Unions.

BOSTON—Con.

Cigar Clerks No. 874. Retail. 2d Tues.; 3 Boylston Pl.; John J. Donohue, S. T. and B. A.

Cigar Makers No. 97. Jerome J. Dutra, S. T., 69 Canal St.

Cigar Makers No. 101 (Machine Operators). Louise Thompson, S. T., 9 Leon St., Rox.

City Employees, Clerks (Ind.). 1st Tues. at 5.30 P. M.; 401 City Hall Annex; Edward F. Groden, Sec., 349 Park St., Dor.

City Employees No. 86-1 (S. C. M. E.) (Bridge Tenders). 4th Thurs.; Wells Memorial Hall, 987 Washington St.; Francis F. Morse, S. T., 16 Mystic St., Chsn.

City Park Department Employees. (See Federal Labor Union No. 16138.)

CLERKS:

No. 28 (Retail Drug Store Employees). 1st Mon.; 3 Boylston Pl.; Thomas L. Dempsey, S. T., 1422 Commonwealth Ave., Bri.

No. 173 (Shoe, Clothing, and Wearing Apparel Salesmen). 1st Tues.; 864 Washington St.; Joseph S. Casey, R. S.

No. 234 (Department and Variety Stores). 1st Tues.; 864 Washington St.; Harry Tuvin, Sec.; Betty Weiner, B. A.

No. 796 (Retail Department Stores). 4th Tues.; 3 Boylston Pl.; Alfred C. Thatcher, S. T., and Maud F. Van Vaerenewyck, B. A., Rm. 422, Old South Bldg., 294 Washington St.

No. 1445 (Food and Grocery). Last Mon.; A. O. H. Hall, 184 Dudley St., Rox.; John Cunningham, S. T. and B. A., 15 Heela St., Dor.

No. 1474 (Automobile Salesmen). Tues.; Legion Hall, Gardner St., Bri.; James Widener, Sec., 45 Westbourne Ter., Brookline; Edward Callahan, B. A., Rm. 14, 153 Brighton Ave., Alls.

CLOTHING AND GARMENT WORKERS:

Clothing Workers, Amalgamated:

NOTE.—All unions except No. 356 meet at 864 Washington St.; Jacob Blume, Bus. Mgr.; Fred Celeta and Adolph Martini are Bus. Agts. for all unions except Nos. 12, 181, 183 and 267.

No. 1 (Coat Makers). Mon. at 5.00 P. M.; A. Greenside, Sec.

No. 12 (Journeymen Tailors). 2d Mon. at 5.30 P. M.; George Saul, Sec.; George Cagliuso, B. A.

No. 102 (Coat Makers) (Italian). Fri. at 4:30 P. M.; Patsy Giordano, Sec.

No. 149 (Coat Makers) (Lithuanian). 2d and 4th Fri. at 4.30 P. M.; Mary A. Wainor, Sec.

No. 171 (Pressers). Mon. at 5.30 P. M.; Jerry Flint, Sec.

No. 172 (Vest Makers). 2d and 4th Wed. at 5.30 P. M.; Barnett Cohen, Sec.

No. 173 (Pants Makers). Wed. at 5.30 P. M.; Salvatore Indorato, Sec.

No. 181 (Cutters and Trimmers). 2d and 4th Tues. at 5.30 P. M.; Thomas Haverty, R. S.; Joseph Barry, B. A.

No. 183 (Cleansers and Dyers). 1st and 3d Mon. at 6.00 P. M.; Maston Nelson, F. S.; Frank Catapano, Jacob Prager, and Edward Jackson, Bus. Agts.

No. 267 (Sheepskin Coat Makers). 2d and 4th Mon. at 5.00 P. M.; Nathan Steer, Sec.; Louis Hascall, B. A.

No. 273 (Sheepskin). Louis Hascall, B. A.

No. 335 (Bushelmen). 1st Wed. at 6.00 P. M.; Samuel Winfield, Sec.

No. 356 (Men's Clothing). 2d Mon. at 5.00 P. M.; 62 Chambers St.; Umberto Alosa, Sec.; Anthony D'Amore, B. A., Rm. 201, 57 Canal St.

Fur Workers No. 30. 2d and 4th Tues. at 5.30 P. M.; 864 Washington St.; Milton F. Anthony, Sec., 219 Harvard Ave., Alls.; Samuel Butkovitz, Bus. Mgr.

Garment Workers, Ladies:

NOTE.—All unions except Nos. 24, 33, 229 and 269 meet at 25 LaGrange St.; Philip Kramer, Bus. Mgr.; Abraham Holenport, Saul Wallace, and Alfred N. Scola, Bus. Agts. of all unions except Nos. 24, 229, and 269.

No. 12 (Skirt, Dress, and Cloak Pressers). Wed. at 5.00 P. M.; Samuel Kramer, Sec.

Local Trade Unions.

BOSTON—Con.

CLOTHING AND GARMENT WORKERS.—Con.

Garment Workers, Ladies.—Con.

No. 24 (Waterproof Garments). 2d and 4th Thurs. at 6.00 P. M.; 18 Stuart St.; James M. Barker, Sec.; Nathan H. Barker, Mgr.
 No. 33 (Skirt Makers). 2d and 4th Tues.; 18 Stuart St.; Nathan Meltzer, Sec.
 No. 39 (Finishers). 2d Tues. at 4.30 P. M.; Bernard Goldberg, Sec.
 No. 46 (Waist and Dress Makers). 1st and 3d Mon. at 5.00 P. M.; Rose Simkin, Sec.
 No. 56 (Cloak Makers). Mon. at 5.30 P. M.; Morris Greenberg, Sec.
 No. 73 (Cutters). 2d and 4th Tues. at 5.00 P. M.; Samuel Goldberg, Sec.
 No. 80 (Italian). 2d and 4th Fri. at 5.00 P. M.; Antonio DiMaggio, Sec.
 No. 229 (Cotton Dress and Underwear Workers). Last Thurs. at 5.30 P. M.; 18 Stuart St.; Ruth Winer, Sec.; Mary Levin, B. A.
 No. 269 (Alterations). Last Wed.; 18 Stuart St.; Harry Silverman, Ch.; Mary Levin, B. A.

Garment Workers, United, No. 1 (Men's Clothing). Nathan Sidd, Sec. and B. A., Rm. 406, 46 Cornhill St.

Garment Workers, United, No. 163 (Overall Workers). 1st and 3d Wed. at 6.00 P. M.; Ancient Landmark Bldg., 3 Boylston Pl.; Annie E. Barry, S. T., 537 E. Sixth St., S. B.; Nathan Sidd, B. A., Rm. 406, 46 Cornhill St.

Coal Hoisting Engineers. (See Engineers No. 74.)

Coal Teamsters. (See Teamsters No. 68.)

Coat Makers. (See Clothing and Garment Workers.)

Communications Association No. 62, American. 1st Fri. at 8.00 P. M. and 3d Sun. at 2.00 P. M.; 683 Atlantic Ave.; J. M. Chyet, Sec., 135 Spencer St., Dor.

Cooks and Waiters. (See Hotel and Restaurant Employees.)

Coopers No. 58 (Tight Barrel). 2d Wed.; Harugari Hall, Sixth St., Cambridge; James F. Morrissey, S. T. and B. A., 131 Burget Ave., Medford.

Coopers No. 89 (Brewery). 3d Thurs.; 23 Kenilworth St., Rox.; Joseph L. Smith, Sec., P. O. Box 2, Rox. Crossing Sta.

Creamery Workers. (See Teamsters and Chauffeurs No. 380.)

Custom Tailors. (See Clothing and Garment Workers.)

Dock Freight Handlers. (See Longshoremen and Railway Clerks.)

Drug Warehouse Employees. (See Federal Labor Union No. 21097.)

Drug Workers No. 8 (L. I. U.) 1st Mon.; Ritz Plaza Hall, 218 Huntington Ave.; Rose M. Favaloro, R. S., 19 Prince St., J. P.; William F. Rardon, B. A., 124 Lowell St., Somerville.

Drug Workers No. 265, Wholesale (L. I. U.). John H. Connors, R. S., 51, Granger St., Dor.

Egg Inspectors. (See Federal Labor Union No. 16167.)

Electrical, Radio, and Machine Workers No. 239. Last Thurs.; 1302 Hyde Park Ave., H. P.; Joseph Smith, S. T., 7 Beacon St., H. P.

ELECTRICAL WORKERS:

No. 104 (Linemen). 3d Thurs.; Myers Hall, Tremont Temple, 88 Tremont St.; Bart P. Saunders, Bus. Mgr., 3 Griswold St., Cambridge.
 No. 396 (Cable Splicers). 2d Wed.; Tremont Temple, 88 Tremont St.; Maurice J. Power, R. S., 28 St. Martin St., Chsn.
 No. 717 (Boston Elevated Ry.). 2d Wed. at 5.00 P. M.; St. Rose Hall, 17 Worcester St.; Leo E. Mellyn, B. A., 4012 Washington St., Rox.

ENGINEERS:

Coal Hoisting, No. 74. 2d Tues.; Hotel Manger, North Station; Thomas Noyes, S. T. and B. A., 199 Medford St., Chsn.
 Marine, No. 59. 1st and 3d Mon. at 6.00 P. M.; 344 Atlantic Ave.; Edward L. Rodgers, Sec. and Bus. Mgr.
 Stationary, No. 849. 3d Fri.; Forester Hall, 679 Fourth St., S. B.; James Stewart, R. S., and Patrick J. McIntee, B. A., 321 Tremont St.
 Stationary, No. 849-A (Maintenance Men) and No. 849-B. Meet with parent local. See above entry.

Extract Makers. (See Federal Labor Union No. 20931.)

Local Trade Unions.

BOSTON—Con.

FEDERAL LABOR UNIONS (A. F. of L.):

No. 14965 (Stenographers and Office Employees). 2d Tues. at 5.30 P. M.; Hotel Bradford; Ida Smith, R. S., and Aaron Velleman, B. A., Rm. 8, 321 Tremont St.

No. 15333 (Cigar Box Finishers). Mrs. Della G. Baird, Sec., 23 Winslow St., Rox.

No. 16138 (Park Department). John T. Donahue, Pres., 6 Iowa St., Dor.

No. 16167 (Egg Inspectors). Herman F. Johnson, F. S., 624 Dudley St., Dor.

No. 17329 (Theatrical Wardrobe Attendants). 1st Fri. at 2.30 P. M.; Wells Memorial Bldg., 987 Washington St.; Mrs. Clara A. Tenney, B. A., 14 Holton St., West Medford.

No. 17785 (Newspaper Carriers, Hebrew Newspapers). 2d Wed.; 6 Beacon St.; David Cohan, Sec.

No. 18097 (Sleeping Car Porters). 1st and 3d Wed.; 431-A Columbus Ave.; J. L. Williams, F. S., 91 Arlington St., West Medford.

No. 20307 (Produce Handlers). 1st Tues.; Hibernian Hall, Union St., Chsn.; Edward Galvin, F. S., 40 Edith Ave., Everett.

No. 20544 (Marine and Railway Porters). 1st Fri. at 5.30 P. M.; Union Hall, 1 Rowe's Wharf; Walter R. Payne, S. T., 16 Gertrose St., Rox.

No. 20588 (Fruit and Vegetable Distributors). 1st Tues. at 7.00 P. M.; K. of C. Hall, 90 Washington St.; John Rizzutti, S. T., Rm. 411, 46 Clinton St.; Charles A. Carbone, B. A., Rm. 411, 46 Clinton St.

No. 20701 (Optical Workers). 2d Mon.; 6 Boylston Pl.; Charles P. Savage, R. S., 120 Brookings St., Medford Hillside.

No. 20929 (Gypsum Workers). 2d Tues.; Y. M. C. A., 7 City Sq., Chsn.; H. G. Miller, Pres., 76 Orchard St., Medford.

No. 20931 (Extract Makers). 3d Fri.; Rm. 8, 321 Tremont St.; Honoria M. Norton, R. S., 356 Broadway, S. E.

No. 20979 (Glass Workers). 1st Fri.; Blatchford Hall, Wells Memorial Bldg., 987 Washington St.; Wilfred J. Sweeney, R. S., 77 Horace St., E. B.; Michael Scannell, B. A., 86 Grove St., Chelsea.

No. 21097 (Drug Warehouse Employees). 3rd Thurs. at 5.30 P. M.; 14 Fulton St.; Frank A. Corbett, Sec., 75 Warren St., Revere.

No. 21150 (Wool Scouring). 1st Sun.; Newton A. A., Dalby St., Newton; Arthur Wood, S. T., 558 Grove St., Newton Lower Falls.

No. 21180 (Insurance Agents). 2d and 4th Tues.; Prospect Hall, 40 Prospect St., Cambridge; Frank S. Dow, Sec., 176 Ruskindale Rd., Mat.

No. 21243 (Confectionery Workers). 1st Sun.; 5 River St., Dor.; Thomas E. Chapple, S. T., 128 Houston Ave., Milton.

No. 21420 (Seamen). Last Mon. at 1.30 P. M.; Stewards Department at 1 Rowe's Wharf, Deck and Engine Department at 132 Broad St.; John Mogan, B. A., 330 Atlantic Ave.

No. 21432 (Newspaper Writers, Reporters, and Editorial Workers). 1st Sun. at 6.00 P. M.; 5 Winthrop Sq.; Francis C. Moynihan, Treas., 392 Fellsway, Medford.

No. 21455 (Fishermen). Patrick McHugh, S. T., 541 Main St., Stoneham; Austin J. Powers, B. A., Atlantic Hotel, New Bedford.

No. 21637 (Periodical, Book and Stationery Workers). Daniel J. Giro, R. S., 216 Arlington St., Framingham.

No. 21728 (Synagogue Choristers). Mrs. Rayel Gordon, F. S., 15 Duke St., Mat.

No. 21777 (Food Salesmen). Charles H. Bergin, Sec., 16 Kimball Rd., Watertown.

No. 21789 (Casket Makers). Miney Sheppard, Sec., 41 Linden St., Everett.

No. 21864 (Warehousemen and Wool Handlers). 2d Sun.; Wool Handlers Club, 301 Third St., S. B.; Robert Manning, Sec., 31 Baxter St., S. B.; Martin F. McDonough, B. A., 191 W. Second St., S. B.

No. 21923 (Building Service). Joseph L. McCarthy, F. S., 20 Gavin Way, S. B.

No. 21962 (Spun Silk). 3d Thurs.; 342 Western Ave., Bri.; Jane Cirignano, R. S., 5 Callahan Pl., Alls.

Firemen and Oilers No. 3. 2d and 4th Wed.; 184 Dudley St., Rox.; Edward J. Donahue, R. S., and David Looney, B. A., Rm. 317, 101 Tremont St.

Local Trade Unions.

BOSTON—Con.

Fishermen. (See Federal Labor Union No. 21455.)
 Food Salesmen. (See Federal Labor Union No. 21777.)
 Freight Handlers. (See Longshoremen and Railway Clerks.)
 Fruit and Vegetable Distributors. (See Federal Labor Union No. 20588.)
 Fur Workers. (See Clothing and Garment Workers.)
 Furniture Workers No. 136-B (Wood Workers). 3rd Thurs.; 119 Hanover St.;
 Edward Leclair, C. S.; Michael Tyson, B. A.
 Garment Workers. (See Clothing and Garment Workers.)
 Gas and By-product Coke Workers No. 12003 (U. M. W.). 2d Wed.; O'Reilly
 Hall, 184 Dudley St., Rox.; Ralph N. Hall, R. S., 134 Milton St., Dor.;
 Charles H. Fell, B. A., 846 E. Fifth St., S. B.
 Glass Workers. (See Federal Labor Union No. 20979.)
 Glass Workers, Art. (See Building Trades—Painters No. 1181.)
 Glaziers. (See Building Trades—Painters No. 1044.)

GOVERNMENT EMPLOYEES:

Blacksmiths No. 125 (Navy Yard). 2d Fri. at 5.00 P. M.; Bldg. 105,
 Navy Yard, Chsn.; George H. Kelly, Sec., 32 Putnam Rd., Somerville.

Boilermakers:

No. 304 (Navy Yard). 1st Mon.; Y. M. C. A., City Sq., Chsn.; Daniel
 Sheehan, S. T. and B. A., 291 Chelsea St., E. B.
 No. 651 (Welders) (Navy Yard). 2d Tues.; Y. M. C. A., City Sq., Chsn.;
 Harold McDonald, R. S., 783 Hancock St., Wollaston.
 No. 685 (Ship Fitters). 2d Fri.; Y. M. C. A., City Sq., Chsn.; Anthony
 Tieso, C. S. and B. A., Bldg. 104, Navy Yard, Chsn.
 Engineers, Technical, No. 15 (Navy Yard). 2d Fri.; Navy Yard, Chsn.;
 James A. Cowley, Sec., Bldg. 39, Navy Yard, Chsn.

Federal Employees, National Federation of:

No. 25. 2d Thurs.; Hotel Bradford, 275 Tremont St.; Helen S. Banks,
 R. S., Alcoholic Tax Bureau, Rm. 901, Post Office Bldg.
 No. 130 (Navy Yard). James A. Cunniff, F. S., 1059 Massachusetts Ave.,
 Arlington.
 No. 348 (Army Base). 1st Tues.; Army Base, 666 Summer St.; Florence
 R. Besse, F. S., 86 Aldrich St., Ros.
 No. 495 (Bureau of Animal Industry). Elizabeth C. Wells, S. T., Rm. 802,
 Custom House Bldg.
 No. 524 (Mechanics, Navy Yard). 2d Tues.; Hotel Manger, North Station;
 Joseph A. Bailey, Jr., R. S., 518 Pleasant St., Malden.
 No. 555 (Internal Revenue Office). Margaret C. Cahill, R. S., 3d floor,
 140 Federal St.
 No. 624 (Internal Revenue Office). 3d Thurs. at 4.30 P. M.; Rm. 713,
 Post Office Bldg.; William H. O'Meara, S. T., 24 Alpha Rd., Dor.;
 Ignatius J. O'Connor, B. A., 105 Pleasant St., Dor.
 No. 631 (W. P. A.). 1st Thurs. at 5.30 P. M.; 619 Washington St.; Rose
 Letty, S. T., 18 Chestnut St., Chelsea; Joseph M. Santos, B. A., 23
 Viola St., Lowell.

Federal Workers, United, No. 71. (W. P. A.). Rodney Sampson, Treas., 141
 W. High St., Avon.

Federal Workers, United, No. 89. 2d Mon. at 5.15 P. M.; 5th floor, 120 Boyl-
 ston St.; Joseph Sullivan, F. S.

Government Employees, American Federation of:

No. 38. 1st Tues. at 5.00 P. M.; U. S. Immigration Service, Marginal St.,
 E. B.; Damien A. Cormier, Treas., 52 Montgomery St., North Cam-
 bridge.
 No. 82. 1st Thurs.; Y. M. C. A., 7 City Sq., Chsn.; Mrs. Mary A. Suther-
 land, Sec., 74 Walnut St., Somerville.
 No. 413. Elizabeth A. Horgan, Sec., 85 St. Paul St., Brookline.

Local Trade Unions.

BOSTON—Con.

GOVERNMENT EMPLOYEES.—Con.

Government Employees, American Federation of.—Con.

No. 463. 1st Mon.; 619 Washington St.; Julia Rugiero, R. S., 13 Snowhill St.
No. 522. 2d Sat.; Gen. Fox Connor Auditorium, Army Base; William T. Neal, Sec., 1569 Concord St., Framingham.

Iron Workers No. 243 (Riggers, Navy Yard). Joseph F. McDonald, R. S., 169 Beech St., Dedham.

Letter Carriers No. 34. 2d Tues.; Elks Hall, 619 Washington St.; William A. Bannon, R. S., 5 Ridgewood St., Dor.

Machinists No. 634 (Navy Yard). 1st and 3d Fri. at 5.30 P. M.; Hibernian Hall, 28 Union St., Chsn.; Robert E. Meehan, F. S., 508 Medford St., Chsn.

Master Mechanics and Foremen (Navy Yard). 1st Thurs. at 2.30 P. M.; Navy Yard; Charles J. Donahue, S. T., 27 Hillside Rd., South Weymouth.

Post Office Clerks No. 5 (U. N. A.). 3d Tues.; Parker House, 60 School St.; Leo F. Martin, R. S., Back Bay Postal Office.

Post Office Clerks No. 100 (Nat. Fed.). 2d Sun. (except June, July, and August) at 3.00 P. M.; Hawthorne Room, Parker House; John A. Kelley, B. A., 17 Gorham Rd., West Medford.

Post Office Laborers No. 9. 4th Sun. at 3.00 P. M.; Hotel Manger, North Station; Edmund J. Downey, R. S., 55 Clark St., Winchester.

Post Office Motor Vehicle Employees No. 573. 2d Sun. at 8.00 P. M.; Hotel Manger, North Station; James H. Lewis, B. A., 137 Hillside St., Rox.

Quartermen and Leading Men. Last Sat.; Hotel Bellevue, Beacon St.; Leo White, Sec. and B. A., 57 Pine Ridge Rd., West Medford.

Railway Mail Association. 1st Tues.; Hotel Bellevue, 21 Beacon St.; W. E. Bradley, S. T., 26 Judson St., Braintree; Arthur E. A. King, B. A., 891 Main St., Winchester.

Sheet Metal Workers No. 395 (Navy Yard). 2d Fri.; Y. M. C. A., 7 City Sq., Chsn.; Joseph M. Reilly, Pres., 192 Washington St., Bri.

Granite Cutters Association. 3rd Fri.; St. Andrews Hall, 987 Washington St.; William McCartney, C. S., 141 Minot St., Dor.; Constanzo Pagnano, B. A., 102 Quincy St., Quincy.

Gypsum Workers. (See Federal Labor Union No. 20929.)

Hardwood Finishers. (See Building Trades—Painters No. 1074.)

Hatters, Cap, and Millinery Workers No. 4 (Cloth). 1st and 3d Thurs. at 5.30 P. M.; 1 Stuart St.; Lilliom H. Sternburg, F. S., 71 Clark Ave., Chelsea; Paul Myer, B. A., 18 Arlington St., Revere.

Hatters, Cap, and Millinery Workers No. 65 (Hatters). Charles Morris, Sec. and B. A., Box 3, Essex Sta., or 987 Washington St.

Hod Carriers. (See Building Trades—Building Laborers.)

HOTEL AND RESTAURANT EMPLOYEES:

No. 34. 2d and 4th Fri. at 3.30 P. M.; 184 W. Canton St.; Christopher Lane, S. T.; John J. Kearney, Exec. Sec.

No. 34 (Bartenders Branch). Last Sun.; 184 W. Canton St.; Christopher Lane, S. T.; John J. Kearney, B. A.

No. 34 (Jewish Branch). 2d and 4th Thurs. at 9.30 P. M.; 5 Harrison Ave.; Saul Swartzman, B. A., 78 Glenville Ave., Alls.

No. 112 (Women). 2d Wed.; Tremont Temple, 88 Tremont St.; Eva M. Rankin, S. T. and B. A., 321 Tremont St.

No. 186 (Cooks and Pastry Cooks). 2d and 4th Tues.; 106 Broadway; Joseph Stefani, F. S. and B. A.

No. 480 (Cafeterias and Lunchrooms). 1st and 3d Tues.; 5 Harrison Ave.; Saul Swartzman, S. T. and B. A., 78 Glenville Ave., Alls.

Insurance Agents. (See Federal Labor Union No. 21180.)

Iron Workers No. 501, Bridge, Structural, and Ornamental. 2d and 4th Mon.; 40 Prospect St., Cambridge; Charles H. Kelley, S. T., 862 Main St., Greenwood.

Laundry Workers No. 66. 2d and 4th Thurs.; Jackson Hall, 184 Dudley St., Rox.; Helen Symanski, R. S., 929 Massachusetts Ave.; Rose Norwood, B. A., 33 Fessenden St., Dor.

Letter Carriers. (See Government Employees.)

Local Trade Unions.

BOSTON—Con.

LONGSHOREMEN:

No. 799 (General and Cargo Repair Workers). 4th Sun. at 3.00 P. M.; Hibernian Hall, 28 Union St., Chsn.; Joseph M. Carney, R. S., 16 Indiana Ave., Somerville; Fred Fitzgerald, B. A., 67 Chelsea St., Chsn.

No. 800 (General and Cargo Repair Workers). 2d and 4th Sun. at 3.00 P. M.; National Hall, Broadway and Dorchester St., S. B.; Daniel F. Hurley, R. S., 333 W. 3d St., S. B.; Martin P. Flaherty, B. A., 153 M. St., S. B.

No. 805 (East Boston). 4th Thurs.; Meridian Hall, 163 Meridian St., E. B.; Joseph D. Buckley, R. S., 171 Lexington St., E. B.; Harold McGinn, B. A., 89 Maverick St., E. B.

No. 809 (General and Cargo Repair Workers). 1st and 3d Sun.; G. A. R. Hall, 14 Green St., Chsn.; John J. Moynihan, R. S., 42 Oliver St., Everett.

No. 822 (Dock Freight Handlers) (East Boston). 2d Sun. at 7.30 P. M.; Amory Hall, 12 Maverick Sq., E. B.; Robert Kirby, S. T., 19 Haynes St., E. B.

No. 926 (Lumber Handlers). 1st Thurs.; Hibernian Hall, 28 Union St., Chsn.; Herbert F. Gaudette, F. S., 23 Leland St., Malden.

No. 1066 (Steamship Clerks). 2d Fri.; 119 Hanover St.; Timothy J. McCarthy, R. S., 97 Dakota St., Dor.; James O'Malley, B. A., 34 Howe St., Dor.

No. 1394 (Coastwise). 4th Sun. at 3.00 P. M.; 119 Hanover St.; John R. Phillips, R. S., 71 Lawrence St., Chsn.; Daniel Donovan, 1093 Saratoga St., E. B., and Richard Forman, 90 Robinson St., Lynn, Bus. Agts.

No. 1407 (Coastwise). 1st Mon. at 6.00 P. M.; 39 India Wharf; John E. Carney, R. S., 11 Bowdoin St., Somerville; Hugh M. Martin, B. A.; 1746 Commonwealth Ave., Bri.

No. 1448 (Merchants and Miners Transp. Co.). 4th Thurs.; 119 Hanover St.; Thomas Carney, Sec., 35 Gates St., S. B.

No. 1451 (Waterfront Watchmen). 3d Wed.; 119 Hanover St.; H. F. McDonough, Sec.

No. 1454 (Warehouse). 2d Wed.; 119 Hanover St.; Timothy O'Leary, F. S. and B. A., 132 Broad St.

No. 1455 (Coal Handlers). 1st Fri.; Meridian Hall, 163 Meridian St., E. B.; James Kelly, Sec., 15 Newburn Ave., Medford.

No. 1495 (Scalemen). 1st Fri.; 380 Atlantic Ave.; John J. Walsh, Sec., 384 Atlantic Ave.

No. 1542 (Scalers and Cleaners). 2d Sun. at 8.00 P. M.; 119 Hanover St.; Edward Quirk, R. S., 21 Roseclair St., Dor.

No. 1572-2 (Seafood Workers). 2d Thurs.; Meridian Hall, 163 Meridian St., E. B.; William Gallagher, R. S., McDonough Highway, S. B.; James J. O'Malley, B. A., Rm. 327, 131 State St.

(See also Federal Labor Union No. 21864 and Railway Clerks.)

MACHINISTS:

No. 264 (Commercial). Thurs.; Wells Memorial Bldg., 987 Washington St.; T. Hurley, F. S., and John Clayton, B. A., Rm. 30, 5 Park Sq.

No. 631 (See Government Employees.)

No. 1373 (Office Equipment Service). 2d and 4th Wed.; Wells Memorial Bldg., 987 Washington St.; Charles J. Osgood, R. S., 38-A Parkman St., Dor.; John Clayton, B. A., Rm. 30, 5 Park Sq.

(See also Railroad Employees.)

Marine Engineers. (See Engineers.)

Marine and Shipbuilding Workers No. 25 (East Boston). 2d and 4th Thurs.; Meridian Hall, 163 Meridian St., E. B.; John S. Coughlin, F. S., 844 Salem St., Malden.

Maritime Union of America, National (Deep Ships). Mon.; 6 Portland St.; Thomas G. McGowan, B. A., 105 Harvard St., Medford.

Local Trade Unions.

BOSTON—Con.

Maritime Union of America, National (Inland Boatmen). 1st and 3rd Thurs.; Moose Hall, Central Sq., E. B.; Hugh Arvin, B. A., 1A Staniford Pl.
Masters, Mates, and Pilots No. 11. 2d Mon.; 5 Rowe's Wharf; Capt. Denis McCarthy, S. T. and B. A.

MEAT CUTTERS:

No. 396 (Poultry Workers). 2d Mon.; Wells Memorial Bldg., 987 Washington St.; Max Hamlin, B. A.

No. 592 Tues.; 1651 Washington St.; James Martin, F. S., and James Lally, John Conroy, James Curley, and William Kelly, Bus. Agts., 54 Warren St., Rox.

No. 618. Every other Mon.; Morton Hall, Morton St., Dor.; Samuel Buckman, F. S., 101 Willowwood St., Dor.; Max Hamlin, B. A., 37 Capen St., Dor.

Metal Engravers No. 5. Joseph B. Doyle, Sec., 9 Mills St., Rox.

Metal Polishers No. 95. 1st Tues.; Wells Memorial Bldg., 987 Washington St.; Andrew E. Yorke, R. S., 131 Clay St., Wollaston.

Metropolitan District Commission Foremen (S. C. T. E.). 1st Sun.; Ancient Landmark Hall, 3 Boylston Pl.; Antonio M. Scott, R. S., 6 Garfield Ave., Woburn.

Metropolitan Park Employees No. 100 (S. C. T. E.). 3d Fri.; Ancient Landmark Hall, 3 Boylston Pl.; John J. Brock, Pres., 6 Western Ave., Wakefield; Thomas H. McHale, B. A., 5-A Pine St., Stoneham.

Millinery Workers. (See Hatters, Cap, and Millinery Workers.)

Molders No. 106 (Iron, Steel, and Brass). 3d Fri.; 987 Washington St.; John T. Ennis, C. R., 133 Appleton St., Cambridge; James Crowley, B. A., 321 Tremont St.

Motor Coach Operators No. 1038 (B. & M. Trans. Co.). 2d Wed.; Hotel Manger, North Station; Anthony Battit, F. S., 21 LaRose Pl., Bri.; W. B. Billespie, B. A., 265 Waverly Oaks Rd., Waltham.

Motor Coach Operators No. 1205. 1st Wed. and 3d Thurs.; Hotel Bradford; Henry Ratte, S. T., 201 Waverly St., Arlington.

Moving Picture Machine Operators No. 182. 1st Tues. at 11.30 A. M.; Ancient Landmark Bldg., 3 Boylston Pl.; James F. Burke, Sec. and B. A., 116 Broadway.

Municipal Employees. (See City Employees.)

Musicians No. 9. 1st Thurs. at 12.00 M. (except July and Aug.); Assembly Room, 56 St. Botolph St.; J. Edward Kurth, S. T.; George Gibb, B. A.

Musicians No. 535 (Colored). 1st Sun. at 3.00 P. M.; 429-A Columbus Ave.; Clemon E. Jackson, S. T. and B. A., 28 Yarmouth St.

Newspaper Carriers. (See Federal Labor Union No. 17785.)

Newspaper Writers, Reporters and Editorial Workers. (See Federal Labor Union No. 21432.)

OFFICE AND PROFESSIONAL WORKERS:

NOTE.—All unions meet at 294 Washington St.

No. 3 (Office Workers). 2d Thurs. at 6.00 P. M.; Ann Prosten, Pres.

No. 41 (Industrial Insurance Agents). 1st and 3d Tues.; Bernard Marion, Sec.

No. 68 (Social Service Workers). 1st Mon.; Marion K. Rantz, Pres.

Oil Workers No. 381. Last Fri.; 351 Atlantic Ave.; John W. Dennett, S. T., and Stephen J. Dunleavy, Jr., B. A., 10 Tremont St.

Optical Workers. (See Federal Labor Union No. 20701.)

Packing House Workers No. 11. 1st and 3d Tues.; 115 Blackstone St.; Anthony Spignese, Sec., 46 Joy St., Somerville; Jesse Proston, B. A., 12 N. Anderson St.

Painters No. 1138 (Boston Elevated Ry.). 2d and 4th Fri.; Ruggles Hall, 5 Ruggles St., Rox.; John S. Cronin, R. S., 24 St. Rose St., J. P.; Thomas S. Burns, and P. J. Camuso, Bus. Agts., 470 Stuart St.

Paper Box Workers No. 916 (L. I. U.). Last Fri.; 119 Hanover St.; Antonio Mosca, Pres., Waverly.

Paper Makers No. 91. 1st Sun. at 7.00 P. M.; K. of C. Hall, Hyde Park Ave., H. P.; Primo Signori, R. S., 66 West St., H. P.

BOSTON—Con.

Local Trade Unions.

Paving Cutters No. 169. George Chapman, Sec., 36 Sumner St., Dor.
 Periodical, Book and Stationery Workers. (See Federal Labor Union No. 21637.)
 Plumbers and Pipefitters No. 829 (Marine). 1st Tues.; K. of C. Hall, 44 High St., Chsn.; George P. Chamberlain, R. S., 32 Allen Circle, Milton.
 Post Office Clerks. (See Government Employees.)
 Post Office Laborers. (See Government Employees.)

PRINTING TRADES:

Bookbinders:

No. 13 (Paper Rulers). 3d Wed. at 6.30 P. M.; Rm. 406, Old South Bldg.; Robert F. Sloane, S. T., 229 Main St., Winthrop.

No. 16. 1st Fri. at 6.00 P. M.; Parkman Hall, 3 Boylston Pl.; Richard A. Maher, R. S., 12 Kahler Ave., Milton; Patrick Kelley, B. A., 795 Columbia Rd., Dor.

No. 56 (Bindery Women). 3d Thurs.; Tremont Temple, 88 Tremont St.; Minnie Carroll, R. S.; Mary G. Morley, B. A.

Electrotypers No. 11. 2d Wed.; Newspaper Post Hall, 619 Washington St.; Arthur A. Busby, Sec., 18 Yeomans Ave., Medford; Martin J. Casey, B. A., Rm. 624, Province Bldg., 333 Washington St.

Lithographers No. 3. 2d and 4th Fri.; K. of C. Hall, Broadway, Chelsea Sq.; Francis J. Durney, R. S., 2 Fitz Ter., Chelsea; Martin Liberatore, B. A., 58 Prospect Ave., Revere.

Mailers No. 16. 2d Tues.; Newspaper Post Hall, 619 Washington St.; Stephen J. Howard, S. T., 138 First St., Medford.

Newspaper Carriers. (See Federal Labor Union No. 17785.)

Newspaper Guild of Boston. George F. Marham, Pres., 294 Washington St.

Newspaper Writers. (See Federal Labor Union No. 21432.)

Paper Handlers and Plate Boys No. 21. 4th Thurs.; Newsmen's Hall, 619 Washington St.; Anthony J. DeAndrade, Int. Rep., 42 Journal Bldg.

Photo-engravers No. 3. 3d Mon. at 6.30 P. M.; Ancient Landmark Bldg., 3 Boylston Pl.; Charles W. Mann, Bus. Mgr., Rm. 405, Old South Bldg.

Plate Printers and Die Stampers No. 3 (Photogravure Printing). 2d Mon.; Tremont Temple, 88 Tremont St.; John J. Goggin, R. S., 786 Saratoga St., E. B.

Press Feeders and Helpers No. 18. 2d Sat. at 1.30 P. M.; Myers Hall, Tremont Temple, 88 Tremont St.; Joseph A. Dart, Bus. Rep., Rm. 42, 262 Washington St.

Printing Pressmen No. 3 (Newspaper). 3d Tues.; Gilbert Hall, Tremont Temple, 88 Tremont St.; Charles J. Harvey, F. S., 32 Lawrence Rd., Medford; Charles W. Lansing, E. A., Rm. 42, 262 Washington St.

Printing Pressmen No. 67 (Book and Job). 3d Thurs.; Myers Hall, Tremont Temple, 88 Tremont St.; Joseph A. Dart, Bus. Rep., Rm. 42, 262 Washington St.

Stereotypers No. 2. 3d Wed. at 6.00 P. M.; Newspaper Post Hall, 619 Washington St.; Daniel J. Davis, R. S., 7 Broadway, Stoneham.

Typographical No. 13. 4th Sun.; Kingsley Hall, 4 Ashburton Pl.; J. Arthur Moriarty, S. T., and Frank E. Connor, B. A., Rm. 412, 7 Water St.

Produce Handlers. (See Federal Labor Union No. 20307.)

Pulp, Sulphite, and Paper Mill Workers No. 230. 2d Sat. at 2.30 P. M.; Hobbs Auditorium, Somerville; Pearl Shaffers, R. S., 8-A Everett Ave., Somerville.

Radio Telegraphists No. 1. Mon. at 2.00 P. M.; Rm. 451, 683 Atlantic Ave.; Richard J. Golden, Sec. and B. A.

RAILROAD EMPLOYEES:

Blacksmiths No. 29 (Readville Shops). Last Fri.; Eagles Hall, River St., H. P.; B. B. Rufo, R. S., 294 Adams St., Newton; Alfred J. Benoit, Jr., B. A., 245 Park St., Stoughton.

Blacksmiths No. 441 (Railroad). John J. Wall, R. S., 18 Converse St., Bri.

Local Trade Unions.

BOSTON—Con.

RAILROAD EMPLOYEES.—Con.

Boilermakers:

No. 115 (N. Y. N. H.). 3d Fri.; Wells Memorial Bldg., 987 Washington St.; Lionel S. Mission, F. S. and B. A., 15 Juliette St., Dor.
 No. 281 (Readville Shops). 1st Fri.; Wells Memorial Bldg., 987 Washington St.; Frank L. Quinlan, S. T., 185 St. Botolph St.
 No. 550. 3d Tues.; Deacon Hall, 1651 Washington St., Rox.; Thomas L. Needham, F. S., 47 Lincoln St., Bri.
 Carpenters No. 102 (Bridge and Building) (N. Y. N. H.). 2d Sun.; 3 Whitney Pk., Mat.; William J. McDonough, R. S.
 Conductors No. 22, Sleeping Car. 15th of month; Hotel Essex, 695 Atlantic Ave.; Arthur E. Treadwell, S. T., 256 Lowell Ave., Newtonville.

Electrical Workers:

No. 335 (B. & A.). 3d Wed.; Rm. 210, Minerva Hotel; James J. Sullivan, R. S., 146 Dudley St., North Cambridge.
 No. 674 (B. & M.). 1st Fri.; Hotel Manger, North Station; Everett R. Tessier, F. S., 9 Steeves Circle, Somerville.
 No. 791 (N. Y. N. H.). 1st Thurs. in Feb. and alternating months; Tremont Temple, 88 Tremont St.; Elmer H. Thompson, F. S., 27 W. Milton St., Readville.

Engineers, Locomotive, No. 312 (N. Y. N. H.). 2d Sun. at 10.00 A. M.; Ancient Landmark Bldg., 3 Boylston Pl.; Robert L. Acker, S. T., 18 Warwick St., Wollaston; L. L. Mitchell, B. A., 11 Harrison Ave., Taunton.

Engineers, Locomotive, No. 439 (B. & A.). 2d and 4th Sun. at 10.00 A. M.; V. F. W. Hall, Cambridge St., Alls.; A. C. Harper, S. T., 16 Prescott St., Wellesley Hills; E. M. Davis, B. A., 17 Farrington Ave., Alls.

Firemen and Enginemen, Locomotive, No. 57 (N. Y. N. H.). 3d Sun.; Ancient Landmark Hall, 3 Boylston Pl.; Frank I. Fuller, R. S., 76 Spring Park Ave., J. P.; Gerrit J. DeVries, Local Ch., 109 Hamden Circle, Wollaston.

Firemen and Enginemen, Locomotive, No. 719 (B. & A.). 1st Wed.; V. F. W. Hall, 410 Cambridge St., Alls.; Harry E. Grant, R. S., 7 Chauncy St., Cambridge; Frank T. Lane, B. A., 45 Vincent St., Waverly.

Firemen and Oilers:

No. 402 (Stationary) (N. Y. N. H.). 2d Wed.; Hibernian Hall, 184 Dudley St., Rox.; James Christie, S. T., 102 Selden St., Dor.
 No. 459 (Stationary) (N. Y. N. H.). 3d Thurs.; Eagles Hall, 1188 River St., H. P.; Richard Burns, R. S., 103 Washington St., H. P.
 No. 941. 1st Fri.; Y. M. C. A., 7 City Sq., Chsn.; Eugene F. Cloutier, S. T., 254 Spring St., Medford.

Machinists:

No. 301. 1st and 3d Thurs.; St. Rose Hall, Worcester St.; Ernest T. Wright, F. S., 14 Stafford St., Rox.
 No. 318 (B. & M.). 1st and 3d Thurs.; Y. M. C. A., 7 City Sq., Chsn.; Charles Harlow, R. S., P. O. Box 25, Melrose Highlands; Frank L. Davis, B. A., 119 Dale St., Rox.
 No. 567. 3d Tues.; V. F. W. Hall, 410 Cambridge St., Alls.; John A. Anderson, R. S., 5 Alcott St., Alls.
 No. 662 (N. Y. N. H.) (Readville Shops). 2d Fri.; Ancient Landmark Hall, 3 Boylston Pl.; David Ogilvie, R. S., 15 Danforth St., J. P.; Alfred P. Hayes, B. A., 127 Arlington St., H. P.
 No. 840. 1st Fri.; Wells Memorial Hall, 987 Washington St.; William F. Fitzgerald, R. S., 30 May St., East Braintree.

Maintenance of Way Employees No. 86 (N. Y. N. H.). 2d Wed.; Back Bay Railroad Station; Bert E. Lunny, S. T., 61 Willowwood St., Dor.; John F. Towle, B. A., 21 Bromley Pk., J. P.

Maintenance of Way Employees No. 578 (B. & A.). 4th Sat. in March, June, Sept., and Dec.; Paine Memorial Bldg., 9 Appleton St.; Richard Ferriter, S. T., 30 Mansfield St., Alls.

Porters, Marine and Railway. (See *Federal Labor Union No. 20544*.)

Local Trade Unions.

BOSTON—Con.

RAILROAD EMPLOYEES.—Con.

Porters, Sleeping Car. (*See Federal Labor Union No. 18097.*)

Railroad Bridge and Building Mechanics and Helpers (B. & M.) 1st Wed.; 61 Hanover St.; H. M. Wilson, S. T. and B. A., 10 Whitney St., Saugus.

Railroad Shopcrafts No. 1. G. M. Churchill, S. T., 10 Yeomans Ave., Medford.

Railroad Signalmen:

No. 5 (N. Y. N. H.). 2d Sat.; Ancient Landmark Hall, 3 Boylston Pl.; William R. Chambers, R. S., 57 Clark Ave., Walpole; John F. Collins, B. A., 43 Ardmore Rd., Dedham.

No. 90 (South Station). Thomas J. McCone, S. T., 6 Wyvern St., Ros.

No. 120 (B. & M.). 1st Thurs.; Hotel Manger, North Station; Henry Teele, F. S., West Acton.

Railroad Station Employees No. 1 (B. & M.). 4th Thurs.; 60 Scollay Sq.; Matthew J. Rea, R. S., 86 Bunker Hill St., Lawrence; M. E. Buckley, B. A.

Railroad Telegraphers No. 41 (B. & M.). J. A. Wilson, S. T., 44 Madison Ave., Greenwood.

Railroad Telegraphers No. 81 (B. R. B. & L.). Charles N. Emerson, S. T., 176 Leyden St., E. B.

Railroad Trainmen:

No. 97 (N. Y. N. H.). 1st and 3d Sun.; Bethesda Hall, 409 Broadway, S. B.; Fred V. Fullington, Sec. and B. A., 27 Dale St., Rox.

No. 486 (B. & A.). 1st Mon. and 3d Fri.; Gould Hall, 3 Boylston Pl.; J. H. Collins, Sec., 9 St. James St., Rox.; J. M. Murphy, B. A., 457 Washington St., Newton.

No. 507 (N. Y. N. H.). 2d and 4th Sun. at 10.00 A.M.; Bethesda Hall, 409 Broadway, S. B.; P. E. Johnston, Sec., 17 Bradford St., Quincy.

No. 621 (B. & M.). 2nd and 4th Fri. at 9.30 A. M.; Hotel Manger, North Station; C. E. Kenerson, Sec., 62 Jersey St., Marblehead.

No. 631 (N. Y. N. H.). 1st Wed. and 3d Sun.; Gould Hall, Ancient Landmark Bldg., 3 Boylston Pl.; Louis Goodman, Sec., 153 Water St., Quincy; W. F. Donoghue, B. A., 152 Temple St., New Haven, Conn.

No. 664. James J. Donovan, Sec., 20 Rowell St., Dor.

No. 782 (Coach). 1st and 3d Wed.; Hotel Manger, North Station; A. Jennings, Sec., 64 Burbank St.

No. 901 (B. & A.). 2d Sun. at 2.00 P. M. and 4th Tues. at 10.00 A. M.; V. F. W. Hall, 410 Cambridge St., Alls.; Thomas A. Clark, Sec., 34 Preston Rd., Somerville; John R. McIsaac, B. A., 80 Riverview Rd., Bri.

No. 909 (B. & M. Freight). 1st Sun. at 10.00 A. M. and 3d Sun. at 7.00 P. M.; Hotel Manger, North Station; W. O. Wood, Sec. and B. A., 2 Newport Ave., Medford.

Railway Carmen:

No. 57 (N. Y. Central Lines). 3d Wed.; V. F. W. Hall, 410 Cambridge St., Alls.; Norman DeGrasse, R. S., 10 Dumas St., Bri.; D. McLennan, B. A. 51 Easton St., Alls.

No. 102 (Readville Shops). 1st Fri.; Eagles Hall, 1188 River St., H. P.; Melvin E. Demers, R. S. and B. A., 47 Water St., H. P.

No. 232. 4th Mon.; O'Reilly Hall, Hibernian Bldg., 184 Dudley St.; Edmund J. O'Neill, R. S., 95 Child St., J. P.

No. 315. 1st Sun.; Hotel Manger, North Station; George D. Doyle, R. S., 30 St. Margaret St., Dor.

No. 351. 1st Wed., Hotel Manger, North Station; Arthur W. Gould, R. S., 230 Tremont St., Melrose Highlands; Louis Brown, B. A., 33 Phillips St.

No. 1019. 1st Tues.; Hibernian Hall, 184 Dudley St., Rox.; William J. Histen, R. S., 12 Assabet St., Dor.

Local Trade Unions.

BOSTON—Con.

RAILROAD EMPLOYEES.—Con.

Railway Clerks:

No. 71 (B. & M.). John J. White, S. T., 161 E. Cottage St., Dor.; James D. Lee, B. A., 19 Newport Ave., Medford.

No. 74 (B. & M.). 4th Tues. at 5.00 P. M.; Hotel Manger, North Station; C. H. Philbrook, S. T., 34 Rogers Ave., Somerville; H. D. Ulrich, B. A., 69 Canal St.

No. 117 (B. & A.). 2d Tues.; Hotel Essex, Atlantic Ave.; James F. Shields, R. S., 14 Elliott Ter., Newton Upper Falls.

No. 119 (B. & M.). 1st Mon.; Hotel Manger, North Station; John J. Ellingwood, S. T., 38 Waterhouse St., Somerville; Joseph L. McCarthy, B. A., 42 Woods Ave., West Somerville.

No. 143 (N.Y.N.H.). 1st Mon.; Ancient Landmark Hall, 3 Boylston Pl.; Vincent J. Baker, R. S., 69 Harbor View St., Dor.; A. F. Calnan, B. A., 159 Manthorne Rd., W. Rox.

No. 230 (B. & A.) (South Station). 2d Tues.; Strand Hall, 177 Huntington Ave.; F. G. Mealey, F. S. and B. A., 69 Homer St., E. B.

No. 349 (B. & M.). 2d Thurs. at 5.15 P. M.; 8th floor, 150 Causeway St.; S. E. Henderson, S. T., 29 Orient St., Malden; L. C. Beckwith, B. A., 20 Everett St., Malden.

No. 358 (B. & A. Freight Clerks). 2d Sun. at 3.00 P. M.; Wells Memorial Bldg., 987 Washington St.; Joseph M. McGrath, R. S., 50 Weld Hill St., Forest Hills.

No. 416 (N. Y. N. H.). 2d Wed. at 5.30 P. M.; Rm. 231, South Station; Frank C. Allen, R. S., 1024 Washington St., South Braintree; Herbert Hill, B. A., 65 Centre St., East Weymouth.

No. 623 (Readville Shops). 2d Thurs.; 3 Boylston Pl.; Harry W. Vogel, R. S., 76 Johnswood Rd., Ros.; George E. Dowling, B. A., 160 Summit St., H. P.

No. 790 (B. & M.). 2d Thurs. at 5.15 P. M.; Hotel Manger, North Station; Frank D. Varney, R. S., 18 Rockland St., Melrose; George J. Zettler, B. A., 20 Pleasant St., Hudson.

No. 824. 2d Mon. at 6.30 P. M.; Ancient Landmark Hall, 3 Boylston Pl.; Albert F. Bertrand, R. S., 86 Sycamore St., Somerville.

No. 840. 1st Fri.; Hotel Manger, North Station; Russell W. Goranson, R. S., 24 Selden St., Dor.

No. 871. 4th Wed.; Y. M. C. A., 7 City Sq., Chsn.; R. P. Chesley, S. T., 16 Robinson St., Saugus.

No. 975 (Terminal Freight Handlers). 1st Sun.; Hibernian Bldg., 184 Dudley St., Rox.; Joseph McDonough, R. S., 524 E. Broadway, S. B.; Michael J. Sullivan, B. A., 39 Bonner Ave., Medford.

No. 992 (B. & M.). 1st Wed.; Hotel Manger, North Station; Joseph T. Rogers, R. S., 11 Claflin St., Belmont; Harold D. Ulrich, B. A., Rm. 204, 69 Canal St.

No. 1089 (South Terminal). 3d Thurs.; Ancient Landmark Hall, 3 Boylston Pl.; C. B. Foster, Sec., 1968 Dorchester Ave., Dor.; M. J. O'Brien, B. A., 66 Hollis St., Brockton.

No. 1099 (B. & M.). 2d Sun. at 3.00 P. M.; Hotel Manger, North Station; John P. Sullivan, Pres., 12 Shawmut St., Malden.

No. 1286 (B. & M. Freight Handlers). 4th Sun. at 3.00 P. M.; Hibernian Hall, 28 Union St., Chsn.; Jeremiah J. Hegarty, Jr., R. S.; Thomas J. Hart, B. A., 145 Clark St., Waltham.

No. 1374 (B. & M. Freight Claim Dept.). Last Thurs. at 5.15 P. M.; Hotel Manger, North Station; Catherine W. Doherty, R. S., 11 Garnet St., Malden.

No. 1604 (B. & M.). 1st Mon.; Ancient Landmark Bldg., 3 Boylston Pl.; John J. Shaughnessy, Jr., R. S., 10 Codman Pk., Rox.

No. 1629. 1st Mon.; Hotel Manger, North Station; John Salenius, R. S., 26 Minot St., Dor.

No. 1641. 1st Fri.; Crusader Hall, 150 Hanover St.; Neil J. Leonard, R. S., 60 Pleasant St., Chsn.; Michael Sarno, B. A., 13 Noyes Pl.

No. 1646. 3d Thurs. at 3.00 P.M.; Bldg. 30, Rutherford Ave., Chsn.; Joseph Gerrior, R. S., 18 Dana St., Somerville.

Local Trade Unions.

BOSTON--Con.

RAILROAD EMPLOYEES.—Con.

Railway Clerks.—Con.

No. 2028 (Express Division). 2d Sun.; Ancient Landmark Bldg., 3 Boylston Pl.; M. F. McCaffrey, S. T., 137 Peterboro St.; George W. Hurley, B. A., 191 Highland Ave., Arlington.
 N. 2119 (Express Division). 3d Sun.; Hotel Manger, North Station; J. E. Higgins, R. S., 17 Winthrop Ave., Beverly.
 No. 2225 (Express Messengers). 2d Sun.; Ancient Landmark Hall, 3 Boylston Pl.; H. E. Phelps, S. T., 73 Benefit St., Mansfield; E. E. Longley, Gen. Ch., 150 Causeway St.

Railway Conductors:

No. 122 (All Railroads). 4th Sun.; Parkman Hall, 3 Boylston Pl.; P. W. Patterson, S. T., 54 Pratt St., Alls.
 No. 157 (N. Y. N. H.). 4th Sun. at 10.00 A. M.; Parkman Hall, 3 Boylston Pl.; C. W. Merrill, S. T. and B. A., 576 Centre St., J. P.
 No. 413 (B. & M.). 2d Sun. at 10.30 A. M.; Hotel Manger, North Station; George Garden, S. T., 344 Summer Ave., Reading.

Railway Mail Association. (*See Government Employees.*)

Sheet Metal Workers:

No 139 (B. & A.). Last Mon.; 2542 Washington St.; Frederick A. Lindahl, F. S., 20 Prescott St., Watertown.
 No. 200 (N. Y. N. H.) (Readville Shops). 1st Fri.; Wells Memorial Bldg., 987 Washington St.; Andrew Todd, R. S., 30 Everett St., J. P.; J. A. Dennelly, B. A., 443 Poplar St., Rox.
 No. 377 (B. & M.). 2d Fri.; Hotel Manger, North Station; John W. Law, R. S., 7 City Sq., Chsn.; Bernard R. Mosher, B. A., Lock Box 33, North Billerica.

Train Dispatchers (B. & A.). E. F. Ingalls, Local Ch., 9 Gardner Ter., Alls.

Train Dispatchers (N. Y. N. H.). Benjamin M. Gordon, Div. Ch., 168 Mills St., Malden.

(See also *Federal Labor Unions No. 18097 and 20544.*)

Restaurant and Beverage Employees No. 646 (L. I. U.). Julius Glasier, Sec. and B. A., Rm. 722, 73 Tremont St.

Seafarers Union. Last Mon. at 1.30 P. M.; Stewards Department at 1 Rowe's Wharf, Deck and Engine Departments at 132 Broad St.; John Mogan, B. A., 330 Atlantic Ave.

SHOE INDUSTRY:

Boot and Shoe Workers No. 138 (Mixed). 2d and 4th Mon.; Rm. 616, 120 Boylston St.; William Hartin, F. S. and B. A.

Boot and Shoe Workers No. 308 (Leather Handlers). 2d Fri. at 6.00 P. M.; Wells Memorial Bldg., 987 Washington St.; Michael Hoey, F. S., 115 Dale St., Rox.

Shoe Workers, United, No. 1 (Mixed). 1st and 3d Tues. at 6.00 P. M.; 127 Dover St.; Eleanor Argentina, F. S.; Michael Salvaggio, Ch., 122 Summer St., E. B.

Sign Workers No. 533 (L. I. U.). 1st and 3d Mon.; Morton Theatre Bldg., 1161 Blue Hill Ave., Dor.; Nathan Balansky, R. S., 1142 Tremont St., Rox.

Sign Writers. (*See Building Trades,—Painters No. 391.*)

Spun Silk Workers. (*See Federal Labor Union No. 21962.*)

State, County, and Municipal Workers No. 169. 2d and 4th Mon. at 7.00 P. M.; Rm. 652, Old South Bldg., 294 Washington St.; Esther Trebach, Pres., 28 Anderson St.

Steel and Metal Workers, United, No. 511 (L. I. U.). 3d Fri.; Labor Lyceum Hall, 453 Broadway, Chelsea; Jack Hurvich, B. A., 51 Naples Rd., Brookline.

Stenographers and Office Employees. (*See Federal Labor Union No. 14965.*)

Stone Cutters, Journeymen (Natural and Pre-cast Stone). 4th Fri.; Ancient Landmark Bldg., 3 Boylston Pl.; John J. Stevens, Sec.; Nelson Mattola, B. A.

Street, Electric Railway, and Motor Coach Employees No. 589 (Boston Elevated Ry.). 2d and 4th Thurs. at 10.00 A. M. and 8.00 P. M.; Lorimer Hall, Tremont Temple, 88 Tremont St.; Michael J. Walsh, R. S., and Matthew J. McLaughlin, B. A., Rm. 1115, 18 Tremont St.

(See also *Motor Coach Operators.*)

Local Trade Unions.

BOSTON—Con.

Sugar Workers No. 4 (L. I. U.). 2d Sun.; G. A. R. Hall, 14 Green St., Chsn.; Harold C. Richardson, R. S., 65 Adams Ave., Everett.

Synagogue Choristers. (See *Federal Labor Union No. 21728*.)

TEAMSTERS, CHAUFFEURS, AND HELPERS:

NOTE.—Unless otherwise noted, all unions meet at Wells Memorial Bldg., 987 Washington St. and business agents are located at Teamsters Headquarters, 470 Stuart St.

No. 25 (General). 2d Sun.; Franklin Union, Berkeley St.; Michael J. O'Donnell, S. T., 81 Canal St.; John M. Sullivan, John Buckley, Nicholas P. Morrissey, and Frank J. Hallarn, Bus. Agts.

No. 68 (Coal). 2d Sun. at 3.00 P. M.; John F. Donovan, S. T.; Michael J. Sullivan, B. A.

No. 82 (Piano and Furniture). 2d and 4th Thurs.; Charles A. Armstrong, S. T. and B. A., 116 Hancock St., Dor.

No. 168 (Laundry). 3d Fri.; Nathan Hurwitz, S. T. and B. A.

No. 203 (Gas Station, Parking and Garage Attendants). 1st and 3d Fri.; James M. Mahoney, S. T. and B. A.

No. 259 (Newspaper). 3d Tues.; Paine Memorial Hall, 9 Appleton St.; A. Pearlstein, S. T., 100 Maple St., Rox.; Louis Leventhal, B. A., 156 Ruthven St., Rox.

No. 379 (Building Material). 1st and 3d Wed.; Nathaniel J. Lannon, S. T.; Charles A. Burns and John Delmonte, Bus. Agts.

No. 380 (Milk Wagon Drivers and Creamery Workers). In Dec., Jan., Feb., and March, 1st and 3d Thurs. at 8.00 P. M.—other months, 1st Thurs. at 2.30 P. M.; Association Bldg., 995 Washington St.; Matthew A. Dunn, Sr., S. T., and Matthew J. Maloney, B. A., 1140 Columbus Ave., Rox. Crossing.

No. 494. (Bakery). 4th Tues.; Augustine F. Walsh, S. T. and B. A.

No. 496 (Taxicab). 1st Mon.; Ritz Plaza Hall, 218 Huntington Ave.; Joseph P. Blake, S. T.; John V. Jenkins, B. A.

No. 646 (Food Service Sales Drivers). 2d Thurs.; Cypress Hall, Prospect St., Cambridge; Joseph L. Hope, S. T., 39 Ibbetson St., Somerville; Albert W. Fuchs, B. A., 82 Putnam Rd., Somerville.

No. 829 (Warehouse Employees). 1st Sat. at 2.00 P. M.; Franklin Union Hall, Berkeley and Appleton Sts.; Jerome F. McCarthy, S. T., Rm. 27, 107 Friend St.; John C. Harrington, B. A., 11 Highland Rd., Somerville.

No. 831 (Carbonated Beverages and Liquor). 1st Mon.; John J. Collins, S. T.; David Sandler, B. A.

No. 995 (Oil and Ice). 1st Thurs.; Holts Circle Hall, New Cross St., Somerville; Warren F. DeLeskey, F. S., Rm. 203, 57 Canal St.; Henry E. Kelleher, B. A.

(See also *Government Employees*.)

Telegraphers No. 89 (Towermen) (Boston Elevated Ry.). 3d Tues. at 1.00 P. M.; Hotel Manger, North Station; James C. Melville, S. T., 1197 Commonwealth Ave., Alls.

(See also *Communication Association No. 62*.)

TELEPHONE EMPLOYEES:

Telephone Operators No. B-1120. 2d Thurs.; Bellevue Hotel, Beacon St.; Estelle Dellatana, R. S., 407 Washington St., Dor.; Grace Barry, Pres., 37 Quincy St., Malden, or Rm. 223, 11 Beacon St.

Telephone Workers:

No. 1. 1st and 3d Fri.; Gilbert Hall, Tremont Temple, 88 Tremont St.; William F. Kelley, F. S. and B. A., 747 Kimball Bldg., 18 Tremont St.

No. 2 (Linemen). 2d and 4th Fri.; Brunswick Hall, 214 Dudley St., Rox.; Francis P. Hughes, R. S., 659 Adams St., Dor.

No. 24 (Clerks). 2d and 4th Fri. at 6.00 P. M.; Rm. 5B, Tremont Temple, 88 Tremont St.; William A. Donahoe, R. S., 72 St. Marks Rd., Dor.; Thomas A. Stone, B. A., 47 Burton St., Bri.

No. 25 (Cable Splicers). 2d and 4th Fri.; Social Hall, Tremont Temple, 88 Tremont St.; Michael E. Gaddis, R. S., 221 Wachusetts Ave., Arlington.

Local Trade Unions.

BOSTON—Con.

THEATRICAL STAGE EMPLOYEES:

No. B-3 (Film Exchange Employees). Ann Earley, R. S., 58 Berkeley St.

No. B-4 (Ushers). Walter T. Ollen, R. S., 11 Woodlawn St., J. P.; Walter H. Nolan, B. A., 63 Old Harbor St., S. B.

No. 11. 3d Tues. at 11.30 P.M.; 231 Tremont St.; Frank Fine, Sec.; James J. O'Brien, Bus. Mgr.

Theatrical Wardrobe Attendants. (*See Federal Labor Union No. 17329.*)

Upholsterers No. 650 (Displaymen). 2d and 4th Mon.; Nottingham Bldg., 25 Huntington Ave.; Lawrence Cohen, Sec.

(See also *Building Trades—Carpenters.*)

Warehousemen and Wool Handlers. (*See Federal Labor Union No. 21864.*)

Welders No. 11, Mechanical. 1st and 3d Fri.; 1651 Washington St.; Charles F. Norris, Sec., 18 Suwanee Rd., East Weymouth.

Welders. (*See Government Employees—Boilermakers No. 651.*)

Wood Carvers Association. 2d Fri.; Ancient Landmark Bldg., 3 Boylston Pl.; Christopher DiFranco, C. S., 423 Somerville Ave., Somerville.

Wool Scouring. (*See Federal Labor Union No. 21150.*)

BOURNE (BUZZARDS BAY)

Federal Employees No. 499. 3d Tues.; Community Hall, Buzzards Bay; George Kinsman, Sec., U. S. Engineering Office, Buzzards Bay.

Post Office Clerks No. 3144 (U.N.A.). Mrs. E. Pearl Hawes, Sec., Post Office.

BRAINTREE

Carpenters No. 1550. 2d and 4th Fri.; Weymouth Heights Club, North St., Weymouth Heights; James J. Loughan, R. S., 540 Columbian St., South Weymouth.

Gas and By-product Coke Workers No. 12118 (U.M.W.). 1st and 3d Fri.; Hibernian Hall, Weymouth Landing; John J. McNeil, R. S., 26 Bowditch St., East Braintree.

Pulp, Sulphite, and Paper Workers No. 351. 1st and 3d Wed.; Sons of Italy Hall; Douglas Grant, R. S., 244 Liberty St., East Braintree.

BRIDGEWATER

Letter Carriers No. 1519. Harold J. Dee, Sec., 18 Cottage St., Elmwood.

BROCKTON

Principal Meeting Places.

Brotherhood Hdqtrs., 86 Main St.

Building Trades Council (B.T.C.) Hall, 63 Main St.

Special Groupings: Building Trades, and Shoe Industry.

Bakers No. 180. 4th Sat. at 7.00 P. M.; Rm. 312, Satucket Blk., 153 Main St.; Frank G. Grady, R. S., 70 Weston St.; Robert Watson, B. A., 32 Clifton Ave.

Barbers No. 238. 3d Tues.; Italian Community Center, Green St.; Eugene J. Cicone, S. T. and B. A., 52 Myrtle St.

Bartenders and Restaurant Employees No. 161. 1st and 3d Sun. at 10.00 A. M.; Rm. 1, 63 Main St.; Thomas J. Donneily, Pres., 104 Ford St.; Frank J. Dorgan, B. A., 43 Battles St.

Boot and Shoe Workers. (*See Shoe Industry.*)

BUILDING TRADES:

NOTE.—All unions meet at B.T.C. Hall, 63 Main St., except Carpenters' No. 624.

Bricklayers, Masons, and Plasterers No. 5. Every Thurs. except 1st Thurs.; F. J. Marden, F. S., 202 Dover St.; Lawrence Pratt, B. A., 783 N. Cary St.

Building Laborers No. 721 (Hod Carriers). 1st Tues.; Victor Parziale, C. S., 34 Cherry St.; Lawrence Pratt, B. A., 783 N. Cary St.

Carpenters No. 624. Mon.; G. A. R. Hall, 33 E. Elm St.; Lawrence Pratt, R. S., 738 N. Cary St.

Local Trade Unions.

BROCKTON—Con.

BUILDING TRADES.—Con.

Electrical Workers No. 223. 2d and 4th Wed.; Herbert S. Ferris, Bus. Mgr., 14 Walnut St.

Lathers No. 123. Henry L. Reagan, Sec., and John J. Reagan, B. A., 157 Winthrop St.

Painters No. 296. 2d and 4th Mon.; Charles H. Howard, R. S., 27 Somerset Pl.; J. A. Johnson, B. A., 154 Summer St.

Plumbers and Steamfitters No. 276. 2d and 4th Tues.; Martin B. Eklund, S. T., 480 Summer St.

Roofers No. 39. 1st Thurs.; Henry E. Borden, Sec., 301 Summer St., East Bridgewater.

Clerks, Retail, No. 1480. 2d Mon.; Rm. 23, 63 Main St.; John E. Barclay, Pres., 24 Lexington St.; George Porter, S. T.

Federal Labor Union No. 18377 (Last Makers). 2d and 4th Thurs., G. A. R. Hall, E. Elm St.; John W. Peterson, R. S., 52 Freeman St., Stoughton; Frank D. Heffernan, B. A., 1169 Main St.

Fire Fighters No. 144. A. J. Dahl, S. T., 373 Belmont St.

Firemen No. 47, Stationary. 1st and 3d Wed.; Rm. 317, Satucket Bldg., 153 Main St.; Patrick J. Moynihan, S. T., 3 Huntington Pl.

Garment Workers No. 242, Ladies. 2d and 4th Wed.; 63 Main St.; John Dolinsky, Sec.; Henry Brides, B. A.

Gas and By-product Coke Workers No. 12002 (U.M.W.). 1st and 3d Wed.; Moose Hall, 49½ Main St.; Alfred Dondero, Sec., 483 Crescent St.; John Collins, Pres., 72 Winthrop St.

Laundry Workers No. 64. 3d Fri.; 40 Centre St.; Harold F. Seaberg, S. T., 539 N. Elm St., West Bridgewater.

Letter Carriers No. 156. 2d Mon.; Swing Room, Post Office; Everett O. Britton, Sec., 128 Belair St.

Machinists No. 176 (Contract). 4th Thurs.; 54 Clinton St.; William H. Curry, F. S.

Motor Coach Operators. (See *Street Railway Employees*.)

Moving Picture Machine Operators No. 437. 2d Sun. at 10.30 A. M.; B. T. C. Hall, 63 Main St.; John L. Creed, B. A., 71 Newbury St.

Musicians No. 138. 1st Sat. at 3.00 P. M.; 40 Centre St.; A. Leon Curtis, S. T.

Newspaper Guild No. 27. Stanley A. Bauman, Sec., 46 Breer St.

Post Office Clerks No. 178 (U.N.A.). Lewis G. Carrinolo, Sec., Post Office.

Printing Pressmen No. 102. 2d Tues.; Enterprise Pressroom, 60 Main St.; Melvin L. Belcher, Pres., 554 Main St.; A. D. Chaisson, B. A., 18 Grove St.

Railway Clerks No. 2260 (Expressmen). 2d Wed.; 642 Montello St.; Percy A. Packard, R. S., 78 Cary St.

SHOE INDUSTRY:

Boot and Shoe Workers No. 38 (Mixed). 1st and 3d Tues.; Rm. 7, 23 Main St.; Bernard F. Smith, S. T. and B. A.

Shoe and Allied Craftsmen:

NOTE.—All unions meet at Brotherhood Hdqtrs., 86 Main St.; Daniel K. Collins, Gen. S. T.

Cut Sole Workers. Fri.; Joseph Lombardi, Sec., 29 Bolton Pl.; Joseph Donahue, B. A., 123 Battles St.

Cutters. 2d and 4th Wed.; George A. Duhamel, Sec., 20 Olive St.

Dressers and Packers. 2d and 4th Thurs.; Mary M. Nixon, Sec., 46 Foster St.; Harold Brackett, B. A.

Edge Trimmers. 2d and 4th Fri.; Allen French, Sec.; John L. Creed, B. A.

Edgesetters. 1st and 3d Wed.; Dennis Reagan, Sec., 15 E. Main St.; William Galligan, B. A., 471 N. Main St.

Finishers. Fri.; Lewis Egan, Sec., 67 W. Ashland St.

Goodyear Operators. 1st and 3d Thurs.; James B. Curley, Sec. and B. A., 401 Howard St.

Heelers. 1st and 3d Wed.; A. W. Samson, R. S. and B. A., 112 Florence St.

Lasters. Fri.; George Beauregard, Sec., 15 Breer St.; John Davis, B. A., 133 Winter St.

Mixed. Wed.; John Sundling, S. T.

Rubber Soles and Heels. 1st and 3d Fri.; Winslow Hartford, S. T.

Local Trade Unions.
BROCKTON—Con.

SHOE INDUSTRY.—Con.

Shoe and Allied Craftsmen.—Con.

Skivers. 1st and 3d Tues.; Louis Blumberg, S. T., 243 Crescent St.; Harry Tyler, B. A., 70 Upland Rd.

Sole Leather Workers. 1st and 3d Thurs. at 7.00 P. M.; Axel W. Johnson, R. S., 69 Turner St.

Stitchers. 1st and 3d Tues.; Mrs. Laura Ennis, R. S.

Treers. 1st and 3d Tues.; Carl A. Peterson, S. T., 102 Hill St.

Vampers. Tues.; Carrie M. Pratt, R. S., 1089 N. Main St., Montello.

Street Railway and Motor Coach Employees No. 235. 3d Mon. at 10.00 A. M. and 7.30 P. M.; Owls Hall, 47 Centre St.; A. E. Hazard, R. S., 29 Riverview St., Campello; William O. McGowan, B. A., 11 Kenwood St., Campello.

Tailors No. 105, Journeymen. 1st Mon.; Satucket Blk., 153 Main St.; Vincent Columbo, R. S., 68 Brook St.

Teamsters and Chauffeurs No. 653 (General). 1st Sun. at 10.00 A. M.; Elm Hall, 42 City Hall Sq.; John B. Burgess, S. T., P. O. Box 801; A. P. Nickerson, B. A., 85 Washington St., North Easton.

Telephone Workers No. 16. 3d Thurs.; Owls Hall, 47 Centre St.; Charles F. Noonan, R. S., 544 N. Elm St., West Bridgewater.

Theatrical Stage Employees No. 149. 3d Sun. at 10.30 A. M.; B. T. C. Hall, 63 Main St.; Bert Champion, S. T., P. O. Box 390; Israel Baker, B. A., 57 Summer St.

Typographical No. 224. 4th Mon. at 3.50 P. M.; Foresters Hall, 47 Centre St.; John J. Reardon, S. T., 23 W. High St., Avon.

BROOKLINE

Painters No. 709. 2d and 4th Fri.; Odd Fellows Hall, 8 School St.; P. J. Camuso, S. T., and Thomas S. Burns, B. A., 470 Stuart St., Boston.

Town Employees No. 44 (S.C.T.E.). 1st Sun. at 8.00 P. M.; B.P.O.E. Hall, 12 Kent St.; P. Joseph Barrett, R. S., 3 High St. Pl.; Stephen P. Campbell, B. A., 19 Prince St.

CAMBRIDGE

Bakery and Confectionery Workers No. 470. 1st Tues.; Cypress Hall, Central Sq.; Bertha McDonald, R. S.

Bakery and Confectionery Workers No. 348 (Machine Workers). Last Sat. at 5.00 P. M.; Cypress Hall, Central Sq.; Justin McCarthy, R. S., 23 Williams St.; Thomas F. Burns, B. A., Rm. 401, 678 Massachusetts Ave.

Boilermakers No. 515. 4th Wed.; Rm. 1518, Hotel Manger, Boston; James King, F. S., 20 Wilson St., Lynn.

Bookbinders No. 204. 2d Fri.; Association Hall, 55 Austin St.; Francis S. Curtin, R. S., 18 William St.; John Connolly, B. A., Rm. 406, Old South Bldg., Boston.

Bricklayers No. 34. 2d Tues.; 290 Pearl St.; Daniel Mulcahy, F. S.

City Employees No. 195 (S.C.T.E.). 1st and 3d Mon.; Rhodes Hall, 40 Prospect St.; William Sullivan, R. S., 1221 Cambridge St.

Federal Labor Union No. 21989 (Chemical Workers). Edward Brogan, R. S., 36 Middlesex St.

Federal Labor Union No. 22050 (Soap, Glycerine, and Edible Oil Workers). William J. Ackerley, R. S., 16 Lopey St.

Fire Fighters No. 30. John F. Kenney, S. T. and B. A., 5 Vail Ct.

Painters No. 577. 2d and 4th Wed.; Chase Hall, 40 Prospect St.; K. F. Bergin, R. S., 98 Amory St.; Charles H. Dailey, B. A., 24 Mellon St., Arlington.

Pulp, Sulphite, and Paper Workers No. 349. 2d Thurs. at 6.00 P. M.; Portugal Civic Club, Springfield St., Somerville; Beatrice Mulkern, R. S., 12 Port Norfolk St., Dorchester.

RUBBER WORKERS, UNITED:

No. 25. 2d and 4th Sat. at 3.00 P. M.; Cypress Hall, 40 Prospect St.; Nelson Jones, R. S., 145 Main St., Malden.

No. 155. Last Sat. at 2.30 P. M.; Cypress Hall, 40 Prospect St.; Edward Turowsky, S. T., 14 Suffolk St.

No. 167. 2d and 4th Mon. at 4.30 P. M.; 11 Cherry St.; Anna Healey, R. S., 61 Fayette St.

Local Trade Unions.

CAMBRIDGE—Con.

Teachers No. 431 (University). Alternate 1st Mon. and 1st Thurs.; Faculty Club, Quiney St.; Arnold Isenberg, Sec., 7 Egmont St., Brookline; W. H. Cary, Jr., B. A., Kendall Green.

CANTON

Letter Carriers No. 1520. Michael J. Thompson, Sec., 345 Sherman St.

CHARLTON

TEXTILE WORKERS UNION OF AMERICA:

No. 174. 2d Sun.; T.W.O.C. Hall, Brookfield Rd.; Arthur R. Pope, R. S., P. O. Box 77, Charlton City; Henry Kullas, B. A., Main St., Webster.

No. 192 (Woolen). 2d Fri.; Proutyville; Effie M. Gale, Sec., Stafford St.

No. 197 (Linen Workers). 2d Wed.; Eagles Hall, 112 Main St., Webster; Pauline Kallio, R. S., Thompson Rd., Webster.

CHELMSFORD

Granite Cutters. Frank E. Ingalls, S. T., R. F. D., Tyngsboro.

Paving Cutters No. 20. Adam Gordon, S. T. and B. A., West Chelmsford.

CHELSEA

Barbers No. 894. 2d Thurs.; Labor Lyceum Hall, 453 Broadway; Joseph Patti, S. T., 53 Cummings Ave., Revere.

Building Wreckers No. 1421. 1st and 3d Tues.; Labor Lyceum Hall, 453 Broadway; Charles Smigelski, F. S.; Jacob Broda, B. A.

Painters No. 623. 1st and 3d Tues.; Labor Lyceum Hall, 453 Broadway; Barney Nager, R. S., 6 George St.

Shoe Workers of America, United, No. 18. Thurs.; 5 Everett Ave.; Gabriel Campanaro, B. A.

Wall Paper Craftsmen No. 2. Raymond S. Borden, Sec., 53 Bloomingdale St.

Wall Paper Craftsmen No. 6 (Branch). 1st Fri.; Moose Hall, Cary Ave.; Thomas J. Connolly, S. T., 21 Addison St.

CHESTER.

Granite Cutters. 3d Tues.; Red Men's Hall, Main St.; Thomas F. Tracy, Sec., P. O. Box 48.

Quarry Workers No. 48. James Turner, Sec., Bancroft Rd.

CHICOPEE.

Barbers No. 199. Last Tues.; Millette Shop, 26 Center St.; Joseph Z. St. Germain, S. T., 495 Springfield St.

Brewery Workers No. 141. 2d Wed.; Sons of Herman Hall, Summer St., Holyoke; Fred Haas, Sec., 1036 Amostown Rd., West Springfield.

Carpenters No. 685. 1st Wed.; Canadienne Hall, 35½ Center St.; William H. Austin, R. S., 110 Grape St.

Electrical Workers No. B-926. Last Wed.; Polish National Home, Grove St.; William J. Kline, F. S., 28 Van Horn St.; Michael Duffy, B. A., 1 Franklin St.

FEDERAL LABOR UNIONS (A. F. of L.):

No. 18518 (Spaulding). 1st and 3d Fri.; Union Canadian Hall, 189 Center St.; Andrew C. Tilley, R. S., 51 Fairview Ave.

No. 19469 (Stevens Arms). 2d Fri.; Polish National Home, Grove St., Chicopee Falls; Howard M. Nelson, R. S., 161 Prospect St., Williamsburg.

No. 20332 (Bobbin Workers). Stanley Szukala, Sec., 245 Exchange St.

Hotel and Restaurant Employees No. 116. 2d Sun.; Union Canadian Hall, 189 Center St.; John F. Lynch, F. S., 240 Center St.

Letter Carriers No. 641 (Chicopee Falls). Last Tues.; Post Office; Andrew A. Hopkins, Sec., 30 Cochran St., Chicopee Falls.

Letter Carriers No. 757. Albert I. Harrison, S. T., 30 Grant St.

Post Office Clerks No. 785 (Nat. Fed.) (Chicopee Falls). Edward J. LaFreniere, S. T., 84 Monroe St., Chicopee Falls.

Post Office Clerks No. 1906 (Nat. Fed.). Cornelius T. O'Neil, S. T., 160 Rimmon Ave.

Rubber Workers, United, No. 11: 3d Sun.; Polish National Home, Grove St.; Harold S. Rickey, R. S., and Fred Pezzini, B. A., 131 Church St.

Textile Workers Union of America No. 144. 2d Sun.; Polish National Home, Grove St.; Rudolph Dusza, Sec., 84 Archie St., Chicopee Falls.

Local Trade Unions.

CLINTON.

Barbers No. 652. 3d Fri.; Bank Bldg., 77 High St.; John Garofoli, S. T., 135 Grove St.

Carpenters No. 858. Thurs.; Liberty Hall, Church St.; John M. Robinson, R. S., Lock Box 32, South Lancaster.

Electrical, Radio, and Machine Workers No. 242. 1st Tues.; Town Hall, Church St.; Althea DeCoteau, R. S., 96 Water St.

Federal Labor Union No. 21768 (Plush Workers). Peter Rapko, R. S., 189 Pleasant St.

Handbag and Novelty Workers, Ladies', No. 28. Last Tues. at 5.15 P. M.; Town Hall, Church St., or Union Hall, 203 Church St.; Doris Mack, S. T., 5 Nelson St.; Randolph Matton, B. A., 6 Indiana Ave., Worcester.

Hotel and Restaurant Employees No. 203. 3d Sun. at 10.30 A. M.; 255 Church St.; Joseph C. Gibbons, Sec., 11 Roma St.

Letter Carriers No. 199. John H. O'Toole, S. T., 229 Main St.

Playthings and Novelty Workers, United, No. 780 (L.I.U.). 1st Sat. at 12.00 M.; Town Hall, Church St.; Harold Sontag, Pres., and Samuel Sandberg, B. A., 203 Church St.

Post Office Clerks No. 2984 (U.N.A.). Mary W. Casey, Sec., Post Office.

CONCORD.

Carpenters No. 1593. 1st Wed.; Warner Hall, West Concord; Merton Sanborn, R. S., rear 10 Walden St.

Post Office Clerks No. 1307 (West Concord) (U.N.A.). Frank E. Waite, Sec., 71 Central St., West Concord.

Post Office Clerks No. 3046 (U.N.A.). Henry O. M. Helsher, Sec., Post Office.

DALTON.

Letter Carriers No. 2031. Harold A. Herrick, Sec., 205 Pleasant St.

Painters No. 1025. George A. Kendall, S. T., 153 Housatonic St.

Post Office Clerks No. 945 (Nat. Fed.). Ada S. Herrick, S. T., Post Office.

DANVERS.

Building Service Employees No. 174. (State Hospital). 2d and 4th Fri. at 7.00 P. M.; State Hospital Chapel; Herbert T. Palm, S. T., 4 Central St., Middleton.

Carpenters No. 1144. 1st and 3d Fri.; Foresters Hall, 16 Maple St.; Ralph T. Crossman, R. S., 30 Clark St.

Letter Carriers No. 773. Thomas F. Broderick, Pres., 63 Mason St., Salem.

DEDHAM.

Bricklayers, Masons, and Plasterers No. 42. 3d Mon.; A. O. H. Hall, High St.; Edward F. Cleary, Jr., F. S., 47 Richard St.

Letter Carriers No. 764. Herbert J. LeGuern, Sec., 96 Haven St.

Motor Coach Operators No. 1172. 1st Tues. at 12.30 A. M.; Oakdale A. C., Sanderson Ave.; Dana A. Gray, S. T., 81 Milton St., East Dedham.

Post Office Clerks No. 1395 (U.N.A.). Margarette M. Matta, S. T., 115 Lincoln St.

DEERFIELD.

Letter Carriers No. 3430. Everett L. Fish, R. S., 42 Graves St., South Deerfield.

DOUGLAS.

Textile Workers Union of America No. 267. Rudolph Susienska, R. S., Manchaug Row, East Douglas.

DUDLEY.

Federal Labor Union No. 20941 (Textile). 1st Sat. at 10.00 A. M.; Eagles Hall, 112 Main St., Webster; John Vengryn, R. S., 1 Third Ave., Webster; Roland P. Clark, B. A., Airport Rd.

EASTHAMPTON.

Carpenters No. 1372. 4th Fri.; Nonotuck Hall, 12 Clark St.; Paul A. Cantin, R. S., 13 Water St.

Letter Carriers No. 969. Michael J. Keohane, S. T., 16 Dewey St.

Painters No. 672. 2d Mon.; Nonotuck Hall, 12 Clark St.; George J. Koehler, R. S. and B. A., 6 Holyoke St.

Local Trade Unions.

EASTHAMPTON—Con.

Playthings and Novelty Workers, United, No. 643. Wed.; Pulaski Hall; Louis Tylsak, R. S.
Post Office Clerks No. 2667 (U.N.A.). Edward H. Laprade, Sec., 26 Federal St.
Textile Workers Union of America No. 289 (Rayon). Adrian Dube, C. S., 26 Pleasant Green; Valery Burati, B. A., 473 Dwight St., Holyoke.

EVERETT.

Gas and Coke Employees No. 12001 (U.M.W.). 1st and 3d Mon.; Arcanum Hall, Everett Sq.; Joseph H. Schuster, R. S., 36 Englewood Ave.; Robert Strachan, B. A., 47 Pine St., Greenwood.

Painters No. 400. 1st and 3d Mon.; Odd Fellows Hall, Chelsea St.; John F. Pike, R. S.; Thomas S. Burns, B. A., 470 Stuart St., Boston.

FAIRHAVEN.

Letter Carriers No. 1708. James E. Bradshaw, Sec., Post Office.

Post Office Clerks No. 2102 (U.N.A.). James E. Reynolds, Sec., 5 Rodman St.

FALL RIVER.

Principal Meeting Places.

Carpenters Hall, 210 S. Main St.

United Textile Workers (U.T.W.) Hall, 384 Spring St.

Weavers Bldg., 142 Second St.

Special Groupings: Building Trades and Textile Industry.

Barbers No. 331. Last Mon.; Bricklayers Hall, 154 N. Main St.; William Wallworth, Sec., 164 Baker St.

Brewery Workers No. 137. 2d Sat.; British Club, Fourth St.; Charles J. Lomax, Sec., 160 Pearce St.

BUILDING TRADES:

Bricklayers, Masons, and Plasterers No. 11. Mon.; 154 N. Main St.; B. E. Durfee, C. S., 140 Pearce St.

Building Laborers No. 610. 2d and 4th Fri.; Carpenters Hall, 210 S. Main St.; William Medeiros, Sec., 166 Bradford Ave.; Raymond Dooley, B. A., 108 Warren St.

Carpenters No. 1305. Wed.; 210 S. Main St.; Ernest A. Dion, R. S., 160 Suffolk St.; Horace Caron, B. A., 116 Glasgow St.

Electrical Workers No. 437. 4th Fri.; Bricklayers Hall, 154 N. Main St.; George H. Cottell, F. S. and B. A., 26 School St.

Engineers, Hoisting and Portable. (See No. 4 of Boston.)

Lathers No. 139. Albert D. Gagnon, Sec., 246 Palmer St.

Painters No. 75. 1st and 3rd Tues.; 210 S. Main St.; John Donnelly, R. S.; Horace Caron, B. A., 116 Glasgow St.

Plumbers No. 135. 1st and 3d Mon.; 210 S. Main St.; Michael C. McCarthy, F. S., 60 Borden St.; Daniel J. McCarthy, B. A., 1235 S. Main St.

Steamfitters No. 646. 4th Mon.; Carpenters Hall, 210 S. Main St.; John J. Sullivan, R. S., 451 Division St.; Horace Caron, B. A., 116 Glasgow St.

Clothing Workers No. 177, Amalgamated. 2d and 4th Mon.; Garment Workers Hdqtrs., 304 S. Main St.; Thomas Flavell, B. A.

Federal Labor Union No. 21493 (Textile Material Shippers and Clerks). 1st Mon.; Teamsters Hall, 12 Oak St.; Joseph Rivard, S. T., Covel St.

Garment Workers, Ladies', No. 178 (Dress Makers). 3d Mon.; 304 S. Main St.; William Ross., Bus. Mgr.

Garment Workers, Ladies', No. 309. (Underwear Workers). 1st Mon.; 304 S. Main St.; Veronica A. Brailey, R. S., 61 Forest St.; Frederick Siems, B. A.

Hat Workers No. 29. John A. Pacheco, S. T., 41 N. Main St.; Raymond A. Dooley, B. A., 108 Warren St.

Hotel and Restaurant Employees and Beverage Dispensers No. 99. 1st and 3d Sun. at 11.00 A. M.; 12 Oak St.; Michael Layden, Sec. and B. A., 70 Mott St.

Letter Carriers No. 51. 2d Mon.; Boys' Club, 374 Anawan St.; Joseph V. Cadoret, R. S., 178 Cottage St.

Longshoremen No. 1465 (General). Joseph Arruda, S. T., 188 Hope St.

Machinists No. 759. John E. Sullivan, Sec., 28 Barnaby St.

Local Trade Unions.

FALL RIVER—Con.

Maritime Union, National. Tues.; 28 Brightman St.; John Patnaude, Del.

Meat Cutters No. 575. Tues.; Teamsters Hall, 11 Oak St.; Herman C. White, R. S., 241 Fifth St.

Molders No. 48 (Iron). 2d Wed.; Caledonian Hall, 160 Bank St.; John J. Lynch, C. R., 79 Hargreaves Ave., Pottersville.

Moving Picture Machine Operators No. 424. Ray Gagnon, Sec., 78 Park St.

Musicians No. 216. 1st Sun. at 3.00 P. M.; Hudner Bldg., 130 S. Main St.; Frank Mellor, S. T. and B. A., 48 Thomas St.

Post Office Clerks No. 40 (U.N.A.). William P. Michaud, Sec., Post Office.

Post Office Clerks No. 511 (Nat. Fed.). 1st Fri. at 9.30 P. M.; Civil Service Room, Post Office Bldg.; Azarius L. Paradis, Sec. and B. A., 52 Raymond St.

Pulp, Sulphite, and Paper Workers No. 200. James Reposa, Pres. and B. A., 22 Hunter St.

Railway Clerks No. 2097 (Expressmen). T. L. Ticozin, S. T., 625 Durfee St.

Stereotypers No. 52. Alexander Newton, S. T., Box 5, Sunds Corner Station, New Bedford.

Street Railway Employees No. 174. 1st and 3d Mon. at 9.30 A. M. and 7.30 P. M.; Green Bldg., 58 Pleasant St.; Samuel H. Ashton, R. S., 272 Stetson St.; Arthur T. Howard, B. A., 447 Warren St.

Teamsters No. 526. 4th Sun.; 12 Oak St.; Peter J. Theroux, S. T.

Telephone Workers No. 22. 2d Fri.; Caledonian Bldg., 160 Bank St.; Lester S. Field, R. S., 385 President Ave.

TEXTILE INDUSTRY:

Textile Operatives, American Federation of:

NOTE.—All unions meet in Weavers Bldg., 142 Second St.

No. 1 (Weavers). 2d Wed.; William B. Larner, S. T. and B. A.

No. 6 (Loomfixers). 1st Sat. at 2.00 P. M.; Joseph Ainsworth, S. T.

No. 12 (Carders). 2d Wed.; James Tansey, Sec. and B. A., P. O. Box 893.

No. 16 (Slasher Tenders). 2d Sat. at 10.00 A. M.; William Harwood, Sec., P. O. Box 221.

No. 52 (Drawing-in Operators). 1st and 3d Sat. at 1.00 P. M.; William Harwood, B. A., P. O. Box 221.

Textile Workers Union of America:

NOTE.—All unions meet at T. W. U. A. Hall, 384 Spring St.

No. 24 (Weavers). 1st and 3d Sat. at 2.00 P. M.; Edward F. Doolan, B. A.

No. 102. 2d Sat. at 2.00 P. M.; U. T. W. Hall, 384 Spring St.; John Ironfield, S. T. and B. A., 18 Beacon St.

No 131 (Power Workers). 1st and 3d Fri.; 384 Spring St.; Manuel Oliveira, S. T.

No. 1044 (Bleachers, Dyers, and Finishers). 1st and 3d Mon.; Mariano S. Bishop, Bus. Mgr.

No. 1057 (Doffers and Spinners). 2d and 4th Sat. at 2.00 P. M.; Edward F. Doolan, B. A.

Theatrical Stage Employees No. 57. 3d Sun.; C. L. U. Hall, 154 N. Main St.; Philip J. Dillon, Sec. and B. A., 237 Third St.

Transport Workers. 4th Wed. at 5.00 and 7.30 P. M.; 384 Spring St.; Joseph W. Kelly, S. T., 92 Raymond St.; Edward M. Phelan, Pres.

Typographical No. 161. 1st Fri.; Rm. 9, 384 Spring St.; Charles E. Clarke, S. T., P. O. Box 1422.

Web Pressmen No. 32. Arnold Warren, Sec., 64 Ling St.

FALMOUTH.

Post Office Clerks No. 3053 (U.N.A.). Evangeline Lumbert, Sec., Post Office.

FITCHBURG.

Principal Meeting Place: St. George's Hall, 304 Main St.
Special Groupings: Building Trades and Railroad Employees.

Bakers No. 353. 1st Sat. at 4.00 P. M.; St. George's Hall, 304 Main St.; Clarence St. Pierre, R. S., 24 Carey St.

Barbers No. 284. 4th Thurs.; St. George's Hall, 304 Main St.; Thomas Chapman, S. T. and B. A., 388 Main St.

Bartenders No. 97. 2d Sun. at 10.30 A. M.; St. George's Hall, 304 Main St.; Benjamin Drolet, S. T., 377 Water St.

Local Trade Unions.

FITCHBURG—Con.

BUILDING TRADES:

NOTE.—All unions except Plumbers and Steamfitters No. 92 meet at St. George's Hall, 304 Main St.

Bricklayers, Masons, Plasterers and Tile Setters No. 19. 2d and 4th Tues.; H. D. Corliss, F. S. and B. A., 41 Summer St.

Building Laborers No. 39 (Hod Carriers). 3d Tues.; Peter J. Celona, C. S., Swan Ave.; Joseph Carbone, B. A., 36 Railroad St.

Carpenters No. 778. 1st and 3d Thurs.; John L. Cringan, R. S., 87 Pacific St.; Albert Lafrennie, B. A., 720 Main St., Leominster.

Electrical Workers No. 256. 2d Thurs.; Clarence J. Durkin, R. S., 530 Milk St.

Painters No. 175. 2d and 4th Mon.; Luke F. McInerney, R. S., 1 Waverly St.

Plumbers and Steamfitters No. 92. 2d Wed.; Romano Hall, Fourth St.; Timothy B. Sheehan, S. T. and B. A., 237 South St.

City Employees No. 810 (S.C.T.E.). 2d Fri.; St. George's Hall, 304 Main St.; Frank P. Smith, R. S., 84 Lawrence St.

Clothing Workers, Amalgamated No. 309. 2d Mon.; St. George's Hall, 304 Main St.; Rose Scarpignato, S. T., 21 Clear View Ave.

Federal Labor Union No. 21213 (Curtain Operators). 3d Mon.; St. George's Hall, 304 Main St.; Mary B. Flynn, R. S., 23 Plain St.

Granite Cutters. 1st Thurs. after the 15th; Italian Hall, Fairmont St.; Thomas Brack, S. T., 1 Brigham Pk.

Hotel and Restaurant Employees No. 784. 3d Sun.; St. George's Hall, 304 Main St.; Elizabeth J. Hanley, F. S., 160 Summer St.

Letter Carriers No. 16. 1st Thurs.; St. George's Hall, 304 Main St.; Loftus I. Miller, Sec., 20 Warren St.

Molders No. 147. 1st and 3d Tues.; St. George's Hall, 304 Main St.; Thomas J. Archer, F. S., 42 Salem St.

Motor Coach Operators No. 690. 1st Thurs.; St. George's Hall, 304 Main St.; James V. McLaughlin, R. S. and B. A., 103 Boutelle St., Leominster.

Moving Picture Machine Operators. (See *Theatrical Stage Employees*.)

Musicians No. 173. 1st Sun. at 4.00 P. M.; Freeman Bldg., 75 Main St.; Charles F. Miller, Sec., 43 Hazel St.; Frank Donahue, B. A., 91 Summer St.

PAPER MAKERS:

No. 12. 1st Sun.; British American Club, 1 Simonds Rd.; John H. Anthony, F. S. and B. A., 153 Sanborn St.

No. 358. 3d Fri.; Union Hall, Fairmont Ave.; Uro Bourgault, C. S., 259 Clarendon St.

No. 372. Sun. before 25th; British American Club, Westminster St.; George E. Wiswell, R. S., 90 Overland St.

Post Office Clerks No. 1005 (U.N.A.). Ralph W. Maggs, S. T., 51 Mt. Globe St.

Post Office Clerks No. 2730 (Nat. Fed.). Edward P. Wolfe, R. S., 28 Maverick St.

Printing Pressmen No. 292. 2d Wed.; St. George's Hall, 304 Main St.; Elmer G. Sjoberg, S. T., 171 Marshall St.

Quarry Workers No. 220. 2d Wed.; Finnish Hall, 48 Wallace Ave.; Niilo Halthernen, R. S., 137 Hazel St.

RAILROAD EMPLOYEES:

Engineers No. 191, Locomotive (B. & M.). 1st Sun. at 10.00 A. M.; Redmen's Hall, Union St.; James Henry, S. T., 97 Cedar St.

Firemen No. 410, Locomotive. 1st Mon.; St. George's Hall, 304 Main St.; Leon A. Packard, Sec., 62 Hancock St.

Maintenance of Way Employees No. 160 (B. & M.). 1st Sun.; St. George's Hall, 304 Main St.; Ralph Walsh, S. T., 8 Cross St.

Railroad Shopcrafts No. 21. 4th Thurs.; R. R. Station; Albert M. Green, R. S., 99 Snow St.

Railroad Trainmen No. 93 (B. & M. and N. Y., N. H.). 2d and 4th Sun. at 10.30 A. M.; St. George's Hall, 304 Main St.; George F. Lavoie, Jr., Sec., 10 Waverly St.; Edward T. Bowes, B. A., 101 North St.

Railway Clerks No. 106 (B. & M.). 2d Tues.; St. George's Hall, 304 Main St.; A. G. Houghton, S. T., 15 Linden St.

Railway Conductors No. 146. 2d. Sun. at 10.45 A. M.; K. of P. Hall, 329 Main St.; A. E. Blanchard, S. T. and B. A., 26 Burnap St.

Local Trade Unions.

FITCHBURG—Con.

Telephone Workers No. 6. 1st Tues.; Shakespeare Lodge, 298 Main St.; H. E. Thompson, R. S. and B. A., 280 Main St.

Textile Workers Union of America No. 278. 2d and 4th Sun.; St. George's Hall, 304 Main St.; Arne Laine, S. T., 54 Norwood St.

Theatrical Stage Employees and Moving Picture Machine Operators No. 86. Edmund Bissallion, B. A., 122 Day St.

Typographical No. 623. 1st Mon. at 7.15 P. M.; St. George's Hall, 304 Main St.; J. Fred Mahoney, S. T., 174 Pritchard St.

FOXBOROUGH.

Letter Carriers No. 2496. Russell E. Wheeler, Sec., 42 Baker St.

FRAMINGHAM.

Barbers No. 389. S. Martin Secord, S. T., 116 Concord St.

BUILDING TRADES:

Bricklayers, Masons, and Plasterers No. 51. 1st and 3d Wed.; Painters Hall, 254 Waverly St.; Thomas H. Sweeney, C. S., 15 Highland St.

Building Laborers No. 609. 1st Thurs.; 412 Waverly St.; Guy Mori, Sec., 628 Waverly St.; Philip Ottaviani, B. A., 13 Seminole Ave.

Carpenters No. 860. 1st and 3d Mon.; I.O.O.F. Hall, 50 Hollis St.; Edward L. Hand, R. S. and B. A., 31 Hastings St.

Painters No. 563. 2d and 4th Wed.; Painters Hall, 254 Waverly St.; Arthur H. Green, R. S. and B. A., 77 Arlington St.

Firemen No. 301, Stationary. Timothy J. Ring, F. S., 29 Highland St.

Letter Carriers No. 334. Frank Antonioli, Sec., Post Office.

Meat Cutters and Butcher Workmen No. 343. 1st and 3d Mon.; Painters Hall, 254 Waverly St.; Ubaldo E. Antonioli, F. S., 53 Clafin St.; Michael Schofield, B. A., 29 Richardson Circle.

Molders No. 334. 3d Thurs.; Victory Hall, Irving St.; Edward Montani, F. S., 7 Reade St., Milford.

Motor Coach Operators No. 620. 4th Wed. at 10.00 A. M. and 8.00 P. M.; K. of P. Hall, Howard and Concord Sts.; Alfred D. Neale, S. T., P. O. Box 163, Framingham Center; Howard E. Goff, B. A., Fayville.

Musicians No. 393. Walter J. Bowen, Sec., 29 Myrtle St.

Post Office Clerks No. 2601 (U.N.A.). A. D. Quinzani, S. T., 41 Wood Ter.

Printing Pressmen No. 223. Charles N. Parkhurst, S. T., 218 Hollis St.; Joseph A. Dart, B. A., Rm. 324, Old South Bldg., Boston.

Railroad Signalmen No. 127. (B. & A.). 2d Wed.; Sons of Italy Hall, Smith Blk., Irving Sq.; Herbert M. Bigelow, R. S., 1 Birch St., North Grafton.

Railway Clerks No. 194. Clifton E. Gassett, S. T., 31 Beacon St., Natick.

Rubber Workers, United, No. 52. 1st Sat. at 10.00 A. M.; Union Bldg., 242 Waverly St.; Philip W. Morse, Pres., 125 Franklin St.

Telephone Workers No. 19. 1st Fri.; Nobsco Hall, Newbury Bldg., 40 Concord St.; James Henry Fahey, R. S., 125 Spruce St., Milford.

Textile Workers Union of America No. 45 (Carpet Workers) (Saxonville). 1st and 3d Wed.; Town Hall, Concord St.; Alfred G. Springer, S. T., 13 Edwards St., Saxonville.

FRANKLIN.

Bricklayers, Masons, and Plasterers No. 7. Joseph E. Landry, C. S., 31 Landry St.

Carpenters No. 1230. 1st Fri.; K. of C. Hall, Main St.; Hugh Larmour, R. S., 62 Beaver St.

Letter Carriers No. 923. Everett G. Ristaino, R. S., 103 E. Central St.

Post Office Clerks No. 2662 (U.N.A.). F. X. O'Sullivan, Sec., 65 Pleasant St.

Textile Workers Union of America No. 31. 1st Sat. at 10.00 A. M., Odd Fellows Hall, Depot St.; Louis Bishop, R. S., 47 Worsted St.

GARDNER.

Barbers No. 994. Last Tues.; Union Hall, 316 Central St.; Fred H. Oakes, S. T., 5 Pleasant St.

Bartenders No. 275. 1st Sun.; Union Hall, 316 Central St.; Joseph A. V. Perault, S. T., 91 Woodland Ave.

Local Trade Unions.

GARDNER—Con.

Bricklayers, Masons, and Plasterers No. 44. 1st Mon.; 14 Margaret St.; Ernest G. Bessette, C. S., 83 Marquette St.

Carpenters No. 570. 1st Thurs.; Union Hall, 316 Central St.; Arthur J. Roulo, R. S. and B. A., 272 Mechanic St.

Letter Carriers No. 747. Elmer L. Gorin, R. S., 46 Lincoln St.

Painters No. 771. 2d Tues.; Stevens Blk., West Gardner Sq.; Henry Ashland, B. A., 266 Pleasant St.

Post Office Clerks No. 1898. Stanley Hines, R. S., 14 Glenwood St.

Typographical No. 990. 1st Fri.; Union Hall, 316 Central St.; Frank Drew, R. S., 73 Maple St.

Upholsterers No. 154. 1st Tues.; Union Hall, 316 Central St.; Toivo Hannula, R. S.; Axel Backman, B. A., 32 Waterford St.

GLOUCESTER.

Barbers No. 375. 3d Thurs.; Safe Deposit and Trust Co. Bldg., 191½ Main St.; Matthew W. Cooney, S. T., 159 Main St.

BUILDING TRADES:

Bricklayers, Masons, and Plasterers No. 21. 1st Wed.; Carpenters Hall, 98 Main St.; Seth E. Sleep, C. S., 464 Washington St.

Building Laborers No. 1263. Last Fri.; Plumbers Hall, 102 Rogers St.; James J. Farley, F. S., 55 Mansfield St.; Arthur Wilson, B. A., Rm. 208, Bradford Bldg., Main St.

Carpenters No. 910. 2d and 4th Tues.; Armstrong Blk., 100 Main St.; Fred A. Gosbee, R. S., 25 Bass Ave.

Painters No. 176. 2d and 4th Wed.; Carpenters Hall, 100 Main St.; John R. Carrigan, Sec., 3 Wells St.

Plumbers and Steamfitters No. 482. 1st and 3d Tues.; 102 Rogers St.; Robert H. Morgan, F. S., 10 Harrison Ave.

Federal Labor Union No. 21803 (Electrical Workers). 1st Fri. at 6.30 P. M.; Red Men's Hall, Middle St.; Geraldine White, Sec., 23½ Elm St.; James Hanrahan, B. A., 7 Green St.

Granite Cutters. 3rd Mon.; Bay View Brotherhood Hall, Bay View; Waino Jussila, S. T., 40 Langsford St.

Letter Carriers No. 107. 1st Thurs.; Post Office Bldg.; William H. Nelson, R. S., 11½ Sadler St.

Longshoremen No. 1572-1 (Sea Food Workers). 2d Tues.; Odd Fellows Hall, Main St.; John W. Lind, Sec., and Walter Cenerazzo, B. A., 209 Main St.

Motor Coach Operators No. 1170. 2d Sat. at 1.00 A. M.; Bus Garage, 48 Bass Ave.; Robert Kerr, S. T.

Musicians No. 324. 2d Sun.; Safe Deposit and Trust Co. Bldg., Main St.; William B. Colby, S. T., 15 Madison Ave.

Post Office Clerks No. 88 (U.N.A.). James E. Marchant, Sec., 10 Bellevue Ave.

Quarry Workers Nos. 81 and 86 (Cape Ann). 3d Fri. at 7.00 P. M.; Wainola Hall, 56 Langsford St., Lanesville; Fred E. Jacobson, Sec., 9 Emerald St., Lanesville.

GRAFTON (FISHERVILLE).

Federal Labor Union No. 21071 (Cotton). 2d Tues.; Fisher Hall, Ferry St., Fisherville; Charles Scowcroft, R. S., Fisherville; Joseph A. Legassey, Jr., Pres., 197 Main St., Fisherville.

Textile Workers Union of America No. 40 (Worsted) (Farnumsville). 1st Tues. at 7.00 P. M. and 3d Sat. at 10.00 A. M.; Allens Hall, Main St., Farnumsville; Harry D. Chase, R. S., Farnumsville.

GRANITEVILLE (See WESTFORD.)

GRANVILLE.

Federal Labor Union No. 21390 (Drum Shop). June Hodge, Sec., S. Lee St.

Local Trade Unions.

GREAT BARRINGTON.

Bricklayers, Masons, and Plasterers No. 49. 2d Thurs.; K. of C. Hall, 266 Main St.; Edgar H. Robbins, C. S., Sheffield.

Carpenters No. 1045. 1st and 3d Tues.; K. of C. Hall, 266 Main St.; William C. Morrison, R. S., 26 Higgins St.

Letter Carriers No. 921. Frank O. Bunce, Pres., Post Office.

Painters No. 627. 1st Fri. at 7.00 P. M.; K. of C. Hall, 266 Main St.; Harry E. Cordes, R. S., P. O. Box 509, Stockbridge.

Post Office Clerks No. 2592 (U.N.A.). Arthur E. Darey, Sec., 66 Grove St.

Textile Workers Union of America No. 114 (Housatonic). 1st and 3d Sat. at 2.00 P. M.; Central Hall, Housatonic; Richard Gibbons, S. T., 473 Dwight St., Holyoke.

GREENFIELD.

Principal Meeting Place: Eagles Hall, 379 Main St.

Special Groupings: Building Trades, and Railroad Employees.

Barbers No. 265. Last Mon.; 278 Main St.; H. O. E. Winterhalder, S. T. and B. A.

Bartenders No. 147. 1st Sun. at 10.30 A. M.; D. P. H. Hall, Second St., Turners Falls; Raymond A. Fournier, S. T., 88 Lincoln St.

BUILDING TRADES:

Bricklayers, Masons, and Plasterers No. 36. 3d Thurs.; Eagles Hall, 379 Main St.; Peter F. Foley, S. T. and B. A., 3 S. High St., Montague City.

Carpenters No. 549. 2d and 4th Mon.; Eagles Hall, 379 Main St.; Charles F. Bitters, R. S., 34 Pierce St.; Franklin Savage, B. A., Montague.

Electrical Workers No. 161. 1st Thurs.; Eagles Hall, 379 Main St.; Thomas F. Kelly, R. S., Montague City.

Electrical Workers No. 761. 2d Fri.; Eagles Hall, 379 Main St.; Alfred Akey, F. S., 13 Pierce St.

Painters No. 844. 2d and 4th Mon.; K. of P. Hall, Ames St.; Eugene La-pointe, F. S., 125 Wells St.

Plumbers and Steamfitters No. 406. 4th Tues.; Eagles Hall, 379 Main St.; William H. Rooney, R. S., 49 Conway St.

Federal Employees No. 544. 3d Fri.; Eagles Hall, 379 Main St.; L. Roland Merritt, R. S., 39 Allen St.; J. J. Whitney, B. A., 320 Chapman St.

Hotel and Restaurant Employees No. 301. 2d Tues.; K. of C. Hall, Federal St.; Robert McGahan, R. S. and B. A., Montague City.

Letter Carriers No. 261. George L. Gregory, Sec., Post Office.

Musicians No. 621. 2d Sun.; 76 Chapman St.; E. F. Sweet, S. T., 256 Federal St.; Philip Schwartz, B. A., Lincoln St.

Post Office Clerks No. 2106 (U.N.A.). Burt P. Clifford, R. S., 376 Leyden Rd.

RAILROAD EMPLOYEES (B. & M.):

Engineers No. 112 (Locomotive). 4th Sun. at 7.30 P. M.; K. of P. Hall, Ames St.; A. L. Lumbert, S. T., 31 Park Ave.; M. B. Dunn, Local Ch., 340 Federal St.

Firemen and Enginemen No. 549, Locomotive. 1st Wed. at 1.30 P. M. and 3d Thurs. at 7.30 P. M.; K. of P. Hall, Ames St.; Raymond Beebe, S. T., 39 Park Ave.; Harrie B. Cummings, B. A., 24 Cambridge St., Ayer.

Machinists No. 481. 1st Tues.; Hotel Winslow Hall, 132 Main St.; Percy W. Moore, R. S., 3 Vernon St.

Maintenance of Way Employees No. 347. Last Sun.; Eagles Hall, 379 Main St.; Vito Cappelluzzo, S. T., 7 Hayes Ave.

Railroad Trainmen No. 426. 1st and 3d Tues.; G. A. R. Hall, 31 Ames St.; Harry C. Day, Sec., 145 Montague City Rd.; B. F. Travers, B. A., 7 Water St., Boston.

Railway Carmen No. 687. Last Mon.; Winslow Hall, Main St.; Charles L. Sawtelle, R. S., 41 Silver St.; W. J. Woods, B. A., 8 Carney St., Charlestown.

Railway Clerks No. 33. 3d Tues.; Eagles Hall, 379 Main St.; Hartley A. Butterfield, S. T., 8 Bowker St.

Train Dispatchers. Herbert A. Lang, Gen. Ch., 30 Grinnell St.

Local Trade Unions.

GREENFIELD—Con.

Telephone Workers No. 13. 1st Mon.; Rm. 121, Mansion House, 354 Main St.; Eugene S. Henderson, R. S. and B. A., 83 Riddell St.

Theatrical Stage Employees and Moving Picture Machine Operators No. 596. Last Mon. at 10.30 P. M.; K. of C. Hall, Osgood St.; Rolland A. Stratton, S. T., 23 West St.

Typographical No. 687. 1st Fri.; Moose Hall, 236 Main St.; Fred B. Kallins, S. T., 11 Raingley Rd.

GROTON.

Paper Workers No. 385. 2d Sun.; Squannacook Hall, West Groton; Frank J. Swieca, R. S. and B. A., Main St., West Groton.

HAMILTON.

Carpenters No. 876. 1st and 3d Mon.; Conway's Bldg., Main St.; Ernest C. Brown, R. S., 16 Enon St., Beverly.

HAVERHILL.

Principal Meeting Place.

Central Labor Union (C. L. U.) Hall, 43 Merrimack St.

Special Groupings: Building Trades, and Shoe Industry.

Bakers No. 41. 1st Wed. at 9.00 A.M.; C. L. U. Hall, 43 Merrimack St.; John H. Gillis, S. T. and B. A.

Barbers No. 391. 1st Thurs.; C. L. U. Hall, 43 Merrimack St.; Eugene A. Lucier, S. T., 7 Maple Ave.

Bill Posters and Billers No. 64. Daniel J. Shea, S. T., 47 Fourth Ave.

BUILDING TRADES:

NOTE.—All unions meet at 81 Winter St.

Bricklayers, Masons, and Cement Finishers No. 17. 1st Mon.; John Cosia, R. S., 27 Kensington Ave., Bradford; William S. Murphy, B. A., 66 Franklin St.

Carpenters No. 82. Tues.; Albert I. Wilson, R. S. and B. A., 9 Sixth Ave.

Electrical Workers No. 470. 3d Mon.; John F. Dillon, F. S., 233 Monument St.

Painters No. 517. 2d and 4th Wed.; Albert H. Comeau, C. S., 15 S. Elm St.

Plasterers No. 118, Operative. Charles A. Brannen, C. S. and B. A., 31 Willie St.

Plumbers and Steamfitters No. 486. 1st Thurs.; Richard H. Welch, R. S., 839 Main St.

Roofers No. 131. 1st and 3d Wed.; Chester Forsyth, F. S., Sheridan St.

Cleaning and Dye House Workers No. 74. 1st Mon.; C. L. U. Hall, 43 Merrimack St.; Agnes MacIntosh, R. S., 104 Emerson St.; John H. Gillis, B. A.

Cooks, Waiters, and Bartenders No. 201. 2d and 4th Thurs. at 2.30 P. M.; C. L. U. Hall, 43 Merrimack St.; John H. Gillis, S. T. and B. A.

Electrical Workers No. B-989 (Electric Light Office). 3d Thurs.; Colonial Hall, 34 Main St.; Harold S. Klotzle, Bus Mgr., 3 Sixth Ave.

Gas and By-product Coke Workers No. 12086. 1st Thurs.; Liberty Hall, 81, Winter St.; John P. O'Connell, R. S., 81 S. Kimball St., Bradford.

Hatters, Wool, No. 72. 2d Tues.; A. O. H. Hall, 81 Winter St.; Francis E. McGowan, S. T. and B. A., 146 S. Elm St., Bradford.

Letter Carriers No. 26. Wilfrid E. Vallieres, Sec., 222 Winter St.

Metal Polishers No. 97. Last Wed.; C. L. U. Hall, 43 Merrimack St.; John H. Gillis, S. T. and B. A.

Motor Coach Operators No. 503. 1st Thurs. at 10.00 A. M. and 8.00 P. M.; C. L. U. Hall, 43 Merrimack St.; Edward G. Sargent, S. T. and B. A.; 28 Garrison St.

Moving Picture Machine Operators No. 397. 1st Tues. at 10.00 A.M.; C. L. U. Hall, 43 Merrimack St.; Edward M. Foley, S. T. and B. A., 6 Highland Ave.

Musicians No. 302. 1st Sun. at 10.30 A. M.; C. L. U. Hall, 43 Merrimack St.; C. Albert Canney, R. S., P. O. Box 647; Harry J. Banan, B. A., P. O. Box 643.

Local Trade Unions.

HAVERHILL—Con.

Paper Makers No. 204 (Box Board Workers). 2d and 4th Sun. at 7.00 P. M.; Cooks and Waiters Hall, 43 Merrimack St.; Paul Mikonis, F. S., Seven Star Rd., Georgetown; John H. Gillis, B. A.
Post Office Clerks No. 540 (Nat. Fed.). Frank P. Kelly, S. T., 349 Groveland St.

SHOE INDUSTRY:

Boot and Shoe Workers No. 10 (Mixed). Fri. at 7.00 P. M.; B. & S. W. Hall, 87 Washington St.; George T. Douglas, R. S. and B. A.

Boot and Shoe Workers No. 703 (Mixed) Thurs. at 7.00 P. M.; B. & S. W. Hall, 87 Washington St.; Armand Roache, R. S.; Michael F. Lynch, B. A.

Shoe Workers of America, United:

NOTE.—All unions meet at Bowen Hall, 81 Winter St.; John R. Ring is B. A. for all unions.

No. 12A (Sole Leather Workers). 2d and 4th Wed.; John Mitchell, S. T.
No. 113 (Counter Workers). 2d and 4th Thurs. at 7.00 P. M.

No. 130. On call; Veronica Daniels, R. S., 2 Clinton St.

Teamsters, Chauffeurs, and Helpers No. 437 (General). 1st and 3d Fri.; C. L. U. Hall, 43 Merrimack St.; Clarence E. Gendron, S. T., 24 Sixth Ave.; John H. Gillis, B. A.

Telephone Workers No. 11. 1st Thurs.; Kirscherns Hall, 8 Main St.; Charles F. Hamilton, R. S., 581 Groveland Rd.

Theatrical Stage Employees No. 381. Fred S. Penwell, S. T. and B. A., 63 Stetson St., Bradford.

Typographical No. 38. 1st Tues. at 12.15 P.M.; Composing Room, Haverhill Gazette, 177 Merrimack St.; Sumner E. Towle, E. T., 23 Prospect St., Bradford.

HINGHAM.

Carpenters No 424. 2d and last Tues.; Carpenters Hall, Dix Bldg.; Howard M. Inman, R. S., 12 Thaxter St.

Letter Carriers No. 929. Edward G. Gross, Jr., Sec., 7 Short St.

Post Office Clerks No. 3084 (U. N. A.). John F. McKee, Jr., Sec., Post Office.

HOLBROOK.

Painters No. 149. 1st and 3d Mon.; K. of P. Hall, N. Franklin St.; Arthur E. Knight, B. A., 12 Chandler St.

HOLDEN (JEFFERSON)

Textile Workers Union of America No. 300. 1st Sat. at 9.45 A. M.; Eagle Lake Hotel; Mrs. Edna Lindfors, S. T., 189 Main St.

HOLLISTON.

Boot and Shoe Workers No. 47. John F. Reardon, F. S., 118 Main St., Milford.
Post Office Clerks No. 3085 (U. N. A.). Gaston E. Labonteley, Sec., Post Office.

HOLYOKE.

Principal Meeting Place: Caledonian Bldg., 189 High St.

Special Groupings: Building Trades.

Bakers No. 96. 2d Sat. at 7.00 P. M.; Caledonian Bldg., 189 High St.; John Irving, R. S., 106 St. Jerome Ave.

Barbers No. 545. 3d Tues.; 380 High St.; Louis Bergman, S. T.

Bartenders No. 81. 1st Sun. at 10.30 A. M.; Eagles Hall, 280 High St.; Thomas J. Durnin, S. T., 46 Clinton Ave.

Bookbinders No. 48. 4th Fri.; Caledonian Bldg., 189 High St.; William J. Sheehan, C. S., 5 Marion St., South Hadley Falls.

BUILDING TRADES:

NOTE.—All unions with the exception of Bricklayers No. 2 meet at Caledonian Bldg., 189 High St.; and have Frank R. Elting, 2 River Ter. for B. A.

Bricklayers, Masons, and Plasterers No. 2. Mon.; A. O. H. Hall, 205 High St.; Thomas F. Moriarty, R. S., 62 Franklin St.

Local Trade Unions.

HOLYoke—Con.

BUILDING TRADES.—Con.

Building Laborers No. 432. 1st and 3d Tues.; John T. Hunter, S. T., 208 West St.

Carpenters No. 390 (French). 1st and 3d Thurs.; Emile Jodoin, Sec., 27 Erline St., Willimansett.

Carpenters No. 656. Mon.; William E. O'Connor, R. S., 116 Pearl St.

Electrical Workers No. 707. 1st Mon.; Arthur N. Coderre, F. S., P. O. Box 1.

Lathers No. 31. 1st Thurs.; Alfred A. Paille, Sec., 728 Chicopee St., Willimansett.

Painters No. 253. Wed.; William C. Begert, F. S., 47 Glen St.

Plumbers No. 233. 2d and 4th Mon.

Steamfitters No. 622. 2d and 4th Tues.; John Burke, S. T., 96 Congress Ave.

Cigar Makers No. 51. 1st Tues.; C. L. U. Hall, Rm. 28, 189 High St.; Timothy J. Griffin, F. S., 136 Oak St.

City Employees No. 790 (S. C. T. E.) 1st and 3d Fri.; City Yards; Patrick A. Golden, Pres., 27 Washington Ave.

Engineers No. 466, Operating. 1st and 3d Sun. at 7.00 P. M.; Foresters Hall, 464 High St.; Joseph L. Marion, F. S. and B. A., 78 Mosher St.

Federal Labor Union No. 21644 (Textile). Edward Vanasse, B. A., 176 Appleton St.

Fire Fighters No. 40. 1st Tues.; Central Fire Station, 206 Maple St.; Thomas B. Wood, R. S., 3 Russell Ter.

Firemen No. 4, Stationary. Fri.; Foresters Hall, 464 High St.; John J. Ryan, R. S., 17 Monroe St.

Granite Cutters (including Springfield). Alexander Rettie, S. T., 208 South St., Northampton.

Hat, Cap, and Millinery Workers No. 88. Mon. at 7.00 P. M.; Union Hall, 362 Dwight St.; Ben Roberts, B. A.

Hosiery Workers No. 21. Allan Stocks, Sec., 45 Wolcott St.

Hotel and Restaurant Employees No. 619. 3d Sun. at 10.30 A. M.; Eagles Hall, 280 High St.; Richard C. Dausch, F. S., 83 Jackson St.

Letter Carriers No. 379. 1st Tues.; Musicians Hall, High St.; Patrick A. Ash, R. S., 194 Linden St.

Machinists No. 410. 1st and 3d Fri.; Spinners Hall, 189 High St.; J. P. Bleasius, Sec., 34 Hitchcock St.

Molders No. 115. Last Mon.; C. L. U. Hall, 189 High St.; Richard J. Skehan, B. A., 312 Franklin St., Springfield.

Moving Picture Machine Operators No. 382. 1st Mon. at 11.00 P. M.; Hotel Essex, 400 High St.; William H. Hancock, S. T., 53 Nonotuck St.

Musicians No. 144. 1st Mon. at 7.00 P. M.; 343 High St.; Raymond A. Schirch, R. S. and B. A., 86 Congress Ave.

Paper Makers No. 1 (Eagle Lodge). 1st and 3d Sun. at 7.00 P. M.; Rm. 8, Caledonian Bldg., 189 High St.; William McFadden, Sec., 30 St. James Ave.; George Counter, B. A.

Paper Makers No. 226. 1st Tues.; A. O. H. Hall, 205 High St., Earl Farr, R. S., 10 Wolcott St.

Post Office Clerks No. 90 (U. N. A.). Frank M. Sullivan, Sec., Post Office.

Post Office Clerks No. 755 (Nat. Fed.). Wellington L. Cantin, C. S., 822 Dwight St.

Printing Pressman No. 45. 3d Fri.; Caledonian Bldg., 189 High St.; Wilfrid G. Roy, S. T., 276 Main St.

Pulp, Sulphite and Paper Makers No. 203. 2d Tues.; Hamilton Hotel, cor. Dwight and Main Sts.; R. W. Jubinville, Pres., 137 Center St.

Railway Clerks No. 128. 1st Mon.; G. A. R. Hall, 280 High St.; David Fitzgerald, Sec., 193 Westminster St., Springfield.

Street Railway Employees No. 537. 1st Wed. at 9.30 A. M. and 7.30 P. M.; Hotel Hamilton, cor. Main and Dwight Sts.; William Bergeron, S. T., 58 Center St.

Tailors No. 245. 3d Mon.; Caledonian Bldg., 189 High St.; Joseph Milos, Sec., 130 Pine St.

Textile Workers Union of America No. 113. Mrs. Anna Sullivan, S. T., and Valery Burati, Reg. Dir., 473 Dwight St.

Theatrical Stage Employees No. 89. 1st Sun. at 10.00 A. M.; Appleton St.; Michael J. Crane, R. S., 498 High St.

Local Trade Unions.

HOLYOKE—Con.

Typographical No. 253. 3d Mon. at 7.00 P. M.; Eagles Hall, 280 High St.; Thomas Halket, S. T., 231 Chestnut St.

HOPEDALE.

Post Office Clerks No. 2512 (U. N. A.) Elbert W. Marso, Sec., Post Office.

HOUSATONIC. (See GREAT BARRINGTON.)

HUDSON.

Carpenters No. 400. 2d Mon.; Rm. 12, Odd Fellows Bldg., 14 Main St.; William Mosher, R. S., 18 Central St.

Letter Carriers No. 1038. Lewis E. Ordway, Sec., 40 Lincoln St.

Post Office Clerks No. 2344 (U. N. A.). J. Arthur Wood, Sec., 24 O'Neil St.

IPSWICH.

Federal Labor Union No. 21956 (Shell Fish Workers). Fred W. Manzer, F. S., 54½ East St.

Granite Cutters (Branch of Quincy). Robert M. Dunn, Int. Dist. Officer, Willow St., South Hamilton.

Letter Carriers No. 1279. William J. Barton, S. T., Argilla Rd.

Post Office Clerks No. 1727 (U. N. A.). Arthur K. Ross, Sec., Post office.

LAWRENCE.

NOTE.—In general, Lawrence unions have jurisdiction over crafts for which no local unions exist in Andover, North Andover, and Methuen.

Principal Meeting Place.

Building Trade Headquarters (B. T. Hdqtrs.), 96 Concord St.

Special Grouping: Building Trades.

Bakery and Confectionery Workers No. 186. 4th Tues. at 2.00 P. M.; B. T. Hdqtrs., 96 Concord St.; Harry Schwartz, R. S., 70 Berkeley St.

Bakery Drivers No. 686. 4th Thurs.; B. T. Hdqtrs., 96 Concord St.; Emmett Cudahy, Pres., 212 East St., Methuen; Timothy O'Neil, B. A., 25 Foster St.

Barbers No. 235. 1st Mon.; 183 Lawrence St.; Michael J. Watson, S. T., 189 Arlington St.

Bartenders No. 90. 1st and 3d Sun. at 10.00 A. M.; B. T. Hdqtrs., 96 Concord St.; Michael Donohue, S. T., 33 Avon St.; James H. Sullivan, B. A., 36 Monmouth St.

Brewery Workers No. 119. 3d Thurs.; German Central Hall, Monmouth St.; Alfred Rudolf, C. S., 201 Bailey St.; Michael J. Hines, B. A., 1117 Columbus Ave., Roxbury.

BUILDING TRADES:

NOTE.—All unions except Carpenters No. 1566 and Engineers No. 4 meet at B. T. Hdqtrs., 96 Concord St.

Bricklayers and Masons No. 10. Fri.; Albert Mills, C. S., 21 Daisy St., Apt. 19; John Hill, B. A., 173 Parker St.

Building Laborers No. 175. 2d Thurs.; Martin M. Cardozo, C. S., 4 Concord St.; John J. Hill, B. A., 173 Parker St.

Carpenters:

NOTE.—Mervin J. Boomhower, 13 Providence St., is B. A. of all unions. No. 111. 1st and 3d Tues.; Alfred Eaton, R. S., 133 N. Lowell St., Methuen.

No. 551 (French). 1st and 3d Fri.; A. E. Trudel, F. S., 38 Morton St.

No. 1092 (Shop). 1st Tues.; Harry Tatone, R. S., 12 Falmouth St.

No. 1566 (German). 1st Wed.; Turn Hall, 44 Park St.; Frank Stoehrer, R. S., 15 Saxonie Ave.

Electrical Workers No. 522. 3d Mon.; James H. Merrick, R. S. and B. A., 98 Concord St.

Engineers, Hoisting and Portable, No. 4 (of Boston). Lawrence members meet 1st and 3d Mon.; Needham Hall, 180 Essex St.; John P. Kane, Sec., 66 Everett St.; James R. J. MacDonald, B. A., 25 Huntington Ave., Boston.

Local Trade Unions.

LAWRENCE—Con.

BUILDING TRADES.—Con.

Iron Workers No. 351. 4th Tues.; James H. Sullivan, F. S., 36 Monmouth St.

Painters No. 44. 1st and 3d Mon.; James P. Meehan, Sec., 84 Towerhill St.; Herbert Lally, B. A.

Plasterers and Cement Finishers No. 102, Operative. 4th Mon.; William A. Walsh, S. T. and B. A., 364 S. Broadway.

Plumbers and Steamfitters No. 283. 2d and 4th Fri.; Daniel F. Glynn, F. S. and B. A., 207 Bailey St.

Clothing Workers No. 187 (Amalgamated). Last Wed. at 5.00 P. M.; Columbus Hall, Essex St.; Frances Reuda, R. S., 153 Center St., Methuen; Louis Yadino, B. A., 864 Washington St., Boston.

Electrical Workers No. 326 (Electric Light Employees). 1st Fri.; B. T. Hdqtrs., 96 Concord St.; John Doyle, R. S., 364 Ames St.; John O'Neill, Bus. Mgr., 65 Tewksbury St.

Electrical Workers No. B-1066 (Gas and Office Workers). 1st Thurs.; B. T. Hdqtrs., 96 Concord St.; John D. Norton, Sec., 46 Arlington St.; John J. Havey, B. A., 48 Morton St.

Fire Fighters No. 146. 1st Tues.; Central Fire Station, 80 Lowell St.; Thomas Cavanaugh, S. T., 117 Exchange St.

Hotel and Restaurant Employees No. 319. 2d Mon. and 4th Tues.; B. T. Hdqtrs., 96 Concord St.; George Dionne, S. T., 179 Arlington St.; Timothy O'Neil, B. A., 25 Foster St.

Letter Carriers No. 212. 3d Fri., Swing Room, Post office; Albert J. Retelle, Sec. and B. A., 86 Sylvester St.

Loomfixers No. 7 (Ind.). Jules Stuer, S. T., 83 Ashland Ave., Methuen.

Machinists No. 1271 (Automobile). 2d and 4th Tues.; B. T. Hdqtrs., 96 Concord St.; Ralph Diodati, F. S., 248 Lowell St., Methuen.

Molders No. 83. 3d Thurs.; U. S. W. V. Hall, 2 Saratoga St.; Frank B. Wheeler, C. R., 556 Howard St.

Motor Coach Operators No. 261. 1st Wed. at 10.00 A. M. and 3d Wed. at 8.00 P. M.; B. T. Hdqtrs., 96 Concord St.; Martin L. Earley, R. S., 26 Poplar St.; John F. O'Brien, B. A., 8 Cornish St.

Moving Picture Machine Operators No. 256. 1st Tues. at 9.30 A. M.; B. T. Hdqtrs., 96 Concord St.; Charles Annan, Sec., 120 Haverhill St.

Musicians No. 372. 1st Sun. at 10.00 A. M.; 187 Garden St.; Robert E. Bardsley, R. S., 90 Wachusett Ave.

Paper Makers No. 3. 1st Sun.; British Club, Cambridge St.; Francis G. Holmes, R. S., 558 S. Union St.

Post Office Clerks No. 366 (Nat. Fed.). William J. Carey, S. T., 20 Swan St.

Printing Pressmen No. 89. 1st Wed. after 1st Mon.; Lincoln Hall, Essex St.; Thomas Hay, S. T., 18 Wellington St.

Pulp, Sulphite, and Paper Workers No. 366. 3d Fri. at 6.30 P. M.; Armenian Citizens Club, 324 Common St.; Cecelia M. Comeau, R. S., 34 Webster St., Lynn.

Railroad Shopcrafts No. 8. T. Matheson, S. T., 110 Exeter St.

Railroad Trainmen No. 688. 2d and 4th Sun. at 7.00 P. M.; Social Organization Club, 232 Lowell St.; Charles W. Morgan, R. S., 73 Dorchester St.

Railway Clerks No. 85 (B. & M.). 1st Tues.; Mayflower Hall, 292 Essex St.; J. L. Johnson, Sec. and B. A., 14 Stevens St.

Retail Clerks No. 232. 2d Thurs.; B. T. Hdqtrs., 96 Concord St.; Mrs. Genevieve Killeen, S. T. and B. A., 3 Albion St.

Stereotypers No. 144. 1st Tues. at 5.30 P. M.; Lincoln Hall, 292 Essex St.; Leo J. Hamel, S. T., 407 Prospect St.

Teachers No. 244, Federation of. 3d Tues. at 7.00 P. M.; A. O. H. Bldg., 21 White St.; Walter A. Sidley, Pres. and B. A., 10 School St.

Teamsters No. 477. 1st and 3d Sun. at 10.30 A. M.; B. T. Hdqtrs., 96 Concord St.; Raymond V. Hills, S. T., 98 Concord St.; Timothy H. O'Neil, B. A., 25 Foster St.

Telephone Workers No. 12. 2d Thurs.; 44 Park St.; Clare W. Norton, Sec., 117 Elm St., Andover.

Textile Workers Union of America No. 56 (Rayon). 1st Sat. at 10.00 A. M.; Columbus Hall, Essex St.; Jules Baril, S. T., and Henry Topping, B. A., 588 Essex St.

Local Trade Unions.

LAWRENCE—Con.

Textile Workers Union of America No. 227 (Woolen and Worsted). 1st Sat. at 10.00 A. M.; Columbus Hall, Essex St.; Anna Galvagna, R. S., and Vincent Tortolano and Frank Adams, Bus. Agts., 588 Essex St.
Theatrical Stage Employees No. 111. 3d Sun. at 10.00 A. M.; B. T. Hdqtrs., 96 Concord St.; Thomas J. Moriarty, S. T., 36 Border St.
Typographical No. 51. 1st Tues. at 4.30 P. M.; Lincoln Hall, Essex Bank Bldg., Essex St.; Joseph H. Kelly, S. T., 327 Prospect St.

LEE.

Paper Makers No. 78. 2d Tues.; Baird Block, Main St.; Joseph E. Ryan, Sec., Silver St., East Lee.
Post Office Clerks No. 2594 (U. N. A.). Joseph N. Talbot, Sec., Post Office.

LENOX.

Bricklayers, Masons, and Plasterers No. 16. 2d Sat. at 3.00 P. M.; Town Hall, Walker St.; William H. Prowse, Sec., R. F. D.
Carpenters No. 370. 1st Tues.; Town Hall, Walker St.; Jules J. Rollet, R. S., Lawton Ave., Lenox Dale.
Painters No. 378 (Lenox Dale). 2d Thurs.; Legion Hall, Main St., Lenoxdale; Harry A. Joyner, R. S., P. O. Box 154, Lenoxdale.
Plumbers No. 306. 2d Thurs.; Grange Room, Town Hall, Walker St.; James B. Murtha, R. S. and B. A., Hubbard St.

LEOMINSTER.

Barbers No. 518. 2d Mon.; 12 Water St.; Domenick Sambito, S. T. and B. A., 316 Main St.
Carpenters No. 794. 1st and 3d Tues.; Eagles Hall, 52 Mechanic St.; Henry L. Thibaudeau, R. S., 47 Benjamin St.
Engineers No. 468, Operating. 1st and 3d Wed.; 4 Main St.; Ray E. Blood, R. S., 176 West St.
Hotel and Restaurant Employees No. 462. Last Sun. at 10.30 A. M.; Moose Hall, Water St.; Walter Rasmussen, Sec., 263 Grove Ave.
Letter Carriers No. 431. Arthur R. Putnam, Sec., 27 Exchange St.
Paper Makers No. 325. 1st and 3d Sun.; Kendall Hall, Main St.; Leslie S. Skinner, R. S., 50 River St.
Post Office Clerks No. 496 (Nat. Fed.). Edward F. Kane, S. T., 70 Priest St.

LOWELL.

Principal Meeting Place.

Central Labor Union (C. L. U.) Hall, 18 Prescott St.
 Grosvenor Bldg., 7 Merrimack St.

Special Groupings: Building Trades and Railroad Employees.

Barbers No. 323. 1st Tues.; C. L. U. Hall, 18 Prescott St.; Martin J. Hoar, S. T., 58 Autumn St.
Bartenders No. 85. 1st and 3d Sun. at 10.00 A. M.; C. L. U. Hall, 18 Prescott St.; Hugh Maguire, F. S. and B. A., 459 Beacon St.
Blacksmiths, Drop Forgers, and Helpers No. 57. 2d Wed.; C. L. U. Hall, 18 Prescott St.; Philip Jones, R. S., 39 Grace St.
Board of Health Employees Association (Sanitary Division). 1st and 3d Fri. at 12.00 M.; Board of Health Stables, Broadway; John J. Garvey, R. S., 127 Ford St.; A. Brassard, B. A., 203 South Ave.
Bottlers and Drivers No. 122. 3d Sun. at 10.30 A. M.; A. O. H. Hall, Market St.; George J. Foley, S. T., 118 Stromquist Ave.
Brewery Workers No. 1 (Branch of No. 14 of Boston). 2d Sun.; 127 Market St.; Arthur R. Weeber, Sec. and B. A., 1117 Columbus Ave., Roxbury.

BUILDING TRADES:

Bricklayers and Masons No. 31. Mon.; Howe Bldg., 13 Kearney Sq., George A. Sweeney, F. S., 86 W. Sixth St.
Building Laborers No. 429. 3d Wed.; C. L. U. Hall, 18 Prescott St.; Everett Harris, S. T., 11 West St.

Local Trade Unions.

LOWELL—Con.

BUILDING TRADES.—Con.

Carpenters No. 49. 1st Tues.; Carpenters Hall, Howe Bldg., 13 Kearney Sq.; William H. Lane, R. S., 323 Lincoln St.

Carpenters No. 1610 (French). 1st and 3d Wed.; 13 E. Merrimack St.; Victor Breton, R. S., 35 Bachman St.

Electrical Workers No. 588. 1st Mon.; C. L. U. Hall, 18 Prescott St.; Philip F. Dolan, R. S., Billerica.

Lathers No. 246. 1st Mon.; Odd Fellows Bldg., 84 Middlesex St.; Charles L. Chase, S. T., 14 Robeson St.

Painters No. 39. 1st and 3d Tues.; Rm. 6, Howe Bldg., Kearney Sq.; Eugene Robitaille, R. S., 32 Court St.; Edward P. Rowe, B. A., 11 Penn Ave.

Plasterers No. 45, Operative. 1st Fri.; C. L. U. Hall, 18 Prescott St.; John J. Callahan, Jr., F. S., 36 Ashton Ave., Dracut.

Plumbers No. 400. Dennis J. Pendergast, S. T., 33 Phillips St.

Steamfitters No. 499. 1st and last Wed.; Odd Fellows Bldg., 84 Middlesex St.; William Walker, F. S., 100 Viola St.

Cap Makers No. 25. Rose L. Gregerman, S. T., 89 Temple St.

Carpenters No. 1468 (Mill Men). 2d and 4th Fri.; Carpenters Hall, 18 Prescott St.; Charles Breton, F. S., 95 Endicott St.; James Golden, B. A., 31 Fulton St.

Cigar Makers No. 255. Thomas F. Garvey, F. S., 18 W. Forest St.

City Employees No. 427 (S. C. T. E.). 1st Sun.; V. F. W. Hall, Market St.; Patrick H. Finn, R. S., 14 Dunfey St; Patrick Roarke, B. A., 456 Chelmsford St.

City Employees. (See also *Board of Health Employees*.)

Electrical Workers No. B-1015 (Office Employees). 1st Wed.; C. L. U. Hall, 18 Prescott St.; A. J. Chapman, R. S., 32 London St.; Charles M. Erwin, Bus. Mgr., 69 Royal St.

Engineers No. 352, Operating. 1st Wed.; C. L. U. Hall, 18 Prescott St.; Paul L. Mertrud, R. S., 298 Walker St.

Firemen No. 14, Stationary. 2d Wed.; C. L. U. Hall, 18 Prescott St.; George E. Raine, S. T., 14 Corson St.

Garment Workers, Ladies', No. 281 (Knit Goods). 2d and 4th Mon.; Fairburn Bldg., 10 Kearney Sq.; Josephine Albrecht, Sec.; James Gallagher, B. A.

Gas and By-Product Coke Workers No. 12008 (U. M. W.). 2d and 4th Thurs.; A. O. H. Hall, Market St.; William Alfano, R. S., 603 Broadway.

Government Employees No. 537. Claire Normandy, R. S., 104 School St.

Hosiery Workers No. 105. Alternate 2d Sat. in Jan. at 2.30 P. M., and 2d Fri. in Feb. at 7.30 P. M.; C. L. U. Hall, 18 Prescott St.; Juliet M. Cognac, R. S., 14 Ardell St.; Ralph Motard, B. A., 241 Cumberland Rd.

Leather Workers, United, No. 2. 1st and 3d Tues.; Leather Workers Hall, 11 Post Office Ave.; James F. Ryan, Sec.; Joseph LaBelle, B. A., 87 Pleasant St.

Letter Carriers No. 25. John J. McGadden, Sec., 22 Pine St.

Machinists No. 138. 1st and 3d Sat.; C. L. U. Hall, 18 Prescott St.; Ralph Frost, R. S., 182 Ennell St.

Metal Polishers No. 104. Thomas A. Crowe, Pres., 51 Fulton St.

Molders No. 85 (Iron and Brass). 4th Mon.; C. L. U. Hall, 18 Prescott St.; Thomas F. Spencer, F. S., 432 Lincoln St.

Motor Coach Operators No. 280. 2d and 4th Tues. at 10.00 A. M. and 7.30 P. M.; A. O. H. Hall, cor. Market and Palmer Sts.; Frederick G. Enwright, R. S., 227 School St.; Joseph M. Shea, B. A., 28 Butler Ave.

Moving Picture Machine Operators No. 546. Last Wed. at 9.00 A. M.; C. L. U. Hall, 18 Prescott St.; Sidney C. Barton, Sec., 124 D St. or P. O. Box 854.

Musicians No. 83. 2d Sun.; Fisk Bldg., 219 Central St.; Richard J. Campbell, S. T., 98 C St.; Bernard Larkin, B. A., Lowell Trust Co. Bldg.

Post Office Clerks No. 31 (Nat. Fed.). Last Sat.; Swing Room, Post Office; Albert W. Frawley, Sec.

Local Trade Unions.

LOWELL—Con.

PRINTING TRADES:

Bookbinders No. 139. 1st Thurs.; A. O. H. Hall, Market St.; Betty Meagher, R. S., 34 Cedar St.; Charles Howard, B. A., 211 Pleasant St., Dracut.

Newspaper Guild No. 104. George H. Parent, S. T., 24 Eighth Ave. Printing Pressmen No. 109. 1st Sat. at 3.00 P. M.; C. L. U. Hall, 18 Prescott St.; William R. Killpatrick, S. T. and B. A., 600 Pine St.

Stereotypers No. 75. George F. Tighe, S. T. and B. A., 17 Twelfth St.

Typographical No. 310. 3d Sun.; C. L. U. Hall, 18 Prescott St.; Frederick T. Brown, S. T., 99 Belrose Ave.; J. F. Burke, B. A., 148 Carlisle St.

RAILROAD EMPLOYEES (B. & M.):

Machinists No. 319 (Billerica Car Shops). 1st and 3d Fri.; C. L. U. Hall, 18 Prescott St.; Michael Lemee, R. S., 9 Harris Rd., Medford.

Maintenance of Way Employees No. 1240. 4th Fri.; Moose Hall, Campbell St., Woburn, Joseph D. Collins, F. S. and B. A., 7 N. Warren St., Woburn.

Railroad Trainmen No. 233. 2d Sun. at 2.00 P. M. and last Fri. at 8.00 P. M.; Veritas Hall, 139 Branch St.; Frank E. LeRiche, Sec., 22 Robinson St.

Railway Clerks:

No. 108. 2d Mon.; Freight Office, Thorndike St.; Miles Stanley, S. T., 29 S. Loring St.

No. 462 (Stores Dept.). 2d Tues.; C. L. U. Hall, 18 Prescott St.; Roy C. Skidmore, R. S., 69 Hanscom Ave., Reading.

No. 2242 (Express). 2d Sun.; Odd Fellows Bldg., 84 Middlesex St.; Russell Swan, Sec., 220 Baldwin St.

Retail Clerks No. 372. 2d and 4th Tues.; C. L. U. Hall, 18 Prescott St.; O. G. Robey, S. T. and B. A., 96 Lane St.

SHOE WORKERS OF AMERICA, UNITED:

NOTE.—All unions meet at U. S. W. A. Hall, Grosvenor Bldg., 7 Merrimack St.; Leo T. Cassidy and Rudolph Normand are Bus. Agts. of all unions.

Lowell unions have jurisdiction over Lawrence.

No. 37 (Lasters and Stockfitters). Every other Tues.; Edward H. Taff, S. T., Arlington St.

No. 38 (Heelers and Packers). Every other Mon.; Louis Pilato, S. T., 129 Summer St.

No. 46 (Cutters). Every other Tues.; Albert Craib, R. S., 58 W. Fifth Ave.

No. 76 (Stitchers). 1st and 3d Mon.; Regina Lord, S. T., 408 Middlesex St.

Teachers No. 495. 2d Mon. at 4.00 P. M.; Rm. 106, High School; Katherine O'Brien, C. S., 24 S. Loring St.

Teamsters No. 49. 2d and 4th Sun.; C. L. U. Hall, 18 Prescott St.; William F. Brooks, S. T. and B. A., 19 Thorndike St.

Telephone Workers No. 9. 2d and 4th Thurs.; C. L. U. Hall, 18 Prescott St.; James J. Callery, R. S., 55 Eustis Ave.

Theatrical Stage Employees No. 36. 1st Sun. at 9.45 A. M.; C. L. U. Hall, 18 Prescott St.; George T. Callahan, S. T., 116 Third St.

Local Trade Unions.

LYNN.

Principal Meeting Place: Building Trades Temple, 91 Oxford St.
Special Grouping: Building Trades.

Bakery and Confectionery Workers No. 182. 2d and 4th Sat.; Harmony Hall, 294 Union St.; John Cameron, S. T. and B. A., 26B Lewis St.

Bakers No. 183 (Hebrew). 1st and 3d Fri. at 3.00 P. M.; Cooperative Bakery, 235 Summer St.; Jacob Strome, S. T., 234 Summer St.

Barbers No. 347. 2d Wed.; Spanish War Veterans Hall, 54 Central Sq.; Frank Rogers, S. T. and B. A., 50A Rockaway St.

Bartenders, Cooks, and Waiters No. 56. 1st and 3d Sun. at 10.00 A. M.; 70 Munroe St.; David Moore, S. T. and B. A., 316 Washington St.

BUILDING TRADES:

NOTE.—All unions except Plumbers No. 77 meet at Bldg. Trades Temple, 91 Oxford St.

Bricklayers, Masons, and Plasterers No. 12. 4th Tues.; A. Walter Hoff, F. S., 113 Henry Ave.

Building Laborers No. 290. 1st and 3d Wed.; Jeremiah Calnan, F. S. and B. A., 20 W. Baltimore St.

Carpenters No. 595. Thurs.; Wilfred Bessette, R. S.

Electrical Workers No. 377 (Contract). 2d Tues.; Edward A. McInerney, R. S., 98 Cottage St.

Lathers No. 99. 1st and 3d Thurs.; Alphonse Levesque, R. S., 6 High Rock St.

Painters No. 111. 1st and 3d Tues.; William M. Dunne, F. S. and B. A., 2 Ingalls St.

Plumbers No. 77. 1st and 3d Fri.; Lee Hall, 10 City Hall Sq.; J. P. Curry R. S., 22 Upham Rd., East Lynn.

Roofers No. 41. 1st Fri.; Austin A. Mackin, S. T., 169 Blossom St.

Steamfitters No. 277. 1st and 3d Mon.; Daniel J. Manning, R. S., 41 Osborne St., Peabody.

Clerks, Retail No. 1435. Hubert Connolly, R. S., and Herbert M. Oaks, B. A., Rm. 318, 56 Central Ave.

Clothing Workers No. 154, Amalgamated. Anthony Schiazza, Sec., 107 Jefferson St.

Clothing Workers No. 273, Amalgamated. Samuel Babchuck, Pres., 45 Stuart St.

ELECTRICAL, RADIO, AND MACHINE WORKERS, UNITED:

No. 201. 2d Tues.; Odd Fellows Hall, N. Common St.; William Flynn Treas., and Alfred Coulthard, B. A., 819 Western Ave., West Lynn.

No. 215. 4th Wed.; Moose Bldg., 54 Central Ave.; Wilson R. Ferris, F. S., 93 Empire St.

No. 216. 1st Thurs.; V. F. W. Hall, Monroe St.; Ralph V. Kinney, R. S., 27 Eutaw Ave., East Lynn.

Electrical Workers No. 622 (Shopmen). 3d Tues.; Bldg. Trades Temple, 91 Oxford St.; Ernest L. Forrest, Bus. Mgr., Box 648.

Furniture Workers No. 132. 1st Wed.; 93 Munroe St.; Louis Anastasi, S. T.

Granite Cutters. 3d Thurs.; Lee Hall, City Hall Sq.; Charles J. O'Connor, Sec., 232 Maple St., East Lynn.

Last Makers No. 28. 1st and 3d Tues.; 34 Andrew St.; James T. McNamara, Sec., Elliott St., Beverly.

Leather Workers, National, No. 20. Thurs.; St. Mary's Hall, 767A Western Ave.; Frances M. Gill, S. T., and Nicholas Rassias, B. A., 769 Western Ave., West Lynn.

Letter Carriers No. 7. 1st Mon.; Joyce Hall, 36 Market St.; William McKeeman, Sec., 49 Burrill Ave.

Machinists No. 471 (Contract). Thurs.; Scandia Bldg., 496 Washington St.; Noel F. Emond, R. S., 230 Essex St., East Lynn.

Meat Cutters and Butcher Workmen No. 71. 1st and 3d Mon.; Father Mathews Hall, 129 Essex St., Salem; Peter Albacento, S. T., 24 Herschel St.; John J. Driscoll, B. A., 105 Bay View Ave., Salem.

Local Trade Unions.

LYNN—Con.

Motor Coach Operators No. 238. 1st and 3d Tues.; Bldg. Trades Temple, 91 Oxford St.; Frank J. Murphy, R. S., 7 Trinity Ter.; Charles T. Buchanan, B. A., 4 Trull Circle, Saugus.

Moving Picture Machine Operators No. 245. 1st Sun. at 10.30 A. M.; 4 Andrew St.; William H. Goodridge, F. S., 5 Leggs Hill Rd., Marblehead; Leo F. Barber, B. A., 9 Shirley Rd., East Lynn.

Musicians No. 126. Chester S. Young, S. T., 70 Fair Oaks Ave.; Chester E. Wheeler, B. A., 13 Braman St., Danvers.

Newspaper Guild No. 55. James E. Nolan, Pres., 70 Kernwood Dr., East Lynn.

Office and Professional Workers No. 54 (Industrial Insurance Agents). Thurs.; 93 Monroe St.; Harry G. Holmes, Sec., 5 Florence Rd., Marblehead.

Pattern Makers. 1st and 3d Thurs.; West Lynn Odd Fellows Hall; Robert Kerr, F. S. and B. A., 11 Reed St., West Lynn.

Photo-engravers No. 55. Theodore F. Palady, Sec., 199 Essex St., Saugus.

Post Office Clerks No. 51 (U. N. A.). 1st Sun.; Post Office; Albert M. Abbott, Sec., Norfolk Ave., Swampscott.

Post Office Clerks No. 2461 (Nat. Fed.). Charles L. Readmon, Sec., 21 Verona St., East Lynn.

Restaurant, Beverage, and Allied Food Workers No. 701 (L. I. U.). 1st Mon. at 1.30 P. M. and 8.00 P. M.; Food Workers Hall, 93 Munroe St.; Donald Carson, Pres.; John G. Poulos, B. A.

Shoe Workers of America, United, No. 2 (Mixed). Thurs.; 34 Andrew St.; James A. Walsh, S. T.; Joseph D. Hanley, B. A.

Street Railway Employees No. 991 (B. R. B. & L.). 3d Wed.; Elks Hall, 10 Spring St.; C. Herbert Fredericks, S. T., 49 Pleasant Park Rd., Winthrop.

Teamsters, Chauffeurs, and Helpers No. 42. 1st Mon.; 34 Andrew St.; William A. Nealey, S. T. and B. A., 56 Central Ave.

Telephone Operators No. 2A. 2d and 4th Tues.; Lasters Hall, 34 Andrew St.; Mrs. Oliver Finlay, R. S., Neponset St., Revere.

Theatrical State Employees No. 73. Last Mon. at 10.30 P. M.; 4 Andrew St.; William C. Scanlon, Sec. and B. A., 574 Eastern Ave.

Typographical No. 120. 1st Fri.; Haines Bldg., 31 Central St.; Joseph Newton, S. T., 23 Huron St., East Lynn.

NOTE.—See Salem for other unions whose jurisdiction includes Lynn.

MALDEN.

City Employees No. 54 (S. C. T. E.). 2d Mon.; Hibernian Hall, Charles St.; Alfred Donovan, R. S., 157 Pearl St.; Joseph Ferrick, B. A., 141 Bainbridge St.

Electrical Workers No. B-1026 (Meter). 2d Mon.; Moose Hall, 17 Pleasant St.; Henry E. Bastian, Pres., 89 Billings Ave., Medford.

Federal Labor Union No. 20567 (Candy Mfrs.). 1st Thurs. at 6.00 P. M.; Morgan Hall, 171 Pleasant St.; Roberta Currie, B. A., 171 Dudley St., Roxbury.

Garment Workers, Ladies', No. 291 (Knit Goods). Mary Levin, Org., 18 Stuart St., Boston.

Gas and By-product Coke Workers No. 12007 (U. M. W.). 4th Thurs.; A. O. H. Hall, 259 Charles St.; Arnold Salvati, R. S., 47 Richardson St., Wakefield.

Motor Coach Operators No. 1153 (Brush Hill Transp. Co.). Last Fri.; Oak Grove Community House; Robert H. Minchin, S. T., 933 Main St.

Painters No. 346. 1st and 3d Fri.; Colonial Hall, Bryant St.; P. A. Masterson, R. S., 20A James St.; Thomas A. Burns and P. J. Camuso, Bus. Agts., 470 Stuart St., Boston.

Playthings and Novelty Workers No. 588. 1st Fri.; 30 Hanover St., Boston; Anthony Botto, R. S. and B. A., 53 Hancock Rd.

Textile Workers Union of America No. 97. 3d Tues.; Colonial Hall, Bryant St.; Mae Tumminello, Sec., 41 Vernon St., Somerville.

Local Trade Unions.

MANCHESTER.

Carpenters No. 924. 2d Mon.; Odd Fellows Hall, Central Sq.; Warren A. Haskell, R. S., 7 Rosedale Ave.
Letter Carriers No. 1362. Allen P. Dennis, Sec., 24 Lincoln St.

MANSFIELD.

Letter Carriers No. 1352. Ralph J. Morono, Sec., 87 West St.
Post Office Clerks No. 929 (Nat. Fed.). F. H. Olney, Sec., 59 Samoset Ave.

MARBLEHEAD.

Carpenters No. 962. 2d and 4th Mon.; Carpenters Hall, 43 Pleasant St.; Edward Thompson, B. A., 53 Washington St., Salem.
Letter Carriers No. 559. Frank L. Wheeler, Sec., 28 Commercial St.
Post Office Clerks No. 442 (Nat. Fed.). Harold T. Hammond, S. T., 22 Mechanic St.

MARION.

Post Office Clerks No. 2557 (Nat. Fed.). Homer B. Robinson, Pres., Post Office.

MARLBOROUGH

Bartenders No. 92. 2d Sun. at 11.00 A. M.; Elks Home, 2 Maple St.; Martin E. Grogan, S. T., 152 Edinboro St.

Carpenters No. 988. 2d and 4th Tues.; Foresters Hall, Hunter Bldg., 128 Main St.; Charles E. McGee, R. S., 62 Milk St., Westboro.

Letter Carriers No. 6. Fred J. Tighe, Sr., S. T., 195 Mechanic St.

Musicians No. 246. 2d Sun. at 3.00 P.M.; Preston Block, 69A Mechanic St.; Frank B. Proctor, S. T., 441 Lakeside Ave.

Painters No. 561. 1st Mon.; V. F. W. Hall, 62 Mechanic St.; Edward McDonough, R. S., 55 Winthrop St.

Plumbers and Steamfitters No. 131. 4th Tues.; Hunter Bldg., 128 Main St.; Alphege Simard, R. S. and B. A., 10 Washington Ct.

Post Office Clerks No. 862 (U. N. A.). Lynwood W. Getchell, Sec., Post Office.

Shoe Workers of America, United No. 36A. 2d Wed.; Hunter Bldg., 128 Main St.; William Lepore, F. S. and B. A., 62 Greenwood St.

Shoe Workers Associates (Ind.). Dennis Mahar, Pres., G. A. R. Hall, Main St.

Typographical No. 281. 1st Wed.; 16 Liberty St.; Harvey C. Morse, S. T. P. O. Box 216.

MAYNARD.

Letter Carriers No. 1926. James H. Eaton, Sec., 5 King St.

Motor Coach Operators No. 1135. 2d Wed. at 12.00 P. M.; Eagles Hall, Summer and Nason Sts.; Harry F. Bumpus, S. T., 6 Brown St.

Textile Workers Union of America No. 140. 2d and 4th Sat. at 10.00 A.M.; 56 Main St.; Arthur Ayott, S. T., Box 1122.

MEDFORD.

City Employees No. 941 (S. C. T. E.). 1st Thurs.; Colonial Hall, 36 Salem St.; Harry Van Geenhoven, Pres., 23A Harris Rd.; Walter F. Frazier, R. S., 335 Malden St.

MEDWAY.

Textile Workers Union of America No. 119 (Woolen Workers). Last Sat. at 10.00 A. M.; V. F. W. Hall, Johnson Sq.; William J. Munroe, S. T., Main St.

MELROSE.

Carpenters No. 760. 2d Mon.; Porter Hall, 496A Main St.; John B. Rendall, R. S., 27 Winthrop St.

Painters No. 784. Horace J. Hatch, R. S., 124 W. Emerson St.; William Darmody, B. A., 7 Bennington St., Needham Heights.

Street Railway Employees No. 240. 2d Thurs.; K. of C. Hall, Foster St.; Harold A. Brackett, R. S., 51 Granville Ave., Malden; Graham C. Malloch, B. A., 868 Main St., Reading.

METHUEN.

Carpenters No. 1215. 1st Fri.; Odd Fellows Hall, Merrill Gaunt Sq.; C. Leon Shaw, R. S., 3 Pinehurst Ave.

MIDDLEBOROUGH.

Letter Carriers No. 594. William N. Sheehy, Sec., 90 Pierce St.

Post Office Clerks No. 2661 (U.N.A.). Arthur S. Hall, Sec., 22 School St.

Local Trade Unions.

MILFORD.

Barbers No. 144. Last Tues.; K. of C. Hall, 204 Main St.; Henry J. Pillarello, S. T. and B. A., 244 Main St.

Boot and Shoe Workers No. 40 (Mixed). 4th Mon.; 118 Main St.; John F. Reardon, F. S.

Carpenters No. 867. 1st Mon.; A. O. H. Hall, 224 Main St.; Harold Seaman, R. S. and B. A., 25 Pine St.

Cigar Makers No. 160. Walter W. Wall, F. S., 63 N. Bow St.

Electrical Workers No. 270. 1st Wed.; K. of C. Hall, 204 Main St.; Fred J. Luby, F. S. and B. A., 92 West St.

Engineers No. 73 (Quarry). 2d Fri.; A. O. H. Hall, 224 Main St.; William F. McAvoy, F. S., 9 Huntoon Slip.

Federal Labor Union No. 21640 (Rubber Workers). 3d Mon.; V. F. W. Hall, Exchange St.; Jennie T. Mazzone, R. S., 56 Meade St.; Otis L. Stone, B. A., N. Bow St.

Granite Cutters. 3d Thurs.; V. F. W. Hall, Exchange St.; Charles J. Sangster, C. S., 21 Franklin St.

Hat Workers No. 23. Robert Bolton, Sec., 31 Charles St., Westborough.

Hotel and Restaurant Employees No. 96. 1st Sun. at 10.30 A. M.; Milford Hotel, 96 Main St.; Aldo J. Milani, F. S., 184 E. Main St.

Letter Carriers No. 308. James R. San Clemente, S. T., 14 Cedar St.

Motor Coach Operators No. 1178. 3d Wed.; K. of C. Bldg., Main St.; Benjamin E. Swift, S. T., Milford St., Upton.

Musicians No. 319. 2d Sun.; Rm. 10, 203 Main St.; Nicholas A. Narducci, S. T., 26 Northrop St., Hopedale.

Plumbers and Steamfitters No. 546. William J. Williams, S. T., 18-A Prospect St.

Post Office Clerks No. 1060 (U.N.A.). H. F. Finnegan, Sec., Post Office.

Quarry Workers No. 17. 3d Fri. at 7.00 P. M.; A. O. H. Hall, 224 Main St.; Patrick J. Dacey, R. S., 34 Franklin St.

Shoe Workers of America, United, No. 43. 1st Wed.; A. O. H. Hall, 224 Main St.; Frank Rogers, F. S., 20 Cherry St.; James DeRuvo, B. A., East St.

MILLBURY.

Federal Labor Union No. 21221 (Textile.). Sat. at 2.00 P. M.; St. Jean Hall, 78 Elm St.; Mildred S. Ballard, Sec., 13 Burbank St.

Federal Labor Union No. 21793 (Textile). William Mathieu, Sec., 153 Riverland St.

Letter Carriers No. 2815. Fred A. Cressey, Sec., Post Office.

Textile Workers Union of America:

- No. 232. 2d and 4th Wed.; Odd Fellows Bldg., Elm St.; Timothy Flynn, R. S., 404 Granite St.
- No. 299. Walter Brunell, R. S., c/o Harold Daoust, 554 Main St., Worcester.
- No. 338 (Cotton). 2d Wed.; Felter's Hall, Odd Fellows Bldg., Elm St.; Dorothy Hamilton, C. S., 174 W. Main St.

MILLERS FALLS. (See MONTAGUE.)

MILTON.

Painters No. 362. 2d and 4th Wed.; Masonic Hall, 60 Adams St.; Fred J. Soule, R. S., 18 Hall St., Randolph.

MONSON.

Granite Cutters. America Allengena, Sec., Quarry Rd.

Letter Carriers No. 2100. Edward A. Hanley, S. T., 200 Main St.

Post Office Clerks No. 2765 (U.N.A.). Thomas J. Hilliard, Sec., Post Office.

MONTAGUE.

Letter Carriers No. 1614 (Turners Falls). Fred C. Engerman, Sec., 52 J St., Turners Falls.

Paper Workers No. 171. 1st Fri.: St. Stanislaus Hall, K St.; Marie L. Courtemanche, R. S., 20 K St., Turners Falls.

Post Office Clerks No. 1060 (U.N.A.) (Turners Falls). Herbert C. Egger, Sec., 8 Ferry Rd., Turners Falls.

Stone Cutters (Millers Falls). Noe Regali, Sec., 10 Crocker Ave., Turners Falls.

Local Trade Unions.

NANTUCKET.

Letter Carriers No. 1661. Robert Mack, Jr., Sec., 49 Fair St.

NATICK.

Carpenters No. 847. 1st and 3d Tues.; Tontian Hall, 16 N. Main St.; George Sobieski, S. T., 31 Everett St., Sherborn.

Letter Carriers No. 362. William H. Derrick, S. T., 11 Concord St.

Painters No. 916. 1st and 3d Fri.; Tontian Hall, 16 N. Main St.; Edward J. McGrath, R. S. and B. A., 19 Sherman St.

Plumbers and Steamfitters No. 448. 1st and 3d Wed.; Rotary Hall, Wolcott Bldg., Main St.; Thomas F. O'Malley, F. S., 27 Gorman Rd., Framingham; Eugene Byrne, B. A., 37 Charles St., Framingham.

Post Office Clerks No. 1175 (U.N.A.). James E. Flannery, Sec., 18 Western Ave.

NEEDHAM.

Carpenters No. 693. 2d and 4th Tues.; Carter's Annex, 968 Highland Ave., Needham Heights; C. Leslie Robbins, R. S., 32 Crescent Rd., Needham Heights.

NEW BEDFORD.

Principal Meeting Places.

Cornell Building, 736 Pleasant St.

Labor Temple, 746 Pleasant St.

Special Groupings: Building Trades, and Textile Industry.

Bakers No. 410. 1st Sat. at 7.00 P. M.; Labor Hall, 129 Union St.; Silvio Peitavino, Sec., 121 Hathaway St.

Barbers No. 447. 3rd Mon.; Weavers Hall, 746 Pleasant St.; Arthur J. Cadieux, S. T. and B. A., 314 Earle St.

Bartenders No. 100. 1st Sun. at 10.30 A. M.; Bartenders Hall, 131 Union St.; Edward M. Daly, R. S.; John W. Devlin, B. A.

Brewery Workers No. 2 (Branch of No. 14 of Boston). 3d Mon.; German Hall; Herman Anderson, Sec., 198 Whitman St.; Arthur R. Weeber, B. A., 1117 Columbus Ave., Roxbury.

BUILDING TRADES:

Note.—All unions meet at Cornell Bldg., 736 Pleasant St.; Joseph Guilebeau, 164 Blackmer St., is B. A. for all locals.

Bricklayers, Masons, and Plasterers No. 39. 2d and last Tues.; W. Gordon Cook, C. S., 567 Elm St.

Carpenters No. 1416. 1st and 3d Mon.; Frederick A. Snell, R. S.

Electrical Workers No. 224. 2d and 4th Mon.

Engineers, Hoisting and Portable. (See *Boston*.)

Lathers No. 254.

Painters No. 691. 1st and 3d Wed.; Manuel Pacheco, S. T., 90 Sidney St.

Plumbers No. 53. 2d and 4th Wed.

Roofers No. 171. Ernest F. Prifogle, R. S., 426 Park St.

Steamfitters No. 644. 2d and 4th Wed.; John F. Dawson, R. S.

Engineers No. 471 (Stationary). 1st and 3d Fri.; Labor Temple, 746 Pleasant St.; Owen H. Murphy, R. S., 15 Franklin St.

Firemen and Oilers No. 294 (Stationary). 1st, 2d and 4th Fri.; Labor Temple, 746 Pleasant St.; Martin McCoy, S. T. and B. A., 195 Worcester St.

Flint Glass Workers No. 17 (Blowers). Frank Enos, S. T., 222 Pleasant St.

Flint Glass Workers No. 113 (Cutters). Michael Luby, R. S., 109 Pierce St.

Granite Cutters. Samuel J. Eyre, Dist. Off., 30 Stone St.

Letter Carriers No. 18. 1st Sat. at 7.00 P. M.; Post Office, Pleasant St.; Raymond J. Langdon, R. S., 48 DeWolf St.

Longshoremen No. 1413. Joseph V. Sylvia, Sec., 61 Washington St.

Meat Cutters No. 609. Mon.; Cornell Bldg., 736 Pleasant St.; Edward Sullivan, R. S., 31 Shawmut Ave.

Moving Picture Machine Operators No. 334. 1st Tues. at 10.00 A. M.; Cornell Bldg., 736 Pleasant St.; Charles E. Cowing, F. S. and B. A., 173 Brook St.

Local Trade Unions.

NEW BEDFORD—Con.

Musicians No. 214. 1st Sun. at 10.30 A. M.; Cornell Bldg., 736 Pleasant St.; Walter M. Wayland, S. T., 188 Washington St.; Adolph Coimbra, B. A., 20 Kane St.

Post Office Clerks No. 575 (Nat. Fed.). 2d Mon. at 4.00 P. M.; Swing Room, Post Office; James S. Ronan, S. T., 367 North St.

Potters No. 158. 1st and 3d Mon.; Madeira Club, Diman St.; George A. Durant, Pres., 95 Eugenia St.

Printing Pressmen No. 96. George H. Loan, S. T., 141 Topham St.

PULP, SULPHITE, AND PAPER MILL WORKERS:

No. 177. 3d Tues. at 4.15 P. M.; at home of Lucy Roderick, C. S., 63 Forest St.

No. 241. 1st Wed.; Monte Pio Hall, 160½ Acushnet Ave.; William H. O'Mara, R. S., 837 S. First St.

No. 244. 1st Thurs.; Pairpoint Club Rooms, Prospect St.; William A. Neagus, R. S., 98 Aquidneck St.

RAILWAY CLERKS:

No. 68. 1st Thurs.; Labor Temple, 746 Pleasant St.; Neville S. Robins, S. T., 2 Hedge St., Fairhaven.

No. 899. (Freight Handlers). Ralph B. McEwen, Sec., 22 Ocean St.

No. 2011 (Express). Herbert Yates, S. T., 122 N. William St., Fairhaven.

Street Railway Employees No. 1037. 1st and 3d Thurs.; Labor Temple, 746 Pleasant St.; William Beauregard, Pres. and B. A., 193 Ashley Blvd.

Teachers No. 263. 1st Mon.; Labor Temple, 746 Pleasant St.; Dorothy DeLoid, Sec., 295 Reed St.

Teamsters and Chauffeurs No. 59. 2d and last Sun.; Chauffeurs Hall, 129 Union St.; S. P. Jason, S. T., 21 James St., Fairhaven; Manuel Souza, B. A.

Telephone Workers No. 17. 1st Wed.; Cornell Bldg., 736 Pleasant St.; John J. Murphy, R. S., 253 Mill St.

TEXTILE INDUSTRY:

Textile Workers:

NOTE.—All unions except Card Pickers and Ring Spinners, and Spinners, meet at Labor Temple, 746 Pleasant St.

Card Pickers and Ring Spinners. Herbert Severs, S. T. and B. A., 193 Query St.

Loomfixers. William E. G. Batty, S. T. and B. A., Rm. 312, Bookstore Bldg., 222 Union St.

Maintenance Men. 3rd Fri.; Fred Heptonstall, S. T., 293 Tinkham St.

Ring Twisters and Yarn Finishers. 3d Tues.; Joseph Gida, R. S., 28 Wood-lawn St.; Manuel Silva, B. A., 222 Union St.

Slasher Tenders. 2d Sat. at 10.00 A. M.; Edmond H. Yell, S. T. and B. A., 519 N. Front St.

Spinners. 3d Tues. at 7.00 P. M.; Alpha Hall, 62½ N. Sixth St.; Samuel Ross, Sec., 68 Willis St.

Warp Knotting Machine Operators and Helpers. Last Sat. at 1.30 P. M.; Leonard Rogers, S. T. and B. A., 39 Winsor St.

Warp Twisters. 1st Tues.; Peter Edge, S. T. and B. A., 73 Bates St.

Weavers. 3d Sat. at 2.00 P. M.; Abraham Binns, Sec. and B. A., P. O. Box 543.

Textile Workers Union of America:

NOTE.—Antonio England, 688 Pleasant St., is S. T. and B. A. of all unions.

No. 19 (Tire Fabrics). 1st Sat. at 10.00 A. M.; Downey Hall, Rivet St.; Mary Figueiredo, R. S.

No. 25 (Synthetic Yarn). 1st Fri.; Driving Club, 1468 Acushnet Ave.; Agnes McCarthy, R. S.

No. 46 (Cordage Workers). 1st Thurs.; 736 Pleasant St.; Edward Pinkim, R. S.

No. 136 (Silk Workers). 2d Sat. at 2.00 P. M.; Driving Club, 1468 Acushnet Ave.; Nellie Coombs, R. S.

Local Trade Unions.

NEW BEDFORD—Con.

Theatrical Stage Employees No. 131. 2d Fri. at 10.30 A. M.; Cornell Bldg., 736 Pleasant St.; John A. Brennan, B. A., 2 Rockland St.
Typographical No. 276. Last Mon. at 4.15 P. M.; Cornell Bldg., 736 Pleasant St.; William V. Lamothe, S. T., 243 Wood St.

NEWBURYPORT.

Barbers No. 773. Wallace Adams, S. T. and B. A., 48 State St.
Bricklayers, Masons, and Plasterers No. 41. Frank W. Marshall, C. S., 13 Eagle St.
Carpenters No. 989. 2d Wed.; K. of P. Hall, 1 State St.; Norman H. Knapp, R. S., 94 High Rd., Newbury.
Letter Carriers No. 108. James F. Creeden, Jr., S. T., 4 Dove St.
Musicians No. 378. 2d Sun. at 10.30 A. M.; Sirois Music Studio, 51 Pleasant St.; Everett D. Sirois, S. T.
Painters No. 710. William S. Harker, R. S. and B. A., 51 Ashland St.
Post Office Clerks No. 459 (U.N.A.). Rowland Currier, S. T., 18 Chapel St.
Post Office Clerks No. 1936 (Nat. Fed.). Albert C. Coltin, S. T., 34 Titcomb St.
Shoe Workers of America, United, No. 39 (Mixed). 2d and 4th Thurs.; 4 Essex St.; Ernest P. Carroll, S. T., 7 Brooks Ct.; George O. Fecteau, B. A., Lunt St.
Typographical No. 686. Mary A. Donahue, S. T. and B. A., 8 Buck St.

NEWTON.

Bricklayers, Masons, and Plasterers No. 32. Mon.; Carpenters Hall, 251 Washington St.; James Shea, Jr., F. S., 23 Elmwood St.; Martin L. Dorsey, B. A., 225 Jackson Rd.

CARPENTERS:

NOTE.—Angus MacLean, 251 Washington St., is B. A. of all unions.
No. 275. Tues.; Nonantum Bldg., 251 Washington St.; Alexander G. Nicholson, Sec., 1 Boyd Park Ter.
No. 680 (Newton Centre). 1st and 3d Tues.; Women's Club, Beacon and Centre Sts.; W. E. Corkum, R. S., 26 Floral St., Newton Highlands.
No. 708 (West Newton). 2d and 4th Fri.; V. F. W. Hall, 1244 Washington St., West Newton; Ralph A. Barry, R. S., 235 Auburn St., Auburndale.
Machinists No. 788 (Contract) (Newton Upper Falls). 3d Wed. at 7.00 P. M.; 115 Hillside Ave., Needham Heights; William Martin, F. S., 133 Hunnewell St., Needham Heights.
Painters No. 545. 1st and 3d Wed.; Nonantum Bldg., 251 Washington St.; M. Granville Haley, R. S., 69 Parker St., Watertown; William Darmody, B. A., 7 Bennington St., Needham Heights.
Plumbers and Steamfitters No. 201. 1st and 3d Fri.; Nonantum Hall, 251 Washington St.; Dana J. Foley, S. T., 151 Charlesbank Rd.
Textile Workers Union of America No. 125. 2d Tues.; Bay State Hall, Newton Corner; Emily Murphy, R. S., 498 Watertown St.

NORTH ADAMS.

Principal Meeting Place: Central Labor Union (C.L.U.) Hall, 103 Main St.
Special Grouping: Building Trades.
Barbers No. 126. Last Tues.; C. L. U. Hall, 103 Main St.; James E. Durocher, S. T., 25 Eagle St.
Bartenders. (See *Hotel and Restaurant Employees*.)
Boot and Shoe Workers No. 163 (Mixed). 3d Tues.; St. Jean Hall, 14 Bank St.; James F. MacNeill, F. S. and B. A., 163 Pleasant St.

Local Trade Unions.

NORTH ADAMS—Con.

BUILDING TRADES:

NOTE.—All unions meet at C. L. U. Hall, 103 Main St.
 Bricklayers, Masons, and Plasterers No. 29. 2d and 4th Mon.; Albert Fairie, C. S., 73 River St.
 Carpenters No. 193. 1st and 3d Wed.; Leon E. Alderman, R. S., 118 Liberty St.
 Electrical Workers No. 820. Charles W. Isherwood, R. S. and B. A., 137 Glen Ave.
 Painters No. 731. 1st and 3d Fri.; Angelo L. Gazzanigi, R. S., 46 W. Main St.
 Plumbers and Steamfitters No. 578. 3d Thurs.; Russell Baker, R. S., 146 Union St.
 Calico Workers No. 1 (Ind.). 1st Fri.; Eagles Hall, Main St.; Aurie Juisti, R. S., 14 Union St.; Neville Toye, B. A., Cole Ave., Williamstown.
 Cigar Makers No. 206. Cornelius F. Harrington, C. S., 29 High St.
 Condenser Workers No. 2 (Ind.). 3d Tues.; K. of P. Hall, 95 Main St.; Crawford Bellows, R. S., 10 Veize St.
 Electrical Workers No. B-476. 1st Wed.; Eagles Hall, 95 Main St.; George E. Martin, R. S., 65 Hall St.
 Hotel and Restaurant Employees No. 125. 1st and 3d Sun. at 10.30 A. M.; C. L. U. Hall, 103 Main St.; John F. Smith, S. T., 309 Eagle St.
 Letter Carriers No. 103. George McConnell, R. S., 326 W. Main St.
 Molders No. 300. Ernest M. Russell, R. S., 41 Central Ave.
 Musicians No. 96. 1st Sun. at 7.30 P. M.; C. L. U. Hall, 103 Main St.; Byron G. Briggs, Sec., 140 Main St.; Gordon Benoit, B. A., 2 Laurel Ave.
 Post Office Clerks No. 638 (Nat. Fed.) W. P. Gilman, S. T., 18 Goodrich St.
 Railroad Shopcrafts No. 22. 1st Fri.; Railroad Depot; Henry Fern, R. S. and B. A., Gilead St.
 Railway Clerks No. 324. Harley E. Andrew, S. T., 516 Union St.
 Telephone Workers No. 15. 1st Fri.; 15 Bank St.; R. H. Harvie, Sec., 17 Goodrich St.
 Textile Operatives. American Federation of, No. 39 (Loomfixers). 1st Sat. at 3.00 P. M.; Eagles Hall, 95 Main St.; Wilfred Tondreau, C. S. and B. A., 211 Eagle St.
 Textile Operatives. American Federation of, No. 53. 1st Sun. at 11.00 A. M.; Greylock Community Hall, 432 State Rd.; Anthony Lafreniere, Sec., 48 Taft St.
 Theatrical Stage Employees and Moving Picture Machine Operators No. 83. 1st Sun. at 10.00 A. M., C. L. U. Hall, 103 Main St.; George L. Casey, S. T., 6 Summer St.
 Typographical No. 316. 1st Tues. at 4.00 P. M.; C. L. U. Hall, 103 Main St.; Lawrence W. Girard, S. T. and B. A., 82 E. Quincy St.

NORTHAMPTON.

Principal Meeting Place: Central Labor Union (C.L.U.) Hall, 279 Main St.
 Special Grouping: Building Trades.

Barbers No. 34. 4th Fri.; 30 Pleasant St.; Robert H. Charnock, S. T. and B. A., 157 Main St.

BUILDING TRADES:

NOTE.—All unions except Bricklayers No. 4 meet at C. L. U. Hall, 279 Main St.
 Bricklayers, Masons, and Plasterers No. 4. 2d and 4th Mon.; People's Institute, Gothic St.; John J. Claire, C. S., 55 State St.
 Building Laborers No. 436. 2d Mon.; Michael Kapinos, R. S., 6 Baker St., Amherst; Antony Bak, B. A., Water St.
 Carpenters No. 351. 1st and 3d Thurs.; Charles T. Bradley, R. S., 19 Northern Ave.
 Electrical Workers No. 710. 1st Wed.; Richard Malo, F. S. and B. A., P. O. Box 148.

Local Trade Unions.

NORTHAMPTON—Con.

BUILDING TRADES.—Con.

Painters No. 646. 1st and 3d Fri.; Wyman Aldrich, R. S., 17 Powell St., Florence; Lesley LaMontagne, B. A., 184 South St.

Plumbers and Steamfitters No. 64. 1st and 3d Mon.; Raymond L. Brigham, S. T., 32 Myrtle St.

Cigar Makers No. 396. Philip Benjamin, Sec., 134 King St.

Electrical Workers No. B-947. 2d Fri.; Rochambeau Hall, Strong Ave.; Stanford H. Taft, Sec., W. Hampton Rd.

Federal Employees No. 377. George Martin, Sec., U. S. Veterans Hospital.

Fire Fighters No. 108. 2d Tues. at Hdqtrs., 60 Masonic St.; Edward J. Wright, S. T.

Firemen No. 143, Stationary. 1st Thurs.; A. O. H. Hall, 79 Main St., Florence; Thomas F. McGrath, Pres., 136 Hinckley St., Florence.

Government Employees, American Federation of, No. 427. 2d and 4th Thurs.; C. L. U. Hall, 279 Main St.; George F. Martin, Sec., P. O. Box 162, Florence.

Hosiery Workers No. 12. 1st Sat. and 3d Fri. at Hdqtrs., Pleasant St.; George Carignan, Sec., 15 Forbes Ave.

Hotel and Restaurant Employees No. 113. 1st Sun. at 10.30 A. M.; C. L. U. Hall, 279 Main St.; John Shepard, R. S., 336 Bridge St.

Letter Carriers No. 64. Arthur B. Smith, S. T., 39 Day Ave.

Metal Polishers No. 139. K. N. Haeferli, F. S., 106 Hinckley St., Bay State.

Musicians No. 220. 1st Sun. in Jan., April, July, and Oct. at 10.30 A. M.; Rochambeau Hall, 15 Strong Ave.; Edward J. Tewhill, R. S., 278 Main St., Easthampton; Arthur S. Fretz, B. A., 84 Ridgewood Ter.

Post Office Clerks No. 470 (Nat. Fed.). Merton G. Gladden, S. T., 44 Day Ave.

Pulp and Paper Workers No. 886 (L.I.U.). 1st Tues.; Eagles Hall; Howard Hayes, R. S., 16 East St.

Railway Clerks No. 66. Francis W. Keller, S. T., 135 State St.

Street Railway Employees No. 549. 2d and 4th Fri.; C. L. U. Hall, 279 Main St.; John F. Britt, S. T., 51 Emerald Pl., Easthampton.

Teachers Federation No. 230 (Western Massachusetts). Isabella Stearns, Sec., House A, Hopkins Academy.

Theatrical Stage Employees and Moving Picture Machine Operators No. 232. 1st Mon. at 10.30 P. M.; C. L. U. Hall, 279 Main St.; U. Stephen Johnson, Sec., 250 South St.

NORTH ATTLEBOROUGH.

Carpenters No. 1679. Peter Dean, F. S., 126 East St.

Letter Carriers No. 539. Fred H. Connelly, Sec., 538 N. Washington St.

Post Office Clerks No. 219 (Nat. Fed.). Alice Mullaney, S. T., 39 Bank St.

NORTHBRIDGE (WHITINSVILLE)

Carpenters No. 1117. 2d Fri.; Rice Hall, Bean's Lane; Emery Douville, R. S.; Bennett F. Gordon, B. A., 62 Madison St., Worcester.

Letter Carriers No. 1474. Leon V. Simmons, Sec., 76 Linwood Ave., Whitins-ville.

Pulp, Sulphite, and Paper Makers No. 190. 1st and 3d Fri.; Rice Hall, Bean's Lane; Leo Lefrancois, C. S., 11 Railroad St.; Albert Longton, B. A., P. O. Box 477.

NORTH BROOKFIELD

Letter Carriers No. 3052. Ralph A. Hill, Sec., 27 Spring St.

Post Office Clerks No. 2546 (U.N.A.). William E. Benvenuti, Sec., 2 Summer St.

NORTH EASTON. (See EASTON.)

NORTHFIELD.

Teachers No. 470. Elliott Fleckles, S. T., Mt. Hermon.

Local Trade Unions.

NORTON.

Textile Workers Union of America No. 651 (Folders). John Sears, S. T., P. O. Box 37, Barrowsville.

NORWOOD.

Bookbinders No. 176. 2d Mon.; Fraternity Hall, Washington St.; Irving W. Garlick, S. T., 178 Vernon St.; John J. Connolly, B. A., 30 Rock St.

BUILDING TRADES:

Building Laborers No. 138. 2d and 4th Tues.; Bldg. Trades Hall, 503 Washington St.; Joseph V. Devine, R. S., 122 Chestnut St., Foxboro; Felix McMahon, B. A., 45 Water St., South Walpole.

Carpenters No. 866. 1st and 3d Mon.; Eagles Hall, Day St.; Charles D. Sansom, R. S., 100 Cottage St.; Felix McMahon, B. A., 45 Water St., South Walpole.

Painters No. 747. 2d Thurs.; Grants Hall, 503 Washington St.; Lewis F. Downey, S. T., 129 Vernon St.

Plumbers and Steamfitters No. 81. 3d Wed.; Eagles Hall, 54 Day St.; Joseph W. Baker, R. S., 49 Dartmouth Ave., East Dedham.

Clerks No. 1458 (Food and Grocery). Last Tues.; K. of C. Hall, Callahan Bldg., Washington St.; Clarence M. Plympton, R. S., 551 Main St., Medfield.

Leather Workers No. 26 (Nat. Assn.). 1st and 3d Wed.; Lithuanian Hall, St. George Ave.; Anthony B. Coyne, S. T. and B. A., 65 Highview St.

Letter Carriers No. 742. Roy F. Fairbanks, Sec. and B. A., 62 Prospect Ave.

Motor Coach Operators No. 373. 2d Tues.; Gaelic Hall; George E. Whittemore, S. T., Washington St., Islington.

Musicians No. 343. Sun. at 3.00 P. M.; Eagles Hall, 54 Day St.; M. A. McManus, S. T., 36 Everett Ave.

Post Office Clerks No. 2774 (Nat. Fed.). Sidney Butwell, Sec., Post Office.

Printing Pressmen No. 35. 1st Fri.; K. of C. Hall, Callahan Bldg., Washington St.; Thomas E. Connolly, S. T., 44 Elliott St.; Joseph A. Dart, B. A., 262 Washington St., Boston.

Textile Workers Union of America No. 115. 2d Sat.; Gaelic Hall, Washington St.; John Rasmussen, S. T., 35 Fairview Rd.

ORANGE.

Letter Carriers No. 734. Henry A. White, Pres., 20 Mays St.

OXFORD.

Textile Workers Union of America No. 2325 (Woolen Workers). 1st Wed.; Hugonot Hall, North Oxford; Joseph Beaucage, F. S.; Thomas Lane, B. A., 1 Prospect St., North Oxford.

PALMER.

Letter Carriers No. 1717. John T. Kolano, Sec., Post Office.

Post Office Clerks No. 930 (Nat. Fed.). Daniel R. Healey, S. T. and B. A., 69 Pine St.

Railway Clerks No. 1393. James H. Mulvey, Jr., S. T., 218 S. Main St.

PEABODY.

LEATHER WORKERS:

No. 1. United. 2d and 4th Thurs.; Karelitz Bldg., 7 Central St.; John J. Griffin, S. T., 10 May St., Salem.

No. 21, National. Thurs.; National Leather Workers Hall, 7 Central St.; John J. Ring, Jr., S. T.; Charles W. Chamouris, B. A., 4 Leighton Ter., Lynn.

Independent. 1st Tues.; O'Shea Bldg., 9 Main St.; Joseph Dynan, Treas., 70 Lowell St.

Letter Carriers No. 236. Edward J. Carbrey, S. T., 6 Hood Rd., Danvers.

Post Office Clerks No. 485 (Nat. Fed.). Edward J. Beirne, Sec., 7 Warren St.

Local Trade Unions.

PEABODY—Con.

Textile Workers Union of America No. 74 (Bleachery Workers). 2d and 4th Sun. at 10.30 A. M.; A. O. H. Hall, Lowell St.; Ralph D. Marshall, R. S., P. O. Box 444; Albert Tanguay, Pres. and B. A., 24 Peabody St.

PITTSFIELD.

Principal Meeting Place: Carpenters Hall, 150 North St.

Special Groupings: Building Trades and Railroad Employees.

Barbers No. 127. Last Wed.; Carpenters Hall, 150 North St.; Domenick Stracuzzi, S. T. and B. A., 76 Second St.

Bartenders No. 114. 1st Sun. at 10.00 A. M.; Moose Hall, 36 Linden St.; William H. O'Brien, S. T., 29 Richmond Ave.; Frank J. Mara, B. A., 86 Robbins Ave.

BUILDING TRADES:

Bricklayers, Masons, and Plasterers No. 20. John B. Reddy, C. S., 256 Onota St.

Building Laborers No. 473. 2d Fri.; 39 North St.; Damiano Scelsi, F. S., 23 Daniels Ave.

Carpenters No. 444. Mon.; Carpenters Hall, 150 North St.; Frank M. Chappell, F. S., 19 Livingstone Ave.; John R. Hardick, B. A.

Electrical Workers No. 284. 4th Thurs.; Carpenters Hall, 150 North St.; Ezra J. Cushing, R. S. and Bus. Mgr., 31 Merriam St.

Lathers No. 176. Clifford E. Allen, Sec.

Painters No. 94. 2d and 4th Fri.; Carpenters Hall, 150 North St.; John E. Coughlin, Sec., 104 Circular Ave.; Oliver Auger, B. A., 54 Brown St.

Plumbers and Steamfitters No. 297. 1st and 3d Mon.; 101 Fenn St.; George B. Noble, Sec., 490 Pomeroy Ave.

Electrical Workers No. B-909. 1st Fri.; Carpenters Hall, 150 North St.; David E. Doray, Pres. and Bus. Mgr., 33 Hazelwood Ter.

Federal Employees No. 546. Helen L. Thurston, S. T., 79 Carson Ave., Dalton.

Letter Carriers No. 286. Walter P. Wood, Sec., 107 Onota St.

Moving Picture Machine Operators No. 452. 2d Wed. at 11.00 P. M.; Carpenters Hall, 150 North St.; Arthur A. Elliott, F. S., 88 Bay State Rd.

Musicians No. 109. John V. Vaccaro, S. T., 57 Madison Ave.; Samuel Amuso, B. A., 604 East St.

Post Office Clerks No. 1040 (U.N.A.). Henry M. Kennedy, Sec., 33 Crossin Ter.

Printing Pressmen No. 228. Walter S. Wilson, S. T. and B. A., 61 Cherry St.

RAILROAD EMPLOYEES:

Maintenance of Way Employees No. 1303 (B. & A.). 4th Sun. at 12.30 P. M.; Foresters Hall, 311 North St.; A. Ross, F. S., 409 Fenn St.

Railroad Signalmen No. 106. 1st Thurs.; Odd Fellows Hall, 101 Fenn St.; John H. Tremper, R. S., Canaan, N. Y.

Railroad Trainmen No. 336 (B. & A. and N. Y. N. H.). 1st and 3d Sun. at 7.30 P. M.; I. O. O. F. Hall, 107 South St.; Walter K. Prindall, Sec. and B. A., 78 N. John St.

Railway Clerks:

No. 25 (N. Y. N. H.). 2d Tues.; Conductors Rm., Union Sta.; Theodore J. Cahill, S. T., 35 Wellington Ave.

No. 273 (B. & A.). Walter R. Callahan, S. T., 48 Hamlin St.

No. 2253 (Expressmen). Sun. at 8.00 P. M.; I. O. O. F. Hall, 107 South St.; Tice Barrett, Sec., 74 Elm St.

Street Railway Employees No. 496. 2d Tues. at 9.30 A. M. and 7.30 P. M.; Carpenters Hall, 150 North St.; Philip J. Downes, S. T., 781 Dalton Ave.; Arthur H. Briggs, B. A., 142 Seymour St.

Tailors No. 295. 1st Tues. at 5.00 P. M.; Carpenters Hall, 150 North St.; Toivo Suonio, C. S., 396 Fenn St.

Local Trade Unions.

PITTSFIELD—Con.

Telephone Workers No. 14. 2d and 4th Tues.; Hibernian Hall, Fenn St.; W. Clair Walden, Jr., R. S., 40 Thomson Pl.
Textile Workers Union of America No. 301 (Woolen). Frances McMahon, R. S., 89 Highland St.; Valery Burati, B. A., 473 Dwight St., Holyoke.
Theatrical Stage Employees No. 275. 1st Sun. at 11.00 A. M.; Palace Theatre, North St.; Lloyd J. Wertman, Sec., P. O. Box 432.
Typographical No. 139. 1st Mon.; D. A. V. Hall, 272 North St.; James E. Reagan, S. T. and B. A., 200 Lenox Ave.

PLYMOUTH.

Carpenters No. 1591. 1st and 3d Tues.; Hibernian Hall, Old Colony Bank Bldg., Main St.; Charles H. Smith, R. S., 120B Summer St.
Letter Carriers No. 136. Smith Roane, Sec., 41 Oak St.
Musicians No. 281. Mon. at 7.00 P. M.; 21 Chilton St.; Alfred A. Volta, Sec., 2 Suoso Lane, North Plymouth; Albert A. Saunders, B. A.
Post Office Clerks No. 645 (U.N.A.). Barbara M. Lapham, Sec., Post Office.
Textile Workers Union of America No. 272. Joseph Caramello, S. T., P. O. Box 191.

PROVINCETOWN.

Letter Carriers No. 1285. Everett J. Browne, Sec., 135 Bradford St.
Post Office Clerks No. 2352 (Nat. Fed.). Fred W. Rogers, S. T., Post Office.

QUINCY.

Barbers No. 390. 2d Thurs.; 10 Maple St.; Henry T. Brewer, S. T., 315 Newport Ave., Wollaston.

BUILDING TRADES:

Bricklayers, Masons, Plasterers, and Cement Finishers No. 52. Mon.; Johnson Hall, Maple St.; Frederick H. Leach, F. S., 10 Abbey Rd.
Building Laborers No. 133. 2d Fri.; Johnson Bldg., Maple St.; Thomas D. Johnston, R. S., 54 Broadway; P. Rosatone, B. A., 33 Baxter St.
Carpenters No. 762. 2d and 4th Mon.; Maple Hall, 11 Maple St.; Edwin W. Carlson, R. S., 9 S. Walnut St.; Charles S. Jones, B. A., 293 Washington St.
Painters No. 773. 3d Wed.; Bradford Hall, Chestnut St.; J. M. Southwick, F. S. and B. A., 65 Wilkins Rd., Braintree.
Plumbers and Steamfitters No. 275. 3d Tues.; Bradford Hall, 11 Maple St.; Leo Mullaney, F. S., 51 Wayland St., Wollaston.

GRANITE WORKERS:

NOTE.—Constanzo Pagnano, 93 Phipps St., is B. A. of all unions.
Cutters. 3d Wed. at 7.00 P. M.; 143 Water St.; James Carrero, F. S., 73 Columbia St.
Polishers. 3d Thurs.; G. C. I. A. Rooms, 214 Water St.; Alexander Ross, C. S., 149 Independence Ave.
Tool Sharpeners No. 1. 3d Fri. at 7.00 P. M.; 145 Water St.; J. B. Hutchinson, S. T., 115 Intervale St.
Marine and Shipbuilding Workers No. 5 (Industrial). 4th Wed.; Industrial Union Hall, 1511 Hancock St.; Arthur R. Boyson, Pres., 949 Sea St., Houghs Neck; Elmer Saben, Sec., 142 Roosevelt Rd., Weymouth.
Meat Cutters and Butcher Workmen No. 294. 2d and last Thurs.; Bradford Hall, Maple and Chestnut Sts.; William Leeman, S. T., 70 Safford St., Wollaston.
Newspaper Guild. Donald C. Wilde, Sec.
Oil Field, Gas Well, and Refinery Workers No. 366. 1st and 3d Fri.; Johnston Hall, Quincy Sq.; A. H. Henshaw, S. T., 113 Trefton Drive, East Braintree.
Quarry Workers No. 47. 3d Mon.; 43 Arthur St., West Quincy; Arvid James, S. T., 86 Town Hill St., West Quincy.

Local Trade Unions.

QUINCY—Con.

Retail Clerks No. 224 (Food and Grocery). 3d Tues.; Bradford Hall, Chestnut St.; Raymond Dunn, R. S.; Girard White, B. A., Rm. 837, Old South Bldg., Boston.

Street Railway Employees No. 253. 3d Mon.; Bradford Bldg., 10 Chestnut St.; Edward T. Dillon, F. S., 22 Armory St.; Robert J. Egan, B. A., 61 Pelican Rd.

Technical Engineers No. 7. Bertram G. Barnes, Sec., 202 Kendrick Ave.

READING.

Carpenters No. 1391. 2d and 4th Tues.; Lyceum Hall, 83 Haven St.; Bertine P. Winchester, B. A., 155 Bedford Rd., Woburn.

Letter Carriers No. 767. 3d Tues.; Post Office; Harry E. Eames, S. T., 103 Green St.

Metal Polishers No. 96. 1st Fri. at 5.00 P. M.; Lyceum Hall, 83 Haven St.; Frank Cutter, Sec., 51 Concord Ave., Somerville.

Molders No. 129 (Stove). 4th Thurs.; Lyceum Hall, 83 Haven St.; Charles W. Cuthbertson, C. S., 14 Field Rd., Arlington; Thomas F. Spencer, B. A., 432 Lincoln St., Lowell.

Post Office Clerks No. 1261 (U.N.A.). Oscar W. Batchelder, S. T., 399 Pearl St.

REVERE.

Motor Coach Operators. (See *Arlington*.)

Painters No. 1280. 1st and 3d Tues.; American Legion Hall, Broadway; Oliver A. Darcy, R. S., 332 Vane St.

ROCKLAND.

Barbers No. 408. 3d Wed.; 311 Union St.; Alfonso Marano, S. T.

Boot and Shoe Workers No. 48. 2d and 4th Thurs.; 191 Liberty St.; Thomas Morrissey, S. T. and B. A.

Carpenters No. 1531. 1st Wed.; G. A. R. Hall, School St.; Bliss B. Bowser, R. S., 115 Temple St., North Abington.

Letter Carriers No. 1082. A. L. Fish, Sec., Post Office.

Post Office Clerks No. 1553 (U.N.A.). Alfred Grant, Sec., Post Office.

ROCKPORT.

Letter Carriers No. 1415. Arthur V. Wilson, Sec., 40 School St.

Paving Cutters No. 53. 2d Mon.; Pythian Hall, Granite St.; Pigeon Cove; Elof Olson, S. T., 170 Granite St., Pigeon Cove.

Post Office Clerks No. 2645 (U.N.A.). James A. Smith, Sec., 78 High St.

RUTLAND.

Federal Employees No. 350. 2d Tues.; Recreation Hall on Reservation; Chester E. Oliver, S. T.

SALEM.

Principal Meeting Place: Lynde Bldg., 145 Essex St.

Special Grouping: Building Trades.

Bakers No. 277. 2d Sat.; Rm. 4, 145 Essex St.; John C. Whiting, Sec. and B. A., 30 Japonica St.

Barbers No. 385. Last Mon. at 2.30 P. M.; Electrical Workers Hall, 145 Essex St.; Adalard Bagorault, S. T. and B. A., 208 North St.

Bartenders No. 290. 2d Sun. at 11.00 A. M.; Odd Fellows Hall, 125 Washington St.; William P. McKeever, F. S. and B. A., P. O. Box 604.

BUILDING TRADES:

Bricklayers, Masons, and Plasterers No. 25. 2d and 4th Tues.; Electrical Workers Hall, 145 Essex St.; John D. Chadder, F. S., 24 King St., Peabody.

Building Laborers No. 14. 2d and 4th Fri.; Electrical Workers Hall, 145 Essex St.; James E. Lessor, F. S., 2½ Warner St.; Robert E. Duncan, B. A., 3 Braman St., Danvers.

Local Trade Unions.

SALEM—Con.

BUILDING TRADES.—Con.

Carpenters No. 888. 2d and 4th Thurs.; 53 Washington St.; Judson R. Berry, R. S., 1 Hayward St.; Edward Thompson, B. A.

Carpenters No. 1210 (French). 2d and 4th Tues.; 96 Lafayette St.; Amable St. Pierre, R. S., 116 Leach St.; Edward Thompson, B. A., 53 Washington St.

Electrical Workers No. 259. 1st Mon.; 145 Essex St.; P. J. Dean, R. S., P. O. Box 251.

Painters No. 247. 2d and 4th Thurs.; 50 Lafayette St.; Charles D. Knowles, R. S., 4 Atlantic St.

Plumbers and Steamfitters No. 138. 2d and 4th Mon.; Odell Bldg., 60 Washington St.; Edwin H. Coffin, R. S., 10 Gregg St., Beverly; Nicholas Smith, B. A., 1 Hawthorne Blvd.

Carpenters No. 1516 (Mill). 1st Thurs.; Odd Fellows Hall, 53 Washington St.; Charles H. Haight, C. S., 10 Andrew St.; Edward Thompson, B. A.

Engineers No. 93, Stationary. Sat.; 125 Washington St.; William H. Andrews, F. S., 40 Leach St.; John J. McGuinness, B. A., 4 Pierpont St., Peabody.

Gas and By-product Coke Workers No. 12017 (U.M.W.). 2d Mon.; A. O. H. Hall, 6 Brown St. Ct.; Ernest S. Richardson, R. S., 173 Lafayette St.; Michael Widman, B. A., 73 Tremont St., Boston.

Letter Carriers No. 152. 2d Thurs.; Post Office; Francis J. Seward, Sec., 421 Essex St.

Machinists No. 20 (Auto Mechanics). 1st and 3d Tues.; 64 Lafayette St.; Henry P. Griffin, F. S., 102 Columbus Ave., Salem Willows.

Maintenance of Way Employees No. 987 (B. & M.). 2d Sun.; Father Matthews Hall, 129 Essex St.; James McGrath, S. T., 59 Summer St.; Richard D. Welch, B. A., 9 Dunlap St.

Molders No. 103. 1st Fri.; 53 Washington St.; David C. Wiggin, B. A., 1 Berry Pl., Peabody.

Newspaper Guild No. 105. 3d Fri. at 5.15 P. M.; C. L. U. Hall, 145 Essex St.; F. Earl Robbins, Sec., 30 Atlantic Ave., Beverly.

Post Office Clerks No 476 (Nat. Fed.). Howard N. Briggs, Sec., 12 Goodell St.

Post Office Clerks No. 2559 (U.N.A.). 1st Thurs.; Federal Bldg.; William E. French, Sec., 9 Abbott St., Danvers.

Railroad Station Employees No. 8 (B. & M.). Thomas McDonald, S. T., 24 Railroad Ave., Gloucester.

Railroad Trainmen No. 749 (B. & M.). 1st and 3d Sun.; Father Matthews Hall, 129 Essex St.; Edward W. Clark, Jr., S. T., 23 Judson St., Beverly.

Railway Clerks No. 78. Mrs. Emilie L. Tate, S. T., 7 Pierce Ave., Beverly.

Sheeting Workers (Ind.). 2d and 4th Wed.; Odell Bldg., 60 Washington St.; Arthur L. Berube, Gen. Sec.; Wilfred T. Levesque, B. A.

Shoe Workers of America, United, No. 25. Tues.; A. O. H. Hall, 6 Brown St. Ct.; Catherine E. Tracy, F. S., 4 Conant St.; William O. Doherty, B. A., 20 Symonds St.

Street Railway Employees No. 246 (Bus Operators). 2d Thurs. at 8.30 A. M. and 7.30 P. M.; Odell Hall, 60 Washington St.; Osborne D. Carter, S. T., 16½ Fairmount St.; Martin Coady, B. A., 27 Oakland St.

Telephone Workers No. 10. 1st Fri.; Odd Fellows Hall, 53 Washington St.; Joseph F. Quinn, R. S., 20A Wisteria St.

Theatrical Stage Employees No. 196. 3d Fri. at 10.45 P. M.; Paramount Theatre Bldg., 180 Essex St.; John H. Kingsley, C. S., P. O. Box 302.

SAUGUS.

Motor Coach Operators No. 1146. 2d Sat. at 1.00 A. M.; K. of P. Hall, Central St.; Francis Davis, F. S., 8 Appleton St.

Local Trade Unions.

SHELBURNE (SHELBURNE FALLS).

Electrical Workers No. 849. 1st Fri.: Memorial Hall, Bridge St.; John Manning, R. S., Colrain Rd.; Frank L. Hood, B. A., 27 Elm St.
Letter Carriers No. 1798. Charles R. Walden, Sec., 35 Mechanic St.
Post Office Clerks No. 2842 (U.N.A.). Lucius J. Lee, Sec., 8 Church St.

SOMERVILLE.

Bakery and Confectionery Workers No. 458. 2d Sat. at 2.00 P. M.; Eagles Hall, Union Sq.; Wilfred J. Turgeon, F. S., 226 Cedar St.
City Employees No. 720. 3d Fri.; Isabella Hall, K. of C. Bldg., 156 Highland Ave.; Thomas F. Stevens, R. S., 37 Montrose St.
Engineers, Locomotive, No. 61 (B. & M.). 4th Mon.; Hotel Manger, Boston; E. A. Gardner, S. T., 60 Winslow Ave.; H. A. Twitchell, B. A., Rm. 506, 7 Water St., Boston.
Firemen and Enginemen No. 485, Locomotive (B. & M.) 1st Sun. and 3d Mon. at 10.30 A. M.; Newcomb Hall, 84A Broadway; Lawrence C. Hayes, R. S., 12 Wheeler St.; G. A. Henderson, B. A., 7 Water St., Boston.
Painters No. 937. 2d Sun.; Gerrior Hall, Bow St.; George L. Robinson, S. T., 371 Medford St.
Pulp, Sulphite, and Paper Workers No. 336. 1st Mon.; Gerrior Hall, Gerrior Sq.; Katherine Connelly, R. S., 84 Newbern Ave., Medford.
Railroad Shopcrafts No. 3. G. E. Coffin, S. T., 2 Highland Ter., Malden.
Railroad Trainmen No. 404 (B. & M.) 1st Sun. at 7.30 P. M. and 3d Sun. at 1.30 P. M.; Holt Circle Hall, 18 New Cross St.; Frederick C. Kenty, Sec. and B. A., 16 Pinkham Rd., Medford.

SOUTHBRIDGE.

Carpenters No. 861. 2d and 4th Wed.; Jacques Cartier Hall, Main St.; Louis N. Langevin, R. S., 219 Charlton St.
Letter Carriers No. 796. John L. Spilaine, B. A., 35 Worcester St.
Musicians No. 494. 2d Sun.; Columbia Hotel, Main St.; Edgar J. Caron, Sec., 20 Caron St.
Post Office Clerks No. 1704 (U. N. A.). Richard A. Aucoin, Sec., Post Office.
Textile Workers Union of America No. 23. 1st Sat. at 2.30 P. M.; Pilsudski Hall, E. Main St.; Gertrude Proulx, R. S., 41 Wall St.

SOUTH HADLEY.

Letter Carriers No. 2445. Oral O. Bernier, Sec., 75 Center St., Holyoke.

SPENCER.

Boot and Shoe Workers No. 161 (Mixed). A. L. Gouin, F. S., 17 Pearl St.
Letter Carriers No. 1297. Albert L. Blanchard, Sec., Post Office.

SPRINGFIELD.

Principal Meeting Places.

Central Labor Union (C. L. U.) Hall, 19 Sanford St.
 Railroad Y. M. C. A., Railroad Row.
Special Groupings: Building Trades, Printing Trades, and Railroad Employees.
Bakers No. 32. Last Sat. at 7.00 P. M.; C. L. U. Hall, 19 Sanford St.; Eugene A. Pasini, C. S. and B. A., 42 Freeman Ter.
Barbers No. 30. 3d Thurs.; C. L. U. Hall, 19 Sanford St.; Harry C. Niebuhr, S. T. and B. A., 280 Commonwealth Ave.
Bartenders No. 67. 1st Sun. at 11.00 A. M.; C. L. U. Hall, 19 Sanford St.; William F. Fitzpatrick, S. T. and B. A., 82 Belmont Ave.
Bill Posters No. 15. Robert H. Clark, S. T., 40 Tacoma St.
Brewery Workmen No. 143. 2d Sun. at 10.00 A. M.; C. L. U. Hall, 19 Sanford St.; Joseph McGovern, Sec., 5 R^{iv} St.

BUILDING TRADES:

Note.—All unions except Iron Workers and Sheet Metal Workers meet at C. L. U. Hall, 19 Sanford St.

Asbestos Workers No. 43. 3d Fri.; W. T. Drislane, S. T. and B. A., 55 Leitch St.

Local Trade Unions.

SPRINGFIELD—Con.

BUILDING TRADES.—Con.

Bricklayers, Masons, and Plasterers No. 1. Tues.; James M. Leonard, C. S., 95 Methuen St.; Patrick W. Harrigan, B. A., 11 Clantoy St.

Building Laborers No. 69. 3d Wed.; Carmelo Laiacaona, Pres., 23 James St.; David Consolati, B. A., 21 Sanford St.

Building Laborers No. 999 (Wreckers and General Construction). Robert Sullivan, B. A., 84 Saratoga St.

Carpenters:
 No. 96 (French). Thurs.: Berte P. Thibodeau, R. S., 93 Clantoy St.; Harry P. Hogan, B. A., 45 Rush St.
 No. 177. 2d and 4th Fri.; Patrick T. Garvey, R. S., 38 Greenacre Sq.; Harry P. Hogan, B. A., 45 Rush St.
 No. 2296. 3d Wed.; Alfred W. Mason, S. T., 14 Bither St.

Electrical Workers No. 7. 1st Mon.; Charles E. Caffrey, Bus Mgr., 21 Sanford St.

Elevator Constructors No. 41. L. A. Shippie, Sec., 36 Worthen St.

Engineers, Hoisting and Portable. (See *Boston*.)

Iron Workers No. 357. 2d and 4th Fri.; Joseph W. McGuire, F. S. and B. A., 73 Governor St.

Iron Workers, No. 541. 2d and 4th Tues.; Polski Hall, Norman St., Wilimansett.

Lathers No. 25. 2d and 4th Fri.; Charles H. Simpson, S. T., 33 Pembroke Ave.

Plumbers No. 89. 1st and 3d Mon.; David Goggin, F. S. and B. A., 21 Sanford St.

Sheet Metal Workers No. 63 (Western Massachusetts). 2d and 4th Tues.; Polish National Hall, Chicopee; Samuel Fletcher, R. S., 141 Sylvan St.; Richard J. Leary, B. A., 21 Sanford St.

Steamfitters No. 603. 1st and 3d Mon.; Lyndon S. Miller, R. S., 36 Emily St.; David A. Goggin, B. A.

Tile, Marble, and Terrazzo Helpers No. 97. 2d and 4th Tues.; Timothy J. O'Connor, S. T., 186 Marsden St.

Chausseurs, Teamsters, and Helpers No. 404. 2d Sun. at 10.00 A. M.; C. L. U. Hall, 19 Sanford St.; Charles K. Jackson, R. S., and Edward Clampit, B. A., 36 New Dwight St.

Cigar Makers No. 49. 2d Mon.; C. L. U. Hall, 19 Sanford St.; Alfred Robitaille, S. T., Denver St.

City Employees No. 152 (S. C. T. E.). 1st and 3d Fri.; G. A. R. Hall, 44 State St.; Mrs. Harriett L. Moore, R. S., 1324 State St.; John Sears, B. A., 1400 State St.

Clerks No. 1459 (Food and Grocery). 1st Mon.; 19 Sanford St.; Paul Kohler, R. S., 346 Page Blvd.

Clothing Workers No. 290 (Amal.). Josephine George, Sec., Rm. 214, 172 Chestnut St.

Coal and Fuel Drivers, Chauffeurs, and Handlers No. 154. 2d and 4th Wed.; C. L. U. Hall, 19 Sanford St.; Joseph Harris, R. S., 24 Bay St.; Eugene J. McCarthy, B. A., 33 Hastings St.

ELECTRICAL, RADIO AND MACHINE WORKERS:

No. 202 (Westinghouse). 3d Tues.; Union Hall, 32 Stevens St.; Julius C. Almeida, B. A.

No. 206 (American Bosch). 3d Fri.; Polish National Home, Center St., Chicopee; Ralph Chicketti, B. A., 3254 Main St.

No. 213 (Van Norman Machine Tool Co.) 2d Sat. at 9.30 A. M.; McKinney Bldg., 1123 Main St.; John E. Young, R. S., 1288 St. James Ave., Chicopee Falls.

No. 218 (Westinghouse). 1st Mon.; Westinghouse Meeting Hall, 32 Stevens St.; Lena Guistina, Sec., 971 Columbus Ave.

No. 220. 1st Tues.; C. I. O. Hall, 172 Chestnut St.; Ernest W. Andrews, C. S., 47 Dorne St.

Local Trade Unions.

SPRINGFIELD—Con.

Electrical Workers No. B-1075. Edward C. Leech, Sec., 71 Princeton St.
Engineers, Operating, No. 602. 1st and 3d Fri.; C. L. U. Hall, 19 Sanford St.; Julius Erat, C. S., 20 Summit St.; Henry G. Cook, B. A., 131 Spring St.
Federal Employees No. 101. 2d Mon.; Hotel Charles, 1757 Main St.; Anne Kerrigan, Sec., 545 State St.; Laurence O. Laflin, B. A., Springfield Armory.
Federal Employees No. 470. 1st and 3d Mon.; Odd Fellows Temple, 627 State St.; Mark E. Reynolds, Pres., 61 Methuen St.

FEDERAL LABOR UNIONS (A. F. of L.):

NOTE.—All unions except No. 20582 meet at C. L. U. Hall, 19 Sanford St.

No. 18734 (Match Workers). 4th Sat.; Fred Mascaro, Sec., 191 High St.

No. 20402 (Cheney Bigelow). 2d Mon.; Alfred Couture, Sec., 249 Tyler St.

No. 20582 (Stationery Manufacturers). 1st Thurs.; Metropolitan Hall, 1132 Main St.; Madalyn I. Coffey, R. S., 15 Holland St.; David M. Taylor, B. A., 31 Irving St., West Springfield.

No. 20681 (U. S. Envelope Co.). Last Tues.; Robert E. Morrison, Pres., 20 Florence St.

No. 20756 (General Fibre Box Co.). 2d Thurs.; Clayton R. Hotten, F. S., 254 Armory St.

No. 20943. 3d Thurs.; Elmer Letellier, R. S., 7 Hastings St., Feeding Hills; Louis Mercadonte, B. A., 357 Mill St., Feeding Hills.

Furniture Workers No. 137. 2d Wed.; Exeter Bldg., 172 Chestnut St.; Paul R. Olson, Pres.

Garment Workers, Ladies', No. 226. Max Chanski, B. A., 172 Chestnut St.

Gas and By-product Coke Workers No. 12026 (U. M. W.). 1st Wed.; C. I. O. Hall, 172 Chestnut St.; Arthur A. Opitz, R. S., 598 Armory St.

Government Employees, Federation of, No. 178. 1st Mon.; Federal Bldg., Dwight St.; Edward J. Clark, B. A., 6 Laurel St., Holyoke.

Government Employees, Federation of, No. 431. 1st Mon.; Canadian Veterans Club, New Dwight and Sanford Sts.; Jerome F. Dunn, Sec., 14 Langdon St.

Hosiery Workers No. 42. 1st Fri. at 10.00 P. M.; Westinghouse Union Hall, 32 Stevens St.; Dorothy Kulek, Sec., 20 San Marie St.; Andrew Janaskie, B. A., Hotel Warren, Worcester.

HOTEL AND RESTAURANT EMPLOYEES:

No. 67. (See *Bartenders*.)

No. 83. 2d Sun. at 10.30 A. M.; C. L. U. Hall, 19 Sanford St.; Marion Macey, Sec., 55 Spring St.

No. 273. 1st and 3d Mon. at 3.00 P. M.; Rm. 303, 1653 Main St.; Otto Damb, S. T. and B. A., 360 Worthington St.

Letter Carriers No. 46. 2d Tues.; Civil Service Rooms, Federal Bldg.; Chester C. Allen, R. S., Route 15, Highland Sta.

Letter Carriers No. 2101 (Indian Orchard). John E. Crean, S. T., 165 Essex St., Indian Orchard.

Metal Polishers No. 30. 2d Fri.; C. L. U. Hall, 19 Sanford St.; Charles A. Dixon, S. T., 37 Avondale Ave., West Springfield.

Molders No. 167 (Iron). Meet alternately monthly 1st Fri. in Jan. at C. L. U. Hall, 19 Sanford St., and 1st Fri. in Feb. at Kosciusko Hall, Kosciusko St., Indian Orchard; Richard J. Skehan, C. S., 314 Franklin St.

Molders No. 381 (Brass). 2d Fri.; C. L. U. Hall, 19 Sanford St.; Henry C. Tetreault, C. R., 3052 Main St.; Richard J. Skehan, B. A., 314 Franklin St.

Moving Picture Machine Operators No. 186. 1st and 3d Mon. at 11.00 P. M.; C. L. U. Hall, 19 Sanford St.; Arthur J. Payette, S. T., P. O. Box 835; John F. Gatelee, B. A., 9 Pershing Ter.

Musicians No. 171. 2d Sun.; Massoit Bldg., 1694 Main St.; Edwin H. Lyman, Sec. and B. A.

Local Trade Unions.

SPRINGFIELD—Con.

Pattern Makers Association. Thurs.; Rm. 316, 145 State St.; Richard Beddow, R. S., 35 Old Point St.; Finton J. Kelly, B. A., 284 Main St., Indian Orchard.

Playthings and Novelty Workers No. 224. 3d Wed.; McKinney Bldg., 1123 Main St.; Mary Noga, R. S., 9 Brimfield St., Ludlow.

Post Office Clerks No. 497 (Nat. Fed.). 3d Sun.; Clinton Hotel, 1976 Main St.; Adam J. Johnson, Sec., 52 Pearl St.

PRINTING TRADES:

Bookbinders No. 208. Anna Braica, S. T., 37 Green St.

Electrotypes No. 44. 1st Fri.; Hotel Kimball, 140 Chestnut St.; Francis J. Fenn, S. T., 999 Main St., Agawam.

Lithographers No. 21. 4th Wed.; Odd Fellows Temple, 627 State St.; Walter L. Meacham, R. S., 179 Westford Ave.; Elwin C. Warner, B. A., 411 East St., Chicopee Falls.

Newspaper Guild No. 28. George W. Memmott, Treas., 92 Manchester Ter.

Photo-engravers No. 57. 2d Tues. at 4.30 P. M.; Melha Temple, 347 Worthington St.; Chandler Crockett, Sec., Kimberly Ave.

Printing Pressmen No. 85. 2d Mon.; Hotel Bridgewater, 50 Broadway; Joseph R. Biscotti, S. T. and B. A., 39 Lorimer St., Indian Orchard.

Stereotypers No. 121. 2d Mon.; Melha Temple, 347 Worthington St.; Bartholomew J. Dowd, S. T. and B. A., 111 Manchester Ter.

Typographical No. 216. 3d Sun.; C. L. U. Hall, 19 Sanford St.; Moses V. Harris, S. T., 50 Jefferson Ave.

Pulp, Sulphite, and Paper Workers No. 321. Alfred Robitaille, Sec., 174 Denver St.

RAILROAD EMPLOYEES:

Engineers, Locomotive, No. 571 (N. Y. N. H.). 4th Mon.; Railroad Y. M. C. A., Railroad Row; Robert G. Greene, S. T., 4 Kings Highway, West Springfield.

Engineers, Locomotive, No. 880 (B. & M.). 1st Sun. at 11.00 A. M.; Railroad Y. M. C. A., Railroad Row; John R. Hogan, S. T., 572 Springfield St., Chicopee.

Firemen and Enginemen No. 307, **Locomotive** (B. & M.). 1st and 3d Sun. at 10.00 A. M.; Memorial Bldg., 44 State St.; Herman M. Childs, R. S., 68 Johnson St.; Edward H. Hart, B. A., 54 Carlisle St.

Firemen and Enginemen No. 793, **Locomotive** (N. Y. N. H.). 2d Thurs.; G. A. R. Hall, 44 State St.; Joseph A. Mercier, F. S., 10 Sorrento St.; E. A. Robertson, B. A., Phoenix Ter.

Machinists No. 487 (B. & A.). 1st Fri.; 1123 Main St.; H. W. Hoit, R. S., 32 Mosher St., West Springfield.

Maintenance of Way Employees No. 612 (B. & A.). 3d Sun. in Mar., June, Sept., and Dec.; Railroad Y. M. C. A., Railroad Row; Michael F. Mahoney, S. T., 50 Murray Hill Ave.

Maintenance of Way Employees No. 912 (B. & A.) (Bridge and Structural). 4th Sat. in March, June, Sept., and Dec.; Railroad Y. M. C. A., Railroad Row; Francis J. Stanley, S. T., 450 Newbury St.; John L. Sullivan, B. A., 274 Armory St.

Railroad Telegraphers No. 38. 3d Sat.; Melha Temple, 347 Worthington St.; W. F. Henry, Sec., Oak St., Indian Orchard.

Railroad Trainmen No. 587 (N. Y. N. H.) 1st Tues. and 3d Thurs.; Hotel Charles, 1757 Main St.; W. H. Speece, S. T., 44 Revere St.; D. C. Burwell, B. A., East Berlin, Conn.

Railroad Trainmen No. 622 (B. & M.). 1st Mon. and 3d Tues. at 7.00 P. M.; Hotel Charles, 1757 Main St.; A. M. Robinson, Sec., 76 Miller St.

Railway Carmen No. 534 (B. & A.) (Builders, Repairmen, and Inspectors). 1st Fri.; Karl Havileck Hall, 187 Old Bridge St., West Springfield; B. J. King, F. S., 1392 Bay St.; Frank I. Bates, B. A., 1806 Westfield St., West Springfield.

Local Trade Unions.
SPRINGFIELD—Con.

RAILROAD EMPLOYEES.—Con.

Railway Carmen No. 665 (N. Y. N. H.). 1st Tues.; Railroad Y. M. C. A., Railroad Row; George F. Parrott, R. S., 76 Garden St., West Springfield.

Railway Clerks:

No. 130 (N. Y. N. H.). 2d Tues.; Clinton Hotel, 1976 Main St.; Raymond W. Mansfield, R. S., 204 Commonwealth Ave.; William F. Walsh, B. A., Chestnut St., East Longmeadow.

No. 336 (B. & A.) (Ticket Office). 2d Tues.; Hotel Charles, 1757 Main St.; Edward W. Branford, S. T. and B. A., 564 Main St., Palmer.

No. 444 (Railroad Station Employees). 1st Tues.; Hotel Springfield, 1827 Main St.; Fred E. Spencer, R. S., 30 Wareham St.

No. 460 (B. & A.) (Freight Office). 2d Tues.; Asia Hall, Main St.; C. L. Hobson, Sec., 179 Hampshire St., Indian Orchard.

No. 1235 (B. & A.) (Stores Dept.). Last Fri.; Hotel Springfield, 1827 Main St.; Edward A. Sullivan, S. T., 12 E. Hooker St.

No. 1517 (B. & A.) (Car Service Dept.). Anna F. Shea, S. T., 73 Knox St.

No. 1600. Irving P. P. Donahue, Sec., 77 Boulevard St., West Springfield.

No. 2167 (Expressmen). 3d Sun. at 10.30 A. M.; C. L. U. Hall, 19 Sanford St.; Henry A. Adams, R. S., 212 Allen St.; John F. Hurley, B. A., 50 Mooreland St.

Railway Conductors No. 198 (B. & M., and N. Y. N. H.). 4th Sun. at 11.00 A. M.; 128 Union St.; A. P. Barber, S. T., 1388 Bay St.

Sheet Metal Workers No. 379. 1st Fri.; Hotel Charles, 1757 Main St.; Emile Laflamme, S. T., 81 Park St., Holyoke.

Switchmen No. 73. E. T. Clark, Sec., 2234 Main St.

Railway Mail Association. 1st Mon.; Clinton Hotel, 1976 Main St.; Frank E. Tourtellot, S. T., 59 Roosevelt Ave.; Joseph F. Horacek, B. A., 1268 Summer Ave.

School House Custodians No. 35. 1st Sat.; C. L. U. Hall, 19 Sanford St.; Charles G. Dearden, R. S., 92 Maynard St.

Stone Cutters. Omaire J. Breault, S. T., 91 Marcell St., Aldenville.

Street and Electric Railway Employees No. 448. 3d Tues. at 11.00 A. M. and 8.00 P. M.; C. L. U. Hall, 19 Sanford St.; Martin J. Hennessey, B. A., 1694 Main St.

Tailors No. 26. 1st Thurs. at 6.00 P. M.; C. I. O. Hall, 172 Chestnut St.; James Gunn, Sec., 41 Ardmore St.; Vincent Pace, B. A., 56 Trumbull St., Worcester.

Teachers No. 484. 3d Thurs.; Hotel Worthy, 193 Worthington St.; Mrs. Jeanne K. Landon, Sec., 57 Angeline St., West Springfield.

Telephone Workers No. 4. 2d and 4th Thurs.; G. A. R. Hall, 44 State St.; Walter E. Ely, R. S., 80 Greenacre Ave., Longmeadow.

Textile Workers Union of America No. 264. 2d Mon.; C. I. O. Hall, 172 Chestnut St.; George LaDuke, R. S., 804 Belmont Ave.

Theatrical Stage Employees No. 53. 3d Sun. at 10.30 A. M.; C. L. U. Hall, 19 Sanford St.; W. W. Barker, S. T., P. O. Box 234; M. J. Casey, B. A., 62 Pearl St.

Wire Weavers (Eastern Division). 2d Fri.; 35½ Center St., Chicopee; Hector C. Jolicoeur, R. S., 47 Vernon St., Holyoke.

STOCKBRIDGE.

Post Office Clerks No. 2096 (U. N. A.). Mary K. Maguire, Sec., Post Office.
STONEHAM.

Carpenters No. 1463. 1st and 3d Fri.; Dow's Blk., Central Sq.; George C. Campbell, R. S., Coolidge Pk., Wakefield.

STOUGHTON.

Letter Carriers No. 1400. Richard T. O'Neill, Sec., 70 French St.

Rubber Workers, United, No. 129. 3d Thurs. at 4.30 P. M.; Lithuanian Hall, Morton St.; William M. Fraser, B. A., 712 E. Fifth St., South Boston.

Rubber Workers, United, No. 156. Joseph Abril, Pres., 30 Brock St.; Peter Bones, Sec., 30 Stoddard St.

Local Trade Unions.

TAUNTON.

Principal Meeting Place: Jones Blk., 19 Broadway.

Special Groupings: Building Trades, and Railroad Employees.

Bakers No. 54. 2d and 4th Sat. at 7.00 P.M.; Jones Blk., 19 Broadway; Leo P. Brady, C. S., 153 Broadway.

Barbers No. 345. Last Wed.; 29 Main St.; Augustin J. Fournier, S. T.

Building Service Employees No. 144. (State Hospital). Arthur E. Croacher, R. S., 423 Washington St.; Ralph Hagan, B. A., State Hospital.

BUILDING TRADES:

NOTE.—All unions meet at Jones Blk., 19 Broadway; George D. Lahar, 305 W. Britannia St., is B. A. of all locals.

Bricklayers, Masons, and Plasterers No. 13. 1st and 3d Fri.; Henry J. Marshman, C. S., 14 Pine St.

Building Laborers No. 876. 2d and 4th Wed.; Wilfred Poirier, Sec., 55 Oak St.

Carpenters No. 1035. Mon.

Electrical Workers No. 235. 2d and 4th Fri.; Frederick B. Campbell, R. S., 241 Cohannet St.

Painters No. 574. 4th Fri.; Charles T. Macdonald, F. S., 7 Broadway.

Plumbers and Steamfitters No. 626. 2d and 4th Thurs.

Cigar Makers No. 326. Daniel J. Lawlor, S. T., 53 Park St.

Foundry Employees No. 73. 2d Thurs.; I. M. U. Hall, Main and Weir Sts.; Oscar M. Silvia, F. S., 258 Lincoln Ave., North Dighton.

Foundry Employees No. 103 (Enamel Workers). 1st Sun. at 11.00 A. M.; Carpenters Hall, 19 Broadway; Anthony L. Neves, R. S., 115 Summer St.

Garment Workers No. 178, Ladies (Branch of Fall River). Desmond Bagge, Ch., 86 Bay St.

Letter Carrier No. 71. 1st Mon. after the 16th; Civil Service Room, Post Office; Francis M. Kozach, Sec., 54 Adams St.

Meat Cutters No. 214. 2d and 4th Tues.; C. T. A. & A. Club, Trescott St.; Herbert A. Lee, R. S., 11 Trescott St.

Metal Polishers No. 154. 1st Fri.; G. A. R. Hall, Washington St.; John E. Coughlin, R. S., 14 Grant St.

Molders No. 39 (Stove). 1st and 3d Fri.; I. M. U. Hall, Main and Weir Sts.; Joseph F. Martin, C. R., 75 Shores St.; James B. Crowley, B. A., 321 Tremont St., Boston.

Musicians No. 231. 2d Sun. at 6.00 P. M.; Quigley Studio, 19 Weir St.; Louis H. Pero, Sec., 50 Tremont St.; William F. Lott, B. A., 10 Friend St.

Post Office Clerks No. 114 (U. N. A.). M. Joseph O'Neill, Sec., 31 Wilbur St.

RAILROAD EMPLOYEES (N. Y. N. H.):

Engineers No. 810, **Locomotive**. 3d Sun. at 10.00 A. M.; Winthrop Club, cor. Main and Union Sts.; Ernest B. Mitchell, S. T., 114 Winthrop St.

Firemen and Enginemen No. 474, **Locomotive**. 2d Wed.; Odd Fellows Hall, cor. Main and Union Sts.; John J. Lang, Local Ch., 141 Somerset Ave.

Maintenance of Way Employees No. 89. 1st Wed.; Seeley Bldg., 52 Taunton Green; Chester A. Richenberg, S. T., 3 Winthrop Pl.

Railroad Trainmen No. 70. 2d and 4th Sun. at 10.00 A. M.; Odd Fellows Hall, cor. Main and Union Sts.; Harry F. Lyons, Sec., 11 Monica St.

Railway Clerks No. 1311. Helen M. Brennan, S. T., 9 Morton St.

Railway Conductors No. 683. 3d Sun. at 10.00 A. M.; 40 E. Walnut St.; Joseph A. Sevigny, S. T., 79 Oak St.

Silver Workers No. 11. 1st and 3d Fri.; St. Jean's Hall, 209 Whittenton St.; John F. Masterson, R. S., 16 Grant St.

Stove Mounters No. 40. 2d and 4th Tues.; Molders Hall, cor. Weir and Main Sts.; John R. Fostin, Jr., R. S., 30 Pratt St.

Street Railway Employees No. 243. 3d Tues.; Carpenters Hall, 19 Broadway; John F. Walsh, S. T., 24 Briggs St.; Daniel O'Keefe, B. A., 3 Paull St.

Telephone Workers No. 21. 3d Thurs.; Odd Fellows Hall, Church Green; Neil J. Eaton, R. S., 11 Dale St.

Local Trade Unions.

TAUNTON—Con.

Textile Workers Union of America No. 2192. 1st Sat. at 11.00 A. M.; St. Jean's Hall, Whittenton St.; Rosario E. Cote, S. T., 81 Broadway, Raynham.

Theatrical Stage Employees and Moving Picture Machine Operators No. 549. 3d Wed. at 11.30 P. M.; Odd Fellows Hall, Church Green; George B. Bignell, Sec., 32 Kelly St.

Typographical No. 319. 1st Tues. at 7.00 P. M.; Carpenters Hall, 19 Broadway; Charles R. Peel, S. T., P. O. Box 643.

TOWNSEND.

Quarry Workers No. 184 (West Townsend). Warren E. Elliott, S. T.

TURNERS FALLS. (See MONTAGUE.)

UXBRIDGE.

Letter Carriers No. 2586. Earle H. Kearns, Sec. 92 S. Main St.

Post Office Clerks No. 2126 (U. N. A.). Michael E. Tracy, Sec., Post Office.

WAKEFIELD.

Carpenters No. 862. 1st and 3d Fri.; G. A. R. Hall, Foster St.; Bertine P. Winchester, B. A., 155 Bedford St., Woburn.

Letter Carriers No. 341. Edwin M. Winslow, Sec., 235 Albion St.

Plumbers and Steamfitters No. 550. 1st and 3d Mon.; A. O. H. Hall, Foster St.; Clifford A. Legg, S. T. and B. A., 26 Warren St., Melrose Highlands.

Post Office Clerks No. 1003 (U. N. A.). John D. Maloney, Sec., 17 Chestnut St.

WALPOLE.

Carpenters No. 1479. 1st and 3d Fri.; Italian American Club, Stone St.; Byron Legge, R. S., 8 Elks Pkwy., Norwood.

Molders No. 323. 3d Thurs. at 4.30 P. M.; American-Italian Hall, Stone St.; Carl O. Peterson, F. S., 193 Main St., Foxboro.

WALTHAM.

Principal Meeting Place.

A. O. H. Hall, 710 Main St.

Barbers No. 711. Thomas Venuti, S. T., 680 Main St.

BUILDING TRADES:

Bricklayers, Masons, and Plasterers No. 15. Wed.; A. O. H. Hall, 710 Main St.; William E. Lytle, C. S., 11 Underwood Pk.

Building Laborers No. 560. 1st Wed.; A. O. H. Hall, 710 Main St.; Salvatore Coraccio, F. S., 16 Mechanic St.; Salvatore Pavone, B. A., 168 School St.

Carpenters No. 540. 2d and 4th Wed.; McClinchy's Hall, 645 Main St.; Henry M. Belliveau, R. S., 14 Hammer St.; Angus MacLean, B. A., 34 Channing St., Newton.

Lathers No. 142. 1st and 3d Wed.; 645 Main St.; Michael Mooney, S. T., 27 Liberty St.

Painters No. 136. 1st and 3d Mon.; 63 Orange St.; Leo E. Howe, S. T., 185 Adams St.

Plumbers and Steamfitters No. 289. 2d and last Thurs.; 641 Main St.; William A. Hayes, R. S., 16 Grant Pl.

City Employees No. 955 (S. C. T. E.). 2d Thurs.; A. O. H. Hall, 710 Main St.; William J. Thompson, Jr., R. S., 63 Francis St.

Molders No. 102. 2d Tues.; A. O. H. Hall, 710 Main St.; John F. Walsh, F. S., 154 Derby St., West Newton.

Motor Coach Operators No. 600 (M. & B. St. Ry.). 1st Fri. at 8.15 P. M., and 1.30 A. M. the following morning; A. O. H. Hall, 710 Main St.; Norman A. Goodale, S. T., 159 South St.; William T. Egan, B. A., 2 Franklin St., Natick.

Local Trade Unions

WALTHAM—Con.

Theatrical Stage Employees and Moving Picture Machine Operators No. 505.
 3d Tues. at 9.30 A. M., Rm. 38, 680 Main St.; C. H. Gleason, S. T., 14 N. Hancock St., Lexington.

WARE.

Carpenters No. 1630. 1st Thurs.; Union Hall, 68 Main St.; Omer Laviolette, R. S., 36½ W. Main St.

Letter Carriers No. 1067. Stephen J. Milos, S. T., 121 North St.

Post Office Clerks No. 1137 (U. N. A.). John H. McCarthy, Sec., 44 Pleasant St.

WATERTOWN.

Federal Employees No. 132. 2d Fri.; Officers Club, Watertown Arsenal; John P. McDonough, F. S., 15 Newcastle Rd.

Federal Employees No. 629 (Nat. Fed.). 1st Fri.; Hotel Manger, Boston; Mary B. Emerson, R. S., 99 Gordon St., Brighton.

FEDERAL LABOR UNIONS (A. F. of L.):

No. 21721. 1st and 3d Mon.; G. A. R. Hall, Watertown Sq.; Thomas F. Mansell, R. S., 49 Cypress St.; George A. Shea, B. A., 91 Fayette St.

No. 21903 (Portable Hoisting Machinery). 2d and 4th Thurs.; G. A. R. Hall, Watertown Sq.; John L. Kovar, R. S., 40 Perry St., Brookline.

No. 21914 (Rubber). 3d Thurs.; Cypress Hall, 40 Prospect St., Cambridge; Joseph Tellerica, R. S., 24 May St., Cambridge.

Machinists No. 150 (Arsenal). 2d Tues. and last Sat.; Essex Hall, 40 Prospect St., Cambridge; Eugene R. Parquette, R. S., 318 Howard St., Cambridge.

Molders No. 179 (Stove). 3d Fri.; 78 Main St.; Hardy D. Wilson, C. R., 32 Lloyd Rd.

WEBSTER.

Bricklayers No. 24. 1st Wed. at home of Wilfred N. Rouleau, F. S., 16 Emerald Ave.

Letter Carriers No. 831. Stephen M. Prokuski, Sec., 46 Harris St.

Post Office Clerks No. 2217 (U. N. A.). William H. Evans, Sec., Post Office. **Shoe Workers Union (Ind.).** 1st and 3d Thurs.; Club Gagnon Hall, Holden Bldg., Main St.; Eugene P. Martel, B. A., 293 Main St. or Point Breeze.

Textile Workers (See Charlton).

WELLESLEY.

Building Laborers No. 960. 1st Fri.; Reliance Club, State St.; Anthony Tartari, F. S., 13 Donizetti St.; Philip Ottaviani, B. A., 13 Seminole Ave., Framingham.

WESTBOROUGH.

Carpenters No. 1459. 2d Thurs.; 23 Charles St.; Charles A. Mitton, R. S.

Letter Carriers No. 603. Gilbert L. Temple, S. T., 114 E. Main St.

Painters No. 614. Edward H. Braley, S. T., 3 Elm St.

State Employees No. 30. 2d Tues.; Labor Temple, 100 Portland St., Worcester; Prescott E. Haskell, S. T., 5 West St.

WESTFIELD.

Principal Meeting Place.

Professional Building, 80 Elm St.

Barbers No. 33. 4th Tues. at 7.00 P. M.; Professional Bldg., 80 Elm St.; Edward S. Holcomb, S. T. and B. A., 16 Arnold St.

Carpenters No. 222. 1st Tues.; C. L. U. Hall, 80 Elm St.; Harry P. Hogan, B. A., 45 Rush St., Springfield.

Cigar Makers No. 28. 2d Mon.; Diehl's Cigar Shop, 22 Jefferson St.; Frederick N. Ellis, S. T., 40 Arnold St.

Local Trade Unions.

WESTFIELD—Con.

Federal Labor Union No. 20291 (Bicycle Workers). 3d Tues. at 7.00 P. M.; Professional Bldg., 80 Elm St.; Francis F. Reardon, Pres., 59 George St.

Hotel and Restaurant Employees No. 82. Last Sun.; C. L. U. Hall, 80 Elm St.; William H. Dineen, R. S., 96 White St.

Letter Carriers No. 128. Stephen A. Palmer, S. T., Post Office.

Metal Polishers No. 80. 4th Fri.; Professional Bldg., 80 Elm St.; Stanley Yefko, R. S., 35 Kellog St.

Molders and Coremakers No. 95. 3d Wed.; C. L. U. Hall, 80 Elm St.; William C. Sullivan, F. S., 44 Meadow St.

Musicians No. 91. 1st Wed.; C. L. U. Hall, 80 Elm St.; Charles D. Hagan, S. T. and B. A., 44 Montgomery St.

Paper Workers No. 197. 2d Sun. at 7.00 P. M.; Rm. 24, Professional Bldg., 80 Elm St.; Ethan E. Clark, R. S., 18 Paper St.

Plumbers and Steamfitters No. 607. George Monahan, Sec., 15 State St.

Post Office Clerks No. 488. Thomas P. Ferriter, Sec., P. O. Box 424.

Railway Clerks No. 1194 (B. & A.). John T. Ryan, Sec., B. & A. Freight Office.

Textile Workers Union of America No. 73. 4th Fri.; Slovak Hall; Jennie Senk, R. S., 58 George St.; Valery Burati, B. A., 473 Dwight St., Holyoke.

WESTFORD (GRANITEVILLE).

Paving Cutters No. 88. Fred Angesen, S. T., P. O. Box 216, North Chelmsford.

WEST SPRINGFIELD.

Engineers No. 63, Locomotive (B. & A.). 3d Sun.; Odd Fellows Hall, Park Ave.; Joseph H. Wood, S. T., 42 Hill St.; F. C. Broga, B. A., 50 Oleander St.

Federal Labor Union No. 18385 (Perkins Machine). 2d and 4th Sat. at 6.00 P. M.; C. L. U. Hall, 19 Sanford St., Springfield; Arthur Watters, Sec., 3337 Main St., Springfield.

Firemen and Enginemen No. 563, Locomotive (B. & A.). 1st Thurs.; Odd Fellows Hall, Park Ave. and Main St.; Daniel J. Setchell, R. S., 283 Elm St.; James G. Kellogg, B. A., 18 Northampton Ave., Springfield.

Letter Carriers No. 1978. 16th of month; Post Office; John J. Sullivan, Sec.

Post Office Clerks No. 1761 (Nat. Fed.) Albert Desaulniers, Sec.

Railroad Trainmen No. 238. 2d and 4th Wed.; Bohemian Hall, Old Bridge St.; Francis W. Scully, Sec., 3 State St., Westfield; Russ A. Bullock, B. A., 35 Church St.

Railway Conductors No. 642. 3d Mon.; K. of C. Hall, Park Ave.; D. H. Townsley, S. T., 52 Field St.; M. F. Walsh, B. A., 165 Prospect St., Springfield.

WEYMOUTH.

Boot and Shoe Workers No. 53 (Mixed). (East Weymouth). John H. Tobin, S. T. and B. A., 60 Grove St., East Weymouth.

Federal Labor Union No. 21355 (Wool Scourers). 2d Sun. at 10.30 A. M.; V. F. W. Bldg., Commercial St., East Weymouth; Walter Lewis, R. S., 573 Broad St., East Weymouth.

Motor Coach Operators No. 1077. 2d Tues.; 539 Broad St., East Weymouth; George L. O'Brien, F. S., Union St., Rockland.

WHITINSVILLE. (See NORTHBIDGE.)

WHITMAN.

Boot and Shoe Workers No. 69 (Lasters). 1st and 3d Thurs.; 549 Washington St.; Cornelius F. Sweeney, S. T., 31 Lakeview St.

Boot and Shoe Workers No. 425 (Edgemakers). 2d and 4th Fri.; at home of L. J. Callahan, S. T. and B. A., 18 Linden St.

Letter Carriers No. 1600. Alfred H. Zeller, R. S., 41 Dyer Ave.

Post Office Clerks No. 1858 (U. N. A.). Charles J. Hayes, Sec., 89 Charles St.

Local Trade Unions

WILLIAMSTOWN.

Carpenters No. 979. 1st Mon.; Carpenters Room, Bank Bldg., Spring St.; W. Clair Walden, R. S., 90 Meacham St.
 Letter Carriers No. 1438. William E. Gillooly, R. S., 66 Meacham St.
 Painters No. 1121. 1st and 3d Wed.; American Legion Rooms, Spring St.; Chester A. Card, S. T., 13 John St.
 Post Office Clerks No. 1366 (U. N. A.) Kenneth Rooney, Sec., Riverside.

WINCHENDON.

Letter Carriers No. 1155. Frank R. Bosworth, S. T., 121 Main St.
 Playthings and Novelty Workers No. 703. 1st Mon.; 703 Main St.; Leonard Tardiff, F. S., Tucker St.
 Post Office Clerks No. 21 (U. N. A.). Harold E. Daniels, S. T., 505 Central St.

WINCHESTER.

Carpenters No. 991. 1st and 3d Wed.; Association Bldg., Vine St.; Bertine P. Winchester, B. A., 155 Bedford Rd., Woburn.
 Laundry and Dry Cleaning Workers No. 357 (L. I. U.). 1st Thurs.; Moose Hall, Campbell St., Woburn; Robert J. Callahan, R. S., 44 Clark St.
 Letter Carriers No. 243. Carl E. Morse, Sec., 17 Lloyd St.
 Painters No. 1049. 4th Fri.; Odd Fellows Hall, Vine St.; Clause Eklund, F. S., 42 Brookside Ave.
 Post Office Clerks No. 2602 (U. N. A.). Dennis J. Collins, Sec., Post Office.

WOBURN.

Carpenters No. 885. 1st and 3d Thurs.; Moose Hall, Campbell St.; Bertine P. Winchester, B. A., 155 Bedford Rd.
 Leather Workers. National, No. 22 (Tanners.) 2d and 4th Tues.; Moose Hall, Campbell St.; James Curran, S. T., 25 Green St.; Coleman Flaherty, B. A., 24 Lincoln St., North Wilmington.
 Leather Workers. National, No. 23 (Patent Leather). 1st and 3d Tues.; Moose Hall, Campbell St.; George H. Porter, S. T., 15 Central St.; James W. Haggerty, B. A., 33 Hemingway St., Winchester.
 Letter Carriers No. 75. James S. McKee, Sec., 10 Lowell St.
 Plumbers and Steamfitters No. 450. Winfred Hopkinson, F. S., 11 Chestnut St.
 Post Office Clerks No. 1707 (Nat. Fed.) James H. Murphy, S. T., 12 Intervale St.

WORCESTER.

Principal Meeting Places.

A. O. H. Hall, 26 Trumbull St.
 Labor Temple, 62 Madison St.

Special Groupings: Building Trades, Printing Trades, and Railroad Employees.
 Automobile Mechanics No. 1514. 1st and 3d Mon.; Labor Temple, 62 Madison St.; Frank J. Daly, R. S. and B. A., 37 W. Boylston St.
 Bakers No. 133 (Hebrew). 1st and 3d Fri. at 2.00 P. M.; 176 Harding St.; Harry Coblenz, Sec. and B. A., 34 Woodford St.
 Bakers No. 380. 1st and 3d Sat. at 3.00 P.M.; Labor Temple, 62 Madison St.; Robert K. Crabbe, F. S. and B. A., 62 Windsor St.
 Barbers No. 186. 1st and 3d Thurs.; Labor Temple, 62 Madison St.; Ernest H. Tosi, S. T., 387 Main St.; A. F. Muzzey, B. A., 11 Pleasant St.
 Bill Posters No. 84. 1st Sun. at 11.00 A. M.; Labor Temple, 62 Madison St.; Harold F. Murphy, S. T., 718 Main St.
 Brewery Workmen No. 136. Last Mon.; A. O. H. Hall, 26 Trumbull St.; James F. King, Sec., 333 Millbury St.
 Building Service Employees No. 179. 2d Tues.; State Hospital; Peter S. Stapor, S. T., 370 Plantation St.

BUILDING TRADES:

NOTE.—All unions except Bricklayers and Paperhangers meet at Labor Temple, 62 Madison St.

Bricklayers, Masons, and Plasterers No. 6. Tues.; Dexter Hall, 554 Main St.; Frank McGourty, R. S., 54 Hitchcock Rd.; Henry J. Brennan, B. A., 147 Pilgrim Ave.

Local Trade Unions.

WORCESTER—Con.

BUILDING TRADES.—Con.

Building Laborers No. 243. 1st and 3d; Frank E. Groccia, R. S., 14 East Park Ter.; Frank A. Lopriore, B. A., 120 E. Central St.

Carpenters:

NOTE.—Bennett F. Gordon is B. A. for all locals.

No. 23. 1st and 3d Fri.; Edward H. Landers, S. T., 588 Pleasant St.

No. 408 (French). 1st and 3d Tues.; Odias Emond, R. S., 72 Oread St.

No. 720 (Swedish). 1st Fri.; Eric Erickson, R. S., 10 Caroline St., Auburn.

No. 1906. 2d Fri.; Ernest Laycock, F. S., 335 S. Quinsigamond Ave., Shrewsbury.

Electrical Workers No. 96. 1st Mon.; Samuel J. Donnelly, Bus. Mgr., 107 Front St.

Elevator Constructors No. 47. 2d Wed.; Henry F. McCullough, R. S., 91 Penn Ave.

Iron Workers No. 57. 2d and 4th Sat. at 10.00 A. M.; Henry J. Hedge, F. S., 7 Wall St.

Lathers No. 79. 1st Tues.; Harold G. Reed, Sec. and B. A., 44 Myrtle St.

Painters No. 48. 1st and 3d Mon.; James W. Monahan, R. S., 71 Washington St.; William J. Quillan, B. A.

Paperhangers No. 483. 1st and 3d Tues.; Royal Hall, Day Bldg., 306 Main St.; Victor W. Mercier, R. S., 54 Freeland St.

Plumbers No. 4. 2d Thurs.; Howard E. Hammond, R. S., 97 Mayfield St.

Steamfitters No. 408. 1st and 3d Tues.; Timothy J. Looney, S. T., 70 Seymour St.

Carpenters No. 877 (Shop). 1st and 3d Fri.; Labor Temple, 62 Madison St.; Ernest F. Tessier, R. S., 150 Lincoln St.; Bennett F. Gordon, B. A.

Chauffeurs and Helpers No. 170 (Truck Drivers). 1st Sun. at 3.00 P. M.; Labor Temple, 62 Madison St.; Leonard A. Ryan, S. T., 50 Trumbull St.; Chester G. Fitzpatrick, B. A., 286 Moreland St.

Cigar Makers No. 92. 1st Thurs.; Labor Temple, 62 Madison St.; William Steur, S. T. and B. A., 15 Pemberton St.

City Employees No. 200 (S. C. T. E.) (Street and Park Departments). 1st Fri.; A. O. H. Hall, 26 Trumbull St.; Timothy J. O'Connor, R. S., 119 Hope Ave.; George T. Sloan, B. A., 179 Hamilton St.

City Employees No. 816 (S. C. T. E.) (Water Department). 2d Thurs.; Water Shop, E. Worcester St.; Patrick Petrone, S. T., 187 Massasoit Rd.

Clerks, Retail, No. 269. 1st Fri.; Labor Temple, 62 Madison St.; Elizabeth A. Flanagan, Sec. and B. A., 361 Shrewsbury St.

Clothing Workers, Amalgamated, No. 174 (Pants Makers). 1st and 3d Tues.; 194 Harding St.; Harris Freedman, F. S., 48 Providence St.

Engineers No. 75 (Operating). 2d Fri.; Aurora Hall; John R. Fitzgerald, R. S., 43 Grand St.

Federal Labor Union No. 21433 (Alcoholic Beverage Salesmen). 1st and 3d Fri.; Elks Bldg., 39 Elm St.; Philip I. Sheridan, Sec., 8 Coolidge Rd.

Firemen and Oilers No. 88. 4th Sun.; Labor Temple, 62 Madison St.; Philip J. Sheridan, B. A., 5 Garfield St.

Garment Workers No. 75, Ladies'. 1st and 3d Mon.; A. O. H. Hall, 26 Trumbull St.; Mrs. Marie LaForce, F. S., 56 Trumbull St.

Gas and By-Product Coke Workers No. 12029 (U. M. W.). 1st Fri.; A. O. H. Hall, 26 Trumbull St.; James Eastwood, Sec., 31 N. Ashland St.

Hotel and Restaurant Employees No. 95. 3d Sun. at 11.00 A. M.; Labor Temple, 62 Madison St.; Charles J. Fitzpatrick, R. S.; James H. Loughlin, B. A., 38 Maywood St.

Hotel and Restaurant Employees No. 121. 2d and 4th Wed. at 2.30 P. M.; Labor Temple, 62 Madison St.; Joseph H. Balfe, S. T., 318 Park Bldg.

Hotel and Restaurant Workers No. 154 (L. I. U.). Thomas Nicholas, R. S., 26 Trumbull St.

Local Trade Unions.

WORCESTER—Con.

IRON, STEEL, AND TIN WORKERS:

NOTE.—All unions meet at A. O. Hall, 26 Trumbull St.

No. 1315, 1st and 3d Sat. at 10.30 A. M.; W. Crossman, Sec., 70 Wallace Ave., Auburn.

No. 1513 (Worcester Pressed Steel). 2d and 4th Thurs.; Henry H. Anderson, Sec., 5 North St.

No. 1809 (North Works). 2d and 4th Sat. at 10.30 A. M.; Mark T. Logan, F. S., 97 Grafton St., Shrewsbury.

No. 1885 (South Works). 1st and 3d Sat. at 10.00 A. M.; Joseph J. Kel-leher, R. S., 16 Jacques Ave.

No. 2118 (Worcester Stamp Mill). 2d and 4th Sat. at 10.00 A. M.; Wil-liam F. Henry, R. S., 16 Dutton St.

Letter Carriers No. 12. 3d Sat.; Benedict Hall, K. of C. Bldg., 10 Elm St.; Cornelius G. Shea, Sec., 11 Windham St.

Machinists No. 339. 1st Thurs.; Labor Temple, 62 Madison St.; Thomas F. Conroy, R. S. and B. A., 38 Plantation St.

Meat Cutters No. 221. 2d Tues.; Labor Temple, 62 Madison St.; Felix J. Bojarski, F. S., P. O. Box 65, Morningdale.

Meat Cutters, No. 407. 1st Mon.; Jeffersonian Hall, 377 Main St.; Harold J. Kelley, B. A., 598 Main St.

Metal Polishers No. 33. Francis X. Rainville, F. S. and B. A., 339 Graf-ton St.

Molders No. 5. 2d and 4th Fri.; Labor Temple, 62 Madison St.; Jeremiah W. Mara, C. R.; Edward J. Decelles, B. A., 16 Healy Rd.

Musicians No. 143. 2d Sun.; 418 Main St.; Leo X. Fontaine, Sec., and Walter Hazelhurst, B. A., 107 Front St.

Paper Workers No. 14 (L. I. U.). 1st Mon.; Cycle Club Hall, 274 Main St.; John A. Campbell, Sec., 46 Elliott St.

Pattern Makers. 4th Fri.; Levana Club, 393 Main St.; Ralph W. Harbach, F. S. and B. A., 91 Green Hill Pkwy.

Post Office Clerks No. 32 (U. N. A.). 2d Mon.; Post Office; Timothy G. Fin-nigan, Sec., 41 Pleasant St.

PRINTING TRADES:

Newspaper Guild No. 103. Guy Livingstone, Sec., 33 Irving St.

Photo-engravers No. 47. Homer B. Goodwin, Sec. and B. A., Davis St., Westboro.

Printing Pressmen No. 72. 3d Tues.; Labor Temple, 62 Madison St.; Joseph B. Monahan, S. T., 92 Jacques Ave.

Stereotypers (Branch of No. 2 of Boston). John J. Harrahy, Local Rep., 8 Wayne Ter.

Typographical No. 165. 1st Sun.; Labor Temple, 62 Madison St.; Wil-liam H. Sullivan, S. T., 208 Park Ave.

Web Pressmen No. 29. 2d Mon.; Labor Temple, 62 Madison St.; Harry Pollard, S. T., 6 Euclid Ave.

RAILROAD EMPLOYEES:

Engineers No. 64, Locomotive. 4th Sun.; Unity Hall, 69 Mechanic St.; M. D. Newton, S. T., 481 Oak St., Shrewsbury.

Firemen and Enginemen No. 73, Locomotive. 1st Thurs.; Royal Hall, 306 Main St.; Joseph N. Merchant, R. S. and B. A., 20 Kingsbury St.

Machinists No. 1441. Last Tues.; Labor Temple, 62 Madison St.; Fred-erick J. Domey, F. S., 547 Cambridge St.

Maintenance of Way Employees:

NOTE.—All unions meet at A. O. H. Hall, 26 Trumbull St.

No. 80. 4th Thurs.; John J. Boudreau, S. T., 44 Highland St., Auburn.

No. 620 (B. & A.). 2d Sat. at 6.30 P. M.; William L. Fox, S. T., 107 Fairmont Ave.

No. 958 (B. & A.) (Bridge and Building). 1st Sun. in Jan., April, July, Oct., and Dec.; R. H. Clarke, S. T., 1 Kilby St.

Local Trade Unions.

WORCESTER—Con.

RAILROAD EMPLOYEES.—Con.

Railroad Trainmen No. 88. 2d and 4th Mon.; Fraternity Hall, 4 Walnut St.; Thomas H. Leonard, Sec., 11 Barnes Ave.

Railroad Trainmen No. 553. 1st Tues. at 8.00 P. M. and 3d Sun. at 10.00 A. M.; M. C. O. F. Hall, 107 Front St.; M. Malatesta, S. T. and B. A., 130 Plantation St.

Railway Carmen No. 403 (B. & A.). 2d Thurs.; Labor Temple, 62 Madison St.; Paul R. Oliver, R. S., 66 Farrar Ave.

Railway Clerks:

No. 229 (B. & A.) (Freight Handlers). J. P. Kinnane, R. S., 11 Fifth Ave., Shrewsbury.

No. 243 (Clerical and Baggage). 2d Mon.; Dexter Hall, 544 Main St.; James Nicholson, R. S., 28 Preston St.

No. 271 (B. & A.) (Clerical Employees). Horace K. Leach, R. S., 16 N. Quinsigamond Ave., Shrewsbury.

No. 1060 (B. & A.) (Freight Handlers). 1st Sun.; A. O. H. Hall, 26 Trumbull St.; Timothy V. O'Toole, R. S., 411 Chandler St.

No. 2108 (Expressmen). 3d Mon.; Jefferson Club, 377 Main St.; John B. Rourke, R. S., 27 Orient St.; Thomas F. McManus, B. A., 193 Pleasant St.

Railway Conductors No. 237. 4th Sun. at 11.15 A. M.; Franklin Hall, 554 Main St.; James J. Butler, S. T., c/o Post Office.

Street Railway Employees No. 22. 2d Tues.; Svea Gille Hall, 271 Main St.; William H. Murphy, F. S. and B. A., 265 Main St.

Tailors No. 16, **Journeymen**. 2d Tues. at 6.00 P. M.; Dexter Hall, 544 Main St.; Helen Silum, Sec.; Vincent Pace, B. A., 56 Trumbull St.

Telephone Workers No. 3. 1st and 3d Fri.; K. of C. Bldg., 10 Elm St.; Joseph Kane, S. T., 40 Fairfax Rd.

Textile Workers Union of America No. 15. 1st and 3d Wed.; Rm. 6, Dexter Bldg., 554 Main St.; Walter K. Ellis, Bus Mgr.

Theatrical Stage Employees and Moving Picture Machine Operators No. 96. 4th Mon.; Labor Temple, 62 Madison St.; John E. Hauser, Pres., 7 Kingsbury St.; John E. Murphy, B. A., Box 326.

Wallpaper Craftsmen No. 8. 2d and 4th Thurs.; A. O. H. Hall, 26 Trumbull St.; Albert H. Nordstrom, R. S., 134 W. Boylston St.

Wallpaper Craftsmen No. 9. George Linendoll, Ch., 19 Lakeside Path, Shrewsbury.

IV. STATISTICS OF LABOR ORGANIZATIONS, 1935-1939.

Introductory.

The statistical data here presented have reference to the number and membership of labor organizations which were in existence in Massachusetts as of January 15, 1939, with comparable data for each of four prior years.¹ The questionnaire sent each January to officials of labor unions for the purpose of securing information for use in this annual directory includes an inquiry calling for the number of members of each local organization, by sex. For the most part, the information requested was secured by mail but in those instances where the local officials failed to return the questionnaires, statistical investigators of the Department obtained the information from some official source.

Details with respect to individual unions are held strictly confidential, and are used only in the compilation of totals. Accordingly, in order not to disclose the membership of any organization reporting, the statistics presented in no case relate to less than five organizations in any group.

Statistics of labor organizations in Massachusetts were collected annually, beginning with the year 1908, by the former Bureau of Statistics, and since 1920 by the Division of Statistics of the Massachusetts Department of Labor and Industries. Summaries of the returns have been preserved in the files of the Department. The tabulations do not include unions of letter carriers, post office clerks, or railway mail clerks.

1. Comparison by Industries and Trades.

The number of local unions in Massachusetts in January, 1939, was 1,434, which was an increase of 11 over the number in existence in 1938. Many entirely new unions were formed during the past year, but an almost equal number gave up their charters or became inactive. Both the American Federation of Labor and the Congress of Industrial Organizations were active, and a number of local unions changed their affiliations. In the tabulation of membership only those unions were considered which were fully organized, whether chartered by national bodies or operating independently.

The membership of local unions varied considerably during the five-year period under discussion. The minimum number during this period was 216,141 in 1936; there was a small gain in 1937, a very large gain in 1938, and a slight decrease in 1939. The membership in 1939 was 295,866, of whom 238,444 were males and 57,422 were females. The maximum membership of labor organizations since these statistics were first collected (at the close of 1908) was 368,486 in 1920, comprising 302,105 males and 66,381 females.

An endeavor has been made to classify each local organization with that industry or group of trades with which its members are most closely identified. Based on the number of local unions, the leading organized groups in 1939 were as follows: building trades, 329; transportation (steam and electric), 218; metal and machinery trades, 86; textile industry, 84; printing and allied trades, 70; and boot and shoe industry, 47. There were 600 unions in various other industrial and trade groups.

Based on the membership of local unions the leading groups in 1939 were as follows: textile industry, 36,591; boot and shoe industry, 29,796; building trades, 29,654; transportation, 26,797; metal and machinery trades, 23,518; and printing and allied trades, 8,763. The miscellaneous unions had a total membership of 140,747. Upon reference to the tabulation it will be observed that there were a number of important changes in the membership of the major groups during the year.

¹ In years prior to 1939, membership data have related to the closing day of the year prior to that for which the directory information has been secured. This difference in dates on the same schedule has resulted in confusion, as the membership statistics seemingly related to one year earlier than the directory information. On the 1939 Directory schedule membership of the local unions was requested as of January 15 so that both the directory information and the membership data would bear the same yearly designation. In the tables appearing in this section the dates have been changed for each of the four years prior to 1939 so that the information for December 31, 1934, for example, appears as "1935," etc.

Table 1—Number and Membership of Local Unions in Massachusetts, by Years, 1935-1939, inclusive, Classified by Principal Industries and Trades.

Years	All Industries and Trades	Boot and Shoe Industry	Building Trades	Metal and Machinery Trades	Printing and Allied Trades	Textile Industry	Transportation (Steam and Electric)	All Other Industries and Trades
Number of Local Unions								
1935	1,241	76	314	69	57	95	193	437
1936	1,220	69	309	56	58	99	193	436
1937	1,230	70	305	56	60	88	206	445
1938	1,423	58	310	87	67	81	246	574
1939	1,434	47	329	86	70	84	218	600
Membership of Local Unions								
1935: Males	195,293	31,790	27,328	10,312	6,750	27,435	24,412	67,257
Females	51,118	18,555	—	1,269	902	18,630	618	11,124
Totals	246,411	50,345	27,348	11,581	7,661	46,065	25,030	78,381
1936: Males	174,216	24,401	25,530	10,009	5,891	20,222	24,388	63,775
Females	41,925	14,315	—	1,509	761	14,101	714	10,525
Totals	216,141	38,716	25,530	11,518	6,652	34,323	25,102	74,300
1937: Males	187,904	22,825	25,694	14,448	6,826	21,314	26,187	70,610
Females	43,806	14,192	—	2,432	613	13,704	681	12,184
Totals	231,710	37,017	25,694	16,880	7,439	35,018	26,868	82,794
1938: Males	242,183	23,457	27,247	19,857	7,488	21,363	36,707	106,064
Females	54,855	12,738	—	3	3,132	1,020	14,623	623
Totals	297,038	36,195	27,250	22,989	8,508	35,986	37,330	128,780
1939: Males	238,444	19,419	29,579	17,424	7,819	21,486	26,055	116,662
Females	57,422	10,377	—	75	6,094	944	15,105	742
Totals	295,866	29,796	29,654	23,518	8,763	36,591	26,797	140,747

2. Distribution by Occupational Groups.

It is the policy of the American Federation of Labor and affiliated organizations to organize members of a single craft or trade, or employees in closely related occupations. Where there is not a sufficiently large number of wage-earners in such craft or group to form a distinct local for that craft, the Federation charters "federal labor unions" which include those not eligible for admission to any of the existing organizations. These are usually replaced later by, or members are transferred to, other craft organizations. As a result of the NRA "codes" a new policy came into being by which all workers in a plant were admitted to a single organization, commonly known as a "plant" union, without regard to the class of work performed by them but in which different crafts were represented in the governing body. This policy of organization was followed by the "Committee for Industrial Organization," now known as the "Congress of Industrial Organizations."

In Table 2 data are presented for each of the five years, 1935-1939, inclusive, for each occupational group comprising at least 500 members in January, 1939. For the boot and shoe industry and the textile industry it was not possible to show memberships by occupations because of the prevalence of "mixed" unions comprising workers of various types. The occupational groups comprising at least 5,000 members in 1939 were the following: teamsters, chauffeurs, etc., 21,661; garment workers, 17,756; electrical, radio, and machine workers, 12,898; leather tannery workers, 9,719; street and electric railway employees, 8,656; carpenters, 8,263; hotel and restaurant employees, 6,758; meat cutters, 6,191; rubber workers, 6,078; telephone operators and workers, 6,027; longshoremen, 6,008; paper and pulp workers, 5,496; government employees, 5,365; and hod carriers and building laborers, 5,120. There were ten other groups with a membership of between 2,500 and 5,000.

Table 2—Membership of Unions in Massachusetts, by Years, 1935-1939, inclusive. Classified by Occupational Groups

Trades and Occupations	1935	1936	1937	1938	1939
Boot and Shoe Industry¹	50,345	38,716	37,017	36,195	29,796
Building Trades:	27,318	25,530	25,694	27,250	29,654
Bricklayers, masons, and plasterers	4,092	3,740	2,368	1,919	2,687
Carpenters	9,206	8,984	8,473	8,382	8,263
Electrical workers	2,340	2,062	1,930	2,030	1,975
Hod carriers and building laborers	2,933	1,998	3,502	3,840	5,120
Painters, decorators, and paper-hangers	3,956	3,640	3,785	4,363	4,139
Plumbers, gasfitters, and steam-fitters	2,542	2,422	2,366	2,402	2,325
Other building trades	2,279	2,684	3,265	4,314	5,145
Metal and Machinery Trades:	11,581	11,518	16,880	22,989	28,518
Electrical, radio, and machine workers	—	—	21,493	14,227	12,898
Machinists	1,466	1,441	1,260	1,580	1,511
Molders and coremakers (iron and brass)	1,025	959	1,128	1,510	1,275
Other metal tradesmen	9,000	9,118	2,999	5,672	7,834
Printing and Allied Trades:	7,661	6,652	7,439	8,508	8,763
Bookbinders	1,297	1,033	895	1,154	1,058
Compositors	3,287	3,090	3,075	3,204	3,146
Printing pressmen	1,477	1,216	1,332	1,465	1,388
Other printing and allied tradesmen	1,600	1,313	2,137	2,685	3,171
Textile Industry¹	46,065	34,323	35,018	35,986	36,591
Transportation (Steam and Electric):	25,030	25,102	26,868	37,330	26,797
Clerks, railway	3,662	3,799	4,047	5,006	4,612
Engineers, locomotive	1,340	1,372	1,342	1,350	973
Firemen and enginemen, locomotive	1,388	1,391	1,549	1,842	1,275
Freight handlers and clerks	1,803	2,105	2,343	5,360	3,440
Station agents and employees	1,118	1,125	1,118	1,515	852
Street and electric railway employees	8,596	8,952	8,613	8,757	8,656
Trainmen, railroad	2,833	2,762	2,900	2,811	2,671
All other employees	4,290	3,596	4,956	10,689	7,318
All Other Industries:	78,381	74,300	82,794	128,730	140,747
Bakers	—	—	—	23,315	3,887
Barbers	1,728	1,571	1,507	1,928	1,478
Brewery and soft drink workers	1,044	1,006	1,082	1,224	962
Clerks, wholesale and retail	—	—	—	22,823	3,135
Firemen, stationary	2,068	1,142	1,094	1,538	1,634
Garment workers	9,773	8,923	13,786	16,252	17,756
Gas and electric workers	—	—	—	22,785	3,396
Government employees	3,368	3,891	3,869	5,418	5,365
Hotel and restaurant employees	5,805	4,577	3,909	7,930	6,758
Leather workers, tannery	7,505	8,048	8,214	9,565	9,719
Longshoremen	—	—	—	—	26,008
Meat cutters	—	—	—	24,827	6,191
Municipal and state employees	5,835	6,127	5,943	4,705	4,542
Musicians	5,210	4,900	5,134	5,018	4,767
Office workers	—	—	—	21,475	1,389
Paper and pulp workers	—	—	—	24,524	5,496
Rubber workers	—	—	—	23,343	6,078
Teamsters, chauffeurs, etc.	8,148	8,216	9,962	18,124	21,661
Telephone operators and workers	4,465	4,183	4,615	5,331	6,027
Theatrical stage employees	1,212	1,607	1,708	2,170	1,455
All other occupations	22,220	20,107	21,971	26,485	23,043
Totals—All Trades and Occupations .	246,411	216,141	231,710	297,038	295,866

¹ Because of the prevalence of "mixed" unions, it is not possible to present data on an occupational basis for unions in the boot and shoe industry nor in the textile industry.

² Data for earlier years cannot be shown without disclosing the membership of individual organizations. Membership of unions in these groups is therefore included in the "All other" groups in those years.

³ Prior to 1939 Longshoremen were included under Freight Handlers and Clerks in Transportation.

3. Distribution of Local Unions by Municipalities.

The principal field of activity of that type of labor organization known as a "local union" is the city or town in which a large majority of its members find employment and in which the headquarters are located. Frequently a local union in a city or town is granted jurisdiction over one or more cities or towns adjacent thereto. The jurisdiction of certain types of railroad unions oftentimes extends over an entire system, and their membership thus includes some employees from distant points on the system represented in a local union. In the city of Boston the total membership of organizations classified thereunder usually is much greater than the number of organized wage-earners who reside there but the majority of whom are employed in Boston. The work entailed in ascertaining the residence of each member of a union would hardly be justified by the results obtained.

Data are presented in Table 3 showing the number and membership of local unions in Massachusetts in each of the years 1935-1939, inclusive, classified by municipalities in which there were five or more unions and which had a membership of 500 or more in 1939.

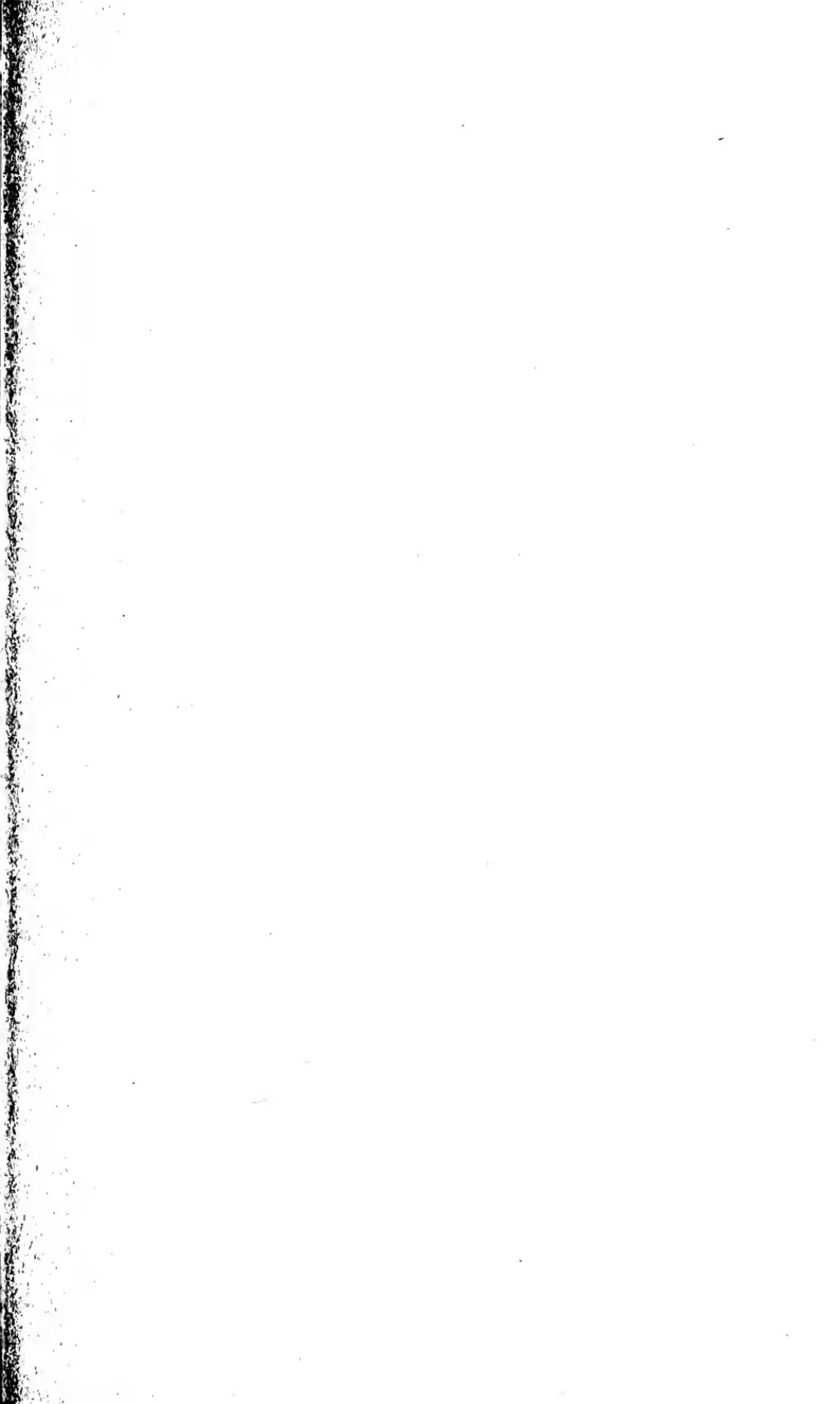
Boston far outranked the other 31 municipalities listed, with respect to the number of local unions and their membership, principally for the reasons stated above. Of the 1,434 unions in Massachusetts, 371, or 25.9 per cent, had their headquarters in Boston. Their aggregate membership was 117,628, or 39.8 per cent of the total membership (295,866) of all local unions in the state in 1939. In eleven municipalities (including Boston) the number of organized wage-earners exceeded 5,000. The combined membership of the local unions in these eleven municipalities was 225,499, or 76.2 per cent of the aggregate membership in the state.

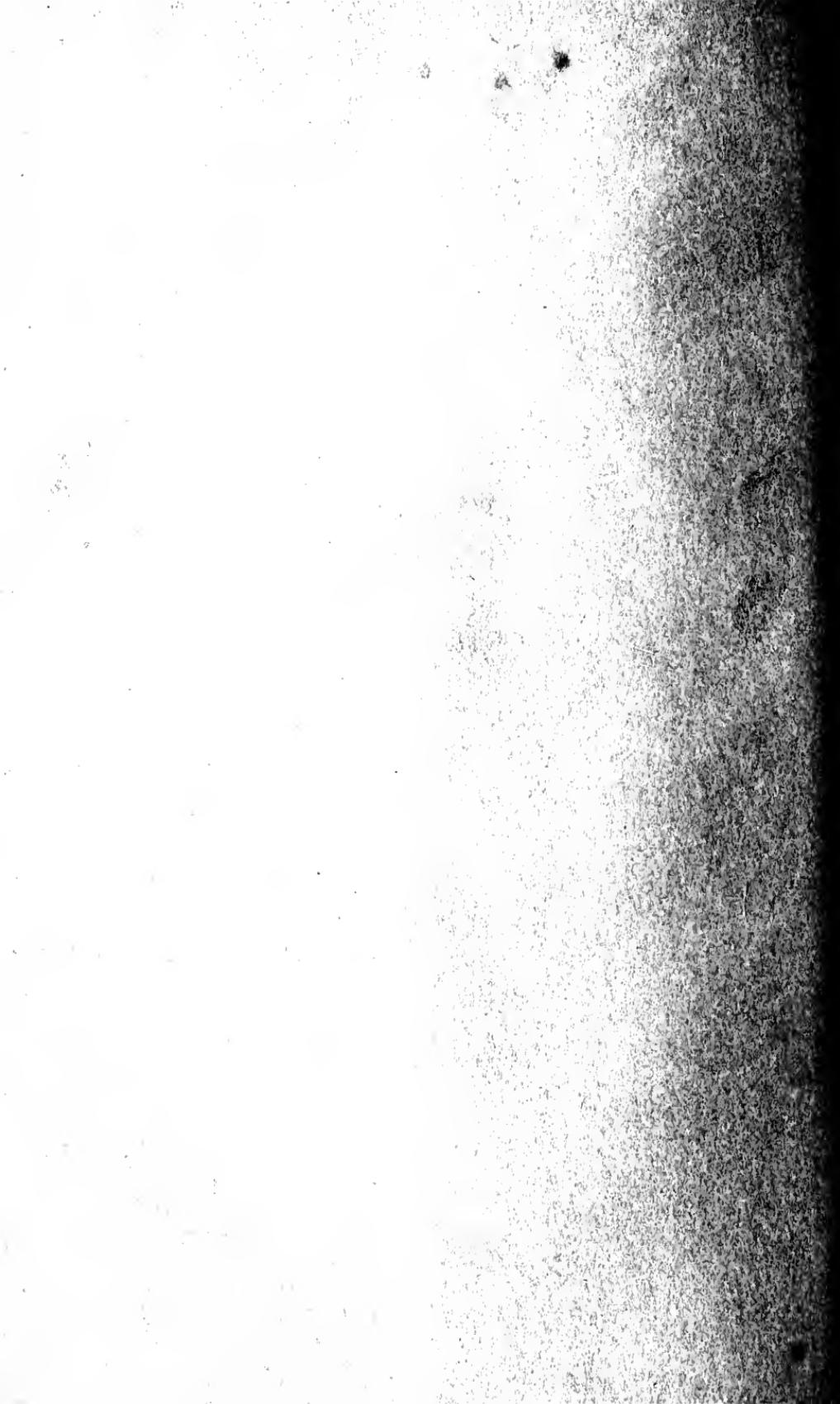
Table 3—Number and Membership of Local Unions in Massachusetts by Years, 1935-1939, inclusive, by Principal Municipalities

Municipalities	1935	1936	1937	1938	1939
Number of Local Unions					
Boston	269	279	285	372	371
Brockton	46	44	45	45	46
Cambridge	6	6	6	13	12
Chicopee	—	—	28	9	10
Clinton	—	—	—	28	7
Fall River	37	37	36	42	43
Fitchburg	27	24	26	33	33
Framingham	15	14	17	16	16
Gardner	—	—	—	6	7
Greenfield	17	20	20	21	22
Haverhill	35	27	27	31	30
Holyoke	46	43	41	41	37
Lawrence	34	39	39	41	42
Lowell	62	62	64	60	58
Lynn	41	41	42	46	40
Malden	—	—	—	28	9
Marlborough	9	8	7	7	7
Milford	—	—	—	—	214
New Bedford	45	42	43	52	49
Newton	8	8	8	9	8
North Adams	15	15	16	20	21
Northampton	20	19	18	19	21
Norwood	—	—	28	10	11
Pittsfield	26	23	24	24	26
Quincy	15	16	16	17	17
Salem	26	26	26	26	25
Somerville	6	5	5	8	8
Springfield	76	72	74	92	99
Taunton	29	27	27	27	30
Waltham	14	13	13	12	12
Westfield	—	—	211	13	12
Worcester	62	62	66	79	77
All others	260	248	212	216	214
Totals	1,241	1,220	1,230	1,423	1,434
Membership of Local Unions					
Boston	82,489	72,871	76,562	118,543	117,628
Brockton	15,121	14,196	14,257	14,647	14,556
Cambridge	1,245	1,076	1,333	3,452	3,694
Chicopee	—	—	22,867	3,237	3,098
Clinton	—	—	—	21,068	1,060
Fall River	12,967	9,638	11,120	12,904	11,808
Fitchburg	1,259	1,406	1,427	2,385	2,261
Framingham	1,044	783	1,321	1,488	1,511
Gardner	—	—	—	843	806
Greenfield	701	775	906	1,001	988
Haverhill	9,935	6,338	9,842	10,126	7,909
Holyoke	6,999	4,820	3,760	7,590	5,969
Lawrence	3,142	4,238	8,108	3,786	9,396
Lowell	11,568	7,264	9,268	9,214	9,238
Lynn	14,462	12,549	13,170	15,833	15,290
Malden	—	—	—	21,914	1,643
Marlborough	3,040	1,882	2,006	1,228	652
Milford	—	—	—	—	2797
New Bedford	9,607	9,347	8,258	12,474	10,201
Newton	1,112	1,145	920	887	692
North Adams	380	522	545	1,534	1,985
Northampton	1,650	1,069	1,203	1,232	1,291
Norwood	—	—	21,398	1,457	1,478
Pittsfield	1,038	825	965	882	3,139
Quincy	1,282	1,537	2,824	3,608	3,781
Salem	6,608	5,106	5,849	5,604	4,706
Somerville	1,001	1,042	1,008	2,773	1,322
Springfield	11,786	10,702	13,942	14,673	14,164
Taunton	2,067	1,556	1,611	1,327	2,237
Waltham	2,244	827	967	891	806
Westfield	—	—	2868	1,109	925
Worcester	7,801	7,921	8,370	11,525	9,340
All others	35,923	36,706	27,035	27,183	33,315
Totals	246,411	216,141	231,710	297,038	295,866

¹The number and membership of the local unions are tabulated under the respective municipalities in which the headquarters of the unions are located. In only a few cases is the membership confined to the municipality in which the local union has its headquarters.

²Data for earlier years cannot be shown without disclosing the membership of individual organizations. Number and membership of unions in these cities in earlier years are therefore included in the "All others" groups.





The Commonwealth of Massachusetts

Time Rates of Wages and Hours
of Labor in Massachusetts

1939

(*Labor Bulletin No. 181*)

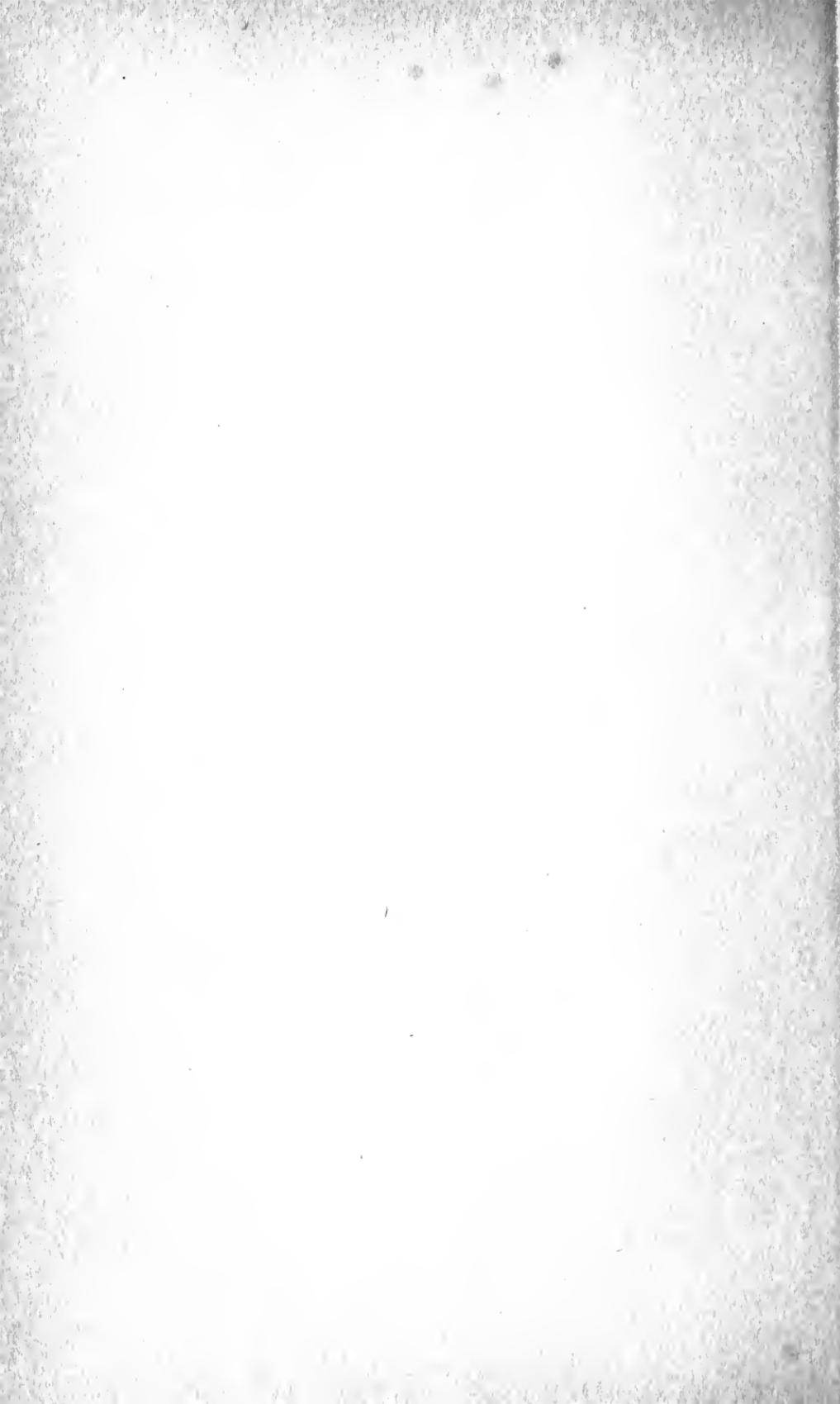
PART II

OF THE

ANNUAL REPORT on the STATISTICS OF LABOR
for the Year Ending November 30, 1939

DEPARTMENT OF LABOR AND INDUSTRIES





Department of Labor and Industries

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Time Rates of Wages and Hours of Labor in Massachusetts, 1939

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INDEX OF OCCUPATIONS.

NOTE:—For certain occupations information appears in one or more tables and for the convenience of the reader this index has been prepared in order to indicate the table or tables in which such information appears. It does not include all occupations, occupational groups or individual crafts for which information is here presented, but should prove helpful in directing the reader to the more important classes of information.

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Bartenders	5
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Boot and shoe workers	11
Bottlers and drivers	4-10-13
Boxboard workers	8
Brewery and soft drink workers	3-4-13
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Bus operators and mechanics	19-21
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Carpenters	1-4-6-7-8-10-14-15-16-17-18-21
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Dyers and cleansers	2-3
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Electrical apparatus manufacturing	18
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Engineers, stationary	1-2-4-6-8-12-16-17-18-21
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Firearms making	15
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Gas workers	3-18
Glass workers	16
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Guards, rapid transit lines	21
Gypsum workers	16
Hat workers	2
Hod carriers and building laborers	1-17
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Iron workers	1-18
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Machinists	4-6-7-8-11-12-14-16-17-18-21
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Maintenance men	4-7-8-10-13-15-17-19-21
Marble setters	1
Marine and shipbuilding workers	6
Maritime workers	6
Masons	1-8-14-16-17-18
Mattress workers	16
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Millwrights	7-8-14-16-18
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Motor-bus operators	19-21
Motormen and guards	21
Moving picture machine operators	15
Municipal employees	17
Musicians	15
Newspaper employees	8-9-13
Novelty workers	16
Office equipment service	7
Office workers	9-10-13-16-21
Oilers	3-4-6-7-8-14-17-18-21
Oil workers	3-18-16
Operators, bus and street car	19-21
Operators, moving picture machines	15
Operators, telephone	9-10-16-22
Optical workers	16
Passenger bus service	19-21
Painters	1-4-6-7-8-10-14-16-17-18-19-21
Paperhangers	1
Paper mill workers	3-8
Pattern makers	6-7-8-14-18-21
Photo-engravers	9
Pipefitters	1-6-7-8-14-16-17-18
Plasterers	1
Plate printers	9
Plaything and novelty workers	16
Plumbers and pipefitters	1-6-7-14-17-21
Pressmen and press room employees	8-9-17
Printing and allied tradesmen	9-16-17
Pulp, sulphite and paper mill workers	8
Quarry workers	12
Radio officers	6
Radio apparatus manufacturing	7
Railway employees, street	21
Railway express employees	20
Refinery workers	16
Repairmen	4-7-8-16-17-18-19-21

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Restaurant and lunch room workers	5-7-10
Retail clerks	10
Retail store employees	4-5-10-13
Roofers	. . . . .	1-17-21
Salesmen and women	. . . . .	10-13-18
Sausage workers	. . . . .	4-10
Seafood workers	. . . . .	6
Seamen	. . . . .	6
Sheet metal workers	. . . . .	1-6-21
Shipbuilding workers	. . . . .	6
Shippers and shipping room workers	2-4-7-8-10-11-13-14-15-16-17
Shoe workers	3-11
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Stablemen and garagemen	13-17
Stage employees	15
Stationary engineers and firemen (See Engineers and Firemen)	
Steamfitters	. . . . .	1-7-12-14-17-18-21
Stereotypers	. . . . .	9
Stevedores	. . . . .	6
Stone carvers	. . . . .	1-12
Stone cutters	. . . . .	1-12-17
Stone masons	. . . . .	1-17
Stove makers	. . . . .	7
Street and electric railway employees	. . . . .	21
Sugar refinery workers	. . . . .	4
Switchboard operators	. . . . .	9-18-21-22
Tailors	. . . . .	2
Tannery workers and employees	. . . . .	3-11
Taxicab workers	. . . . .	16
Teamsters and chauffeurs	. . . . .	13-14-17-18
Telephone operators and employees	. . . . .	9-10-16-18-22
Terrazzo workers	. . . . .	1
Textile workers and mill employees	. . . . .	3-14
Theatrical employees	3-15-16
Tobacco workers	16
Tool makers	7-18
Town employees	17
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Wallpaper craftsmen and workers	16
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Time Rates of Wages and Hours of Labor in Massachusetts, 1939

This report constitutes the 30th in a series of reports of this nature.¹ The rates shown were those effective as of June 1, 1939, in all cases except theatrical employment, in which the beginning of the fall contract season has been designated for many years as the effective date.

In the major portion of the report (Section "A. Industries and Trades") appear those data which relate to basic time rates and conditions of employment affecting members of labor organizations in Massachusetts as reported to the Department on a prescribed form, by officials of the local unions. The information so secured is occasionally supplemented by data from other official sources. In the remainder of the report are presented similar data concerning municipal employment (Section B), and for public utility companies (Section C). The rates herein recorded are comparable with those in similar prior reports and, together with such rates, are indicative of the trend of wages. The increasing number of unions of the plant type made it advisable in 1938 to present, as separate additional tables, certain similar trade or occupational groups formerly included as parts of larger tables.

The annual collection of these data relating to time rates of wages and hours of labor in Massachusetts is an important function of the Division of Statistics. With minor exceptions, rates or schedules presented in this report became effective as a result of verbal or written agreements between employers and organized employees. Notations relative to any known changes which occurred after the reporting date appear as footnotes.

In some industries, particularly the boot and shoe industry, the prevailing method of wage payments is on the basis of piece work prices. Hourly and weekly rates shown in this publication for the textile industry are those which apply when workers are engaged on a time basis at the operations named, many of which are ordinarily considered as being on a piece price basis.

The rates of wages as tabulated in this bulletin should not be confounded with actual earnings. The former are the rates agreed upon for a specified period of time, viz., an hour, day or week; the latter result from the number of hours worked at these specified rates. An increase in earnings is not effected simply by an increase in rates, as a scarcity or abundance of work enters largely into the matter of earnings. The hours of labor per day and per week have become fairly well standardized. A 40-hour week is most generally in effect throughout the different industries.

The method of presentation adopted is fundamentally the same for all industries. The basic units of payment for all occupations in a specified industry or trade are usually identical, that is, by the hour, day or week. All relevant information has been shown in tabular form so far as possible, but many of the provisions of employment cannot be shown fully in the tables and are accordingly briefly summarized in explanatory footnotes accompanying each table.

When overtime work is necessary, it is an almost universal practice to pay the regular straight-time rate plus a given portion of that rate. These overtime rates are generally shown in symbolic form, as follows: IT = straight time; $1\frac{1}{4}T$ = time and one-quarter; $1\frac{1}{2}T$ = time and one-half; and $2T$ = double time.

¹ The first of this series of reports was issued in 1910 by the Massachusetts Bureau of Statistics as Part 1 of the Forty-first Annual Report on the Statistics of Labor. Subsequent reports were issued as Labor Bulletins by that Bureau and by the Department of Labor and Industries, to which department were transferred on December 1, 1919, certain of the functions of the former Bureau of Statistics.

A. INDUSTRIES AND TRADES

TABLE 1. BUILDING TRADES.¹

OCCUPATIONS AND MUNICIPALITIES	Rates of Wages per Hour	OCCUPATIONS AND MUNICIPALITIES	Rates of Wages per Hour
Asbestos Workers and Insulators.		Pittsfield	\$1.37½
Boston:		Quincy	1.50
Journeymen	\$1.50	Salem	1.50
Apprentices and helpers . . . . .	.90	Springfield	1.62½
Springfield	1.37½	Taunton	1.25
Boilermakers.		Waltham:	
Boston:		Bricklayers and masons	1.50
Field work: ²		Cement finishers	1.45
Foremen	1.75	Plasterers	1.62½
Foremen, assistant	1.62½	Webster	1.50
Boilermakers	1.50	Worcester	1.50
Boilermakers' helpers	1.37½		
Welders	1.50	Building Laborers.³	
Bricklayers, Stone Masons, Plasterers, and Cement Finishers.		Boston:	
Attleboro	1.37½	Plasterers' tenders	1.10
Beverly	1.50	Marble setters' and tile layers' helpers and polishers . . . . .	.95
Boston:		Terrazzo workers' helpers . . . . .	.95
Asphalt finishers	1.45	Laborers ⁴ . . . . .	.85
Bricklayers	1.50	Brockton:	
Cement finishers	1.45	Skilled laborers . . . . .	.85
Composition and mastic floor workers	1.45	Common laborers . . . . .	.65
Marble masons	1.50	Chelsea:	
Modelers	1.87½	Skilled laborers (wreckers) . . . . .	.70
Plasterers (operative)	1.66½	Common laborers (wreckers) . . . . .	.60
Stone masons	1.50	Fall River:	
Terrazzo workers	1.50	Building laborers . . . . .	.53½
Tile layers	1.50	Hod carriers . . . . .	.70
Brockton	1.37½	Plasterers' tenders . . . . .	.70
Cambridge	1.50	Fitchburg:	
Clinton	1.25	Plasterers' tenders . . . . .	.90
Dedham	1.50	Building laborers and masons' tenders . . . . .	.85
Fall River:		Common laborers . . . . .	.58
Marble masons	1.50	Framingham:	
All others	1.25	Scaffold builders	1.10
Fitchburg	1.50	Plasterers' tenders	1.10
Framingham	1.50	Wall washers	1.10
Franklin	1.50	Brick hod carriers . . . . .	.85
Gardner	1.25	Mortar mixers . . . . .	.85
Gloucester	1.25	Road laborers . . . . .	.65
Great Barrington	1.37½	Unskilled laborers . . . . .	.85
Greenfield	1.37½	Holyoke . . . . .	.90
Haverhill:		Lawrence:	
Bricklayers and stone masons	1.50	Common laborers . . . . .	.75
Plasterers (operative)	1.50	Masons' tenders . . . . .	.85
Cement finishers	1.37½	Plasterers' tenders	1.00
Holyoke	1.50	Lowell:	
Lawrence:		Common laborers . . . . .	.68
Cement finishers	1.37½	Masons' tenders . . . . .	.90
All others	1.50	Plasterers' tenders . . . . .	.93
Lenox	1.25	Lynn . . . . .	.75
Lowell:		Northampton:	
Bricklayers and plasterers	1.50	Common laborers . . . . .	.50
Cement finishers	1.25	Masons' tenders	1.00
Lynn	1.50	Norwood:	
New Bedford	1.25	Common laborers . . . . .	.70
Newburyport	1.25	Masons' tenders . . . . .	.80
Newton:		Plasterers' tenders . . . . .	.90
Plasterers	1.62½	Pittsfield:	
All others	1.50	Masons' and plasterers' tenders	1.00
North Adams	1.25	Quincy:	
Northampton	1.37½	Plasterers' tenders	1.00
		All others . . . . .	.85
		Salem:	
		Common laborers . . . . .	.65
		Masons' tenders . . . . .	.95

¹ The rates presented in this table are those on file with this Department as provided by Chapter 461, Acts of 1935. These rates "have been established . . . by collective agreements or understandings between organized labor and employers", and are used by the Department in fixing rates to be paid on all classes of public works undertaken by any state, county or municipal government. In a few instances the rates were supplemented by additional data from certain types of unions. Rates shown against the individual cities and towns are effective throughout the jurisdiction of the respective unions having headquarters therein.

² Erecting boilers in buildings, and similar work.

³ Same rate is paid for all classes of work unless specified.

⁴ Includes masons' tenders, bracers, scaffold builders, and men supplying materials to masons.

TABLE 1. BUILDING TRADES — Continued.

OCCUPATIONS AND MUNICIPALITIES	RATES OF WAGES PER HOUR	OCCUPATIONS AND MUNICIPALITIES	RATES OF WAGES PER HOUR
Building Laborers.—Con.			
Springfield:		Quincy	\$1.15
Masons' tenders and common laborers	\$1.00	Reading	1.10
Tile, marble, and terrazzo helpers	.90	Rockland	1.10
Taunton:		Salem	1.10
Common laborers . . . . .	.68	Southbridge	1.00
Hod carriers . . . . .	.70	Springfield	1.25
Plasterers' tenders . . . . .	.80	Stoneham	1.10
Walham:		Taunton	1.00
Plasterers' tenders	1.10	Wakefield	1.10
All others . . . . .	.85	Walpole	1.10
Worcester:		Waltham	1.17½
Common laborers . . . . .	.65	Ware . . . . .	.85
Jack-hammer men . . . . .	.75	Westborough	1.00
Masons' and plasterers' tenders . . . . .	.90	Westfield	1.25
Scaffold builders	1.10	Williamstown	1.00
Carpenters.			
Adams	1.00	Winchester	1.10
Amherst	1.25	Woburn	1.10
Arlington	1.10	Worcester	1.17½
Athol . . . . .	.90		
Barnstable . . . . .	.80		
Beverly	1.10		
Boston:			
House carpenters	1.37½	Carpet Mechanics and Linoleum Layers.	
Mill and shop carpenters	1.00	Boston:	
Pile drivers	1.27½	Journeymen	1.37½
Wharf and bridge carpenters	1.27½	Apprentices (male):	
Weatherstrip installers	1.37½	First year . . . . .	.62½
Braintree	1.10	Second year . . . . .	.87½
Brockton	1.00	Third year	1.06¼
Chicopee	1.25	Journeywomen (carpet sewers) . . . . .	.72
Clinton	1.17½	Apprentices (female) (one year) . . . . .	.54½
Concord	1.17½	Springfield	1.37½
Danvers	1.10		
Easthampton	1.00	Electrical Workers (Inside Men).	
Fall River	1.00	Boston:	
Fitchburg	1.12	Journeymen	1.50
Framingham	1.10	Helpers . . . . .	.87½
Franklin . . . . .	.90	Brockton:	
Gardner . . . . .	.90	Journeymen	1.10
Gloucester	1.10	Helpers . . . . .	.73
Great Barrington	1.00	Fall River:	
Greenfield . . . . .	.90	Journeymen	1.10
Hamilton	1.10	Helpers . . . . .	.67½
Haverhill	1.00	Fitchburg:	
Hingham	1.10	Journeymen	1.05
Holyoke	1.25	Helpers . . . . .	.75
Hudson . . . . .	.85	Greenfield:	
Lawrence	1.25	Journeymen . . . . .	.95
Lenox	1.00	Helpers . . . . .	.65
Leominster	1.12	Haverhill:	
Lowell	1.00	Journeymen	1.10
Lynn	1.25	Helpers . . . . .	.80
Manchester	1.10	Holyoke:	
Marblehead	1.10	Journeymen	1.25
Marlborough . . . . .	.85	Helpers . . . . .	.65
Melrose	1.10	Lawrence:	
Methuen	1.25	Journeymen	1.25
Milford	1.00	Helpers . . . . .	.80
Natick	1.17½	Lowell:	
Needham	1.17½	Journeymen	1.15
New Bedford	1.00	Helpers . . . . .	.72½
Newburyport . . . . .	.90	Lynn:	
Newton	1.17½	Journeymen	1.25
North Adams	1.00	Helpers . . . . .	.82½
Northampton	1.12½	Milford:	
North Attleborough . . . . .	.90	Journeymen	1.10
Northbridge	1.17½	Helpers . . . . .	.68¾
Northwood	1.10	New Bedford:	
Pittsfield	1.12½	Journeymen	1.00
Plymouth . . . . .	.90	Helpers . . . . .	.60
		North Adams:	
		Journeymen	1.00
		Helpers . . . . .	.65

TABLE 1. BUILDING TRADES — Continued.

OCCUPATIONS AND MUNICIPALITIES	RATES OF WAGES PER HOUR	OCCUPATIONS AND MUNICIPALITIES	RATES OF WAGES PER HOUR
Electrical Workers, Inside Men.—Con.			
Northampton:			
Journeymen	\$1.37 1/2		
Helpers . . . . .	.62 1/2		
Pittsfield	1.00		
Salem:			
Journeymen	1.25		
Helpers . . . . .	.75		
Springfield:			
Journeymen	1.37 1/2		
Helpers . . . . .	.75		
Taunton:			
Journeymen . . . . .	.85		
Helpers . . . . .	.55		
Worcester	1.25		
Elevator Constructors.			
Boston:			
Journeymen	1.52 1/2		
Helpers	1.06 3/4		
Springfield:			
Journeymen	1.47 1/2		
Helpers	1.03		
Worcester:			
Journeymen	1.42 1/2		
Helpers	1.00		
Engineers, Hoisting and Portable.¹			
Boston:			
Engineers:			
Operating power shovels, locomotive cranes, three-drum and drag line machines	265.00		
Operating other machines	255.00		
Operating pumps (four shifts per day, seven days per week)	357.75		
Assistant engineers on power shovels, locomotive cranes, and pile driving towers	346.00		
Springfield:			
Engineers:			
Operating power shovels, locomotive cranes, three-drum, and other digging machines	260.00		
Operating other machines	250.00		
Operating pumps (four shifts per day, seven days per week)	352.50		
Assistant engineers on shovels, locomotive cranes and pile driving towers:			
Power . . . . .	.75		
Steam	1.00		
Operators:			
Bull dozers . . . . .	.75		
Compressors . . . . .	.87 1/2		
Rollers	1.00		
Rubber tired scrapers	1.00		
Small mixers . . . . .	.75		
Road mixers	1.25		
Erectors.			
Boston	1.37 1/2		
Granite Cutters.			
Boston	1.75		
Springfield	1.75		
Iron Workers, Bridge and Structural.			
Boston:			
Field work:			
Foremen			\$1.70
Mechanics			1.50
Apprentices			1.00
Shop work:			
Layout men . . . . .			.90
Mechanics . . . . .			.70
Mechanics' helpers . . . . .			.57 1/2
Lawrence			
Springfield			1.50
Worcester			1.50
Lathers, Wood, Wire, and Metal.⁵			
Boston			1.66 2/3
Brockton			1.20
Fall River			1.20
Holyoke			1.50
Lowell			1.25
Lynn			1.25
New Bedford			1.25
Springfield			1.50
Waltham			1.25
Worcester			1.50
Painters, Decorators, and Paperhangers.⁶			
Amherst			1.00
Barnstable . . . . .			.90
Beverly			1.00
Boston:			
Decorators			1.25
Glaziers			1.37 1/2
Hardwood finishers:			
Shop			1.00
Outside			1.25
House and fresco painters			1.25
House and ship painters			1.25
Brockton			1.00
Brookline			1.25
Cambridge			1.25
Chelsea			1.25
Dalton			1.00
Easthampton . . . . .			.85
Fall River . . . . .			.85
Fitchburg . . . . .			.80
Framingham			1.25
Gardner . . . . .			.80
Gloucester			1.00
Great Barrington . . . . .			.80
Greenfield . . . . .			.85
Haverhill . . . . .			.85
Holbrook . . . . .			.85
Holyoke			1.00
Lawrence			1.10
Lenox			1.00
Lowell . . . . .			.85
Lynn			1.00
Malden			1.25
Marlboro . . . . .			.77 1/2
Milton			1.25
Natick			1.00
New Bedford . . . . .			.90
Newton			1.00
North Adams . . . . .			.75
Northampton			1.12 1/2
Norwood			1.00
Pittsfield			1.00
Quincy			1.00
Revere			1.25
Salem			1.00

¹ Boston rates and conditions apply in eastern Massachusetts including Worcester County, Springfield rates and conditions apply in four counties in western Massachusetts.

² Broken time rate, \$1.57 1/2 per hour.

³ Rate per week.

⁴ Broken time rate, \$1.50 per hour.

⁵ Rates given apply briefly to metal and wire, other lathing being done mostly by piece work.

⁶ Paperhanging is generally considered as piece work, and rates given are for preparatory work such as removing old paper, smoothing and sizing walls, and similar work.

TABLE 1. BUILDING TRADES — Concluded.

OCCUPATIONS AND MUNICIPALITIES		RATES OF WAGES PER HOUR	OCCUPATIONS AND MUNICIPALITIES	RATES OF WAGES PER HOUR
Painters, Decorators and Paperhanglers.—				
Somerville	Con.	\$1.25		
Springfield				
Fresco painters		1.37½		
House painters		1.12½		
Taunton:				
Decorators		.87½		
House painters		.82½		
Paperhanglers		.87½		
Waltham		1.00		
Westborough		.90		
Williamstown		.75		
Winchester		1.00		
Worcester		1.00		
Plumbers and Fitters. Journeymen.				
Boston:				
Gas and fixture fitters		1.50		
Plumbers		1.50		
Sprinkler fitters		1.37½		
Steamfitters		1.50		
Brockton		1.20		
Fall River		1.05		
Fitchburg		1.00		
Framingham		1.20		
Gloucester		1.25		
Greenfield		1.00		
Haverhill		1.01		
Holyoke		1.20		
Lawrence		1.20		
Lenox		1.00		
Lowell		1.20		
Lynn		1.37½		
Marlborough		1.00		
Milford		1.05		
Natick		1.20		
New Bedford		1.00		
Newton		1.20		
North Adams		1.00		
Northampton		1.20		
Norwood		1.20		
Pittsfield		1.12½		
Plymouth		1.20		
Quincy		1.25		
Salem		1.37½		
Springfield		1.37½		
Taunton		1.00		
Wakefield		1.00		
Waltham		1.25		
Westfield		1.37½		
Woburn		1.20		
Worcester		1.20		
Steamfitters' Helpers.				
Boston:				
Gasfitters' helpers				\$0.90
Sprinklers' helpers				.77
Fall River				.77
Fitchburg				.77
Greenfield				.65
Holyoke				.80
New Bedford				.65
Norwood				.90
Quincy				.90
Springfield				.85
Taunton				.60
Wakefield				.60
Waltham				.90
Worcester				.80
Roofers.				
Boston:				
Journeymen				1.37½
Helpers				.90
Brockton:				
Journeymen				1.10
Helpers				.70
Lynn:				
Journeymen, slate and tile				1.12½
Journeymen, tar and gravel				1.00
Helpers				.90
Springfield				1.37½
Sheet Metal Workers.				
Boston				1.37½
Springfield				1.37½
Stone Cutters.				
Boston:				
Sand molders in cast stone				.75
Stone carvers:				
Outside				1.61
In shops				1.44
Stone cutters:				
Outside				1.35
In shops				1.17
Stone patchers:				
Outside				1.25
In shops				.87
Springfield:				
Outside				1.50
In shops				1.05

TABLE 2. CLOTHING AND GARMENT TRADES.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES PER WEEK	OVER- TIME RATES	HOURS OF LABOR PER WEEK	MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES PER WEEK	OVER- TIME RATES	HOURS OF LABOR PER WEEK
Clothing Manufacturing.				Pulling down men Rollers (stiffening room)	\$.40	1½ T	40
Boston:				Trimmers . . . . .	.40	1½ T	40
Fur garments:				Vat men . . . . .	.35	1½ T	40
Cutters	\$56.00	1½ T	35	Wash box men . . . . .	.40	1½ T	40
Finishers:				Lowell:			
All round	40.00	1½ T	35	Cap makers:			
Second class	32.00	1½ T	35	Cutters and block- ers			
Nailers and ironers	40.00	1½ T	35	Knit goods:			
Operators:				Female operators	12.00	—	40
First class	46.00	1½ T	35				
Second class	42.00	1½ T	35				
Hat workers, cloth	45.00	1½ T	35	Ladies' garments:			
Ladies' garments:							
Basters and tailors	36.00	—	35	Coat makers	37.00	1½ T	40
Button sewers	26.00	—	35	Finishers, women	22.00	1½ T	40
Cloak cutters	45.00	—	35	Helpers, men	33.00	1½ T	40
Cloak operators	49.50	—	35	Malden:			
Cloak pressers	49.50	—	35	Knit goods:			
Female operators	14.00	—	35	Female operators	14.00	—	35
Finishers	41.00	—	35	Springfield:			
Under pressers	41.00	—	35	Knit goods:			
Ladies' waists, skirts and dresses: ¹				Female operators	15.00	—	35
Drapers	24.50	—	35	Taunton:			
Dress cutters	45.00	—	35	Ladies' garment workers: ²			
Dress pressers	2 1.45	—	35	Cutters . . . . .	.94	1½ T	35
Examiners	17.00	—	35	Operators . . . . .	.63	1½ T	35
Machine operators	{ 2 .80 } 128.35 {	—	35	Pressers . . . . .	.63	1½ T	35
Pinkers	15.00	—	35	Miscellaneous . . . . .	.35	1½ T	35
Sample makers	30.00	—	35	Dyers and Cleaners.			
Skirt cutters	45.00	—	35	Boston: ³			
Skirt operators	47.40	—	35	Button sewers	\$.35	1½ T	44
Skirt pressers	41.00	—	35	Checkers . . . . .	.35	1½ T	44
General workers	15.00	—	35	Drivers, retail	42.00	1½ T	—
Men's clothing:				Drivers, wholesale	42.50	1½ T	—
Cutters	50.00	1½ T	36	Dyers . . . . .	.80	1½ T	44
Finish pressers	43.50	—	36	Engineers . . . . .	.85	1½ T	44
Trimmers	40.00	1½ T	36	Firemen . . . . .	.60	1½ T	44
Waterproof work- ers, female:				Layers . . . . .	.50	1½ T	44
Button sewers	15.50	—	40	Markers, female . . . . .	.40	1½ T	44
Buttonhole makers	15.50	—	40	Markers, male . . . . .	.55	1½ T	44
Brockton:				Naphtha men . . . . .	.78	1½ T	44
Female operators	14.00	—	35	Pressers, hand, fe- male	{ .40 } .50 } 1½ T	44	
Fall River:				Pressers, machine:			
Cotton garment workers	2 .35	1½ T	40	Female . . . . .	.50	1½ T	44
Silk dresses:				Male	{ .50 } .80 } 1½ T	44	
Cleansers and fin- ishers	2 .40	1½ T	40	Rough spotters . . . . .	.70	1½ T	44
Machine operators and pressers	2 .50	1½ T	40	Seamstresses . . . . .	.45	1½ T	44
Sport wear and chil- dren's play suits:				Shippers . . . . .	.75	1½ T	44
Cutters	25.00	1½ T	40	Silk spotters . . . . .	.80	1½ T	44
Floor girls	14.00	1½ T	40	Tailors . . . . .	.80	1½ T	44
Spreaders	18.00	1½ T	40	Unskilled help . . . . .	.32½	1½ T	44
Haverhill:				Washers . . . . .	.78	1½ T	44
Wool hatters: ²				Helpers:			
Bumper men . . . . .	.40	1½ T	40	Naphtha men . . . . .	.50	1½ T	44
Dust box workers . . . . .	.40	1½ T	40	Rough spotters . . . . .	.50	1½ T	44
Extractors . . . . .	.40	1½ T	40	Silk spotters . . . . .	.60	1½ T	44
Hat carriers . . . . .	.35	1½ T	40	Washers . . . . .	.50	1½ T	44
Hat carriers (hardening room) . . . . .	.40	1½ T	40	Haverhill:			
Hat inspectors . . . . .	.35	1½ T	40	Hand pressers	19.55	1½ T	{ 40 } 44
Multi-roller men . . . . .	.40	1½ T	40	Machine pressers	{ 16.10 } { 28.75 } 1½ T	40 44	

¹ Same rates apply in Worcester.² Rate per hour.³ Rates on an hourly basis, except drivers, who are paid on a weekly basis.⁴ Plus five per cent commission for retail drivers, and ten per cent for wholesale drivers.⁵ Each schedule in effect for six months.

TABLE 2. CLOTHING AND GARMENT TRADES — Concluded.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES PER WEEK	OVER- TIME RATES	HOURS OF LABOR PER WEEK	MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES PER WEEK	OVER- TIME RATES	HOURS OF LABOR PER WEEK
Dyers and Cleaners.				Ready made shops: Bushelmen . . .	\$34.50	1½ T	40
—Con.				Helpers . . .	21.00	1½ T	40
Haverhill —Con.							
Naphtha cleaners:							
First hands . . .	\$19.55	1½ T	2½ 40 (44)				
Second hands . . .	17.25	1½ T	2½ 40 (44)				
Special cleaners . . .	46.00	1½ T	2½ 40 (44)				
Unskilled workers . . .	1.33	1½ T	2½ 40 (44)				
Tailoring and Busheling.							
Boston:							
Bushelmen . . .	36.00	1½ T	40	Ready made shops: Bushelmen . . .	35.00	1½ T	40
Bushelwomen . . .	22.50	1½ T	40				
				Bushelmen . . .	36.00	1½ T	40
				Helpers, women . . .	22.00	1½ T	40
Brockton:							
Tailors . . .	32.00	1½ T	40				
Custom shops: Bushelmen . . .	32.00	1½ T	40				
Helpers, first class . . .	18.00	1½ T	40				

¹ Rate per hour.² Each schedule in effect for six months.

TABLE 3. ENGINEERS AND FIREMEN.

OCCUPATIONS AND MUNICIPALITIES	RATES OF WAGES		HOURS OF LABOR PER WEEK	OCCUPATIONS AND MUNICIPALITIES	RATES OF WAGES		HOURS OF LABOR PER WEEK
	AMOUNT	BASIS			AMOUNT	BASIS	
Boston:				Newspaper: Stationary firemen . . .	\$40.00	Week 1½ T	40
Air conditioning: Chief engineers . . .	\$54.00	Week 1½ T	40	Oil distilleries: Operating engineers . . .	218.00	Month 1½ T	36
Operating engineers . . .	42.00	" 1½ T	40	Power plants: Stationary firemen . . .	.96	Hour 1½ T	40
Beverage plants: Stationary firemen . . .	40.00	" 1½ T	40	Oilers . . .	.92	" 1½ T	40
Breweries: Chief engineers . . .	60.00	" 1½ T	40	Water tenders . . .	1.00	" 1½ T	40
Engineers . . .	50.00	" 1½ T	40	Refrigeration plants: Operating engineers . . .			
Stationary firemen . . .	40.00	" 1½ T	40	Other plants: Engineers: First class . . .	39.00	Week 1½ T	40
Brick yards: Stationary firemen . . .	39.00	" 1 T	44	Second class . . .	60.00	" 1½ T	40
Coal wharves and yards: Hoisting and trolley engineers . . .	48.00	" \$1.75	40	Third class . . .	50.00	" 1½ T	40
Engineers or as- sistants: Operating two or more boilers . . .	45.00	" 1.75	40		41.90	" 1½ T	40
Operating one boiler . . .	43.00	" 1.75	40	Brockton:			
Transient men: Days . . .	12.00	Day 2.25	—	Gas company: Operating engi- neers . . .	34.50	Week 1½ T	40
Nights . . .	13.50	" 2.25	—	Stationary firemen . . .	31.50	" 1½ T	40
Stationary firemen . . .	40.00	Week 1½ T	44	Helpers . . .	26.50	" 1½ T	40
Creameries: Stationary firemen . . .	{38.00}	" 1½ T	48	Shoe factories: Engineers . . .	34.50	" 1½ T	40
Ice plants: Chief engineers . . .	55.00	" 1½ T	48	Stationary firemen . . .	33.00	" 1½ T	44
Operating engineers . . .	45.00	" 1½ T	48	and oilers . . .	26.00	" 1½ T	44
Mercantile estab- lishments: Stationary firemen . . .	{.80}	Hour 1½ T	44	Firemen's helpers . . .			
	{1.90}			Other factories: Stationary firemen . . .	{30.00—}	" 1½ T	{40—}
					{33.00}	" 1½ T	{48}
				Fall River:			
				Breweries: Power house chief . . .	36.50	" 1½ T	40
				Power house men . . .	34.50	" 1½ T	40

¹ Rate per day of 8 hours.

TABLE 3. ENGINEERS AND FIREMEN — Concluded.

OCCUPATIONS AND MUNICIPALITIES	RATES OF WAGES		Hours of Over- time Rates	Hours of Labor per Week	OCCUPATIONS AND MUNICIPALITIES	RATES OF WAGES		Hours of Over- time Rates	Hours of Labor per Week
	Amount	Basis				Amount	Basis		
Holyoke: Breweries: Chief engineers	\$60.00	Week 1½ T	40		Salem: First class engineers	\$55.00	Week 1½ T	40	
Assistant engineers	50.00	" 1½ T	40		Second class engineers	50.00	" 1½ T	40	
Stationary firemen	1.00	Hour 1 T	40		Third class engineers	40.00	" 1½ T	40	
Paper mills: Stationary firemen . . . . .	.88	" 1 T	42		Stationary firemen	36.00	" 1½ T	40	
Textile mills: Stationary firemen	{ .81- } { 1.03 }	" 1 T	42						
Other plants: Chief engineers	53.00	Week —	48		Springfield: Breweries: Engineers in charge	55.00	" 1½ T	40	
Second class . . . . .	.96½	Hour 1½ T	48		Operating engineers	42.00	" 1½ T	40	
Third class . . . . .	.89½	" 1½ T	48		Distilleries: Chief engineers	40.00	" 1½ T	40	
					Operating engineers	35.00	" 1½ T	40	
Lawrence: Breweries: First engineers	49.00	Week 1½ T	40		Dyeing and cleansing plants: Third class engineers	35.00	" —	{ 50- { 60 }	
Assistant engineers	44.00	" 1½ T	40		Laundries: Second class engineers	45.00	" —	{ 50- { 60 }	
Stationary firemen	36.00	" 1½ T	40		Third class engineers	35.00	" —	{ 50- { 60 }	
Leominster: Second class engineers	1.15	Hour 1½ T	44		Theatres: Chief engineers	42.75	" 1½ T	40	
Third class engineers	1.00	" 1½ T	44		Operating engineers	37.10	" 1½ T	40	
First class firemen . . . . .	.90	" 1½ T	44		Other plants: First class engineers	46.80	" —	48	
Second class firemen . . . . .	.75	" 1½ T	44		Second class engineers	35.70	" —	48	
					Third class engineers	32.60	" —	48	
Lowell: Breweries: Chief engineers	60.00	Week —	—		Stationary firemen	30.60	" —	48	
Operating engineers	48.00	" 1½ T	40						
Stationary firemen	39.00	" 1½ T	40						
Oilers	37.50	" 1½ T	40						
Helpers	33.00	" 1½ T	40						
Tanneries: Stationary firemen	32.00	" 1½ T	42						
New Bedford: Breweries: Chief engineers	60.50	Week 1½ T	40		Woburn: Tanneries: Stationary firemen	38.00	" 1½ T	40	
Assistant engineers	44.00	" 1½ T	40						
Stationary firemen	36.30	" 1½ T	40						
Rayon mills: Firemen	33.27	" 1½ T	48		Worcester: Breweries: Engineers in charge	55.00	" 2 T	40	
Helpers	26.50	" 1½ T	48		Operating engineers	45.00	" 2 T	40	
Textile mills: Chief engineers	47.14	" 1½ T	48		Firemen and oilers	33.00	" 1½ T	40	
Assistant engineers	44.35	" 1½ T	48		Dairies: Engineers in charge	40.00	" 1½ T	48	
Stationary firemen	{ .56- } { .59 }	Hour 1½ T	48		Laundries: Engineers	40.00	" 1½ T	48	
Helpers	{ .45- } { .47 }	" 1½ T	48		Textile plants: Engineers in charge	60.00	" 1½ T	40	
Oilers and coal passers	{ .34- } { .42 }	" 1½ T	48		Operating engineers	40.00	" 1½ T	40	
					Theatres: Stationary firemen	35.00	" 1½ T	40	
Northampton: Gas company: Engineers	33.60	Week 1 T	40						
Stationary firemen	32.16	" 1 T	40						
Helpers	26.00	" 1 T	40						

TABLE 4. FOOD AND BEVERAGES.

Note:—In several localities the basic working hours and rates of pay for overtime are so nearly uniform that, in order to avoid much repetition, these data are covered in footnotes.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES	
	Amount	Basis		Amount	Basis
Bakery Employees.					
Boston:					
American bakeries,			Retail store clerks . . .	550.35	Hour
Hand shops: ¹				{ .40	"
Foremen	\$40.00	Week	Machine bakery "C": ²		
Second hands	33.00	"	Bread department:		
Third hands	30.00	"	Benchmen . . . . .	.63	"
Helpers:			Benchwomen . . . . .	.45	"
First six months	18.00	"	Bread packers and helpers . . . . .	.52½	"
Second six months	20.00	"	Divider operators . . . . .	.63	"
Third six months	22.00	"	Mixers . . . . .	.73½	"
Thereafter	24.00	"	Mixers' helpers . . . . .	.65	"
Jobbers	6.00	Day	Moulder operators . . . . .	.63	"
Cleaners	17.00	Week	Moulder helpers . . . . .	.60	"
Frosters	17.00	"	Oven men . . . . .	.63	"
Receivers	20.00	"	Pan greasers . . . . .	.52½	"
Shippers:			Cake department:		
Head	25.00	"	Icers . . . . .	.45	"
Assistant:			Mixers and helpers . . . . .	.63	"
First six months	18.00	"	Oven men . . . . .	.63	"
Second six months	20.00	"	Store girls	14.00	Week
Thereafter	22.00	"	Doughnut department:		
Hebrew bakeries: ²			Machine operators and mixers . . . . .	.52½	Hour
Foremen	63.50	"	Wrapping, packing, and sugaring:		
Second hands	58.50	"	Male . . . . .	.45	"
Third hands	53.50	"	Female . . . . .	.40	"
Jobbers:			Shipping department:		
Foremen	10.59	Day	Packers . . . . .	.45	"
Second hands	9.75	"	Porters . . . . .	.45	"
Third hands	8.92	"	Shippers and baggers . . . . .	.45	"
Machine bakery "A": ²			Stockmen . . . . .	.52½	"
Bakers:			Wrapping machine operators . . . . .	.63	"
First class	32.00	Week	Wrapping machine helpers . . . . .	.52½	"
Second class	28.00	"	Wrapping room miscellaneous help . . . . .	.47½	"
Third class	20.00	"	Machine bakery "D": ⁷		
Four class	18.00	"	Divider men . . . . .	.78	"
Helpers	20.00	"	Flour blenders . . . . .	.73	"
Bench hands	28.00	"	Ingredient scalers . . . . .	.73	"
Dough makers	40.00	"	Mixers . . . . .	.90	"
Doughnut men	29.00	"	Mixers' helpers . . . . .	.73	"
Female help	15.00	"	Moulder men . . . . .	.73	"
Oven men	29.00	"	Moulder helpers . . . . .	.63	"
Scaling room men	26.00	"	Oven feeders . . . . .	.73	"
Stock room men	22.00	"	Packers . . . . .	.63	"
Workers or porters	18.00	"	Pan greasers . . . . .	.63	"
Machine bakery "B": ³			Porters . . . . .	.53	"
Cake baking: ⁴			Rackers . . . . .	.63	"
Dough and ingredient scalers . . . . .	.55	Hour	Wrappers . . . . .	.63	"
Mixers . . . . .	.65	"	Machine bakery "E": ⁷		
Oven men . . . . .	.60	"	Dividier men . . . . .	.72½	"
Stockmen and helpers	{ .45	"	Flour blenders . . . . .	.70	"
	{ .50	"	Ingredient scalers . . . . .	.70	"
Pan department:			Mixers . . . . .	.85	"
Cleaners and greasers	{ .35	"	Mixers' helpers . . . . .	.65	"
	{ .40	"	Moulder men . . . . .	.72½	"
Icers, wrappers, and packers	{ .35	"	Moulder helpers . . . . .	.63	"
	{ .40	"	Oven feeders . . . . .	.70	"
Table hands . . . . .	.50	"	Packers . . . . .	.65	"
Shipping department:			Pan greasers . . . . .	.60	"
Chute men	{ .45	"	Porters . . . . .	.70	"
	{ .50	"	Rackers . . . . .	.60	"
Shippers . . . . .	.45	"	Wrappers . . . . .	.70	"

¹ Time in excess of 48 hours, 1½T.

² Working schedule 48 hours per week; straight time for all hours worked.

³ Overtime after 40 hours, 1½T.

⁴ Rate quoted is paid during first five years; second five years, receive five cents per hour additional; thereafter, another additional five cents.

⁵ Rate for first year.

⁶ Paid straight time for first 4 hours overtime in excess of 44 hours per week, then 1½T.

⁷ Paid straight time for first 4 hours overtime in excess of 40 hours per week, then 1½T.

TABLE 4. FOOD AND BEVERAGES — Continued.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES	
	Amount	Basis		Amount	Basis
Bakery Employees.—Con.					
Boston—Con.			Shipping department:		
Machine bakery "F": ¹			Belt men	\$0.55½	Hour
Cake baking:			Checkers . . . . .	.68	"
Cleaners	\$0.55	Hour	Elevator operators . . . . .	.58	"
Helpers . . . . .	.48	"	Floor men . . . . .	.60½	"
Icers (first year) . . . . .	.38	"	Porters . . . . .	.58	"
Ingredient scalers . . . . .	.67	"	Sales clerks (males) . . . . .	.50	"
Mixers . . . . .	.83	"	Sales clerks (females) . . . . .	.43	"
Oven men . . . . .	.75	"	Stale checkers and carton salvagers . . . . .	.56	"
Packers (first year) . . . . .	.38	"	Stale checkers, head . . . . .	.73	"
Pan cleaners (after first year— retail stores) . . . . .	.43	"	Stock clerks . . . . .	.63	"
Porters . . . . .	.48	"	Other employees:		
Scalers . . . . .	.67	"	Automobile mechanics:		
Table heads . . . . .	.53	"	First class . . . . .	.88	"
Brockton:			Second class . . . . .	.78	"
Hand shops: ²			Electricians . . . . .	.95½	"
Foremen in shops of four or more	39.53	Week	Electricians' helpers . . . . .	.78	"
Foremen in shops of less than four	37.64	"	Helpers . . . . .	.68	"
Second hands	35.76	"	Engineers . . . . .	.92½	"
Oven men	35.76	"	Firemen . . . . .	.85½	"
Doughmakers	35.76	"	Laborers . . . . .	.58	"
Bench hands	33.88	"	Machine repairmen . . . . .	.88	"
Jobbers	7.12	Day	Machinists . . . . .	.93	"
Cambridge:			Machinists' helpers . . . . .	.68	"
Machine bakery "A": ³			Oilers and greasers . . . . .	.78	"
Bread department:			Oven firemen . . . . .	.68	"
Benchmen:			Painters . . . . .	.88	"
Head . . . . .	.85	Hour	Machine bakery "B": ⁴		
Benchmen . . . . .	.78	"	Assembly:		
Helpers . . . . .	.63	"	Assemblymen . . . . .	.67	"
Bread rackers and wrappers . . . . .	.63	"	Clerks . . . . .	.71	"
Divider operators . . . . .	.80½	"	Baking department:		
Flour dumpers . . . . .	.63	"	Clerks . . . . .	.60	"
Ingredient scalers . . . . .	.70½	"	Conveyermen . . . . .	.60	"
Mixers . . . . .	.88	"	Cuttermen . . . . .	.89	"
Mixers' helpers . . . . .	.68	"	Dough feeders . . . . .	.66	"
Moulder operators . . . . .	.70½	"	Machine captains . . . . .	.88	"
Moulder helpers . . . . .	.63	"	Oven firemen . . . . .	.76	"
Office clerks, bake shop . . . . .	.65½	"	Pan feeders and cleaners . . . . .	.66	"
Oven men . . . . .	.88	"	Pan regulators . . . . .	.60	"
Oven men's helpers (feeding and dumping) . . . . .	.65½	"	Peelers . . . . .	.81	"
Pan greasers . . . . .	.63	"	Rollermen . . . . .	.76	"
Wrappers, head . . . . .	.68	"	Sponge:		
Cake department:			Bakers . . . . .	.78	"
Cake dumpers and pick up . . . . .	.55½	"	Drawmen . . . . .	.75	"
Carton salvagers (female) . . . . .	.43	"	Mixers . . . . .	.76	"
Dough scalers . . . . .	.68	"	Stackers . . . . .	.63	"
Dough scalers' helpers . . . . .	.60½	"	Spray machine operators . . . . .	.66	"
Foreladies, assistant . . . . .	.68	"	Sweepers . . . . .	.57	"
Icers, head (female) . . . . .	.63	"	Sweet:		
Icers (female) . . . . .	.45½	"	Bakers . . . . .	.78	"
Icing makers . . . . .	.73	"	Mixers . . . . .	.76	"
Icing makers' helpers . . . . .	.63	"	Mixers' helpers . . . . .	.60	"
Icing tray boys . . . . .	.58	"	Ovenmen . . . . .	.71	"
Ingredient scalers . . . . .	.65½	"	Icing department:		
Milk men . . . . .	.65½	"	Clerks . . . . .	.51	"
Mixers . . . . .	.83	"	Floormen . . . . .	.61	"
Mixers' helpers . . . . .	.68½	"	General help (female) . . . . .	.48	"
Mould men . . . . .	.53	"	Machine operators . . . . .	.48	"
Oven men . . . . .	.83	"	Mixers . . . . .	.84	"
Peelers (female) . . . . .	.43	"	Mixers' helpers . . . . .	.66	"
Sugar grinders . . . . .	.58	"	Working supervisor . . . . .	.56	"
Tray boys . . . . .	.47	"	Packing department:		
Tray men . . . . .	.55½	"	Bundlers, hand . . . . .	.48	"
Wrappers, head (female) . . . . .	.51	"	Carton formers . . . . .	.48	"
Wrappers (male) . . . . .	.51	"	Clerks . . . . .	.55	"
Wrappers (female) . . . . .	.48	"	Cripple pickers . . . . .	.48	"
			Floormen, head . . . . .	.66	"
			Floormen . . . . .	.61	"
			Formers and stitchers . . . . .	.48	"
			Machine feeders . . . . .	.48	"
			Machine operators . . . . .	.48	"
			Machine set up men . . . . .	.64	"

¹ Paid straight time for first 4 hours overtime in excess of 38 hours per week, then 1½T.² Time in excess of 48 hours, 1½T.³ Overtime after 40 hours, 1½T.⁴ Overtime after 40 hours, 1½T.

TABLE 4. FOOD AND BEVERAGES — Continued.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES		
	Amount	Basis		Amount	Basis	
Bakery Employees.—Con.						
Cambridge—Con.			Moulder men	.60	Hour	
Machine bakery "B"—Con.			Moulder helpers	.50	"	
Sealing and weighing:			Oven men	.65	"	
Males	\$0.61	Hour	Pan greaser	.60	"	
Females	.48	"	Shippers	.65	"	
Sponge packers	.51	"	Wrapping machine operators	.62	"	
Sweepers	.46	"	Wrapping machine helpers	.55	"	
Sweet packers	.49	"	Cake department:			
Tally clerk on packages	.61	"	Depositors	.60	"	
Weighers and closers	.48	"	Depositors helpers	.50	"	
Working supervisors	.56	"	Dough scalers	.60	"	
Sundry:			Helpers, all around	.45	"	
Cleaners and sweepers	.56	"	Icers (female)	.41	"	
Dressing room attendants	.61	"	Mixers	.60	"	
Elevatormen	.67	"	Mixers' helper	.50	"	
Inexperienced help:			Oven men	.60	"	
Males	.50	"	Wrappers	.41	"	
Females	.40	"	Doughnut department:			
Working supervisors	.70	"	Scalers and weighers	.60	"	
Warehouse:			Wrappers and packers (female)	.41	"	
Receiving clerks	.81	"				
Shippers	.76	"				
Warehousemen	.67	"				
Other employees:						
Carpenters	.85	"				
Electricians	.94	"				
Machinists	.94	"				
Machinists' helpers	.83	"				
Oilers	.71	"				
Machine bakery "C": ¹						
Bread department:						
Benchmen	.75	"				
Benchmen, head	.80	"				
Benchmen, helpers	.65½	"				
Divider operators	.80	"				
Flour dumpers	.68	"				
Ingredient scalers	.67½	"				
Mixers	.80	"				
Mixers' helpers	.72	"				
Moulder operators	.75	"				
Moulder helpers	.65½	"				
Oven helpers (feeding and dumping)	.67	"				
Oven men	.67	"				
Pan greasers	.65½	"				
Shipping department:						
Checkers	.70	"				
Floormen	.65	"				
Machine operators	.68	"				
Machine operators' helpers	.64	"				
Porters	.68	"				
Porters, head	.74	"				
Stale checkers	.73	"				
Stock and receiving	.68	"				
Other employees:						
Auto mechanics:						
First class	.88	"				
Second class	.78	"				
Helpers	.63	"				
Machinists, first class	.93	"				
Machinists' helpers	.68	"				
Machine repairmen	.83	"				
Fitchburg: ²						
Machine bakeries:						
Bread department:						
Benchmen	.65	"				
Dividers	.65	"				
Mixers	.65	"				
Mixers' helpers	.55	"				

¹ Overtime after 40 hours, 1½T.² Paid straight time for first 4 hours overtime in excess of 40 hours per week, then 1½T.³ Same rates are paid weekly in both 44 and 48 hour shops; overtime 1½T.⁴ Time in excess of 48 hours, 1½T.⁵ Working schedule 40 hours per week; no overtime allowed.⁶ Working schedule 48 hours per week; straight time for all hours worked.⁷ All men receive \$1.00 per hour for time in excess of 48 per week.

TABLE 4. FOOD AND BEVERAGES — Continued.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES	
	Amount	Basis		Amount	Basis
Bakery Employees.—Con.					
Lynn —Con.			Third hands	\$34.50	Week
Hand shop.—Con.			Helpers	24.50	"
American bakeries—Con.:			Jobbers	6.00	Day
Jobbers	\$7.00	Day			
Helpers:					
First six months . . .	18.00	Week			
Second six months . . .	20.00	"			
Thereafter	22.00	"			
Shippers:					
First year	20.00	"			
Thereafter	23.00	"			
Hebrew bakeries: ¹					
Foremen	65.00	Week			
Second hands	60.00	"			
Cake bakers. . . .	60.00	"			
Foremen jobbers	12.00	Day			
Jobbers. . . .	11.00	"			
Machine bakery "A": ²					
Bakers' helpers . . . .	.55	Hour			
Bench hands . . . .	.75	"			
Bread packers . . . .	.50	"			
Bread slicers and wrappers . . . .	.55	"			
Divider scalers . . . .	.75	"			
Dough mixers . . . .	.80	"			
Dough room help . . . .	.60	"			
Doughnut friers . . . .	.70	"			
Frosters (female) . . . .	.39	"			
General labor . . . .	.50	"			
Jobbers	6.00	Day			
Maintenance . . . .	.55	Hour			
Oven helpers . . . .	.60	"			
Oven men . . . .	.77	"			
Packagers (female) . . . .	.39	"			
Pan greasers . . . .	.50	"			
Pie machine men . . . .	.60	"			
Pie machine women . . . .	.41	"			
Shippers . . . .	.55	"			
Machine bakery "B": ³					
Bakers (skilled) . . . .	.67	"			
Bakers' helpers . . . .	.50	"			
Bread panners . . . .	.40	"			
Bread packers . . . .	.40	"			
Dough mixers . . . .	.75	"			
Dough mixers' helpers . . . .	.50	"			
Doughnut friers . . . .	.57	"			
Frosters and packagers . . . .	.32	"			
General labor and maintenance					
men . . . .	.45	"			
Jobbers (skilled) . . . .	.75	"			
Jobbers (other) . . . .	.45	"			
Oven men . . . .	.70	"			
Oven men's helpers . . . .	.50	"			
Pan greasers . . . .	.44	"			
Pie machine men . . . .	.45	"			
Scalers . . . .	.67	"			
Shippers . . . .	.50	"			
Slicers and wrappers . . . .	.50	"			
New Bedford:					
Machine bakeries: ³					
Dough mixers	27.00	Week			
Dough dividers	27.00	"			
Bench hands	24.00	"			
Bread packers	18.00	"			
Bread wrappers	21.00	"			
Helpers	18.00	"			
Oven men	24.00	"			
Shippers	24.00	"			
Salem:					
Hand shops: ¹					
Foremen	41.00	"			
Second hands	37.50	"			
Somerville:					
Machine bakery "A": ⁴					
Bread department:					
Bench men . . . .	.75	Hour			
Bread packers . . . .	.57½	"			
Bread wrappers . . . .	.70	"			
Divider men . . . .	.80	"			
Flour dumpers . . . .	.65	"			
Ingredient scalers . . . .	.70	"			
Mixers	39.50	Week			
Mixers' assistant . . . .	.77½	Hour			
Molder men . . . .	.70	"			
Molders' helpers . . . .	.65	"			
Oven men:					
First class . . . .	.80	"			
Second class . . . .	.75	"			
Oven men's helpers:					
First class . . . .	.65	"			
Second class . . . .	.62½	"			
Pan greasers:					
Hand . . . .	.60	"			
Machine . . . .	.65	"			
Pan packers . . . .	.57½	"			
Utility men . . . .	.70	"			
Pastry department:					
Cake dumpers (female) . . . .	.44	"			
Cake utility men . . . .	.65	"			
Filling cookies . . . .	.55	"			
Helpers (female) . . . .	.42	"			
Icing makers (female) . . . .	.65	"			
Icing makers' helpers (female) . . . .	.53	"			
Ingredient scalers . . . .	.70	"			
Mixers . . . .	.77½	"			
Mixers' helpers . . . .	.60	"			
Oven men . . . .	.77½	"			
Pan washers . . . .	.60	"			
Pie dough mixers . . . .	.69	"			
Pie machine men . . . .	.60	"			
Pie oven men . . . .	.82½	"			
Rack washers . . . .	.44	"			
Scalers . . . .	.60	"			
Scalers' helpers . . . .	.60	"			
Wrappers (female) . . . .	.44	"			
Shipping department:					
Checkers . . . .	.75	"			
Floor men:					
Group 1 . . . .	.70	"			
Group 2 . . . .	.60	"			
Head shippers	36.00	Week			
Head shippers' assistants . . . .	.80	Hour			
Maintenance men:					
Machine repairmen:					
First class . . . .	.85	"			
Second class . . . .	.75	"			
Maintenance helpers . . . .	.65	"			
Mechanics, auto:					
First class . . . .	.85	"			
Second class . . . .	.75	"			
Helpers . . . .	.60	"			
Painters . . . .	.80	"			
Painters' helpers . . . .	.60	"			
Machine bakery "B": ⁴					
Bread bakery:					
Blenders . . . .	.78¾	"			
Dividers . . . .	.84	"			
Flour handlers . . . .	.66	"			
Foremen	1.00	"			

¹ Time in excess of 48 hours, 1½T.² Overtime after 44 hours, 1½T.³ Working schedule 48 hours per week; straight time for all hours worked.⁴ Overtime after 40 hours, 1½T.

TABLE 4. FOOD AND BEVERAGES—Continued.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES	
	Amount	Basis		Amount	Basis
Bakery Employees—Con.					
Somerville: —Con.			Taunton:		
Machine Bakery "B"—Con			Hand shops: ²		
Mechanics	\$0.73½	"	Foreman	\$34.00	Week
Mixers . . . . .	.89½	"	Second hands	36.00	"
Mixers' helpers . . . . .	.78½	"	Bench hands	29.00	"
Moulder . . . . .	.78½	"	Jobbers	5.50	Day
Moulder helpers . . . . .	.73½	"			
Ovens . . . . .	.73½	"			
Pan greasers and rackers . . . . .	.73½	"			
Pilers . . . . .	.66	"			
Porters . . . . .	.66	"			
Receiver . . . . .	.78½	"			
Wrappers . . . . .	.66	"			
Cake bakery:					
Bench hands . . . . .	.78½	"			
Bench hand helpers . . . . .	.66	"			
Cake cutting and wrapping (girls) . . . . .	.46½	"			
Cake mixers . . . . .	.78½	"			
Cake wrappers and cookie packers . . . . .	.44	"			
Cookie mixer and fish ovenman . . . . .	.70½	"			
Depositors . . . . .	.78½	"			
Dumping flour and sugar . . . . .	.68½	"			
Fish oven (cake only) . . . . .	.70½	"			
Fish oven and bench men . . . . .	.78½	"			
General bakery helpers . . . . .	.66	"			
Icers and wrappers . . . . .	.46½	"			
Icing maker . . . . .	.84	"			
Ingredient scaling, head . . . . .	.73½	"			
Muffin dropper—operators and helpers . . . . .	.73½	"			
Muffin helper . . . . .	.68½	"			
Pan liners (girls) . . . . .	.44	"			
Porters-watchmen-rackers . . . . .	.68½	"			
Roll department (girls) . . . . .	.44	"			
Roll dough mixer . . . . .	.78½	"			
Scalers . . . . .	.68½	"			
Scalers' helpers . . . . .	.66	"			
Stock room help . . . . .	.84	"			
Travelling oven man, head . . . . .	.78½	"			
Wrapping machine (men) . . . . .	.68½	"			
Wrapping machine (girls) . . . . .	.46	"			
Doughnut department:					
Mixers . . . . .	.78½	"			
Mixers' helpers . . . . .	.70½	"			
Packers . . . . .	.44	"			
Springfield:					
Hand shops: ¹					
Foremen . . . . .	.85½	"			
Second hands . . . . .	.74½	"			
Bench hands . . . . .	.64½	"			
Machine bakeries: ¹					
Bench hands	28.00	Week			
Cake mixers	28.00	"			
Cake wrappers (female)	25.00	"			
Divider operators	28.00	"			
Dough mixers	38.00	"			
Doughnut mixers	28.00	"			
Doughnut wrappers (female)	16.00	"			
Moulder operators	28.00	"			
Moulder helpers	20.00	"			
Oven men, head	32.00	"			
Oven men's helpers	25.00	"			
Shipping clerks	30.00	"			
Wrapping operator	28.00	"			
Taunton:					
Hand shops: ²					
Foreman	\$34.00	Week			
Second hands	36.00	"			
Bench hands	29.00	"			
Jobbers	5.50	Day			
Worcester:					
Hand shops:					
American bakeries: ³					
Foremen	40.00	Week			
Second hands	36.00	"			
Helpers . . . . .	.45	Hour			
Hebrew bakeries: ⁴					
Foremen	55.00	Week			
Second hands	50.00	"			
Brewery and Soft Drink Workers: ⁵					
Boston:					
Brewing department:					
First men	37.50	"			
Other men	35.50	"			
Bottling department					
Watchmen—laborers					
Night watchmen	35.00	"			
Chicopee:					
Brewing department:					
First men	38.50	"			
Other men	36.50	"			
Bottling department					
Fall River:					
Brewing department:					
First men	36.50	"			
Other men	34.50	"			
Bottling department					
Lawrence:					
Brewing department:					
First men	37.50	Week			
Other men	35.50	"			
Bottling department					
Night watchmen	35.00	"			
Lowell:					
Brewing department:					
First men	36.50	"			
Other men	34.50	"			
Bottling department					
Night watchman	34.50	"			
New Bedford:					
Brewing department:					
First men	36.50	"			
Other men	34.50	"			
Bottling department					
Springfield:					
Brewing department:					
First men . . . . .	.92½	Hour			
Bottling department					

¹ Working schedule 42 hours per week for men and 40 hours for women.² Overtime begins after 48 hours; foremen receive \$1.00 per hour, second hands 90 cents, and bench hands 80 cents.³ Working schedule 44 hours per week; overtime straight time.⁴ Working schedule 48 hours per week; overtime \$1.25 per hour.⁵ Overtime after 40 hours per week, 1½T, except that night watchmen work 44 hours per week for rate quoted.

TABLE 4. FOOD AND BEVERAGES — Concluded.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES	
	Amount	Basis		Amount	Basis
Brewery and Soft Drink Workers—Cont.					
Worcester:					
Brewing department:					
First men	\$36.50	Week	Celery: ³		
Other men	34.00	"	Deliverers	\$23.50	Week
Bottling department:					
First men	36.00	"	Packers	23.50	"
Other men	34.00	"	Washers	23.50	"
Night watchmen	34.00	"	Wrappers	28.50	"
Confectionery Workers.¹			Fruit and Vegetable Distribution.		
Malden:					
Cooks No. 1 . . . . .	.57	Hour	Boston:		
Cooks helpers . . . . .	.46	"	Celery: ³		
Fondant men . . . . .	.57	"	Deliverers	\$23.50	Week
Mogul operators . . . . .	.57	"	Packers	23.50	"
Mogul workers . . . . .	.46	"	Washers	23.50	"
Nougat makers . . . . .	.57	"	Wrappers	28.50	"
Nougat makers' helpers . . . . .	.46	"	Fruits and vegetables: ³		
Shippers . . . . .	.55	"	Lumpers	20.00	"
Shippers' helpers . . . . .	.42	"	Salesmen	35.00	"
Inexperienced male help:			Extra helpers	5.00	Day
First six months . . . . .	.35	"	Produce: ³		
Next six months . . . . .	.37½	"	Handlers	30.00	Week
Thereafter . . . . .	.40	"	Spare men . . . . .	.75	Hour
Inexperienced female help:			Tomato repacking:²		
First six months . . . . .	.26	"	Packers	27.00	Week
Second six months . . . . .	.30	"	Strippers	22.50	"
Third six months . . . . .	.34½ ¹⁰	"			
Fourth six months . . . . .	.35½ ¹⁰	"			
Thereafter . . . . .	.37½	"			
Creamery Workers.²					
Boston:³			Ice Cream Manufacturing.³		
Checkers	*34.00	Week	Boston:		
Chestmen	33.00	"	Drivers	28.00	"
Creamery workers in charge of departments	36.00	"	General help:		
General help:			Experienced	26.00	"
First three months	25.00	"	Inexperienced, first three months	21.00	"
Next three months	32.00	"	Hardening room men	28.00	"
Men in charge of milk and cream chests at night	34.00	"	Ice cream makers and mix men	33.00	"
Pasteurizers, separator men and milk tasters	35.00	"	Inside foremen	40.00	"
Egg Inspectors.⁵			Special delivery drivers:		
Boston			Experienced	28.00	"
	28.00	"	Inexperienced, first three months	25.00	"
Sausage Makers.					
Boston:			Beef cutter ⁷	25.00	"
			Sausage workers (base rates)	{ .40 } .50	Hour
Worcester:					
			Sausage makers . . . . .	.60	"
Sugar Refinery Workers.					
Boston:					
			Base rate . . . . .	.65	"

¹ Working schedule 43½ hours per week; overtime 1½ T.² On Sundays and holidays, men may leave work as soon as their regular work is done.³ Working schedule 48 hours per week; straight time for all hours worked.⁴ Same rates apply to men in charge of milk and cream cheese at night.⁵ Working schedule 45 hours per week; overtime 1½ T.⁶ Overtime after 44 hours, 1½ T.⁷ Working schedule 56 hours per week; straight time for overtime.

TABLE 5. HOTEL AND RESTAURANT EMPLOYEES.

OCCUPATIONS AND MUNICIPALITIES	RATES OF WAGES		Hours of Over- time Rates per Week	OCCUPATIONS AND MUNICIPALITIES	RATES OF WAGES		Hours of Over- time Rates per Week
	Amount	Basis			Amount	Basis	
Hotel and Restaurant Employees¹				Miscellaneous and kitchen help .	\$12.50	Week	- 48
Boston:				Waiters .	18.00	"	- 48
Cafeterias:				Waitresses .	12.00	"	- 48
American:				Cambridge:			
Bus boys .	\$14.00	Week	- 54	Bakers:			
Bus girls .	12.00	"	- 48	Head . . .	50.00	"	1½ T 48
Countermen .	22.00	"	- 54	Regular . . .	31.00	"	1½ T 48
Dish washers .	14.00	"	- 54	Apprentices and helpers . . .	18.00	"	1½ T 48
Hebrew:				Bus boys . . .	18.00	"	1½ T 48
Countermen .	30.00	"	- 51	Butchers . . .	33.00	"	1½ T 48
Extra men .	6.00	Day	- -	Checkers (female) . . .	16.00	"	1½ T 48
Regular waiters .	20.00	Week	- 51	Cooks:			
Delicatessens:				Second . . .	37.00	"	1½ T 48
Clerks .	25.00	"	1½ T 54	General . . .	31.00	"	1½ T 48
Extra clerks .	6.00	Day	1½ T 54	Vegetable . . .	25.00	"	1½ T 48
Hotels:				Short order . . .	25.00	"	1½ T 48
Bartenders .	27.00	Week	- 48	Chef's helpers . . .	22.00	"	1½ T 48
Waiters:				Counter men . . .	20.00	"	1½ T 48
Regular employment:				Dish men . . .	18.00	"	1½ T 48
Day work .	{15.00	Week	\$0.75 54	Glass and silver women . . .	16.00	"	1½ T 48
	{ 4.00	Day	- -	Hall help, women . . .	16.00	"	1½ T 48
Night work .	{12.00	Week	.75 39	Ice men . . .	18.00	"	1½ T 48
	{ 3.50	Day	- -	Kitchen men . . .	22.00	"	1½ T 48
Noon . . .	12.00	"	.75 18	Pantry steward . . .	31.00	"	1½ T 48
Extra waiters:				Pantry women . . .	16.00	"	1½ T 48
Serving three meals . . .	{24.50	Day	.75 -	Pot washers . . .	21.00	"	1½ T 48
Serving two meals . . .	{38.50	"	.75 -	Salad men . . .	21.00	"	1½ T 48
Serving one meal . . .	2.50	"	.75 -	Steam table men . . .	22.00	"	1½ T 48
Luncheons . . .	3.00	"	.75 -	Store room help . . .	20.00	"	1½ T 48
Party and banquet work	{4.00	"	- -	Truck men . . .	18.00	"	1½ T 48
	{3.50	"	- -	Vegetable men . . .	20.00	"	1½ T 48
Tea dansant . . .	3.00	"	.75 -	Waitresses:			
				Regular . . .	16.00	"	1½ T 48
Restaurants:				Extra . . .	1.75	Meal	- -
Bartenders . . .	530.00	Week	- 48	Chicopee:			
Waitresses:				Bartenders . . .	25.00	Week	- 50
Full-time . . .	10.00	"	- 48	Clinton:			
Noon . . .	6.00	"	- 24	Bartenders . . .	25.00	"	\$0.60 54
Extra help:				Fitchburg:			
Sundays or holidays	.50	Hour	- 6-	Bartenders:			
Week days	{.35	"	- -	Cafes . . .	5 30.00	"	- 54
	{2.50	Day	- -	Taverns . . .	25.00	"	- 54
Banquets	{(3.00)	"	- -	Waitresses . . .	10.00	"	.50 48
Taverns:				Gardner:			
Bartenders . . .	530.30	Week	- 48	Bartenders . . .	{ 25.00	"	1½ T 54
					{30.00	"	
Brockton:				Greenfield:			
Bars:				Bartenders . . .	{ 25.00	"	.65 54
Bartenders:					{30.00	"	
Beer and wine .	20.00	Week	- 54	Haverhill:			
Liquors . . .	25.00	"	- 54	Banquets:			
Cooks:				Cleaning up and packing . . .	1.50	Hour	- -
Chefs and cooks, male .	27.50	"	- 48	Set-up men . . .	1.50	"	- -
Cooks, female .	18.00	"	- 48	Waiters . . .	{2.00	"	- -
Order cooks .	22.50	"	- 48		{2.50	"	- -
Pastry cooks, female .	15.60	"	- 48	Dairy lunches:			
Pastry cooks and chefs .	30.00	"	- 48	Counter girls . . .	18.00	Week	1½ T 48
Counter girls . . .	15.60	"	- 48	Hotels and cafes:			
Countermen . . .	18.00	"	- 48	Bus boys . . .	15.00	"	1½ T 54

¹ Where meals are served, employees generally receive certain meals in addition to wages.² Ten hours or less a day.³ Per day of 6½ hours.⁴ Higher rate—dress suits; lower rate—tuxedoes, jackets, or white coats.⁵ Meals are not supplied.⁶ Work not less than 4 hours.⁷ Lower rate for short end work, higher rate for long end work.

TABLE 5. HOTEL AND RESTAURANT EMPLOYEES—Continued.

OCCUPATIONS AND MUNICIPALITIES	RATES OF WAGES		Hours of Over- time Labor per Week	OCCUPATIONS AND MUNICIPALITIES	RATES OF WAGES		Hours of Over- time Labor per Week
	Amount	Basis			Amount	Basis	
Hotel and Restaurant Employees—							
Con.							
Haverhill:—Con.							
Cooks:							
Chefs . . .	\$33.00	Week	1½ T 54				
Second or order cooks . . .	28.00	"	1½ T 54				
Culinary workers' helpers:							
Males . . .	16.00	"	1½ T 54				
Females . . .	16.00	"	1½ T 48				
Waiters . . .	16.50	"	1½ T 54				
Waitresses . . .	16.00	"	1½ T 48				
Lunch carts:							
Barmen . . .	25.00	"	1½ T 54				
Spare time bar-men . . .	.60	Hour	—				
Restaurants:							
Bus boys . . .	18.00	Week	1½ T 54				
Combination cooks . . .	25.00	"	1½ T 54				
Order or pastry cooks (women)	21.00	"	1½ T 48				
Waiters and bar-men . . .	23.00	"	1½ T 54				
Holyoke:							
Bartenders . . .	30.00	"	\$0.75 50				
Lawrence:							
Bartenders . . .	30.00	"	1½ T 54				
Bus boys . . .	15.00	"	1½ T 54				
Chefs . . .	30.00	"	1½ T 54				
Combination men	22.50	"	1½ T 54				
Counter men:							
Lunch cars . . .	22.50	"	1½ T 54				
Restaurants . . .	20.00	"	1½ T 54				
Dishwashers . . .	15.00	"	1½ T 48				
Order cooks . . .	22.50	"	1½ T 54				
Pastry cooks . . .	30.00	"	1½ T 54				
Porters . . .	15.00	"	1½ T 54				
Second cooks . . .	25.00	"	1½ T 54				
Second pastry cooks . . .	22.50	"	1½ T 54				
Waitresses . . .	10.00	"	1½ T 48				
Leominster:							
Bartenders . . .	20.00	"	— 54				
Lowell:							
Bartenders . . .	{25.00—} {35.00 }	"	.50 54				
Lynn:							
Bars:							
Bartenders . . .	27.00	"	1½ T 48				
Cafeterias:							
Broiler men . . .	24.00	"	1½ T 48				
Bus boys . . .	13.50	"	1½ T 48				
Bus girls . . .	11.50	"	1½ T 48				
Cashiers . . .	13.00	"	1½ T 48				
Chefs . . .	36.00	"	1½ T 48				
Cooks:							
First class order	25.00	"	1½ T 48				
Second class order . . .	19.00	"	1½ T 48				
Relief . . .	25.00	"	1½ T 48				
Counter man, head	25.00	"	1½ T 48				
Countermen . . .	19.00	"	1½ T 48				
Dish washers . . .	14.00	"	1½ T 48				
Kitchen men . . .	15.00	"	1½ T 48				
Salad men . . .	24.00	"	1½ T 48				
Restaurants:							
Bus boys . . .							
Head . . .							
Assistant head . . .							
Boys . . .							
Broiler men . . .							
Checkers . . .							
Cooks:							
Chefs . . .							
First cooks . . .							
Second cooks . . .							
Chefs' helpers . . .							
Kitchen men . . .							
Salad men . . .							
Marlborough:							
Bartenders . . .							
	25.00	"	—				
Milford:							
Bartenders . . .							
	{22.00} {125.00 }	"	—				
New Bedford:							
Bartenders:							
Hotels:							
First class . . .							
Second class . . .							
Restaurants . . .							
Taverns . . .							
	20.00	"	—				
North Adams:							
Bartenders . . .							
	25.00	"	—				
Northampton:							
Bartenders . . .							
	21.00	"	\$0.50	54			
Pittsfield:							
Bartenders . . .							
	25.00	"	—				
Salem:							
Bartenders . . .							
	22.50	"	—				
Springfield:							
Bars:							
Bartenders . . .							
	5.00	Day	1½ T	48			
Hotels:							
Cooks:							
First . . .							
Second . . .							
Third or order . . .							
Extra help . . .							
Countermen . . .							
Waiters:							
Regular . . .							
Extra . . .							
Waitresses:							
Regular . . .							
Extra . . .							
Lunchroom counter-men . . .							
Weddings and banquets . . .							
	15.00	Week	—	54			
	3.00	—	—	—			
Westfield:							
Bartenders . . .							
	25.00	Week	\$0.75	54			
Worcester:							
Bartenders . . .							
	25.00	"	—	54			
Lunchrooms:							
Group "A":							
Bus boys . . .							
	9.00	"	1½ T	54			

1 Meals are not supplied.

TABLE 5. HOTEL AND RESTAURANT EMPLOYEES—Concluded.

OCCUPATIONS AND MUNICIPALITIES	RATES OF WAGES		Hours of Overtime Labor per Week	OCCUPATIONS AND MUNICIPALITIES	RATES OF WAGES		Hours of Overtime Labor per Week
	Amount	Basis			Amount	Basis	
Hotel and Restaurant Employees— Con.				Cashiers . . .	\$12.00	Week	1½ T 54
Worcester—Con.				Cashiers, night . . .	17.00	"	1½ T 54
Chefs . . .	\$30.00	Week	1½ T 54	Bus boys . . .	10.00	"	1½ T 54
Cooks, night . . .	25.00	"	1½ T 54	{13.50}			
Cooks, order . . .	22.00	"	1½ T 54	Bus girls . . .	9.00	"	1½ T 54
Dishwashers . . .	14.00	"	1½ T 54	(11.00)			
Waiters . . .	10.00	"	1½ T 54	Cooks, order . . .	18.00	"	1½ T 54
Waitresses . . .	8.00	"	1½ T 48	Chefs . . .	32.00	"	1½ T 54
Group "B":				Counter men . . .	18.00	"	1½ T 54
Bakers . . .	32.00	"	1½ T 54	Counter girls . . .	13.00	"	1½ T 54
Bakers, second . . .	18.00	"	1½ T 54	Dish washers . . .	13.50	"	1½ T 54
				Hostesses . . .	15.00	"	1½ T 54
				Waitresses . . .	8.00	"	1½ T 54

¹ Higher rate where no tips are expected.

TABLE 6. LONGSHOREMEN AND MARITIME WORKERS.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES		
	Amount	Basis		Amount	Basis	
Longshoremen.¹						
Boston:						
Cargo workers: ²						
Bulk cargo	\$1.05	Hour				
Cement in bags	1.10	"				
Coffee	1.05	"				
General Cargo	1.05	"				
Refrigerator cargos	1.20	"				
Wet hides	1.20	"				
Coal trimmers . . . . .	.85	"			
Coastwise workers:						
Clerks	34.50	Week				
Longshoremen . . . . .	.95	Hour			
Freight handlers :						
Tally clerks	8.25	Day				
Warehouses:						
Assistant foremen	34.40	Week				
Clerks	34.40	"				
Extra employees . . . . .	.68	Hour			
Intermediate labor	32.20	Week				
Laborers	30.00	"				
Lumber handlers:						
Carrier drivers . . . . .	.75	Hour			
Checkers . . . . .	.80	"			
Crane men . . . . .	.80	"			
Handlers . . . . .	.70	"			
Tally men . . . . .	.80	"			
Scalemen . . . . .	.95	"			
Ship hull scalers and cleaners . . . . .	.75	"			
Waterfront watchmen	5.00	Day				
Weighers and samplers	35.00	Week				
Weighers and samplers, extra	13.00	Day				
Wool houses and warehouses:						
Checkers	35.00	Week				
Graders	40.00	"				
Graders, temporary	42.00	"				
Laborers	30.00	"				
Pile builders	32.00	"				
Whip men	32.00	"				
New Bedford:						
Longshoremen . . . . .	.90	Hour			
Marine Engineers.³						
Boston:						
Colliers:						
Engineers:						
Class C vessels	\$290.00	Month				
Class D vessels	280.00	"				
Class E vessels	270.00	"				
First assistant engineers:						
Class C vessels	195.00	"				
Class D vessels	190.00	"				
Class E vessels	185.00	"				
Second assistant engineers:						
Class C vessels	170.00	"				
Class D vessels	165.00	"				
Class E vessels	160.00	"				
Third assistant engineers:						
Class C vessels	155.00	"				
Class D vessels	150.00	"				
Class E vessels	145.00	"				
Marine and Shipbuilding Workers.⁴						
Boston:						
Asbestos coverers . . . . .	.65	Hour			
Blacksmiths . . . . .	.90	"			
Boatmen . . . . .	.72	"			
Boilermakers . . . . .	.89	"			
Boilermakers' helpers . . . . .	.65	"			
Carpenters . . . . .	.75	"			
Caulkers . . . . .	.80	"			
Chausseurs . . . . .	.72	"			
Chippers . . . . .	.80	"			
Coppersmiths . . . . .	.90	"			
Crane operators, inside . . . . .	.72	"			
Crane operators, outside . . . . .	.80	"			
Deck men . . . . .	.70	"			
Electricians . . . . .	.72	"			
Laborers . . . . .	.55	"			
Machinists, inside:						
First class . . . . .	.98	"			
Second class . . . . .	.89	"			

¹ Working schedule, 44 hours per week except freight handlers who work 48 hours; overtime 1½T.

² When working on cargo which has been *actually damaged*, men receive \$1.60 per hour during regular working hours. Overtime rate, \$2.35; meal hours, when worked, \$2.35 per hour. When required to work on Saturday night get a minimum of four hours' pay; when required to work on Sundays or holidays, get a minimum of two hours' pay. When men supply own meals, receive \$0.95 for each meal.

³ Receive "subsistence, quarters, maintenance and cure as customary" in addition to salary.

⁴ Working schedule, 40 hours per week; overtime 1½T.

TABLE 6. LONGSHOREMEN AND MARITIME WORKERS—Continued.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES			
	Amount	Basis		Amount	Basis		
Marine and Shipbuilding Workers.—Con.							
Boston.—Con.							
Machinists, outside:							
Second class . . . . .	.80	"	Cutters	\$0.50	Hour	
First class	\$0.90	Hour	Cutters, apprentice . . . . .	.45	"	
Machinists' helpers . . . . .	.60	"	Foremen . . . . .	.50	"
Painters . . . . .	.65	"	Scalers and skinners . . . . .	.40	"
Pattern makers	1.10	"	Wrappers . . . . .	.80	"	
Pipefitters . . . . .	.80	"	Seamen.⁴			
Riggers . . . . .	.80	"	Boston:			
Rivet heaters . . . . .	.45	"	Maritime workers: ⁵			
Riveters . . . . .	.70	"	Barges and tow boats:			
Sheet metal men . . . . .	.90	"	Cooks	27.00	Week	
Stationary engineers	36.00	Week	Deck hands	21.00	"		
Storeroom clerks . . . . .	.72	Hour	Firemen	25.00	"	
Tank men . . . . .	.65	"	Freight and passenger vessels:			
Welders, acetylene. . . . .	.75	"	Deck department:			
Welders, electric . . . . .	.85	"	Able seamen	72.50	Month	
Working leading men	1.13	"	Boatswain	85.00	"		
Radio Telegraphists.¹							
Boston:							
Class A ships:			Boatswains' mates	82.50	"		
Chief radio officer	175.00	Month	Carpenters	85.00	"		
1st assistant officer	150.00	"	Carpenters' mates	80.00	"		
Succeeding officers	135.00	"	Deck boys	50.00	"		
Class B ships:			Lookout men	74.00	"		
Chief radio officer	160.00	"	Master at arms	77.50	"		
1st assistant officer	145.00	"	Ordinary seamen	55.00	"		
2d assistant officer	130.00	"	Portman	80.00	"		
Class C ships—coastwise:			Quartermasters	77.50	"		
Chief radio officer	130.00	"	Storekeepers	77.50	"		
1st assistant officer	120.00	"	Watchmen	72.50	"		
2d assistant officer	110.00	"	Engine department:				
Sea Food Workers.²							
Boston:							
Fish filleting: ³			Firemen, oil burning	72.50	"		
Cutters . . . . .	.82	Hour	Firemen, watertenders	82.50	"	
General help:			Oilers	82.50	"		
Cutting room . . . . .	.62	"	Storekeepers	82.50	"	
Packing room . . . . .	.47	"	Watertenders	82.50	"	
Machine operators . . . . .	.57	"	Wipers	60.00	"	
Scalers . . . . .	.67	"	Freight vessels:			
Weighers . . . . .	.57	"	Stewards department:			
Wrappers . . . . .	.54	"	Chief cooks	105.00	"	
Gloucester:			Chief stewards	120.00	"		
Cold storage women . . . . .	.43	"	Messboys	55.00	"	
Cutters . . . . .	.72	"	Messmen	60.00	"	
Freezer men . . . . .	.65	"	Second cooks and bakers	90.00	"	
General help, men	{.55 } {.56 1/2 } " " "	"	Stewards-cooks (coastwise only)	120.00	"		
General help, women . . . . .	.37 1/2	"	Seafarers:			
Ice makers . . . . .	.65	"	Coal vessels: ⁶			
Men in holds on steamers . . . . .	.75	"	Able seamen	82.50	"	
Nailing machines . . . . .	.57 1/2	"	Boatswains	95.00	"	
Salt stagers . . . . .	.90	"	Chief cooks	110.00	"	
Salt wheelers . . . . .	.60	"	Chief stewards	135.00	"	
Scalers . . . . .	.62	"	Firemen	85.00	"	
Shovelers . . . . .	.58	"	Oilers	92.50	"	
Splitters and headers . . . . .	.59	"	Ordinary seamen	70.00	"	
Tallymen . . . . .	.57 1/2	"	Utility men	62.50	"	
Weighers into and from hoppers . . . . .	.57 1/2	"	Wipers	70.00	"	
Women beginners:			Freight and passenger vessels:				
To start . . . . .	.30	"	Deck department:			
After one month . . . . .	.33	"	Able seamen	72.50	"	
After three months . . . . .	.36 1/2	"	Boatswains	85.00	"	

¹ Rates shown include board; at sea, all men work 8 hours daily, Sundays and holidays included, according to law.

² Working schedule, 44 hours per week; overtime 1 1/2T.

³ Night shift, five cents per hour in excess of regular rate.

⁴ Rates shown include board; at sea, all men work 8 hours daily, Sundays and holidays included, according to law. Overtime for all unlicensed personnel, 70 cents per hour.

⁵ Same rates apply in Fall River.

⁶ After one year's service, receive \$5.00 additional per month.

TABLE 6. LONGSHOREMEN AND MARITIME WORKERS—Concluded.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES	
	Amount	Basis		Amount	Basis
Seamen—Con.					
BOSTON.—Con.			Stewards, second	117.00	Month
Seafarers—Con.			Stewardesses	55.00	"
Freight and passenger vessels—Con.			Toilet men	55.00	"
Oilers	\$82.50	Month	Waiters, head	112.50	"
Plumbers	97.50	"	Waiters, captain's	55.00	"
Watertenders	82.50	"	Waiters	55.00	"
Wipers	60.00	"	Passenger vessels, Class Two:		
Passenger vessels, Class One:					
Stewards department:			Stewards department:		
Bakers	137.50	"	Bakers	137.50	"
Brass men	55.00	"	Bell men, night	60.00	"
Bus boys	55.00	"	Brass men	55.00	"
Butchers, first	97.50	"	Bus boys	55.00	"
Butchers, second	67.50	"	Butchers, first	97.50	"
Cabin men	55.00	"	Cabin men	55.00	"
Cafe men, head	95.00	"	Cafe men, head	87.50	"
Cafe men, assistant	70.00	"	Cafe men, assistant	70.00	"
Cafe waiters	55.00	"	Cafe waiters	55.00	"
Cashiers	90.00	"	Cashiers	80.00	"
Center men	55.00	"	Center men	55.00	"
Checkers, first	85.00	"	Checkers, first	85.00	"
Checkers, second	80.00	"	Coat room men	55.00	"
Coat room men	55.00	"	Cooks:		
Coffee men	60.00	"	Broilers, first	97.50	"
Cooks:			Broilers, second	82.50	"
Broilers, first	87.50	"	Chefs	167.50	"
Broilers, second	82.50	"	Crew	102.50	"
Chefs	167.50	"	Fry, first	97.50	"
Second	120.00	"	Fry, second	75.00	"
Crew	102.50	"	Night	75.00	"
Fry, first	97.50	"	Second	120.00	"
Fry, second	75.00	"	Vegetable	75.00	"
Fry, third	72.50	"	Dining room captains	82.50	"
Night	75.00	"	Dining room men	55.00	"
Vegetable	75.00	"	Dish men, head	65.00	"
Dining room captains	85.00	"	Dish men, assistant	60.00	"
Dining room men	55.00	"	Kitchen men	60.00	"
Dish men, head	65.00	"	Linen men	80.00	"
Dish men, assistant	60.00	"	Messmen	60.00	"
Glassmen	60.00	"	Office men	60.00	"
Hall men, head	85.00	"	Pantry men, head	102.50	"
Kitchen men	60.00	"	Pantry men, assistant	60.00	"
Linen men	80.00	"	Quarter deck men	55.00	"
Messmen	60.00	"	Salad men, first	85.00	"
Office men	60.00	"	Saloonsmen, head	85.00	"
Pantry men, head	102.50	"	Service bar men	77.50	"
Pantry men, assistant	60.00	"	Silver men, head	65.00	"
Quarter deck men	55.00	"	Silver men, assistant	60.00	"
Salad men, first	85.00	"	Slop men	55.00	"
Salad men, second	75.00	"	Stewards:		
Saloonsmen, head	85.00	"	Chief	182.50	"
Service bar men	77.50	"	Assistant chief	132.50	"
Silver men, head	65.00	"	Deck	65.00	"
Silver men, assistant	60.00	"	Second	117.50	"
Slop men	55.00	"	Stewardesses	55.00	"
Stair men	55.00	"	Toilet men	55.00	"
Stewards, chief	192.50	Month	Waiters, head	112.50	"
Stewards, assistant chief	132.50	"	Waiters, captain's	55.00	"
			Waiters	55.00	"

TABLE 7. METAL AND MACHINERY TRADES.

Note:—In the several localities the basic working hours and rates of pay for overtime are so nearly uniform that, in order to avoid much repetition, these data are covered in footnotes.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES	
	Amount	Basis		Amount	Basis
Cooking and Heating Appliance Manufacturing					
Reading:					
Stove molders and coremakers ¹	\$8.00	Day	Door hangers	\$0.67½	Hour
			Drillers	.62½	"
			Enamel grinders	.57¾	"
			Fillers out	.57¾	"
			Furnace mounting	.72½	"
			Grate mounters	.63½	"
			Inspectors	.55	"
			Insulators	.67½	"
			Japan sprayers, dippers, bakers	.49½	"
			Lining up testers	.67½	"
			Manifold fitting	.67½	"
			Mantel, base, top, and back mounters	.57¾	"
			Pipers	.67½	"
			Press hands and breakers	.57¾	"
			Punchers	.57¾	"
			Rack men	.49½	"
			Range mounting and fitting	.72½	"
			Shear men	.57¾	"
			Testers	.63½	"
			Truckers	.49½	"
			Welders	.57¾	"
Taunton:					
Enamel workers: ¹					
Cast iron:					
Booth cleaners	.58	Hour			
Burners (electric furnace)					
Head	.69	"			
Helpers	.61	"			
Burners (Bluen furnace)	.58	"			
Finish coat inspectors	.62	"			
Furnace inspectors	.64	"			
Grainers	.58	"			
Mill room head	.69	"			
Mill room helpers	.61	"			
Sand blasters	.69	"			
Sprayers and truckers	.51	"			
Sweepers	.51	"			
Sheet iron:					
Burners, head	.69	"			
Burners, helpers	.61	"			
Decale	.61	"			
Dippers, head	.61	"			
Dippers, helpers	.51	"			
Inspectors:					
Finish coat (females)	.51	"			
First coat (females)	.46	"			
Ground coat	.61	"			
Picklers, head	.61	"			
Picklers, helpers	.58	"			
Rimmers (females)	.51	"			
Sprayers (females)	.44	"			
Truckers	.51	"			
Foundry workers: ¹					
Craters	4.20	Day			
Cupola tenders	6.00	"			
Cupola tenders' helpers	4.64	"			
Drillers	4.20	"			
Fitters	6.00	"			
Gangway men in charge	6.00	"			
Gangway men's helpers	4.64	"			
Gas department	4.20	"			
Inspectors	{3.60-}	"			
	{5.50-}	"			
Japaners	5.50	"			
Metal polishers, buffers and platers	6.71	"			
Mill room men	4.64	"			
Mounters	5.20	"			
Mounters' helpers	{3.60-}	"			
	{4.80-}	"			
Oil burner men	{3.00-}	"			
	{4.80-}	"			
Packway men	4.64	"			
Shipping room help	{3.00-}	"			
	{4.20-}	"			
Tin men	{3.00-}	"			
	{4.20-}	"			
Tinsmiths, skilled	5.20	"			
Stove mounting: ²					
Bench workers	.57¾	Hour			
Breakers	.57¾	"			
Craters	.51½	"			
Watertown:					
Stove molders ²				1.00	"
Electrical and Radio Apparatus Manufacturing.					
Clinton:					
Radio workers: ¹					
Assembling:					
Men				{.40-}	Hour
				{.50-}	"
Women				.35	"
Bench and foot press				{.40-}	"
				{.50-}	"
Buffing:					
Automatic				.49	"
Hand				{.58-}	"
Cosmetic assembly:					
Men				{.40-}	"
				{.60-}	"
Women				.35	"
Edging lathes				{.43-}	"
				{.60-}	"
Lacquering				{.40-}	"
				{.65-}	"
Machinists				.75	"
Pickling and annealing				{.50-}	"
				{.60-}	"
Plating				{.40-}	"
				.66	"
Power presses and stamping				{.50-}	"
				{.60-}	"
Receiving				.50	"
Re-draw presses				{.50-}	"
				.60	"
Shipping				{.50-}	"
				{.55-}	"
Toolmakers				.90	"
Gloucester:					
Lamp manufacturing: ³					
Engineers, stationary				{30.00	Week
				{32.00}	"
Lamp manufacturing department:					
To start				.35	"
After three months				.37	"

¹ Working schedule 44 hours per week; overtime 1½T.

² Working schedule 48 hours per week; overtime 1½T.

³ Working schedule 44 hours per week except that engineers work a 56-hour week; overtime 1½T.

TABLE 7. METAL AND MACHINERY TRADES—Continued.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES	
	Amount	Basis		Amount	Basis
Electrical and Radio Apparatus Manufacturing.—Con.					
Gloucester —Con.			North Adams:		
Lamp Manufacturing.—Con.			Radio condensers: ¹		
After six months	\$0.41	Hour	Cleaners and packers	\$0.33 ¹⁴	Hour
Thereafter . . . . .	.50	"	Machine operators . . . . .	.55	"
Packing, shipping and receiving departments:			Machine operators' helpers . . . . .	.43	"
Maintenance men	{.62}	"	Pourers . . . . .	.34	"
	{.88}		Riveting operators . . . . .	.36	"
Packers and shippers	{(21.00)}	Week	Soldiers . . . . .	.34	"
	{(27.50)}		Stackers . . . . .	.33 ³⁴	"
Packers' helpers	{.33}	Hour	Testers . . . . .	.40	"
	{.58}	"	Winders . . . . .	.33 ¹⁴	"
Truck drivers . . . . .	.55	"	Other employees:		
Silvering, acid and frosting:			Carpenters . . . . .	.60	"
Learners . . . . .	.35	"	Electricians . . . . .	.60	"
Experienced . . . . .	.53	"	Laborers . . . . .	.40	"
Lynn:			Machinists . . . . .	.80	"
Electrical and radio workers: ¹			Millwrights . . . . .	.60	"
Establishment "A":			Plumbers . . . . .	.60	"
Electricians	{1.00}	Hour			
	{1.08}	"			
Laborers . . . . .	.60	"			
Machinists, all around	{.90}	"			
	{1.10}				
Pattern makers	{.98}	"			
	{1.28}				
Steamfitters	{1.00}	"			
	{1.08}				
Tool and die makers	{1.00}	"			
	{1.15}				
Other maintenance workers	{.90}	"			
	{1.08}				
Female workers . . . . .	.49	"			
Establishment "B":					
Assembling cores	{.73}	"			
	{.75}				
Assembling hands . . . . .	.75	"			
Boring mill:					
Bullet . . . . .	.80	"			
Horizontal . . . . .	.75	"			
Lathe hands	{.73}	"			
Milling machine hands . . . . .	.85	"			
Radio drillers . . . . .	.73	"			
Shapers	{.83}	"			
	{1.00}				
Welders	1.10	"			
Winding . . . . .	.65	"			
Unskilled labor . . . . .	.55	"			
Establishment "C":					
Bench hands:					
Males	{.40}	"			
	{.50}				
Females	{.40}	"			
	{.46}				
Brazers . . . . .	.65	"			
Buffers . . . . .	.65	"			
Coil winders . . . . .	.48	"			
General work	{.40}	"			
	{20.00}	Week			
Machine operators . . . . .	.40	Hour			
Mechanics . . . . .	.70	"			
Maintenance workers . . . . .	.50	"			
Machinists . . . . .	.90	"			
Screw machine hands	{.50}	"			
	{.55}				
Stock room clerks . . . . .	.50	"			
Tool work	{.50}	"			
	{.65}				
Base rate:					
Males . . . . .	.50	"			
Females . . . . .	.40	"			
Springfield:					
Electrical apparatus: ¹					
Incentive workers, tool division:					
Goss DeLeeuw	{.719 ¹⁰ -}	"			
	{.763 ¹⁰ }				
Machine repair	{.719 ¹⁰ -}	"			
	{.763 ¹⁰ }				
Rough tool work	{.719 ¹⁰ -}	"			
	{.763 ¹⁰ }				
Skilled help—tool room machinery work	{.764 ⁵ -}	"			
	{.815 ⁵ }				
Skilled tool, and gauge and die workers	{.829 ⁵ -}	"			
	{.929 ¹⁰ }				
Piece workers, male: ³					
Assembly	{.473 ¹⁰ }	"			
	{.529 ¹⁰ }				
	{.59}				
Brown and Sharpe, Gridley and Acme automatics . . . . .	.70 ¹ ₁₀	"			
Drill . . . . .	.47 ³ ₁₀	"			
Enamel painting . . . . .	.529 ¹⁰	"			
Goss DeLeeuw, machine repairers . . . . .	.719 ¹⁰	"			
Grinding hand screw . . . . .	.59	"			
Grinding over .005 in lathe . . . . .	.529 ¹⁰	"			
Group leaders on magneto assembly . . . . .	.701 ¹⁰	"			
Hand mill . . . . .	.47 ³ ₁₀	"			
Hand screw . . . . .	.639 ¹⁰	"			
Inspection . . . . .	.529 ¹⁰	"			
Packers in PAK . . . . .	.61 ¹ ₂	"			
Painting . . . . .	.47 ³ ₁₀	"			
Platers' helpers . . . . .	.47 ³ ₁₀	"			
Power milling . . . . .	.529 ¹⁰	"			
Punch press	{.503 ⁵ }	"			
	{.531 ² }				
	{.561 ⁵ }				
Rough tool work . . . . .	.719 ¹⁰	"			
Sand blast . . . . .	.47 ³ ₁₀	"			
Special machines	{.639 ¹⁰ }	"			
	{.6701 ¹⁰ }				
Surface . . . . .	.529 ¹⁰	"			
Turret lathe .03MM and under . . . . .	.639 ¹⁰	"			
Turret lathe over .03MM . . . . .	.59	"			
Unskilled labor . . . . .	.47 ³ ₁₀	"			
Washing . . . . .	.47 ³ ₁₀	"			
Piece workers, female: ³					
Armature winding . . . . .	.38 ¹ ₅	"			
Assembly . . . . .	.35 ⁷ ₁₀	"			
Gang leaders . . . . .	.43	"			

¹ Working schedule 40 hours per week; overtime 1 1/2T.² Minimum rate for day work, exclusive of learning period of three months.³ Base rate per hour; add 25% for approximate take-out of employees.

TABLE 7. METAL AND MACHINERY TRADES — Continued.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES		
	Amount	Basis		Amount	Basis	
Electrical and Radio Apparatus Manufacturing —Con.						
Springfield—Con.			Restaurant workers	. .	\$.33½- } Hour	
Electrical Apparatus—Con.					{ .40½ }	
Gang work	\$.41½	Hour	Semi-skilled	. .	{ .51½- }	
Inspection	.35½	"	Sharpeners	. .	{ .71½ }	
Light machines	.35½	"	Skilled workers	. .	{ .71½ }	
Punch press	.38½	"	Stockkeepers	. .	{ .92½ }	
	{ .41½ }	"	Stockroom helpers	. .	{ .51½ }	
Semiskilled	.35½	"	Tinsmiths	. .	{ .81½ }	
Soldering	.35½	"	Tool setters	. .	{ .92½ }	
Time assembly on progressive line	.41½	"	Truck drivers	. .	{ .51½ }	
Piece workers, boys: ¹			Unskilled workers	. .	{ .33½- }	
Adjusting paints and spring tension	.43	"			{ .51½ }	
Assembly	.35½	"	Watchmen	. .	{ .60½ }	
File and burr	.41½	"				
Final assembly on conveyor	.43	"	Radio apparatus:			
Gang work	.41½	"	Piece workers, male:			
Group leaders	.43	"	Assembly	. .	.47½	
Inspecting	.35½	"	Assemblers and packers:			
Light machining	.35½	"	Juniors	. .	.52½	
Packing	.35½	"	Seniors (key men)	. .	.63½	
Spinning	.43	"	Inspectors and testers:			
Timer assembly on progressive line	.41½	"	Junior helpers	. .	.47½	
Trial period	.35½	"	Juniors	. .	.52½	
Time workers:			Seniors (key men)	. .	.61½	
Blacksmiths	.61½	"	Repairmen	. .	.59	
	.92½	"				
Carpenters	.61½	"	Piece workers, female:			
	.71½	"	Assembly	. .	.35½	
Clerks	.33½	"	Inspectors	. .	.38½	
	.92½	"	Instructors	. .	.50½	
Electricians	.71½	"	Repair girls	. .	.38½	
	.92½	"	Riveters	. .	.35½	
Electricians' helpers	.61½	"	Starters	. .	.43	
	.71½	"	Winders	. .	.35½	
Electric truck operators	.51½	"				
	.60½	"	Other Metal and Machinery Trades.			
Firemen	.61½	"	Boston:			
	.71½	"	Blacksmiths: ²	. .	1.07	
Gang bosses	.81½	"	Blacksmiths' helpers ²	. .	.77½	
	.92½	"	Erectors ³	. .	1.37½	
Garage mechanics	.61½	"	Machine (tool and die making): ⁴			
	.71½	"	First class	. .	1.10	
General helpers	.41½	"	Second class	. .	.90	
	.60½	"	Third class (helpers)	. .	.80	
Inspectors	.41½	"	Machinists and tool makers:			
	.92½	"	Job shops	. .	.61.10	
Janitors	.41½	"	Manufacturing shops	. .	.3.96	
	.60½	"	Metal engravers: ⁶			
Laboratory assistants	.81½	"	First class	. .	1.00	
	.92½	"	Second class	. .	.80	
Laboratory workers	.61½	"	Metal polishers, buffers and platers ⁷	. .	{ .85 }	
	.81½	"			{ .95 }	
Matrons	.51½	"				
	.60½	"	Office equipment service: ⁴			
Millwrights	.61½	"	Machinists, Class "A":			
	.81½	"	First six months	. .	52.00	
Millwrights' helpers	.51½	"	Second six months	. .	65.00	
	.60½	"	Beginning of:			
Oilers	.41½	"	2nd year	. .	75.00	
	.60½	"	3rd year	. .	85.00	
Packers	.61½	"	4th year	. .	95.00	
	.71½	"	5th year	. .	105.00	
Painters	.61½	"	6th year	. .	115.00	
	.81½	"	7th year	. .	125.00	
Pipefitters	.71½	"	8th year	. .	135.00	
	.92½	"				

¹ Base rate per hour; add 25% for approximate take-out of employees.² Working schedule 32 hours per week; overtime 1½T.³ Working schedule 40 hours per week; overtime 2T.⁴ Working schedule 40 hours per week; overtime 1½T.⁵ Working schedule 44 hours per week; overtime 2T.⁶ Working schedule 40 hours per week; 1½T after 44 hours.⁷ Working schedule either 42 or 44 hours per week; overtime 1½T.

TABLE 7. METAL AND MACHINERY TRADES — Continued.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES		
	Amount	Basis		Amount	Basis	
Other Metal and Machinery Trades.—Con.						
Boston—Con.						
Machinists, Class "B":						
First six months	\$52.00	Month				
Second six months	65.00	"				
Beginning of:						
2nd year	71.50	"				
3rd year	80.00	"				
4th year	88.00	"				
5th year	95.00	"				
6th year	103.00	"				
7th year	115.00	"				
8th year	125.00	"				
Pattern makers: ¹						
Job shops	{1.10}	Hour				
Manufacturing shops	{1.15}	"				
	{.80}	"				
	{1.28}	"				
Silver workers: ²						
Finishers	{.55}	"				
	{.70}	"				
Rollers	{.55}	"				
	{.70}	"				
Apprentices to start	14.00	Week				
Brockton:						
Machinists: ³						
First class . . . . .	.80	Hour			
Second class . . . . .	.60	"			
Helpers . . . . .	.45	"			
Molders ⁴ . . . . .	.80	"			
Repairmen, first class (Shoe factories) ⁵	{32.50-}	Week				
	{40.00}	"				
Specialists ³ . . . . .	.65	Hour			
Tool makers ³ . . . . .	.72	"			
Chicopee⁶						
Firearms:						
Assemblers . . . . .	.63	"			
Machine operators . . . . .	.51	"			
Machine setters . . . . .	.65	"			
Polishers . . . . .	.64	"			
Riflers . . . . .	.75	"			
Shippers . . . . .	.55	"			
Sprayers . . . . .	.56	"			
Turning lathe hands . . . . .	.55	"			
Wood finishers . . . . .	.58	"			
Wood turners . . . . .	.55	"			
Fitchburg:						
Molders and coremakers ⁶	1.00	"				
Framingham: ²						
Chippers and cranemen . . . . .	.56	"			
Laborers and helpers . . . . .	.56	"			
Molders and coremakers	1.00	"				
Molders and coremakers, apprentices . . . . .	.55	"			
Holyoke:						
Machinists (textile machinery) ² \$0.72		Hour				
Lawrence:						
Automobile service men: ⁸						
Mechanics:						
First class . . . . .	.67½	"			
Second class . . . . .	.57½	"			
Apprentices	{.37½}	"				
Painters and body men	{.55}	"				
Painters and body men, apprentices	{.40-}	"				
	{.62½}	"				
Service salesmen	27.50	Week				
Stock clerks:						
Seniors	30.00	"				
Juniors	22.00	"				
Apprentices	16.00	"				
Washers, greasers and helpers . . . . .	.40	Hour			
Molders and coremakers ⁴ . . . . .	.90	"			
Lowell:						
Machinists:						
Breweries ³	1.00	"				
Leather tanneries ² . . . . .	.80	"			
Molders and coremakers ⁴	1.00	"				
Pattern makers (job shops) ²	1.10	"				
Lynn:						
Automobile mechanics ⁶ . . . . .	.75	"			
Automobile mechanics' helpers ⁶ . . . . .	.55	"			
Machinists ² . . . . .	.90	"			
Tool and die makers ²	1.00	"				
Salem:						
Molders and coremakers ²	1.00	"				
Springfield: ²						
Foundry laborers . . . . .	.50	Hour			
Molders and coremakers.	1.00	"				
Pattern makers:						
Job shops:						
Metal	1.10	"				
Wood	1.15	"				
Manufacturing shops	1.10	"				
Waltham:						
Moulders and coremakers ²	1.00	"				
Westfield:						
Bicycle workers (base rates) ²						
Blacksmith shop . . . . .	.45	"			
Crating room . . . . .	.45	"			
File room . . . . .	.65	"			
Hardening room . . . . .	.50	"			

¹ Working schedule 40 hours per week; overtime 2T.² Working schedule 40 hours per week; overtime 1½T.³ Working schedule 40 hours per week.⁴ Working schedule 48 hours per week; overtime 1½T.⁵ Working schedule 45 hours per week.⁶ Working schedule 44 hours per week; overtime 1½T.⁷ Increased 5 cents per hour every six months.⁸ Working schedule 44 hours per week except for service salesmen and stock clerks who work 49 hours per week; overtime 1½T.⁹ Working schedule for brass molders 44 hours per week; iron and steel molders 48 hours; overtime 1½T.

TABLE 7. METAL AND MACHINERY TRADES — Concluded.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES	
	Amount	Basis		Amount	Basis
Other Metal and Machinery Trades—Con.					
Westfield—Con.			Grinders, thread	\$0.74	Hour
Bicycle Work—Con.			Inspectors . . . . .	.65	"
Shipping room	\$0.50	Hour	Laborers, unskilled . . . . .	.50	"
Yard gang . . . . .	.45	"	Machine operators . . . . .	.73	"
Moulders and coremakers ¹	6.60	Day	Set-up men . . . . .	.83	"
Platers ² . . . . .	.75-1	Hour	Sweepers . . . . .	.60	"
	.80	"	Tool makers . . . . .	.88	"
Platers' helpers ² . . . . .	.65-1	Hour			
	.70	"			
Polishers and buffers ² . . . . .	.90	"			
Other helpers ² . . . . .	.48	"			
West Springfield: ²					
Machine and gage manufacturing:			Automobile mechanics: ³		
Grinders, cylinder . . . . .	.84	"	First class . . . . .	.75	"
			Second class . . . . .	.65	"
			Molders and coremakers ²	1.00	"
			Pattern makers ²	1.10	"
			Steel and wire workers (base rate) ¹	5.00	Day

¹ Working schedule 48 hours per week; overtime 1½T.² Working schedule 40 hours per week; overtime 1½T.³ Working schedule 44 hours per week; overtime 1½T.

TABLE 8. PAPER AND PULP MANUFACTURING.

Note:—In the several localities the basic working hours and rates of pay for overtime are so nearly uniform that, in order to avoid much repetition, these data are covered in footnotes.

OCCUPATIONS AND MUNICIPALITIES	Rates of Wages per Hour	OCCUPATIONS AND MUNICIPALITIES	Rates of Wages per Hour
Paper Makers.			
Boston: ¹		Helpers	\$.49 \$.54½
Machine tenders:		Trimmers	\$.59½ \$.64½
No. 1 machine	\$0.72½	General laborers . . . . .	.46
No. 2 machine . . . . .	.84	Mechanics, pipers, and helpers . . . . .	.46- .74½
No. 3 machine . . . . .	.86½	Testers, day men . . . . .	.20.68
Back tenders:		Testers, night men . . . . .	.218.80
No. 1 machine . . . . .	.54½	Watchmen . . . . .	.46
No. 2 machine . . . . .	.59½		
No. 3 machine . . . . .	.60½		
Third hands:			
No. 2 machine . . . . .	.50½		
No. 3 machine . . . . .	.51½		
Fourth hands:			
No. 2 machine . . . . .	.48		
No. 3 machine . . . . .	.48		
Beater room:			
Beater engineers . . . . .	.70½		
Beater men, first . . . . .	.51½		
Beater men, second . . . . .	.50½		
Clay and size men . . . . .	.51		
Clerks . . . . .	.51½		
Jitney . . . . .	.49½		
	.52½		
Box shop . . . . .	.54½ .56½		
Cutter room:			
Cutter helpers . . . . .	.46		
Supercalender helpers . . . . .	.51½		
Supercalender runners . . . . .	.57½		
Women . . . . .	.38½		
De-inking department:			
Bookkeepers . . . . .	.56½		
Cookers and washers . . . . .	.56½		
Men . . . . .	.46		
Filter house, day men . . . . .	.55½		
Filter house, night men . . . . .	.47½		
Finishing room:			
Finishers . . . . .	.57		
Fitchburg: ¹			
Book papers:			
De-inking department:			
Clay and size and wax men, boss . . . . .	.63		
Clay and size and wax men, helpers . . . . .	.57		
Foremen . . . . .	.66		
Foremen's helpers . . . . .	.55		
Paper testers . . . . .	.66		
Tanks and washers . . . . .	.57		
Maintenance:			
Blacksmiths . . . . .	.74		
Electricians . . . . .	.72		
Engineers . . . . .	.83		
Firemen . . . . .	.69		
Firemen's helpers . . . . .	.59		
Machinists . . . . .	.77		
Millwrights . . . . .	.72		
Millwrights' helpers . . . . .	.60		
Oilers . . . . .	.57		
Pipers . . . . .	.72		
Tinsmiths . . . . .	.77		
Welders . . . . .	.77		
Paper machine department:			
Back tenders:			
90" machines . . . . .	.65		
110" machines . . . . .	.68		
156" machines . . . . .	.69		
Beater engineers:			
90" and 110" machines . . . . .	.70		
156" machines . . . . .	.72		

¹ Working schedule 44 hours per week, overtime 1½T.² Rate per week.

TABLE 8. PAPER AND PULP MANUFACTURING.

OCCUPATIONS AND MUNICIPALITIES	RATES OF WAGES PER HOUR	OCCUPATIONS AND MUNICIPALITIES	RATES OF WAGES PER HOUR
PAPER MAKERS.—Con.			
Fitchburg —Con.:		Wrappers and finishers	\$.58
Beater helpers	\$.55	Yard clerks . . . . .	.62
Boss finishers . . . . .	.72	Yard and waste water laborers . . . . .	.49— .53
Boss finishers, assistant . . . . .	.56		
Machine tenders:			
90" machines . . . . .	.83		
110" machines . . . . .	.86		
156" machines . . . . .	.94		
Roll finishers . . . . .	.54		
Third hands:			
90" machines . . . . .	.55		
110" machines . . . . .	.57		
156" machines . . . . .	.59		
Web calender department:			
Cuttermen (rotary) . . . . .	.65		
Cuttermen's helpers . . . . .	.56		
General helpers . . . . .	.54		
Rewinder helpers . . . . .	.56		
Rewinder operators . . . . .	.60		
Skidders . . . . .	.62		
Skidders' helpers . . . . .	.54		
Supercalender helpers . . . . .	.56		
Supercalender runners . . . . .	.65		
Trimmer helpers . . . . .	.56		
Trimmer operators . . . . .	.67		
Women sorters . . . . .	.45		
Fine surface coated paper:			
Back tenders . . . . .	.65	Dumpmen . . . . .	.55
Back tenders' helpers . . . . .	.61	Felt washers . . . . .	.55
Calender runners . . . . .	.64 1/2	Filter plant men . . . . .	.57
Calender runners' helpers . . . . .	.54	Locomotive engineers . . . . .	.85
Color men . . . . .	.62	Machine room oilers . . . . .	.60
Color men's helpers . . . . .	.58	Motor truck drivers . . . . .	.60
Cutter boys . . . . .	.52 1/2	Motor truck helpers . . . . .	.55
Cutter girls . . . . .	.44	Porters . . . . .	.55
Machine tenders . . . . .	.71	Screen repairmen . . . . .	.55
Packers . . . . .	.60	Size men . . . . .	.60
Sorters . . . . .	.42	Storekeepers A . . . . .	.65
Trimmers . . . . .	.64 1/2	Storekeepers B . . . . .	.60
Trimmers' helpers . . . . .	.61	Storekeepers C . . . . .	.55
Yardmen . . . . .	.60	Trainmen . . . . .	.65
		Watchmen, head . . . . .	.55
Groton : ¹			
Beater engineers . . . . .	.83	Watchmen . . . . .	.50
Beater second hands . . . . .	.62	Yard laborers . . . . .	.55
Beater and stock men . . . . .	.49		
Chemical and treating men . . . . .	.52— .62	Machine room:	
Cutter girls . . . . .	.40	Back tenders . . . . .	.78
Electricians . . . . .	.83	Machine tenders	1.05
Engineers, stationary . . . . .	.86	Third hands . . . . .	.66
Firemen . . . . .	.76	Fourth hands . . . . .	.60
Firemen's helpers . . . . .	.61	Fifth hands . . . . .	.55
Foremen, assistant . . . . .	.78	Maintenance:	
General machine men . . . . .	.70	Blacksmiths:	
Machine back tenders . . . . .	.60	1st grade . . . . .	.80
	.62	2nd grade . . . . .	.70
Machine tenders . . . . .	.80— .86	Helpers . . . . .	.60
Machine third hands . . . . .	.50— .57	Carpenters:	
Machinists, millwrights . . . . .	.70— .88	1st grade A . . . . .	.85
Oilers . . . . .	.57	1st grade B . . . . .	.80
Shipper, head . . . . .	.67	2d grade A . . . . .	.75
Shippers . . . . .	.55— .62	2d grade B . . . . .	.70
Stock preparation department . . . . .	.49— .57	Helpers . . . . .	.65
Testers . . . . .	.60	Electricians . . . . .	.85
Truck drivers . . . . .	.62	Knife men:	
	.68	1st grade . . . . .	.80
Watchmen . . . . .	.49	2d grade . . . . .	.75
	.52	Helpers . . . . .	.70
		Laborers A . . . . .	.60
		Laborers B . . . . .	.55
		Laborers C . . . . .	.50
		Machinists:	
		1st grade A	1.05
		1st grade B . . . . .	.95
		2d grade A . . . . .	.85
		2d grade B . . . . .	.75
		Helpers . . . . .	.65

¹ Working schedule 44 hours per week, overtime 1 1/2T.² Hours vary from 40 to 56 per week depending on department in which employed.³ Same schedule of rates as carpenters.

TABLE 8. PAPER AND PULP MANUFACTURING — Continued.

MUNICIPALITIES AND OCCUPATIONS	Rates of Wages per Week	Over- time Rates	Hours of Labor per Week	MUNICIPALITIES AND OCCUPATIONS	Rates of Wages per Week	Over- time Rates	Hours of Labor per Week
Paper Makers—Con.							
Haverhill —Con.:							
Masons			1				
Millwrights			1				
Painters:							
1st grade A			\$0.75				
1st grade B . . . . .			.70				
2d grade A . . . . .			.65				
2d grade B . . . . .			.60				
Pipefitters			1				
Tinsmiths			1				
Mill finishing:							
Operators:							
Cutter . . . . .			.66				
Grainer . . . . .			.60				
Liner . . . . .			.60				
Rewinder . . . . .			.60				
Helpers . . . . .			.55				
Mill receiving:							
Checkers A . . . . .			.65				
Checkers B . . . . .			.60				
Truckers . . . . .			.55				
Mill shipping:							
Checker, head . . . . .			.70				
Checkers A . . . . .			.65				
Checkers B . . . . .			.60				
Electric truck operators . . . . .			.60				
Loaders . . . . .			.55				
Power department:							
Ashmen . . . . .			.60				
Boiler cleaners A . . . . .			.65				
Boiler cleaners B . . . . .			.60				
Boiler cleaners C . . . . .			.55				
Boiler repairmen A . . . . .			.85				
Boiler repairmen B . . . . .			.80				
Boiler repairmen C . . . . .			.75				
Boiler repairmen D . . . . .			.70				
Coal handlers . . . . .			.60				
Coal hoisters . . . . .			.70				
Engineers . . . . .			.88				
Firemen . . . . .			.70				
Oilers . . . . .			.60				
Water tenders . . . . .			.77				
Holyoke : ²							
Machine tenders:							
For machines carrying wires:							
Up to and including 90" L. D. . . . .			.89½				
Up to and including 90" M. D. . . . .			.92½				
Above 90" up to and including 110" . . . . .			.92½				
Above 110" up to and including 130" . . . . .			.95½				
Above 130" up to and including 160" . . . . .			.99½				
Back tenders:							
For machines carrying wires:							
Up to and including 90" L. D. . . . .			.62				
Up to and including 90" M. D. . . . .			.65				
Above 90" up to and including 110" . . . . .			.65				
Above 110" up to and including 130" . . . . .			.68½				
Above 130" up to and including 160" . . . . .			.73				
Third hands:							
For machine carrying wires:							
Above 70" up to and including 90" . . . . .			.54				
Above 90" up to and including 160" . . . . .			.56½				
Lawrence : ⁴							
Back tenders . . . . .							.52½
Beater engineers . . . . .							.72
Beater helpers . . . . .							.44
Cutter men . . . . .							.49½
Cutter men's helpers . . . . .							.44
Machine tenders . . . . .							.82½
Mechanics . . . . .							.65— .80
Mechanics' helpers . . . . .							.44 .50

¹ Same schedule of rates as carpenters.² Same rates apply in Westfield (Woronoco). Tour work is on the three-shift 8-hour plan, 6 days per week or 48 hours; minimum rate, 58 cents per hour. Day work is on the 44 hour week basis, 8 hours per day with 4 hours on Saturday; minimum rate for employees on paper machines, 54 cents per hour. Overtime 1½T on all work.³ Beater engineers who beat stuff for more than two machines, or for two machines and also have charge of washers will receive not less than the high schedule rate of the machine tenders for whom they beat stuff. Beater engineers who beat stuff for two machines will receive not more than 3 cents per hour less than the average pay of the machine tenders for whom they beat stuff. Beater engineers who beat stuff for one machine only, but also have charge of washers will receive a wage not more than 3 cents per hour less than the machine tenders for whom they beat stuff. Beater engineers who beat stuff for one machine only, shall receive a wage not more than 6 cents per hour less than the machine tenders for whom they beat stuff.⁴ All machines are 90"; overtime 1½T after 44 hours.

TABLE S. PAPER AND PULP MANUFACTURING — Continued.

OCCUPATIONS AND MUNICIPALITIES	RATES OF WAGES PER HOUR	OCCUPATIONS AND MUNICIPALITIES	RATES OF WAGES PER HOUR		
PAPER MAKERS—Con.					
Lawrence: —Con.:					
Roll finishers	\$0.44	Maintenance and repairs:			
Sheet finishers . . . . .	.49 $\frac{1}{2}$	Millwrights	\$0.71	
Sheet finishers' helpers . . . . .	.44	Millwrights' helpers . . . . .	.56
Shippers . . . . .	.65	Nailers . . . . .	.45
Steam engineers . . . . .	.75	Sawyers . . . . .	.60
Third hands . . . . .	.44	Paper machine department:		
Yard help . . . . .	.44	Back tenders . . . . .	.57
Leominster: ¹					
Beater department:		Beater engineers . . . . .	.83	
Claymen . . . . .	.48 $\frac{1}{2}$	Beaters, first helpers . . . . .	.51
Engineers . . . . .	.60 $\frac{1}{2}$	Loft men . . . . .	.49
Helpers . . . . .	.48 $\frac{1}{2}$	Machine tenders . . . . .	.83
Pulp diggers . . . . .	.48 $\frac{1}{2}$	Third hands . . . . .	.48
Size makers . . . . .	.53 $\frac{1}{2}$	Fourth hands . . . . .	.48
Finishing department:		Washer and beater helpers and stocklifters . . . . .	.46	
Cartons . . . . .	.48 $\frac{1}{2}$	Plater department:		
Finshers . . . . .	.50 $\frac{1}{2}$	Plater girls . . . . .	.38 $\frac{1}{2}$
Foreman's assistant . . . . .	.60 $\frac{1}{2}$	Plater men . . . . .	.56
Inspector, female . . . . .	.43 $\frac{1}{2}$	Rag department:		
Packers, chief . . . . .	.68 $\frac{1}{2}$	Male labor . . . . .	.43
Packers, night . . . . .	.55 $\frac{1}{2}$	Rag sorters . . . . .	.35
Trimmers . . . . .	.55 $\frac{1}{2}$	Web calender department:		
Old paper department:		Calender men . . . . .	.56	
Dusters . . . . .	.48 $\frac{1}{2}$	Calender helpers . . . . .	.48 $\frac{1}{2}$
Straw boss . . . . .	.55 $\frac{1}{2}$	Rewinders . . . . .	.57
Washermen64 $\frac{1}{2}$	New Bedford: ²			
Paper machine department:		Maintenance department:			
Cylinder and felts . . . . .	.51 $\frac{1}{2}$	Blacksmiths . . . . .	.74 $\frac{1}{2}$
Inspectors . . . . .	.55 $\frac{1}{2}$	Carpenters, 1st class . . . . .	.74 $\frac{1}{2}$
Store clerks . . . . .	.48 $\frac{1}{2}$	Carpenters, 2d class . . . . .	.54
Table men . . . . .	.49 $\frac{1}{2}$	Electricians, 1st class . . . . .	.74 $\frac{1}{2}$
Tenders, back . . . . .	.54 $\frac{1}{2}$	Electricians, 2d class . . . . .	.60
Tenders, machine . . . . .	.77 $\frac{1}{2}$	Laborers . . . . .	.46 $\frac{1}{2}$
Wet end . . . . .	.54 $\frac{1}{2}$	Machinists, 1st class . . . . .	.74 $\frac{1}{2}$
Power department:		Machinists, 2d class . . . . .	.70 $\frac{1}{2}$	
Chief engineer's helpers . . . . .	.58 $\frac{1}{2}$	Millwrights . . . . .	.74 $\frac{1}{2}$
Engineers, steam . . . . .	.74 $\frac{1}{2}$	Millwrights' helpers . . . . .	.54
Firemen . . . . .	.62 $\frac{1}{2}$	Pattern makers . . . . .	.59 $\frac{1}{2}$
Helpers . . . . .	.52 $\frac{1}{2}$	Pipers . . . . .	.70 $\frac{1}{2}$
Repair department:		Pipers' helpers . . . . .	.68 $\frac{1}{2}$	
Helpers . . . . .	.53	Utility men . . . . .	.40
Machinists . . . . .	.65 $\frac{1}{2}$	Wooden box maker-clerk . . . . .	.50
Millwrights, 1st class65 $\frac{1}{2}$	Russell			
Millwrights, 2d class58 $\frac{1}{2}$				
Pipefitters65 $\frac{1}{2}$	Springfield:			
Water department:		Envelope manufacturing:			
Water filters . . . . .	.54 $\frac{1}{2}$	Envelope department:		
Yard department:		Adjusters . . . . .	.60—	
Foreman's assistant . . . . .	.55 $\frac{1}{2}$	Machine repairmen . . . . .	.95
Handlers . . . . .	.48 $\frac{1}{2}$	Truckers . . . . .	.50—
Truck drivers60				
Montague: ¹					
Cutter department:		Papeterie department:			
Cutter girls (experienced) . . . . .	.38 $\frac{1}{2}$	Fancy boxmakers . . . . .	.43—
Cutter helpers (male) . . . . .	.48 $\frac{1}{2}$	Paper cutters . . . . .	.48
Finishing department:		Scouring . . . . .	.55—	
Calender girls . . . . .	.39	Stoke adjusters . . . . .	.85
Counters . . . . .	.52 $\frac{1}{2}$	Printing department:		
Knife men . . . . .	.58	Compositors . . . . .	.80—
Sealers . . . . .	.48 $\frac{1}{2}$	Press feeders . . . . .	.90
Sheet calender helpers . . . . .	.48 $\frac{1}{2}$	Pressmen . . . . .	.75—
Shippers and helpers . . . . .	.48 $\frac{1}{2}$	Pressmen, assistant . . . . .	.105
Sorters (girls) . . . . .	.38 $\frac{1}{2}$			
General:					
Laborers . . . . .	.43			
Platform helpers . . . . .	.43			
Yardmen . . . . .	.43			

¹ Working schedule 44 hours per week, overtime 1 $\frac{1}{2}$ T.² Working schedule 40 hours per week, overtime 1 $\frac{1}{2}$ T.

3 Holyoke rates and schedules apply in Russell.

4 Day shift, 44 hours per week; night shift 40 hours per week and five cents per hour additional. Overtime 1 $\frac{1}{2}$ T.

TABLE S. PAPER AND PULP MANUFACTURING — Continued.

OCCUPATIONS AND MUNICIPALITIES	RATES OF WAGES PER HOUR	OCCUPATIONS AND MUNICIPALITIES	RATES OF WAGES PER HOUR
Paper Makers.—Con.			
Springfield—Con.:			
Fibre box workers: ¹		Corner cutters	\$0.60
Baler operators	\$0.62½	Fancy box makers . . . . .	.40—
Baler operators' helpers . . . . .	.55	Paper cutters . . . . .	.55—
Coal handlers . . . . .	.55	Sample girls . . . . .	.75
Corrugators:		Scoring . . . . .	.48
Catchers . . . . .	.65	Stokes adjusters . . . . .	.90
Catchers, assistant . . . . .	.55	Stokes operators . . . . .	.45—
Corrugator operators . . . . .	.75	Printing department:	
Double-backer operators . . . . .	.67½	Janitors . . . . .	.48
Roll men . . . . .	.55	Label men . . . . .	.50—
Slitter set-up men . . . . .	.65	Pressmen:	
Die press operators . . . . .	.65	Cylinder press . . . . .	.73½—
Die press operators, assistant . . . . .	.60	Harris press . . . . .	.92
Firemen . . . . .	.75	Job feeder girl . . . . .	.99
Girls . . . . .	.42½	Job press . . . . .	.55—
Maintenance force . . . . .	.75	Standard envelope helpers . . . . .	.40
Miscellaneous department:		Type setters . . . . .	.45
Machine operators . . . . .	.62½	Shipping department:	
Helpers . . . . .	.55	Packers . . . . .	.58
National tapers:		Receiving clerks . . . . .	.70
Tiers . . . . .	.62½	Shippers . . . . .	.55
Printer-slotters:		Truckers . . . . .	.40—
Feeders and catchers . . . . .	.55	Tablet department:	
Make-ready men . . . . .	.65	Ruling machine operators . . . . .	.58
Operators . . . . .	.72½		
Operators, assistant . . . . .	.65	Westfield	2—
Shipping:		Pulp, Sulphite, and Paper Mill Workers.	
Loaders . . . . .	.55	Boston: ¹	
Slitters:		Inspectors . . . . .	.40
Catchers . . . . .	.55	Watertown:	
Set-up men . . . . .	.62½	Beginners, 1st month . . . . .	.45
S & S tapers:		Floormen . . . . .	.50
Operators . . . . .	.67½	Operators AA . . . . .	.65
Operators, assistant . . . . .	.62½	Operators A . . . . .	.60
Table loaders . . . . .	.55	Operators B . . . . .	.55
Tiers . . . . .	.55		
Stitchers: tiers . . . . .	.55	Cambridge:	
Truckers . . . . .	.55	Bench workers . . . . .	.45
Unloading:		Cutters, Acme . . . . .	.60
Cranemen . . . . .	.70	Cutters, corner . . . . .	.37½
Hookmen . . . . .	.65	Mechanics . . . . .	.65
Unloaders . . . . .	.55	Scorers . . . . .	.60
Base rates, males:		Others . . . . .	.35
First three months . . . . .	.50		
Next three months . . . . .	.52½	Fall River: ³	
Thereafter . . . . .	.55	Catchers	14.00
Base rates, females:		Closers	14.00
First three months . . . . .	.40	Corner cutters	17.00
Thereafter . . . . .	.42½	Corner cutters on wrap	17.00
Papeterie workers: ¹		Enders	14.00
Envelope department:		Floor girls	14.00
Box boys . . . . .	.45	S & S operators	15.00
Die filers . . . . .	.65	Scorers	23.50
Envelope hand folders . . . . .	.40—	Stayers	17.00
Envelope machine adjusters . . . . .	.78—		
Inspectors . . . . .	.45—		
Label girls . . . . .	.43		
Machine operators . . . . .	.40		
Paper boys . . . . .	.45		
Sample girls . . . . .	.43		
Truckers . . . . .	.45		
Machine repair department:			
Machinists . . . . .	.55—		
Papeterie department:			
Box fillers . . . . .	.48		

¹ Working schedule 40 hours per week, overtime 1½ T.² Holyoke rates and schedules apply in Westfield.³ Rates on a weekly basis, 40 hours per week, overtime 1½ T.

TABLE 8. PAPER AND PULP MANUFACTURING — Concluded.

OCCUPATIONS AND MUNICIPALITIES	RATES OF WAGES per Hour	OCCUPATIONS AND MUNICIPALITIES	RATES OF WAGES per Hour
Pulp, Sulphite, and Paper Mill Works,—Con.			
Fall River. —Con.:			
Strippers	\$15.00	Single ender	\$24.00
Tiers-up	17.00	Single stayer	20.00
Turners-in	14.00	Stokes & Smith operators	22.00
		Tie-up boys	19.00
		Wrap cutters	20.00
Holyoke: ¹		New Bedford: ²	
Colordex machine operators	22.00	Corner cutters	16.50
Colordex machine operators' helpers	19.80	Cover-up girls	14.30
Crepe paper finishing department:		Enders	16.50
Balers	16.70	Floor girls	14.30
Mechanics	22.00	Paper cutters	25.00
Operators, female	14.50	Printers	25.00
Tenders	19.80	Scorers	25.00
Crepe paper machine operators	30.20	Shippers	16.50
Mechanics	32.20	Turn-in girls	14.00
Napkin department:			
Packers, female	14.50		
Scallopers	16.70		
Sealers	16.70		
Square fold machine operators	19.80— (22.00)		
Truckers	16.70		
R & S printers:		Northampton: ³	
Helpers	22.00	Acid makers . . . . .	.59 $\frac{1}{4}$
Operators	33.30	Digester cookers . . . . .	.59 $\frac{1}{4}$
Shipping room packers	24.20	Machine tenders . . . . .	.52 $\frac{1}{4}$
Shipping room truckers	19.80	Pulp loaders . . . . .	.47 $\frac{3}{4}$
Tablecloth department:		Wood handlers . . . . .	.45
Embosser operators	19.80	Wood room laborers . . . . .	.44
		Yard laborers . . . . .	.44
Lawrence: ²		Northbridge: ³	
Balers	24.00	Calender department . . . . .	.57
Double enders	27.50	Coating department:	
Finishers (S & S)	19.00	Machine tenders . . . . .	.61
Inman machine:		Machine tenders' helpers . . . . .	.49
Carriers	16.00	Color mixers . . . . .	.47
Helpers	18.00	Embossing department . . . . .	.64
Operators	26.00	Flint department (female) . . . . .	.42
Pressman-paper cutter	16.00	Printing department:	
Scorers	25.00	Machine tenders . . . . .	.57
Shippers' assistant	25.00	Machine tenders' helpers . . . . .	.45
Shippers' helpers	17.00	Rewinding, men . . . . .	.57
		Rewinding, women . . . . .	.42
		Roll wrappers . . . . .	.57
		Sheeting department:	
		Cutters, male . . . . .	.57
		Machine tenders, female . . . . .	.42

¹ Rates on a weekly basis, 40 hours per week, overtime 1 $\frac{1}{2}$ T.² Rates on a weekly basis, 40 hours per week; overtime 1 $\frac{1}{2}$ T.³ Working schedule 44 hours per week; overtime 1 $\frac{1}{2}$ T.

TABLE 9. PRINTING AND ALLIED TRADES.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES ¹		Hours of Labor per Week	MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES ¹		Hours of Labor per Week
	Amount	Basis			Amount	Basis	
Bookbinders				Cambridge:			
Boston:				Hand workers, day	\$0.95	"	40
Bookbinders	\$43.00	Week	40	Hand workers, night	1.02 $\frac{1}{4}$	"	40
Paper rulers	1.01	Hour	40	Machine operators, day . . . . .	.98 $\frac{1}{4}$	"	40
Bindery women:				Machine operators, night	1.06	"	40
Apprentices	25 .30- { .50- { .55 $\frac{1}{2}$	"	40				
Book examiners . . . . .	.55 $\frac{1}{2}$	"	40				
General girls . . . . .	.61	"	40				
Journeywomen . . . . .	.55	"	40				
Machine operators . . . . .	.57	"	40				
Signature examiners . . . . .	.57	"	40				
				Lowell:			
				Block makers . . . . .	.90	"	40
				Bookbinders . . . . .	.90	"	40
				Book trimmers . . . . .	.90	"	40

¹ Unless otherwise noted, overtime is at the rate of 1 $\frac{1}{2}$ T.² Receive increase of 4c an hour every 6 months. At end of 3 years receive journeywoman's rate.

TABLE 9. PRINTING AND ALLIED TRADES — Continued.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES ¹		Hours of Labor per Week	MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES ¹		Hours of Labor per Week
	Amount	Basis			Amount	Basis	
Bookbinders—Con.				Marlborough	\$32.00	Week	40
Lowell—Con.:				New Bedford	35.60	"	40
Clerks	\$24.00	Week	40	North Adams	32.50	"	44
Operators, folding and gathering ma- chines	.85	Hour	40	Pittsfield	.86	Hour	40
Operators, assist- ants or helpers	.75	"	40	Springfield	40.00	Week	40
Packers	24.00	Week	40	Taunton	35.20	"	44
Sheet handlers on joggers	.75	Hour	40	Worcester	39.50	"	44
Sheet stock cutters	.90	"	40				
Stitchers of car- tions	.90	"	40				
Norwood:							
Females	21.20	Week	40				
Males	38.50	"	40				
Compositors and Composing Room Employees. Book and Job.							
Boston: ²							
Compositors	1.06	Hour	40				
Linotype operators and machinists	1.10	"	40				
Monotype operators and machinists	1.06	"	40				
Brockton	35.00	Week	40	Fitchburg:			
Fall River:				English newspapers	39.00	"	40
Foremen	39.00	"	40	Finnish newspapers	36.00	"	40
Journeymen	36.00	"	40	Haverhill	41.00	"	40
Fitchburg:				Holyoke:			
Day work	34.00	"	40	Journeymen	43.60	"	40
Night work	38.00	"	35	Machinists	448.40	"	40
Gardner	.80	Hour	40	Lawrence:			
Greenfield	32.00	Week	40	Day work	9.20	Day	40
Holyoke	342.00	"	44	Night work	9.76	"	40
Lawrence:				Lowell:			
Day work	41.00	"	40	Day Work	1.09	Hour	40
Night work	44.00	"	40	Night work	1.16	"	40
Lowell:				Lynn: ³			
Day work	.97½	Hour	40	Foremen	75.00	Week	38%
Night work	1.02½	"	40	Foremen, assistant:			
Lynn:				Day work	58.00	"	38%
Compositors: ³				Night work	63.00	"	38%
Day work	42.50	Week	40	Journeymen: ³			
Night work	46.75	"	35	Day work	50.00	"	38%
Foremen:				Night work	55.00	"	38%
Day work	48.88	"	40	Marlborough	32.00	"	40
Night work	53.76	"	35	New Bedford: ⁴			
Foremen, assistant:				Day Work	42.00	"	40
Day work	46.88	"	40	Night work	45.00	"	40
Night work	51.76	"	35				

¹ Unless otherwise noted, overtime is at the rate of 1½T.² On night shift receive \$1.19 per hour for all classes of work.³ Machinist operators have same rate, plus \$1.00 additional per week for each machine under their charge.⁴ Receive \$1.00 additional per week for each machine under their charge.⁵ Employees scheduled for five days and one night receive not less than 10 per cent more than day scale per week.⁶ Employees scheduled for five days, including Saturday and Saturday night, receive \$1.00 extra per week.

TABLE 9. PRINTING AND ALLIED TRADES—Continued.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES ¹		Hours of Labor per Week	MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES ¹		Hours of Labor per Week
	Amount	Basis			Amount	Basis	
Compositors and Composing Room Employees—Con.				Machine lay-out .	\$1.10	Hour	40
Newburyport	\$32.00	Week	44	Machine operators .	1.20	"	40
				Negative assemblers .	.80	"	40
				Opaquers, black and white .	.80	"	40
North Adams	32.50	"	48	Photo composing .	1.32	"	40
				Machine operators .	1.00	"	40
Pittsfield	1.09	Hour	40	Operators' assistants .	1.00	"	40
				Photo plate printers, process plates .	1.00	"	40
Springfield:				Photographers: .	1.37½	"	40
Day Work . . .	43.50	Week	37½	Color separators .	1.00	"	40
Night work . . .	45.00	"	37½	Poster press plate etchers .	1.00	"	40
				Press feeders: .	1.00	"	40
Taunton:				Bronze . . .	.75	"	40
Day Work . . .	40.00	"	40	Hand: . . .			
Night work . . .	42.50	"	40	Flatbed tin . . .	.77½	"	40
				Offset paper . . .	.77½	"	40
				Rotary paper . . .	.75	"	40
Worcester:				Rotary tin, single .	.75	"	40
Day Work . . .	1.12½	Hour	40	Press operators: .			
Night work . . .	1.18¾	"	40	Single offset . . .	.70	"	40
				Two-color offset . . .	.80	"	40
				Four-color offset . . .	.85	"	40
Die Stampers				Pressmen: . . .			
Boston:				Bronze . . .	1.40	"	40
One small press .	35.00	"	40	Flatbed . . .	1.00	"	40
Two small presses .	40.00	"	40	Offset: . . .			
Three small presses .	52.00	"	40	22x28 or smaller .	1.12½	"	40
One large press .	40.00	"	40	22x34 . . .	1.25	"	40
One large and one small press .	46.00	"	40	28x42 and larger .	1.37½	"	40
One large and two small presses .	52.00	"	40	Two color . . .	1.75	"	40
Two large and one small press . . .	52.00	"	40	Four color: . . .			
				First pressmen . . .	2.25	"	40
				Second pressmen . . .	1.00	"	40
				Rotary: . . .	1.12½	"	40
				Paper . . .			
Electrotypers.				Tin, paper or tin . . .	1.40	"	40
Boston:				two-color, or tandem . . .			
Branchmen . . .	.98½	Hour	40	Projection machine operator . . .	1.00	"	40
Finisher sand molders . . .	1.12	"	40	Proof plate makers . . .	1.00	"	40
Foremen, assistant . . .	21.17	"	40	Provers . . .	1.12	"	40
				Roller makers . . .	.75	"	40
				Spotters . . .	.60	"	40
Springfield: ³				Stone and plate preparers . . .	.87	"	40
Battery men and builders . . .	1.00	"	40	Strippers, color half-tone and wet plate . . .	1.00	"	40
Finisher sand molders . . .	1.20	"	40	Transferring: . . .			
				Music . . .	.90	"	40
				Original, commercial or color . . .	1.12½	"	40
Lithographers and Photographers.				Tuschers . . .	1.00	"	40
Boston:				Vacuum frame printers . . .	1.00	"	40
Artists: . . .							
Crayon, stipple, or Ben Day . . .	1.25	"	40	Springfield:			
Dot-etcher . . .	1.61½	"	40	Photographers . . .	40.00	Week	40
Poster, black or color . . .	1.37½	"	40	Plate makers . . .	30.00	"	40
Process or retoucher . . .	1.37½	"	40	Pressmen . . .	50.00	"	40
Designers, Vingette . . .	1.25	"	40	Transferers . . .	50.00	"	40
Engravers, commercial and music . . .	1.00	"	40				
Letterers: . . .				Mailers.			
Commercial . . .	1.00	"	40	Boston:			
Poster . . .	1.10	"	40	Day work . . .	1.02	Hour	40
				Night work . . .	1.06	"	40

¹ Unless otherwise noted, overtime is at the rate of 1½T.² Foreman receives not less than \$1.00 per day over the scale paid to journeyman finisher or molder.³ Same rates apply in Greenfield and Holyoke.

TABLE 9. PRINTING AND ALLIED TRADES — Continued.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES ¹		Hours of Labor per Week	MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES ¹		Hours of Labor per Week
	Amount	Basis			Amount	Basis	
Newspaper Office Employees.				Stock . . .	[\$18.00-] { 25.00 }	Week "	40
Boston:				Tabulator operators . . .	[\$22.00-] { 28.00 }	"	40
Union A: ²				Composing room: Boys . . .	[\$15.00-] { 20.00 }	"	40
Administrative bookkeepers . . .	\$38.00	Week	40	Helpers . . .	[\$22.00-] { 31.00 }	"	40
Advertising depart- ment:				Confidential sec- retaries . . .	[\$25.00-] { 32.00 }	"	40
Clerks:				Creative depart- ment office as- sistant . . .	38.00	"	40
Accounts receiv- able . . .	[\$18.00-] { 25.00 }	"	40	Dealer auditor . . .	38.00	"	40
Complaint . . .	[\$22.00-] { 28.00 }	"	40	Dispatch depart- ment employees . . .	[\$18.00-] { 30.00 }	"	40
Counter . . .	[\$20.00-] { 26.00 }	"	40	Display depart- ment employees . . .	[\$25.00-] { 40.00 }	"	40
Marking papers . . .	[\$22.00-] { 28.00 }	"	40	Editorial depart- ment:			
Collectors . . .	[\$22.00-] { 28.00 }	"	40	Assistants and clerks . . .	[\$18.00-] { 30.00 }	Week	40
Credit supervisor, assistant . . .	40.00	"	40	Cartoonists . . .	60.00	"	40
Promotion writers . . .	[\$25.00] { 50.00 }	"	40	Church editors . . .	[\$25.00-] { 55.00 }	"	40
Solicitors:				City editors, as- sistant . . .	60.00	"	40
Classified street sales . . .	[\$25.00] { 40.00 }	"	40	Columnists . . .	60.00	"	40
Inside classified advertising . . .	[\$20.00-] { 26.00 }	"	40	Copy editors . . .	60.00	"	40
Local and na- tional display . . .	[\$30.00-] { 60.00 }	"	40	District men . . .	[\$25.00-] { 55.00 }	"	40
Statistician, clas- sified advertising				Drama writers . . .	[\$25.00-] { 55.00 }	"	40
Circulation depart- ment:				Editorial and com- mercial artists . . .	[\$25.00-] { 55.00 }	"	40
Assistants . . .	40.00	"	40	Editorial writers . . .	60.00	"	40
Auditor . . .	45.00	"	40	Fashion writers . . .	[\$25.00-] { 55.00 }	"	40
Circulators—city, country, and su- burban . . .	[\$40.00-] { 55.00 }	"	40	Feature writers . . .	[\$25.00-] { 55.00 }	"	40
Clerks, accounts receivable . . .	[\$18.00-] { 25.00 }	"	40	Heads of society, drama, and house- hold sections . . .	60.00	"	40
Roadmen, city and country . . .	[\$25.00-] { 30.00 }	"	40	Makeup men . . .	60.00	"	40
Cleaning women . . .	18.00	"	40	Photographers . . .	[\$25.00-] { 55.00 }	"	40
Clerks:				Reporters . . .	[\$25.00-] { 55.00 }	"	40
Accounts payable . . .	[\$22.00-] { 28.00 }	"	40	Rewrite men . . .	60.00	"	40
Addressograph . . .	[\$18.00-] { 25.00 }	"	40	Slot men . . .	60.00	"	40
Big board . . .	[\$22.00-] { 32.00 }	"	40	Sports reporters . . .	[\$25.00-] { 55.00 }	"	40
Blotter, head . . .	40.00	"	40	Elevator operators . . .	[\$18.00-] { 26.00 }	"	40
Credit . . .	[\$18.00-] { 25.00 }	"	40	Financial statisti- cians . . .	[\$25.00-] { 40.00 }	"	40
Curb and bond . . .	[\$20.00-] { 27.00 }	"	40	Household depart- ment assistants and clerks . . .	[\$18.00-] { 30.00 }	"	40
Dealer charge . . .	30.00	"	40	Insurance super- visor . . .	30.00	"	40
General . . .	[\$18.00-] { 25.00 }	"	40	Janitors . . .	[\$18.00-] { 28.00 }	"	40
Insurance . . .	[\$18.00-] { 25.00 }	"	40	Librarians . . .	[\$25.00-] { 55.00 }	"	40
Library . . .	[\$15.00-] { 25.00 }	"	40	Merchandising men . . .	[\$22.00-] { 28.00 }	"	40
Mail . . .	[\$18.00-] { 25.00 }	"	40	Office boys and messengers . . .	[\$15.00-] { 18.00 }	"	40
Pay roll . . .	[\$22.00-] { 28.00 }	"	40				
Punch card . . .	[\$18.00-] { 25.00 }	"	40				
Return room, head . . .	[\$25.00-] { 38.00 }	"	40				
Route charge . . .	30.00	"	40				

¹ Unless otherwise noted is at the rate of 1½T.² Where two rates are given, the lower represents the rate during the first year, and the higher represents the minimum rate scheduled after a given number of years' experience. The agreement provides for annual step-rate increases, varying with the classification into which the occupation falls. Overtime is compensated by time off.

TABLE 9. PRINTING AND ALLIED TRADES—Continued.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES ¹		Hours of Labor per Week	MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES ¹		Hours of Labor per Week
	Amount	Basis			Amount	Basis	
Newspaper Office Employees—Con.				Telephone operators . . .	\$18.00—	Week	40
Boston—Con.: Union A—Con.					24.00 }		
Policemen . . .	\$25.00—	Week	40	Truck drivers . . .	.50	Hour	..
Power spray operators . . .	31.00	"	40				
Production department statistician .	40.00	Week	40	Lowell:			
Radio department assistants and clerks . . .	{18.00—		40	City editors . . .	{50.00—	Week	44
Return room boys . . .	{30.00 }		40		{60.00 }		
Smelter pot men . . .	{15.00—	"	40	City editors, assistant . . .	{35.00—	"	44
Society department assistants and clerks . . .	{22.00 }	"	40		{45.00 }		
Stenographers—secretaries . . .	32.00	"	40	Desk men . . .	{30.00—	"	44
Stereotype boys . . .	{18.00—	"	40		{45.00 }		
Stockroom boys . . .	{28.00 }	"	40	Librarian . . .	25.00	"	44
Subscription supervisor . . .	{18.00—	"	40	Photographer, chief . . .	35.00	"	44
Supply room head . . .	{23.00 }	"	40	Proofreaders, assistant . . .	{20.00—	"	44
Telephone operators . . .	{15.00—	"	40		{25.00 }		
Watchmen . . .	{22.00 }	"	40	Proofreader, chief . . .	{30.00—	"	44
Union B:					{35.00 }		
Artists . . .	38.00	"	40	Reporters: ³			
Clerks . . .	30.00	"	40	1st grade . . .	{40.00—	"	44
Copy desk and rewrite editors . . .	{22.00—	"	40		{45.00 }		
Librarians . . .	{27.00 }	"	40	2d grade . . .	{25.00—	"	44
Office boys . . .	{25.00—	"	40		{30.00 }		
Photographers . . .	{31.00 }	"	40	3d grade . . .	22.00	"	44
Reporters . . .	55.00	"	40	Apprentices . . .	15.00	"	44
Beginners . . .	25.00	"	40	Sports editors . . .	{40.00—	"	44
					{45.00 }		
Brockton: ²				Lynn:			
Advertising department employees . . .	{25.00—	"	40	City editors . . .	55.00	"	44
Bookkeepers . . .	{40.00—	"	40	Managing editors . . .	75.00	"	44
Bundle boys . . .	{18.00—	"	40	Reporters:			
Cartoonists . . .	{24.00—	"	40	District . . .	35.00	"	44
Clerks . . .	.40	Hour	24	General staff . . .	43.00	"	44
Column editors . . .	{25.00—	Week	40	Society (female) . . .	35.00	"	44
Copy desk . . .	{35.00 }	"	40				
Elevator operators . . .	42.00	"	40	Salem: ²			
Fly boys, press room . . .	.40	Hour	40	Accounting machine operators . . .	{18.00—	"	40
Janitors . . .	{22.00—	Week	40		{24.00 }		
Librarians . . .	{28.00 }	"	40	Bookkeepers and other office help . . .	{18.00—	"	40
Mailing clerks . . .	{18.00—	"	40		{24.00 }		
Office boys . . .	{30.00 }	"	40	Business office employees . . .	{19.00—	"	40
Office managers . . .	{36.00 }	Week	40		{40.00 }		
Reporters . . .	{25.00—	"	40	Copy desk workers . . .	52.50	"	40
Sports writers . . .	{40.00—	"	40	Correspondents . . .	37.00	"	40
	{25.00—	"	40	Correspondents, assistant . . .	20.00	"	40
	{37.50 }	"	40	Office boys and messengers . . .	{14.00—	"	40
	{42.00 }	"	40		{16.00 }		
	.40	Hour	40	Office clerk in editorial department . . .	15.00	"	40
	{22.00—	Week	40	Photographers . . .	{18.00—	"	—
	{28.00 }	"	40		{43.00 }		
	{18.00—	"	40	Press room helpers . . .	{18.00—	"	44
	{30.00 }	"	40		{30.00 }		
	.40	Hour	24	Reporters . . .	{18.00—	"	—
	{15.00—	Week	49		{43.00 }		
	{18.00 }	"	40	Stenographers . . .	{18.00—	"	49
	{30.00—	Week	40		{24.00 }		
	{36.00 }	"	40				
	{25.00—	"	40	Photo-engravers			
	{40.00—	"	40				
	{25.00—	"	40	Boston:			
	{35.00 }	"	40	Journeymen (commercial): ⁴			
				Day work . . .	55.00	"	40
				Night work . . .	60.00	"	40

¹ Unless otherwise noted, overtime is at the rate of 1½T.

2 Overtime compensated by time off.

³ Same rates apply to sports assistants and assistant photographers.
⁴ Same rate paid to photographers, strippers, printers, stagers.

⁴ Same rate paid to photographers, artists, routers, blockers, and proofers, strippers, printers, etchers, re-etchers, finishers, Ben Day

artists, routers, blockers, and prooters,

TABLE 9. PRINTING AND ALLIED TRADES — Continued.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES ¹		Hours of Labor per Week	MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES ¹		Hours of Labor per Week
	Amount	Basis			Amount	Basis	
Photo-engravers— Con.				Brockton: Cylinder pressmen . . .	\$0.82	Hour	40
Boston—Con.:				Miller or automatic feed pressmen . . .	.71	"	40
Journeymen (news- paper):				Platen pressmen . . .	.66	"	40
Day work . . .	\$55.00	Week	37½				
Night work . . .	60.00	"	37½				
Color film layers . . .	63.00	"	37½				
Lynn:	1.37½	Hour	40	Fitchburg . . .	32.00	Week	40
Springfield: ²				Framingham: Cylinder pressmen . . .	.80½	Hour	40
Journeymen (book and job):	55.00	Week	40	Platen pressmen . . .	.73½	"	40
Journeymen (news- paper):							
Day work . . .	55.00	"	39	Holyoke: Cylinder pressmen . . .	35.00	Week	40
Night work . . .	60.00		37½	Cylinder press feeders . . .	25.00	"	40
				Platen pressmen . . .	35.00	"	40
				Platen press feeders . . .	22.00	"	40
Worcester:				Lawrence . . .	37.00	"	40
Journeymen (book and job):							
Day work . . .	55.00	"	40	Lowell: Rotary pressmen . . .	.99½	Hour	40
Night work . . .	60.00	"	40	Cylinder pressmen . . .	.89½	"	40
Journeymen (news- paper):				Automatic-feed pressmen . . .	.89½	"	40
Day work . . .	53.75	"	40	Automatic-feed pressmen, assistant Cylinder press feeders . . .	.79½	"	40
Night work . . .	58.75	"	40	Miller pressmen . . .	.82½	"	40
				Platen pressmen . . .	.89½	"	40
				Platen press feeders . . .	.82½	"	40
					.79½	"	40
Pressmen and Press- room Employees.				New Bedford: Cylinder pressmen . . .	35.00	Week	40
<i>Book and Job.</i>				Cylinder press feeders . . .	28.00	"	40
Boston:				Platen pressmen . . .	35.00	"	40
Pressmen: ³				Platen press feeders . . .	25.00	"	40
Two-color presses, rotary, or two- sheet feed rotary .	1.16	Hour	40				
Cylinder presses, 65 inches or over .	1.11	"	40	Norwood: Cylinder pressmen: Perfecting or two- color presses, or single presses 65 inches or over . . .	1.16	Hour	40
Cylinder presses under 65 inches .	1.06	"	40	Single presses under 65 inches . . .	1.06	"	40
Presses under 65 inches with two pile feeders . . .	1.11	"	40	Vertical pressmen . . .	1.06	"	40
Kelly, horizontal or vertical Miehle presses . . .	1.06	"	40	Feeders or assistants: Perfecting or two- color presses, or single presses 65 inches or over . . .	.92	"	40
Automatic platen presses . . .	.98½	"	40	Single presses under 65 inches . . .	.87½	"	40
Platen presses . . .	.94	"	40				
Press assistants:							
Two pile feeding presses . . .	.98	"	40	Springfield: Cylinder pressmen (one or two presses)	.79½	"	44
Two-sheet feeding presses . . .	.98	"	40	Platen pressmen (three or four presses) . . .	.84½	"	44
Rotary presses, or two-sheet feed rotary presses . . .	.98	"	40	Platen press feeders . . .	.52½	"	44
One two-color machine . . .	.98	"	40				
Two job cylinder presses . . .	.92	"	40				
One cross feeding or one pile feed- ing machine . . .	.92	"	40				
Press feeders, cylinder presses . . .	.92	"	40				

¹ Unless otherwise noted, overtime is at the rate of 1½T.² Same rate paid to photographers, strippers, printers, etchers, re-etchers, finishers, Ben Day artists, routers, blockers, and proofers.³ In case a night force is employed, the 40 hours to be made up so as to complete the time in five nights, the minimum rate for such work to be 7½ cents per hour in excess of the day scale. All work over eight hours in any night to be paid for at overtime rate.

TABLE 9. PRINTING AND ALLIED TRADES — Concluded.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES ¹		Hours of Labor per Week	MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES ¹		Hours of Labor per Week
	Amount	Basis			Amount	Basis	
Photo-engravers— Con.				Lawrence . . .	\$45.00	Week	40
Sprinfield —Con. Book and Job.—Con.				Lowell . . .	21.00	Hour	40
Assistant pressmen on automatic-feed presses . . .	\$0.68½	Hour	44	New Bedford: Day work . . .	1.05	"	40
				Night work . . .	1.05	"	34
Worcester: Cylinder pressmen: Operating presses over 56 inches .	1.00	"	40	Sprinfield: ³ Web pressmen in charge . . .	1.06½	"	48
Operating one or two presses—56 inches and under .	.90	"	40	Web pressmen . . .	.93¾	"	48
Cylinder press feeders and assistants: First year . . .	.50	"	40	Worcester: Day work . . .	40.00	Week	40
Second year . . .	.55	"	40	Night work . . .	41.00	"	35
Third year . . .	.65	"	40	Stereotypers.			
Fourth year . . .	.70	"	40	Boston: Assistant foremen, day . . .	9.59	Day	40
Job press feeders and assistants: Second year . . .	.50	"	40	Assistant foremen, night . . .	9.59	"	36
Third year . . .	.55	"	40	Journeymen, day . .	8.59	"	40
Fourth year . . .	.65	"	40	Journeymen, night . .	8.59	"	36
Newspaper.				Fall River . . .	46.56	Week	48
Boston: Paper handlers: Day work . . .	{ .47½- .58½- } Hour		40	Haverhill . . .	42.00	"	40
Night work . . .	{ .51½- .62½- } "		40	Lawrence: Foremen . . .	50.00	"	40
Plate boys and press clerks: Day work . . .	{ .38½- .48½- } "		40	Journeymen, day . .	43.00	"	40
Night work . . .	{ .42½- .52½- } "		40	Journeymen, night . .	46.00	"	40
Pressmen or offside pressmen: Day work . . .	9.05	Day	42	Lowell: Journeymen, day . .	44.00	"	40
Night work . . .	9.05	"	36	Journeymen, night . .	47.00	"	40
Web pressmen: Day work . . .	8.05	"	42	New Bedford . . .	42.00	"	40
Night work . . .	8.05	"	36	Springfield: Journeymen, day . .	7.50	Day	44
Brockton . . .	1.11	Hour	40	Journeymen, night . .	7.50	"	43
Fall River . . .	47.00	Week	44	Taunton . . .	40.00	Week	40
Fitchburg . . .	39.00	"	40	Worcester: Assistant foremen, day . . .	55.00	"	45
Holyoke: Web pressmen in charge . . .	57.50	"	40	Assistant foremen, night . . .	60.00	"	42
Web pressmen . . .	43.20	"	40	Journeymen, day . .	7.75	Day	45
				Journeymen, night . .	7.75	"	42

¹ Unless otherwise noted, overtime is at the rate of 1½T.² Night shift, five cents an hour additional.³ Men on night shift work seven nights every other week, and are paid straight time for all seventh-day work.

TABLE 10. RETAIL STORE EMPLOYEES.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES		Hours of Labor per Week	MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES		Hours of Labor per Week
	Amount	Basis			Amount	Basis	
Clerks.							
Boston:							
Cigar stores:							
Clerks and stock-room employees:							
To start . . .	\$20.00	Week	54	Fruit and vegetable cellar employees . . .	\$18.50	Week	52
At end of 6 months . . .	21.00	"	54	Kitchen men . . .	\$18.00	"	52
At end of 12 months . . .	23.00	"	54	Kitchen women . . .	\$16.00	"	48
At end of 18 months . . .	25.00	"	54	Maintenance men . . .	22.00	"	52
Part time extras . . .	.37	Hour	25	Meat cutters, all round . . .	25.50	"	52
Department stores:				Meat cutters, all round, assistants . . .	21.00	"	52
Salesmen . . .	216.00	Week	54	Part-time workers . . .	.35	Hour	..
Saleswomen . . .	14.85	"	48	Receiving room employees . . .	22.00	Week	52
Drug stores:				Sausage makers . . .	25.00	"	52
Counter clerks (female) . . .	16.00	"	46	Sausage makers, assistant . . .	20.00	"	52
General clerks . . .	17.00	"	52	Sign painters . . .	22.00	"	52
Medicine clerks . . .	19.00	"	52	Watchmen . . .	19.00	"	52
Pharmacists . . .	31.00	"	52	Meat markets:			
Porters . . .	16.00	"	52	Counter men . . .	{ 20.00	"	53
Soda dispensers, men . . .	17.00	"	52	Meat cutters (Hebrew shops):	{ .38½	Hour	
Soda dispensers, women . . .	15.00	"	46	First class . . .	35.00	Week	56
Furniture stores:				Second class . . .	25.00	"	56
Cashiers (female) . . .	18.00	"	48	Helpers . . .	18.00	"	56
Credit men . . .	22.00	"	48	Poultry dressers (Hebrew shops) . . .	27.00	"	56
Salesmen . . .	23.85	"	48	Periodical, book, and stationery stores:			
Haberdashery stores	418.00	"	48	Male clerks:			
Hardware stores:				First year . . .	18.00	"	44
Errand boys . . .	{ 15.00	"	54	Second year . . .	21.00	"	44
Salesmen or displaymen:	{ 20.00	"		Third year . . .	23.00	"	44
First year . . .	{ 20.00	"	54	Fourth year . . .	25.00	"	44
Second year . . .	{ 25.00	"	54	Shoe stores:			
Thereafter . . .	{ 27.50	"	54	Hosiery girls and cashiers . . .	21.00	"	48
Saleswomen . . .	30.00	"	54	Porters . . .	18.00	"	48
Other regular employees . . .	15.00	"	48	Salesmen . . .	27.50	"	48
Markets: ⁵				Stock boys . . .	18.00	"	48
Bakers:				Warehouse men . . .	22.50	"	40
Experienced all round . . .	30.00	"	52				
Female helpers . . .	18.50	"	48				
Male helpers . . .	21.00	"	52				
Bakery counter:							
Salesmen . . .	18.50	"	52				
Saleswomen . . .	16.50	"	48				
Bus girls . . .	16.00	"	48				
Cafeteria and lunch counter:							
Men . . .	18.50	"	52				
Women . . .	16.50	"	48				
Chefs . . .	30.00	"	52				
Chop cutters . . .	21.00	"	52				
Cleaners . . .	19.00	"	52				
Coat room employees . . .	19.00	"	52				
Cooks, short order and salad men . . .	20.50	"	52				
Counter men . . .	18.50	"	52				
Counter women . . .	16.50	"	48				
Delivery truck drivers . . .	22.00	"	52				
Dish washers and helpers, male . . .	18.00	"	52				
Firemen . . .	20.00	"	52				

¹ Thereafter, varying rates. Managers receive \$2.00 per week more than rate before promotion.² Plus one-half per cent over quota.³ Receive 1.8 per cent on sales in addition to weekly rates specified.⁴ Receive 3 per cent on sales in addition to weekly rates specified.⁵ Same rates apply in Cambridge and Quincy.⁶ With meals.⁷ Receive one per cent on sales in addition to weekly rates specified.

TABLE 10. RETAIL STORE EMPLOYEES.—Continued

OCCUPATIONS AND MUNICIPALITIES	RATES OF WAGES		Hours of Labor per Week	OCCUPATIONS AND MUNICIPALITIES	RATES OF WAGES		Hours of Labor per Week
	Amount	Basis			Amount	Basis	
Warehouse Employees.				General warehouse help . . .	\$25.00	Week	48
Boston:				Maintenance:			
Department store warehouses:				Engineers . . .	45.00	"	48
Furniture warehouses:				Firemen . . .	39.00	"	48
Apprentices . . .	\$16.00	Week	48	Janitors . . .	23.00	"	48
Cabinet makers . . .	27.00	"	48	Maintenance men . . .	40.00	"	48
Control clerks . . .	30.00	"	48	Watchmen . . .	25.00	"	48
Elevator operators . . .	31.00	"	48	Parcel packers . . .	25.00	"	48
Finishers . . .	22.00	"	48	Stockmen, assistant . . .			
Finishers' helpers . . .	20.00	"	48	Workroom:			
Maintenance men . . .	35.00	"	48	Upholsterers . . .	36.00	"	48
Maintenance men's helpers . . .	22.00	"	48	Upholsterers' apprentices . . .	24.00	"	48
Office help, female . . .	17.00	"	48	Junior warehouses:			
Pickers-out . . .	26.00	"	48	Checkers . . .	29.00	"	48
Pickers-out helpers . . .	20.00	"	48	Clerks, junior . . .	29.00	"	48
Receivers, head . . .	35.00	"	48	Customers' returns . . .	32.00	"	48
Receivers . . .	29.00	"	48	Furniture craters . . .	27.00	"	48
Receivers' helpers . . .	20.00	"	48	Packers, head . . .	29.00	"	48
Service men . . .	28.00	"	48	Packers, heavy . . .	{26.00}	"	48
Set-up and stripping . . .	22.00	"	48	Receivers, assistant . . .	31.00	"	48
Shippers . . .	24.50	"	48	Strippers . . .	29.00	"	48
Shippers' assistant . . .	20.00	"	48	Drug warehouses:			
Stockmen, head . . .	31.00	"	48	Factory:			
Stockmen . . .	24.50	"	48	Clerks, female . . .	17.00	Week	42½
Stockmen's helpers . . .	20.00	"	48	Floormen . . .	.48	Hour	42½
Watchmen . . .	24.00	"	48	Inspectors, female . . .	18.00	Week	42½
General warehouses:				Janitors . . .	.48	Hour	42½
Cafeteria:				Machine operators . . .	.53	"	42½
Bus boys . . .	16.00	"	48	Manufacturers . . .	27.00	Week	42½
Cashiers . . .	17.00	"	48	Manufacturers' helpers . . .	.56	Hour	42½
Cooks . . .	25.00	"	48	Pharmacists . . .	30.00	Week	42½
Counter girls . . .	18.00	"	48	Set-up men . . .	.62	Hour	42½
Counter men . . .	20.00	"	48	Warehouse:			
Dishwashers . . .	15.00	"	48	Checkers . . .	25.00	Week	44
Manager, assistant . . .	25.00	"	48	Clerks:			
Carpets:				Inventory . . .	25.00	"	44
Layers . . .	{44.00}	"	48	Shipping . . .	26.00	"	44
	{40.00}	"		Stock . . .	.50	Hour	44
Layers, apprentice . . .	22.00	"	48	Elevator operators . . .	23.00	Week	44
Sewers . . .	{28.00}	"	48	Watchmen . . .	25.00	"	44
	{22.50}	"		Watchmen, night . . .	29.00	"	44
Clerical:				Furniture warehouses:			
Clerks . . .	{18.00}	"	48	Apprentices . . .	16.00	"	48
	{19.00}	"		Cabinet makers . . .	27.00	"	48
	{20.00}	"		Finishers . . .	22.00	"	48
Telephone operators . . .	21.00	"	48	Finishers' helpers . . .	20.00	"	48
Deliveries:				Maintenance men . . .	35.00	"	48
Drivers, beach wagon . . .	32.00	"	48	Maintenance men's helpers . . .	22.00	"	48
Drivers, outside . . .	36.00	"	48	Office help, female . . .	17.00	"	44
Drivers' helpers . . .	29.00	"	48	Pickers out . . .	26.00	"	48
Shippers' assistant . . .	36.00	"	48	Pickers out, helpers . . .	20.00	"	48
Drivers' helpers . . .	36.00	"	48	Receivers . . .	29.00	"	48
Shippers' assistants . . .	36.00	"	48	Receivers' helpers . . .	20.00	"	48
Garage:				Service men . . .	28.00	"	48
Mechanics . . .	45.00	"	48	Set-up men and stripping . . .	22.00	"	48
Mechanics' helpers . . .	26.00	"	48	Shippers . . .	24.50	"	48
Washers . . .	29.00	"	48	Shippers' assistants . . .	20.00	"	48
Furniture workmen:				Stockmen . . .	24.50	"	48
Cabinet makers . . .	36.00	"	48	Stockmen's helpers . . .	20.00	"	48
Cabinet makers' apprentices . . .	30.00	"	48	Watchmen . . .	24.00	"	48
Finishers . . .	36.00	"	48	Grocery warehouses (chain stores): ¹			
Finishers' apprentices . . .	24.00	"	48	Beverage bottling:			
Mechanics . . .	45.00	"	48	Filled bottle inspectors . . .	.60½	Hour	40
Mechanics' helpers . . .	26.00	"	48	Filling cases . . .	.60½	"	40
Washers . . .	29.00	"	48	General helpers . . .	.55	"	40

¹ For all occupations, rates are five cents per hour less for first six months' service.

TABLE 10. RETAIL STORE EMPLOYEES.—Continued

OCCUPATIONS AND MUNICIPALITIES	RATES OF WAGES		Hours of Labor per Week	OCCUPATIONS AND MUNICIPALITIES	RATES OF WAGES		Hours of Labor per Week
	Amount	Basis			Amount	Basis	
Warehouse Employees.—Con.				Dumping flour and sugar	\$0.68 $\frac{1}{4}$	Hour	40
Boston:—Con.				Fish oven and benchmen	.78 $\frac{3}{4}$	"	40
(Chain stores)—Con.	\$0.70 $\frac{9}{10}$	Hour	40	Fish oven (cake only)	.70 $\frac{9}{10}$	"	40
Syrup and crowners	.66	"	40	General bakery helpers	.66	"	40
Syrup and crown- er, assistant	.70	"	40	Icers and wrap- pers (girls)	.46 $\frac{3}{4}$	"	40
Syrup room help	.60 $\frac{1}{2}$	"	40	Icing makers	.84	"	40
Washing machines				Muffin dropper operators and helpers	.73 $\frac{1}{2}$	"	40
Beverage case de- partment:				Muffin helpers	.68 $\frac{1}{4}$	"	40
Pilers, etc.	.55	"	40	Pan liners (girls)	.44	"	40
Receiving clerks	.69 $\frac{9}{10}$	"	40	Porters-watchmen- rackmen	{ .68 $\frac{1}{4}$ — } { .73 $\frac{1}{2}$ }	"	40
Receiving clerks, assistant	.66 $\frac{1}{2}$	"	40	Roll department:			
Truck unloaders	.60 $\frac{1}{2}$	"	40	Dough mixers	.78 $\frac{3}{4}$	"	40
Bread bakery:				Girls	.44	"	40
Carton set-up and feed to packers	.66	"	40	Scaling:			
Cleaning pans	.66	"	40	Head ingredient scalers	.73 $\frac{1}{2}$	"	40
Divider men	.84	"	40	Scalers	.68 $\frac{1}{4}$	"	40
Express and truck assembling	.66	"	40	Scalers' helpers	.66	"	40
Feed pans con- veyor	.73 $\frac{1}{2}$	"	40	Shipping room:			
Fermentation	.78 $\frac{3}{4}$	"	40	Assemblers and packers	.66	"	40
Flour dump	.78 $\frac{3}{4}$	"	40	Conveyor and sorting cartons	.66	"	40
Flour piling	.66	"	40	Stock room help	.84	"	40
Ingredient scaling	.78 $\frac{3}{4}$	"	40	Traveling oven men, head	.78 $\frac{3}{4}$	"	40
Maintenance	.73 $\frac{1}{2}$	"	40	Wrapping ma- chine girls (muf- fins)	.46 $\frac{3}{4}$	"	40
Mixers	.89 $\frac{1}{4}$	"	40	Wrapping machine men	.68 $\frac{1}{4}$	"	40
Mixers' helpers	.78 $\frac{3}{4}$	"	40	Cured meat:			
Moulder attend- ants	.78 $\frac{3}{4}$	"	40	Belly packers	.73 $\frac{1}{2}$	"	40
Oven dumpers	.73 $\frac{1}{2}$	"	40	Belly packer and formula mixer	.76 $\frac{1}{8}$	"	40
Oven feeders	.73 $\frac{1}{2}$	"	40	Checking and in charge of pack- ing	.76 $\frac{1}{8}$	"	40
Porters	.69 $\frac{9}{10}$	"	40	Corn beef curers	.76 $\frac{1}{8}$	"	40
Racks to mould- ers and steam box	.73 $\frac{1}{2}$	"	40	Derinding room	.76 $\frac{1}{8}$	"	40
Racks steam box to ovens	.78 $\frac{3}{4}$	"	40	General helpers	.70 $\frac{9}{10}$	"	40
Receiving clerks	.78 $\frac{3}{4}$	"	40	Ham boners	.76 $\frac{1}{8}$	"	40
Sealing and load- ing	.68 $\frac{1}{4}$	"	40	Ham pumper and general help	.73 $\frac{1}{2}$	"	40
Stockmen	.78 $\frac{3}{4}$	"	40	Office clerks	.63 $\frac{3}{4}$	"	40
Trucking pans	.73 $\frac{1}{2}$	"	40	Repacker and checking orders	.76 $\frac{1}{8}$	"	40
Twist-pan-rack	.73 $\frac{1}{2}$	"	40	Smokers	.76 $\frac{1}{8}$	"	40
Washing and painting	.66	"	40	Egg room:			
Wrapping and packing:				Candlers (girls)	19.80	Week	40
Hand	.73 $\frac{1}{2}$	"	40	Graders and can- dlers (girls)	20.00	"	40
Machine	.66	"	40	Handlers and nail- ers	28.35	"	40
Writing express and trucking as- sembling	.84	"	40	Opening and dat- ing cartons (girls)	16.70	"	40
Writing express and trucking as- sembling, assist- ant	.68 $\frac{1}{4}$	"	40	Special graders and cndlrs (girls)	22.00	"	40
Cake bakery:				Fruit shipping de- partment:			
Bench hands	.78 $\frac{3}{4}$	"	40	Coopers	29.40	"	40
Bench hand help- ers	.66	"	40	Fruit checkers	33.60	"	40
Cake cutting and wrapping (girls)	.46 $\frac{3}{4}$	"	40	Fruit order set-up	31.50	"	40
Cake mixers	.78 $\frac{3}{4}$	"	40	Fruit receiving			
Cake wrappers and cookie pack- ers (girls)	.44	"	40	clerks	29.40	"	40
Cookie mixer and fish oven men	.70 $\frac{9}{10}$	"	40	Fruit selectors	31.50	"	40
Depositors	.78 $\frac{3}{4}$	"	40	Office clerks	26 $\frac{1}{2}$ 5	"	40
Doughnuts:				Packers	29.40	"	40
Belt girls	.44	"	40	Route clerks	26.25	"	40
Flour makers	.84	"	40	Tractor operators	31.50	"	40
Mixers	.78 $\frac{3}{4}$	"	40				
Mixers' helpers	.70 $\frac{9}{10}$	"	40				
Sugaring ma- chine girls	.44	"	40				

TABLE 10. RETAIL STORE EMPLOYEES.—Continued

OCCUPATIONS AND MUNICIPALITIES	RATES OF WAGES		Hours of Labor per Week	OCCUPATIONS AND MUNICIPALITIES	RATES OF WAGES		Hours of Labor per Week
	Amount	Basis			Amount	Basis	
Warehouse Employees.—Con.				Office . . .	\$26.25	Week	40
Boston:—Con.				Order set up . . .	29.40	"	40
Gas stations:				Pick up . . .	29.40	"	40
Attendants:				Pick up (tractor) (nights) . . .	30.45	"	40
1st class . . .	\$33.00	Hour	40	Routing clerks . . .	26.25	"	40
	35.70	"	40	Shelf replenishers . . .	29.40	"	40
2d class . . .	30.00	"	40	Tabulators and checkers . . .	33.60	"	40
3d class . . .	26.40	"	40	Tractor operators . . .	31.50	"	40
General manufacturing department:				Tractor order set up . . .	30.45	"	40
Males:				Warehouse piling . . .	29.40	"	40
Coffee bag machine . . .	.70 ⁹ 10	"	40	Warehouse salvage . . .	29.40	"	40
Coffee dump . . .	.70 ⁹ 10	"	40	Weighers . . .	30.45	"	40
Coffee roasters . . .	.81 ³ 5	"	40	Laundry:			
Extract room . . .	.68 ⁷ 4	"	40	Men:			
Floor supply . . .	.73 ¹ 2	"	40	Extractor (part time) . . .	.68 ³ 4	Hour	40
Gelatine packing machine . . .	.66 ⁹ 5	"	40	Floor men . . .	.66	"	40
General helpers . . .	.66 ⁹ 5	"	40	Receivers . . .	.76	"	40
Mayonnaise mixer . . .	.84	"	40	Receivers, assistants . . .			
Mayonnaise mixer's helper . . .	.66 ⁹ 5	"	40	ant . . .	.68 ¹ 4	"	40
Mechanics, 1st and 2d . . .	.75 ³ 4	l	40	Shippers . . .	.76	"	40
Mechanics' helpers . . .		(.86 ⁹ 5)		Washmen . . .	.78 ³ 4	"	40
Peanut dump . . .	.61 ⁹ 5	"	40	Women:			
Peanut roasters . . .	.81 ³ 5	"	40	Flat work . . .			
Preserve cook and helper . . .	.78 ³ 4	"	40	ironers . . .	.44	"	40
Preserve cook's helpers . . .	.68 ¹ 4	"	40	Inspectors . . .	.44	"	40
Preserve labelers . . .	.68 ¹ 4	"	40	Press checkers . . .	.46 ³ 4	"	40
Special floor men . . .	.70 ⁹ 10	"	40	Repairers . . .	.46 ³ 4	"	40
Spice machine . . .	.70 ⁹ 10	"	40	Maintenance department:			
Tea dump . . .	.70 ⁹ 10	"	40	Electricians . . .	42.00	Week	40
Tractor men . . .	.78 ³ 4	"	40	Electricians' helpers . . .			
Girls:				1st class . . .	31.50	"	40
Desk . . .	.46 ³ 4	"	40	Special . . .	33.60	"	40
Extract line . . .	.46 ³ 4	"	40	Elevator repairmen . . .			
Gelatine line . . .	.46 ³ 4	"	40	men . . .	38.85	"	40
General helpers . . .	.44	"	40	Incinerators . . .	25.30	"	40
Label room . . .	.46 ³ 4	"	40	Incinerators, special . . .	26.25	"	40
Mayonnaise filler, capper, and labeler . . .	.46 ³ 4	"	40	Janitors . . .	27.30	"	40
Peanut butter line . . .	.46 ³ 4	"	40	Painters . . .	30.45	"	40
Preserve filler-capper . . .	.46 ³ 4	"	40	Utility helpers:			
Spice line . . .	.46 ³ 4	"	40	1st class . . .	31.50	"	40
Tea line . . .	.46 ³ 4	"	40	2d class . . .	29.40	"	40
Grocery warehouse departments:				Meat shipping:			
Adjustments . . .	26.25	Week	40	Checkers . . .	33.60	"	40
Branch checkers . . .	33.60	"	40	Elevator operators . . .	29.40	"	40
Branch selection . . .	31.50	"	40	Meat order set up . . .	33.60	"	40
Candy and cigarette selection . . .	31.50	"	40	Office . . .	26.25	"	40
Car unloaders . . .	29.40	"	40	Tractor operators . . .	31.50	"	40
Car unloading tallymen . . .	30.45	"	40	Milk station:			
Coopers . . .	29.40	"	40	Checkers . . .	32.55	"	40
Elevator operators . . .	29.40	"	40	Clerks and handlers . . .	30.45	"	40
Floormen, head . . .	30.45	"	40	Potato and sugar delivery:			
Floormen . . .	29.40	"	40	Clerks . . .	26.25	"	40
Freezer selection . . .	31.50	"	40	Power plant:			
Freight checkers . . .	33.60	"	40	Firemen . . .	40.00	"	40
Fruit car unloading tractors . . .	31.50	"	40	Print shop:			
Hand jack operators . . .	29.40	"	40	Men:			
Head order set up L. C. L. receiving tallymen . . .	31.50	"	40	Addressograph . . .	.70 ⁹ 10	"	40
Loaders . . .	29.40	"	40	Compositors . . .	.93 ¹ 2	"	40
Monorail selectors . . .	31.50	"	40	Cylinder pressmen . . .			

TABLE 10. RETAIL STORE EMPLOYEES.—Concluded.

OCCUPATIONS AND MUNICIPALITIES	RATES OF WAGES		Hours of Labor per Week	OCCUPATIONS AND MUNICIPALITIES	RATES OF WAGES		Hours of Labor per Week
	Amount	Basis			Amount	Basis	
Warehouse Employees.—Con.				Feeding bacon to slicing machine	\$0.65 $\frac{3}{4}$	Hour	40
Boston:—Con.				Fruit orders	.73 $\frac{1}{2}$	"	40
Print Shop:—Con.				Janitors	.73 $\frac{1}{2}$	"	40
Bindery machine:				Unloading from chute, first floor	.65 $\frac{3}{4}$	"	40
1st class . . .	\$0.50 $\frac{3}{4}$	Hour	40	Women:			
2d class . . .	.47 $\frac{3}{4}$	"	40	Packing, wrapping, etc.	.44	"	40
Helpers . . .	.44	"	40	Select and weigh:			
Job press girls .	.58 $\frac{3}{4}$	"	40	Dried beef	.46 $\frac{3}{4}$	"	40
Re-pack department:				One pound and half-pounds of bacon	.46 $\frac{3}{4}$	"	40
Bench . . .	29.40	Week	40	Slicing dried beef	.46 $\frac{3}{4}$	"	40
Cigarettes . . .	31.50	"	40	Sausage process:			
Packers (girls) .	17.60	"	40	Cooker and spare smoker	.68 $\frac{1}{4}$	"	40
Unit cutters .	29.40	"	40	Curing man, head	.76 $\frac{1}{8}$	"	40
Roll butter department:				Curing men, regular	.68 $\frac{1}{4}$	"	40
Butter inspectors	.78 $\frac{3}{4}$	Hour	40	Flyer man, head	.99 $\frac{3}{4}$	"	40
Butter inspectors' helpers . . .	.73 $\frac{1}{2}$	"	40	Flyer men's helpers	.78 $\frac{3}{4}$	"	40
Chute men . . .	.66 $\frac{3}{4}$	"	40	General helpers	.66	"	40
Machine feeders and packers (girls) . . .	.44	"	40	Grinding	.68 $\frac{1}{4}$	"	40
Machine operators	.73 $\frac{1}{2}$	"	40	Inspectors	.84	"	40
Pre-cutters and tub openers .	.66 $\frac{3}{4}$	"	40	Linkers	.68 $\frac{1}{4}$	"	40
Weighers, scales (girls) . . .	.46 $\frac{3}{4}$	"	40	Smokers	.73 $\frac{1}{2}$	"	40
Salvage:				Smokers' helpers	.68 $\frac{1}{4}$	"	40
Bag handlers .	.65 $\frac{3}{4}$	"	40	Spice mixer, head	.81 $\frac{1}{3}$	"	40
Barrel cooperers .	.73 $\frac{1}{2}$	"	40	Spice mixers' helpers	.68 $\frac{1}{4}$	"	40
Belt and floor .	.63 $\frac{3}{4}$	"	40	Stuffers	.73 $\frac{1}{2}$	"	40
Car ordering, weights, load .	.66	"	40	Women:			
Cartons and balers .	.63 $\frac{3}{4}$	"	40	Casing openers	.46 $\frac{3}{4}$	"	40
Egg cases .	.63 $\frac{3}{4}$	"	40	Linkers	.46 $\frac{3}{4}$	"	40
Egg cases, in charge .	.66	"	40	Selectors	.49 $\frac{1}{2}$	"	40
Platform handlers .	.63 $\frac{3}{4}$	"	40	Transportation:			
Tallymen .	.73 $\frac{1}{2}$	"	40	Drivers, heavy trucks	42.00	Week	48
Sausage packing and bacon slicing:				Drivers, light trucks	39.00	"	48
Men:				Lumpers	34.00	"	48
Bringing tanks from chill room and unloading bacon	.65 $\frac{3}{4}$	"	40				

TABLE 11. SHOE AND LEATHER INDUSTRIES.

OCCUPATIONS AND MUNICIPALITIES	Rates of Wages per Week	OCCUPATIONS AND MUNICIPALITIES	Rates of Wages per Week
Boot and Shoe Manufacturing.¹			
Amesbury:²		Lasting department: ³	
Packers	\$14.50	Assemblers	.80
Repairers	14.50	Bed lasters	.80
	(15.50)	Conveyors	.60
Shippers	17.00	Heel seat lasters	.60
		Pounding	.60
		Pullers	.80
		Put up work	.60
		Roughers	.60
		Side lasters	.80
		Trimming	.60
		Unskilled operations	.40
Boston:		Making, finishing and heelng department: ³	
Cutting department: ³		Skilled operations	.80
Dinking . . . . .	.75	Unskilled operations	.40
Lining cutters . . . . .	.80		
Outside cutting . . . . .	.90		
Trimming . . . . .	.70		

¹ Rates given apply when not on piece work.² Working schedule is 40 hours per week; 1 $\frac{1}{2}$ T after 44 hours.³ Rates in this department are on an hourly basis.

TABLE 11. SHOE AND LEATHER INDUSTRIES — Continued.

OCCUPATIONS AND MUNICIPALITIES	Rates of Wages per Week	OCCUPATIONS AND MUNICIPALITIES	Rates of Wages per Week
Boot and Shoe Manufacturing. Con.			
Boston: —Con.			
Stitching department: ¹			
Class 1:			
French cord pressing	\$0.70	Cobblers	\$27.22
Machine piping, stripping, and binding . . . . .	.70	Crown and inspect	22.50
Stitching . . . . .	.70	Edge setting	36.00
Vamping . . . . .	.70	Edge trimming	36.00
Class 2:		Give out work	18.90
Dinking . . . . .	.60	Goodyear stitching	36.72
Eyeletting . . . . .	.60	Goodyear welting	36.72
Lining making—hand or machine . . . . .	.60	Heeling, shaving, and slugging	31.50
Machine pressing . . . . .	.60	Pick heels, soles, etc., and lasts	24.19
Perforating . . . . .	.60	Repair lasts	16.42
Piping, hand . . . . .	.60	Rough rounding	36.72
Skiving . . . . .	.60	Set heels and nail hand	22.89
Class 3:		Sole leather:	
Lining workers . . . . .	.45	Beginners, boys	14.50
Class 4		Beginners, girls	12.50
Table work . . . . .	.37½	Moulding	32.50
Stockfitting room: ¹		Sorting counters	21.15
Skilled operations . . . . .	.80	Sorting soles	24.30
Unskilled operations . . . . .	.40	Stitching room:	
Treeing and packing department:		Beginners	12.50
Minor operations	14.80	Folding	17.93
Packing and repairing	19.50	Hook and eyelet	21.60
Treeing	1.80	Lining makers	18.14
Trimming by machine	18.00	Sample and fancy stitching	21.60
Brockton: ²		Table work	19.80
Cutting room:		Tip stitching	20.74
Beginners, boys	14.50	Undertrim	20.74
Beginners, girls	12.50	Vamping	30.24
Cutters:			
Cloth	32.40		
Leather linings	22.50		
On block	17.72		
Outsides or sorting	34.56		
Die or pattern boys	16.35		
Match marking and casing up	14.69		
Perforating	19.87		
Punch tips	17.28		
Dressers and packers:			
Beginners, boys	14.50		
Beginners, girls	12.50		
Cobblers	20.25		
Packing	17.71		
Repairers	21.60		
Shippers	21.77		
Treers, regular	27.45		
Treers, sample	31.50		
Finishing room:			
Beginners	14.50		
Brush stitches	17.72		
Finishers, class 1	27.00		
Finishers, class 2	25.92		
Sponging	16.20		
Last making: ¹			
Floor and unskilled help . . . . .	.50		
Inspectors . . . . .	.75		
Model makers	{ .75		
Pattern graders	{ .87½		
Remodelers	{ .85		
Lasting room:			
Cobblers and crowners	27.22		
Pullers and bed operators	29.70		
Skiving room:			
Skiving inside trimmings	19.80		
Skiving outsides	27.45		
Skiving outside trimmings	23.40		
Haverhill: ³			
Counter workers:			
Apprentices, major operators	*19.80		
Apprentices, minor operators	—		
Boys around room	—		
Countermen:			
Buffers in charge of machine	19.80		
Clippers	18.70		
Gluers	22.28		
Skivers on fibre	26.40		
Skivers on leather	28.60		
Waxers	19.80		
Curve shanks	28.60		
Cutters, fibre	30.80		
Cutters on grain, pigskin, and flexible	30.80		
Grain or flexible tap sorters	26.40		
Hand balers	24.20		
Jack rollers	26.40		
Machinists	33.00		
Moulding	28.60		
Nesting	18.70		
Power balers, slashers, and boys around room	18.70		
Shippers, assistant	22.00		
Shippers	26.40		
Slashers	15.40		
Sorters:			
Flat counters and soles	28.60		
Leather moulded counters	26.40		
Temper, bale by hand, and work around room	24.20		
Temper and trim leather for roller	23.10		
Sole leather workers:			
Bench boys	18.72		
Casers and baggers	23.04		
Cutters, machine	27.84		
Floor men	23.04		
Lumpers	23.04		
Machine graders	18.00		
Piece workers	25.44		

¹ Rates in this department are on an hourly basis.² Working schedule is 40 hours per week; 1½T after 44 hours.³ Working schedule is 40 hours per week; overtime 1T.⁴ Pay to advance every three months until maximum is reached at end of nine months.⁵ Minimum wage for the particular operation on which engaged plus 10 per cent; pay to advance every three weeks until maximum is reached at end of 9 weeks.

TABLE 11. SHOE AND LEATHER INDUSTRIES — Continued.

OCCUPATIONS AND MUNICIPALITIES	RATES OF WAGES PER WEEK	OCCUPATIONS AND MUNICIPALITIES	RATES OF WAGES PER WEEK
Boot and Shoe Manufacturing.—Con.			
Haverhill: —Con.			
Sole workers:			
Cutters	\$37.44	Sheepskin:	
Graders (eye)	26.88	Blocking	\$27.20
Packers	16.00	Cellar help	25.62½
Sorters	35.52	General help, females	17.75
Strippers	32.64	General help, males	20.50
Weighers	21.00	Hanging up wet stock	21.50
Lowell: ¹		Lumpers, dry department	20.50
Packers	16.50	Lumpers, pickle skin	25.10
Repairers	16.50	Marking, females	17.75
Newburyport: ¹		Marking, males	21.75
Assembly room boys	15.00— 120.00	Measurers	21.95
Finishing room boys	16.00	Plating machine feeders	20.50
Heeling room boys	16.00	Plating machine operators	24.45
Making room:		Plushing	22.55
Cobblers	2.60	Seasoning, females	17.75
Crowners	2.50	Seasoning, males	23.00
Floor boys	18.00	Shipping room help	21.95
Room boys	16.00	Sorters, crust	29.50
Packing room:		Sorters, pickle skin and finish	27.20
General girls	2.40	Spraying	23.00
Inspectors	2.40	Spraying, fancy	24.05
Repairers	19.00	Tying up in shipping room	23.00
Stitching room inspectors	16.00	Sheep wool skins:	
Stock room, sole graders	30.00	Wool carbonizing:	
Time work machine operators	2.50	Bag makers	21.95
Wood heel room boys	16.00	Boiling shearling pieces	24.05
Leather Tanning.			
Boston: ³		Machine operators	25.50
Leather handlers	29.00	Neutralizing machine operators	25.50
Lowell: ⁴		Steam men	30.00
Calfskin:		Wool workers:	
Beam house:		Bakers	24.05
Cheeking and fleshing	39.02	Bleachers	24.05
Day workers	2.50	Dusters	24.05
Fleshing, hair	29.81	Feeders	24.05
Hauling	39.02	Sample men	25.10
Whitney machine operators	31.04	Sorters	33.97
Shipping room:		Storage and shipping	24.05
Apprentices, 1st two weeks	16.34	Wool cellar:	
Markers, measuring machine	17.97	Beginners	19.00
Other help	20.42	Burring machine operators	25.10
Tan room:		Extracting skins	25.10
Baker setting out operators	28.31	Fleshing machine operators	25.10
Boarding, hand	40.02	Lumpers	23.00
Boarding, machine	44.01	Millmen	28.25
Buffing, wheel	33.12	Mixing paint (sulphide)	25.15
Color wheels and other wet workers	2.55½	Painting skins with sulphide	23.00
Day workers	2.58	Shearlings	25.10
Dry day workers	2.53	Skin spreader (pickle)	25.10
Glazing	33.21	Soaking skins	26.10
Ironing	29.95	Wool pulling:	
Oiling	33.03	Collecting skins and feeding drier	25.10
Pressing	29.95	Drier operators	24.05
Seasoning, hand	33.03	Elevator operators	23.00
Setting-out operators	24.96	Machine baggers	25.10
Setting-out helpers	23.50	Picking up wool	24.05
Shanking	28.13	Sweepers	23.00
Shaving	38.12	Trucking wool skins	24.05
Splitting	41.02	Wool overlookers	33.97
Staking, Baker or Slocum	35.03	Wool pullers	29.56
Tacking	33.03	Wool skin graders	33.97
Trimming, hand (men)	28.13	Wool scouring:	
Trimming, machine (girls)	19.60	Bagging	25.10
Lynn: ⁵		Scouring machine operators	31.72

¹ Working schedule is 40 hours per week; 1½T after 44 hours.² Rates in this department are on an hourly basis.³ Working schedule is 40 hours per week; overtime 1½T.⁴ Working schedule is 40 hours per week; overtime 1½T. Any shift working after 4.15 P. M. daily receives ten per cent extra.⁵ See Peabody for rates which apply.⁶ Working schedule is 40 hours per week; overtime 1½T through 44 hours, then 1½T.

TABLE 11. SHOE AND LEATHER INDUSTRIES — Continued.

OCCUPATIONS AND MUNICIPALITIES	RATES OF WAGES PER WEEK	OCCUPATIONS AND MUNICIPALITIES	RATES OF WAGES PER WEEK
Leather Tanning. — Con.			
Peabody: ¹			
Calfskin:		Kidskin:	
Beam and hide house lumper and trimmers	\$24.72½	Blue sorters' helpers	\$22.65
Beaming machine operators	26.87½	Buffing girls	16.12½
Beamsters over the beam	29.02½	Buffing, 24" and 50"	31.50
Boys, 16 - 18	19.35	Automatic machines	27.95
Buffing, 24" and 50"		Color wheel men	17.20
automatic machines	31.50	Dry room boys	20.42½
Buffing, suede	32.25	Dry room men	21.50
Buzzell buffing, large	32.25	Embossing and plating	24.72½
Buzzell buffing, small	29.56	Fleshing	24.72½
Checking machine operators	26.87½	Hanging skins, oil room (women)	17.20
Embossing feeders	21.50	Helpers, beam house	23.65
Embossing operators	25.26	Helpers, hide house	24.72½
Fleshing machine operators	26.87½	Ironing (girls)	16.12½
Glazing bower	25.80	Lime haulers	25.80
Glazing side, men	23.65	Machine work, oil room (women)	17.20
Glazing side, women	18.27½	Marking (women)	16.12½
Hanging up:		Men in charge of limes	{23.65 26.25
Boys	17.20	Men on pure tubs	25.80
Men	21.50	Men working on soaks	23.65
Women	16.12½	Oil room men	21.50
Hot room workers	21.50	Sawdusting, boys	17.20
Ironing, hand (men)	22.57½	Sawdusting, men	20.42½
Ironing, hand (women)	17.20	Seasoning room men	20.42½
Lime pit haulers on day work, still pits	26.87½	Seasoning room women	16.12½
Markers:		Serial table boys	19.35
Boys	17.20	Serial table men	21.50
Men	20.42½	Shaders and weighters	29.02½
Women	16.12½	Single table putting-out machines:	
Measurer (licensed)	24.72½	After coloring	24.72½
Putting-out machines:		Feeders	21.50
Rubber roll operators:		Operators	23.65
First way	25.80	Sorting before seasoning (women)	16.12½
Second way	24.78½	Spraying room men	20.42½
Serial table:		Spraying room women	16.12½
Operators	24.72½	Stampers and counters	23.65
Helpers	21.50	Tan wheel men	24.72½
Rolling, polishing, and brushing:		Trimmers	23.65
Boys	18.27½	Trimming room women	16.12½
Men	21.50	Unhairers	24.72½
Women	16.12½	Sheepskin:	
Sawdust boys	17.20	Blocking	25.80
Sawdust men	21.50	Buffing	24.73
Screw press	24.72½	Buffing, 24" and 50"	
Seasoners:		automatic machine	31.50
Boys	18.27½	Color wheels	24.73
Men	21.50	Finish buffing	26.88
Women	16.12½	Fleshing	25.26
Shanking	24.72½	General help, females	16.13
Shaving	32.25	General help, males	20.43
Shipping room:		Glazing, females	17.20
Boys	17.20	Glazing, males	22.58
Men	21.50	Hanging up wet stock	21.50
Women	16.12½	Lumpers (dry department)	20.43
Snuffing overshot wheels	32.25	Marking:	
Splitting machine feeder, belt knife	23.65	Boys	17.20
Spraying, fancy:		Men	20.43
Boys	20.42½	Women	16.13
Men	23.65	Measurers, females	17.20
Women	18.27½	Measurers, males	23.65
Spraying, flat and topping:		Pickled skin workers:	
Boys	18.27½	Experienced	26.87½
Men	21.50	Not on wheels	24.19
Women	16.12½	Plating machine feeders	20.43
Stakers, Baker or clamp.	24.72½	Plating machine operators	24.19
Stakers, Slocomb	27.95	Plushing, females	17.20
Tan wheels and color wheels	24.72½	Plushing, males	22.58
Trimming:		Putting-out	24.73
Boys	17.20	Seasoning, females	16.13
Men	24.72½	Seasoning, males	21.50
Women	16.12½	Shipping room help	21.50
Tying up exclusively	23.65	Sorters, crust and finish	26.88
Unhairing machine operators	26.87½	Spraying, fancy	21.50
		Spraying, fancy	22.58
		Staking	25.80
		Tan wheels	24.73

¹ Rates quoted apply in tanneries in Peabody, Lynn and Woburn; working schedule is 40 hours per week; overtime 1½T.

TABLE 11. SHOE AND LEATHER INDUSTRIES — Concluded.

OCCUPATIONS AND MUNICIPALITIES	RATES OF WAGES PER WEEK	OCCUPATIONS AND MUNICIPALITIES	RATES OF WAGES PER WEEK
Leather Tanning. —Con.			
Peabody:—Con.		Seasoning or finishing:	
Sheepskin—Con.: Toggling	\$27.95	Boys	\$17.20
Tying up in shipping room	21.50	Men	21.50
Side leather: Arm graining	29.40	Women	16.12½
Beam and hide house lumpers and trimmers	24.72½	Serial putting out machine: Operators	23.10
Beaming	26.87½	Operators' helpers	18.90
Brushing machine operators: Boys	17.20	Shanking	24.72½
Men	20.42½	Shaving	33.60
Women	16.12½	Shipping room help: Boys	17.20
Buffing	31.50	Men	21.50
Cellar lumpers	24.72½	Women	16.12½
Checking	26.87½	Smooth plate feeders	20.42½
Embossing feeders	22.57½	Smooth plate operators	23.65
Embossing operators	25.80	Splitting machine feeders	25.80
Fleshing	26.87½	Stakers: Baker	26.25
Glazing	23.65	Hand	26.25
Hanging: Boys	17.20	Slocomb	33.60
Men	21.50	Tacking	31.50
Women	16.12½	Tan and color wheel operators	24.72½
Ironing, boys	17.20	Toggling	27.30
Ironing, males	20.42½	Trimming tack	21.50
Licensed measurer	23.65	Turners, embossing machines	23.65
Marking: Boys	17.20	Unhairing	26.87½
Men	20.42½	Wringer operators	24.72½
Women	16.12½	Yard men	22.57½
Putting-out machine operators	23.65		
Rolling	21.50		
Sawdusting	21.50		
Screw press operators	24.72½		
Screw pressmen	22.57½		
Scudding	26.87½		

¹ Working schedule is 40 hours per week; overtime 1½T through 44 hours, then 1½T. See Peabody for additional rates covering Woburn.

TABLE 12. STONE WORKING AND QUARRYING.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES PER HOUR	OVER- TIME RATES	HOURS OF LABOR PER WEEK	MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES PER HOUR	OVER- TIME RATES	HOURS OF LABOR PER WEEK
Granite Cutters, Polishers, and Tool Sharpeners.				Channel-bar run- ners	\$0.57½	1¼T	40
Boston	\$1.06½	1½T	40	Derrickman, head . . . . .	.57½	1¼T	40
Chelmsford	1.00	—	44	Derrickmen . . . . .	.53	1¼T	40
Chester	1.06½	1½T	40	Engineers: ⁵			
Fitchburg	1.12½	—	40	Operating boiler, boiler and com- pressor, boiler and hoist, two boilers, or two compressors			
Gloucester	21.12½	2T	40	operators . . . . .	.58½	1¼T	40
Holyoke	1.03½	2T	44	Skeleton engine operators . . . . .	.57½	1¼T	40
Ipswich	1.05	1½T	40	Firemen . . . . .	.57½	1¼T	40
Lynn	1.03½	2T	340	Helpers . . . . .	.43	1¼T	40
Milford	11.12½	1½T	40	Jack-hammer runners . . . . .	.53	1¼T	40
Monson	1.06½	2T	40	Laborers . . . . .	.43	1¼T	40
New Bedford	4.06½	2T	40	Machinists . . . . .	.69	1¼T	40
Quincy	1.06½	2T	340	Pneumatic drill run- ners . . . . .	.53	1¼T	40
Quarry Workers.				Powdermen . . . . .	.57½	1¼T	40
Chester:				Quarrymen . . . . .	.53	1¼T	40
Blacksmiths . . . . .	.76½	1¼T	40				
Blacksmiths' helpers . . . . .	.53	1¼T	40				

¹ Surfacing machine cutters receive 50 cents a day over rate paid for inside work.

² Surfacing machine cutters receive 3 cents per hour over rate paid for inside work.

³ During April and May, 44 hours constitute a week's work.

⁴ Surfacing machine cutters receive 5 cents per hour over rate paid for inside work.

⁵ Engineers with boiler or boiler and compressor to be paid above the minimum rate in accordance with the size of the plant and amount of extra labor that it is necessary for them to perform.

TABLE 12. STONE WORKING AND QUARRYING—Concluded.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES per Hour	OVERTIME RATES	HOURS OF LABOR per Week	MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES per Hour	OVERTIME RATES	HOURS OF LABOR per Week
Quarry Workers.				Quarrymen . . .	\$0.75	1½T	40
Con.				Riggers . . .	.75	1½T	40
Chester: —Con.				Shed and quarry tool carriers . . .	.60	1½T	40
Riggers . . .	\$0.57	1¼T	40	Steam drillers . . .	.75	1½T	40
Tripod drill runners . . .	.53	1¼T	40	Steamfitters . . .	1.00	1½T	40
Fitchburg:				Steamfitters' helpers . . .	.60	1½T	40
Engineers, hoisting . . .	.70	1½T	40	Stone boxers . . .	.75	1½T	40
Laborers, common . . .	.50	1½T	40				
Laborers, skilled . . .	.60	1½T	40				
Mechanics . . .	.90	1½T	40				
Gloucester-Rockport:							
Air tripod drill operators . . .	.64½	1½T	40	Quincy:			
Blacksmiths . . .	.72½	1½T	40	Blacksmiths:			
Hoisting engineers and crane operators . . .	.72	1½T	40	Big fires . . .	.82	1½T	40
Laborers . . .	.55	1½T	40	Small fires . . .	.82½	1½T	40
Lewis hole cutters . . .	.68½	1½T	40	Derrickmen . . .	.62	1½T	40
Locomotive crane attendants . . .	.68½	1½T	40	Drill runners . . .	.62	1½T	40
Quarrymen . . .	.62½	1½T	40	Quarrymen . . .	.62	1½T	40
Steam drill operators . . .	.64½	1½T	40		.62½	1½T	40
Milford:							
Bedsetters' helpers . . .	.75	1½T	40	Stone Cutters			
Blacksmiths . . .	1.00	1½T	40	Boston:			
Blacksmiths' helpers . . .	.75	1½T	40	Building stone cutters:			
Crane men . . .	.75	1½T	40	In shops . . .	1.17	—	40
Derrickmen . . .	.75	1½T	40	Outside work . . .	1.35	—	40
Engineers . . .	135.00	1½T	40	Cast stone patchers:			
Gang saw helpers . . .	.65	1½T	40	In shops . . .	.87	1½T	40
Lewisers . . .	.75	1½T	40	Outside work . . .	1.25	1½T	40
Lumpers . . .	.60	1½T	40	Sand molders in cast stone . . .	.75	1½T	40
Machinists . . .	.75	1½T	40	Stone carvers:			
Machinists' helpers . . .	.65	1½T	40	In shops . . .	1.44	—	40
Powder men . . .	.75	1½T	40	Outside work . . .	1.61	—	40

¹ Rate per week.

TABLE 13. TEAMING AND TRUCKING.

OCCUPATIONS AND MUNICIPALITIES	RATES OF WAGES		OVERTIME RATES	HOURS OF LABOR per Week	OCCUPATIONS AND MUNICIPALITIES	RATES OF WAGES		OVERTIME RATES	HOURS OF LABOR per Week
	Amount	Basis				Amount	Basis		
Boston:					5 tons or over . . .	\$38.00	Week	1½T	48
Baggage transfer:					Helpers . . .	32.00	"	1½T	48
Chauffeurs:					Student drivers . . .	22.00	"	1½T	48
One-man trucks . . .	\$30.00	Week	1½T	48	Utility men and garage helpers . . .	25.00	"	1½T	48
Two-man trucks . . .	27.00	"	1½T	48					
Helpers . . .	24.50	"	1½T	48	Beverages:				
Bakery drivers:					Drivers . . .	28.00	"	1½T	48
Salesmen . . .	130.00	"	—	54	Helpers . . .	21.00	"	1½T	48
Route builders . . .	{30.00	Day	1½T	48					
	5.00	Day			Brewery:				
Helpers . . .	{25.00	Week	1½T	48	Chauffeurs . . .	37.00	"	1½T	40
	4.17	Day			Helpers on teams and trucks . . .	34.00	"	1½T	40
Spare men . . .	{25.00	Week	1½T	48					
	4.17	Day			Building:				
Drivers, distributors . . .	29.00	Week	1½T	48	Chauffeurs:				
Drivers, transport trucks:					Building material trucks . . .	.75	Hour	1½T	44
1 to 3 tons . . .	34.00	"	1½T	48	Concrete in-transit mixers . . .	.80	"	1½T	44
3 to 5 tons . . .	35.00	"	1½T	48					

¹ Plus commission.

TABLE 13. TEAMING AND TRUCKING—Continued.

OCCUPATIONS AND MUNICIPALITIES	RATES OF WAGES		Hours of Over- time Labor Rates per Week	OCCUPATIONS AND MUNICIPALITIES	RATES OF WAGES		Hours of Over- time Labor Rates per Week
	Amount	Basis			Amount	Basis	
Boston: —Con.				Ch a u f f e u r s , trucks: ⁶ . .			
Dump trucks:				Under 1 ton . .	\$36.00	Hour 1 T 48	
Up to 1½ tons	\$0.65	Hour 1½ T 44		1 or 2 years . .	38.00	" 1 T 48	
1½ tons or over	.75	" 1½ T 44		Over 2 tons . .	39.00	" 1 T 48	
Building wreckers:				Stablemen, h a r - ness cleaners, and wagon washers . .			
Chauffeurs . .	.75	" 1½ T 44			30.00	" 1 T 48	
Coal:							
Chauffeurs ¹ . .	2½ .75	" \$0.85 48					
	{ .85	" .90 40					
Y a r d m e n and helpers . .	2½ .66½	" .75 48					
	{ .77	" .80 40					
Food service:				Newspapers:			
Deliverymen . .	25.00	Week 1½ T 48		Automobile driv- ers and helpers . .	42.43	Week \$1.07 42	
Salesmen . .	31.00	" 1½ T 48		Route wagon drivers and helpers . .	42.43	" 1.07 42	
Fuel oil:					42.43	" 1.07 42	
Chauffeurs . .	2½ .75	Hour \$0.98 48		Canada points and helpers . .	42.43	" 1.07 42	
	{ .88	" .98 40		Car messengers and helpers . .	42.43	" 1.07 42	
Rackmen, gaugers, and yardmen . .	2½ .66½	" .83 48		Mail and relay drivers and helpers . .	42.43	" 1.07 42	
	{ .78	" .83 40		Carriers and help- ers . .	42.43	" 1.07 42	
Furniture movers:				Retail stores de- liveries:	42.43	" 1.07 42	
Drivers . .	35.00	Week 1½ T 48					
Helpers . .	30.00	" 1½ T 48		Chauffeurs . .	30.00	" 1½ T 51	
Packers . .	32.00	" 1½ T 48		Helpers . .	24.00	" 1½ T 51	
Furniture stores:				Scrap iron and junk:			
Drivers . .	30.00	" 1 T 51					
Helpers . .	24.00	" 1 T 51		Chauffeurs . .	28.00	" 1½ T 44	
General:							
Teamsters, one- horse teams:				Warehouse:			
Light wagons . .	33.00	" 2½ \$0.85 48		Cabinet makers . .	27.00	" 1½ T 48	
Single caravans . .	34.00	" 2½ .85 48		Finishers . .	22.00	" 1½ T 48	
Teamsters, two- horse teams:	436.00	" 2½ .85 48		Maintenance . .	35.00	" 1½ T 48	
Chauffeurs, trucks:				Office girls . .	17.00	" 1½ T 48	
Under 3 tons . .	35.00	" 2½ .85 48		Pickers out . .	26.00	" 1½ T 48	
3 to 5 tons . .	36.00	" 2½ .85 48		Receivers . .	29.00	" 1½ T 48	
5 tons . .	39.00	" 2½ .85 48		Service men . .	28.00	" 1½ T 48	
Lumpers . .	37.00	" 2½ .85 48		Shippers . .	24.50	" 1½ T 48	
Riggers . .	39.00	" 2½ .85 48		Shippers' assist- ants . .	20.00	" 1½ T 48	
Stablemen . .	36.00	" 2½ .85 48		Stockmen . .	24.50	" 1½ T 48	
Helpers . .	34.00	" 2½ .85 48		Warehouse men . .	20.00	" 1½ T 48	
Extra help . .	1.00	Hour — —		Watchmen . .	24.00	" 1½ T 48	
Laundry:							
Linen supply:							
Chauffeurs . .	35.00	Week — 48					
Helpers . .	25.00	Week — 48					
Wholesale de- liveries:							
Chauffeurs . .	33.00	" 1½ T 48					
Lumber workers:							
Chauffeurs . .	.70	Hour 1 T 44					
Crane men . .	.70	" 1 T 44					
Handlers . .	.65	" 1 T 44					
Millmen . .	.80	" 1 T 44					
Tally men . .	.70	" 1 T 44					
Tractor men . .	1.00	" 1 T 44					
Helpers . .	.65	" 1 T 44					
Milk:							
Route foremen . .	6—	— 1 T 54					
Drivers, experi- enced . .							
Drivers, inexperi- enced:	639.00	" — 54					
1st three months	31.00	" — 54					
Next three months	34.00	" — 54					
Helpers on routes	25.00	" — 54					
Horseshoers . .	37.00	" 1 T 48					

¹ Same rates apply to carmen, runmen, towermen, and wheelmen while discharging coal from vessels.

² The 40-hour weekly schedule in effect from May 1 to October 1; the 48-hour schedule from October 1 to May 1.

³ Rate for first hour overtime, thereafter 1½ T.

4 Receive \$1.00 for each additional horse.

5 Route foremen receive as weekly wage a sum equal to average of his drivers plus \$5.50.
6 Also receive certain commission on sales of butter and ice cream.

⁶ Also receive certain commissions on sales of butter and ice cream.
⁷ After 54 hours.

⁷ After 54 hours.

TABLE 13. TEAMING AND TRUCKING—Continued.

OCCUPATIONS AND MUNICIPALITIES	RATES OF WAGES		Hours of Labor per Week	OCCUPATIONS AND MUNICIPALITIES	RATES OF WAGES		Hours of Labor per Week	
	Amount	Basis			Amount	Basis		
Brockton: —Con.				Lawrence:				
General:				Bakery:				
Local drivers:				Drivers, sales .	\$30.00	Week 1½ T	54	
Trucks, 5 tons and under .	\$0.63	Hour 1 T	48	Helpers or spare men who ride routes .	{ 25.00	"	1½ T	54
Trucks, over 5 tons .	.68	" 1 T	48	Drivers, hauling trucks:	{ 4.17	Day	1½ T	54
Road drivers:				1 to 3 tons .	30.00	Week 1½ T	54	
Trips between terminals .	.85	" 1 T	48	3 to 5 tons .	32.50	" 1½ T	54	
Shuttle runs .	1.72½	" 1 T	48	Over 5 tons .	35.00	" 1½ T	54	
Platform men and helpers .	.57	" 1 T	48	Helpers .	27.50	" 1½ T	48	
Laundries:				Special delivery .	27.50	" 1½ T	48	
Drivers .	25.00	Week	—	Brewery:				
Liquor distributors:				Chauffeurs .	35.50	" 1½ T	40	
Drivers .	.60	Hour 1½ T	48	Chauffeurs' helpers .	34.00	" 1½ T	40	
Helpers and stock men .	.55	" 1½ T	48	Coal:				
Milk:				Chauffeurs, trucks .	.70	Hour 1½ T	40	
Foremen, head .	36.00	Week	—	Chauffeurs' helpers .	.65	" 1½ T	40	
Foremen, route .	28.00	"	—	Construction:				
Helpers, 1st six months .	15.00	"	—	Chauffeurs, dump trucks .	.70	" 1½ T	40	
Truck drivers, wholesale .	28.00	"	—	Graders and bulldozers .	{ .75	" 1½ T	48	
Wagon drivers .	27.50	"	—	General freight and transportation:	{ 1.00			
Chicopee:				Chauffeurs, trucks:				
Brewery bottling department:				5 tons or under .	31.20	Week 1½ T	44	
Helpers on trucks	35.00	" 1½ T	40	Over 5 tons .	35.52	" 1½ T	44	
Fall River:				Platform men .	29.00	" 1½ T	44	
Brewery:				Helpers .	26.00	" 1½ T	44	
Chauffeurs .	35.00	" 1½ T	40	Liquor distribution:				
Helpers .	33.00	" 1½ T	40	Drivers .	35.50	" 1½ T	44	
General .	3-	—	—	Helpers .	33.00	" 1½ T	44	
Haverhill:				Milk drivers .	39.00	"	— 48	
Express and transfer:				Paper box chauffeurs .	33.00	" 1½ T	44	
Chauffeurs, trucks:				Plumbing, heating and hardware:				
Up to 5 tons . (local):				Chauffeurs, trucks:				
First year .	29.00	Week 1½ T	48	Under 3 tons .	26.00	" 1½ T	48	
Second year .	30.00	" 1½ T	48	3 to 6 tons .	28.50	" 1½ T	48	
Third year .	31.00	" 1½ T	48	6 tons or over .	33.00	" 1½ T	48	
Up to 5 tons (outside):				Helpers .	26.00	" 1½ T	48	
First year .	31.00	" 1½ T	48	Wholesale groceries:				
Second year .	32.00	" 1½ T	48	Chauffeurs, trucks:				
Third year .	33.00	" 1½ T	48	1 to 2 tons .	27.50	" 1½ T	44	
5 tons and over (outside):				2 to 4 tons .	28.50	" 1½ T	44	
First year .	33.00	" 1½ T	48	4 to 6 tons .	33.00	" 1½ T	44	
Second year .	34.00	" 1½ T	48	Helpers .	25.00	" 1½ T	44	
Third year .	35.00	" 1½ T	48	Warehouse and platform men .	25.00	" 1½ T	44	
On New York trips (2 per week)	21.00	Trip	—	Lowell:				
Helpers and platform workers:				Brewery:				
First year .	27.50	Week 1½ T	48	Chauffeurs .	35.00	" 1½ T	40	
Second year .	28.00	" 1½ T	48	Helpers .	33.00	" 1½ T	40	
Third year .	28.50	" 1½ T	48	Coal:				
				Drivers .	{ .68	Hour 1½ T	{ 44	
					{ .69	" 1½ T	{ 48	
				Helpers .	.58	" 1½ T	{ 44	
							{ 48	

¹ Minimum guarantee of 8 hours pay.² Plus commission.³ See Brockton for rates which apply in Fall River.⁴ Higher rate for machines over 40 h.p.⁵ Work 40 hours May-August, inclusive; 44 hours March, April, September and October; and 48 hours November-February, inclusive.

TABLE 13. TEAMING AND TRUCKING—Continued.

OCCUPATIONS AND MUNICIPALITIES	RATES OF WAGES		Hours of Over- time Labor per Week	OCCUPATIONS AND MUNICIPALITIES	RATES OF WAGES		Hours of Over- time Labor per Week
	Amount	Basis			Amount	Basis	
Lowell: —Con. Department stores:				Yardmen or helpers	\$28.00	Week	1½ T 40
Drivers . . .	\$27.00	Hour 1½ T {48- 54		Oil and gasoline: Chauffeurs . . .	2½ .82	Hour 1½ T 44	
Helpers . . .	28.00	" 1½ T {48- 54			{ .90	" 1½ T 40	
Dump trucks:				New Bedford:			
Drivers, trucks:				Brewery:			
3 tons or over .	33.60	" 1½ T 48		Long distance drivers:			
Under 3 tons .	31.20	" 1½ T 48		Trucks and semi-trailers:			
Helpers . . .	27.50	" 1½ T 48		Under 5 tons .	.63	"	1 T 48
General:				5 to 10 tons .	.70	"	1 T 48
Drivers, trucks:				Over 10 tons .	.80	"	1 T 48
6 tons or over .	34.26	" 1½ T 48		Helpers, platform .	.70	"	1 T 48
Over 3 tons and under 6 .	31.62	" 1½ T 48		Helpers, trucks .	.60	"	1 T 48
3 tons or less .	28.99	" 1½ T 48		Department stores:			
Helpers . . .	27.93	" 1½ T 48		Furniture drivers .	24.00	Week	61½ T 48
Liquor distribution:				Furniture drivers' helpers .	21.00	"	61½ T 48
Drivers . . .	31.00	" 1½ T 48		Parcel delivery drivers .	22.00	"	61½ T 48
Helpers . . .	25.00	" 1½ T 48		Service men .	24.00	"	61½ T 48
Lynn:				General and lumber:			
Coal:				Drivers:			
Chauffeurs: . . .	2½ .82	Hour 1½ T 44		Trucks 5 tons and under .	.63	Hour 61½ T 48	
	{ .90	" 1½ T 40		Trucks over 5 tons .	.68	" 61½ T 48	
Helpers . . .	2½ .72	" 1½ T 44		Road freight, New Bedford-New York .	21.40	Trip	— —
	{ .80	" 1½ T 40		Helpers and platform men .	.57	Hour 61½ T 48	
Construction: ,				Manufacturing plants:			
Chauffeurs:				Drivers . . .	.45	" 1½ T {42 44	
Cement mixers .	.80	" — 48		Petroleum drivers .			
Quarry .	.70	" — 48		Trucks, 1 to 5 tons .	.55	" 61½ T 48	
Semi-trailers and ten wheelers .	.85	" — 48		Semi-trailers and 3-axle units .	.65	" 61½ T 48	
Trucks . . .	.75	" — 48		Wholesale fruit and produce:			
Operators, tractor, grader, or bulldozer . . .	1.00	" — 48		Drivers:			
Freight:				Over the road .	25.00	Week 1½ T {44 59	
Chauffeurs: . . .	29.00	Week 1½ T 48		Local, and inside floormen .			
Helpers . . .	29.00	" 1½ T 48		Helpers . . .			
Groceries:				Salesmen operating company trucks . . .			
Chauffeurs: . . .	26.00	" 1½ T 44		Wholesale groceries and provisions:			
Warehouse and platform men .	27.00	" 1½ T 48		Road drivers .	.53	Hour 1½ T 42	
Hay and grain:				Inside floormen .	.48	" 1½ T 42	
Chauffeurs: . . .	30.00	" 1½ T 44					
Helpers . . .	27.00	" 1½ T 44					
Ice:							
Drivers . . .	3{ (30.00)	" 1½ T {40 35.00)					
Helpers and strikers . . .	29.00	" 1½ T {40 56					
Lumber and building materials:							
Chauffeurs, trucks:							
1 ton or less .	30.00	" 1½ T 40					
Over 1 ton .	32.00	" 1½ T 40					
Tallymen or salesmen . . .	32.00	" 1½ T 40					

¹ After 54 hours.² Work 40-hour week April 1 to October 1, and 44 hours October 1 to April 1.³ Higher rate paid from May 12 to October 13.⁴ Higher weekly schedule effective for 26 weeks beginning May 16; lower schedule for next 26 weeks.⁵ Overtime begins after 51 hours.⁶ After 60 hours.⁷ Higher weekly schedule effective May to September, inclusive.

TABLE 13. TEAMING AND TRUCKING—Concluded.

OCCUPATIONS AND MUNICIPALITIES	RATES OF WAGES		Over- time Rates	Hours of Labor per Week	OCCUPATIONS AND MUNICIPALITIES	RATES OF WAGES		Over- time Rates	Hours of Labor per Week		
	Amount	Basis				Amount	Basis				
Springfield:											
Brewery:					Worcester:						
Chaussfeurs . .	\$0.92½ "	1½ T 40			Brewery:						
Helpers . .	.87½ "	1½ T 40			Chaussfeurs . .	\$37.50	Week	1½ T	40		
Coal:					General:						
Chaussfeurs . .	.66 "	1½ T 140			Local drivers, trucks:						
Helpers . .	.56 "	1½ T 140	{48		Up to 5 tons .	.64	Hour	1 T	48		
General:					5 to 8 tons .	.69	"	1 T	48		
Truck drivers, local work . .	.66 "	2½ T 48			8 tons and over	.74	"	1 T	48		
Truck drivers, road freight . .	.80 "	2½ T 48			Road drivers:						
Platform men and helpers . .	.55 "	2½ T 48			Trips between terminals .	.85	"	1 T	48		
					Shuttle runs .	3.72½ "	"	1 T	48		
					Platform men and helpers .	.57	"	1 T	48		

¹ Higher weekly schedule from October 1 to June 15.

2 After 54 hours.

⁸ Minimum guarantee of 8 hours' pay.

TABLE 14. TEXTILE MANUFACTURING.¹

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES	
	Amount	Basis		Amount	Basis
Adams:					
Cotton goods: ²					
Bobbing boys . . .	\$18.00	Week	Finishing room:		
Bobbing strippers . . .	13.00	"	Dryers . . .	\$19.25-122.00	Week
Carders . . .	16.83	"	Dye house . . .	20.78	"
Cleaners . . .	10.40	"	Dye kettle . . .	20.78	"
Inspectors . . .	15.00	"	Fulling mill . . .	21.66	"
Loomfixers . . .	24.55	"	Nappers . . .	19.25-22.00	"
Slasher tenders . . .	20.99	"	Press . . .	19.25-22.00	"
Slasher tenders' helpers . . .	13.50	"	Shearers . . .	19.25-22.00	"
Smash piecers . . .	16.50	"	Washers . . .	19.25-22.00	"
Boston:			Picker house . . .	19.25	"
Spun silk:			Spinning:		
Combing (males) . . .	\$.39-1.50½	Hour	Bobbin boys . . .	19.25	"
Combing (females) . . .	.32	"	Spinners . . .	25.13	"
Finishing . . .	.32	"	Spoolers . . .	16.00	"
Preparing . . .	\$.34½	"	Weave shop:		
	.32	"	Burlers . . .	16.00	"
Spinning . . .	.32-1.34½	"	Drawers-in . . .	23.10	"
Twisting . . .	\$.33½	"	Filling carriers . . .	19.25	"
	\$.34½	"	Fixers:		
Wool scouring:			Eighteen-loom section . . .	32.73	"
Machine operators and			Ten-loom section . . .	27.98	"
laborers . . .	.61½	"	Helpers . . .	19.25	"
Weighers and checkers . . .	.66½	"	Perciners . . .	25.00	"
Wool sorters . . .	.85	"	Weavers . . .	24.00	"
Charlton:			Clinton:		
Woolen goods:			Plush: ²		
Card room:			Beamers . . .	\$.65½	Hour
Alley tenders . . .	19.25	Week	Dye house workers . . .	\$.34	"
Finish tenders . . .	21.00	"	Floor hands . . .	\$.37	"
Strippers . . .	19.25	"		.65	"
Dressers . . .	26.00	"			

¹ Rates shown are those which are duly established time rates and those rates per hour which apply only when workers are engaged on a time basis at operations, many of which in the past have been considered as piece-price work. Unless otherwise noted, the working schedule is 40 hours per week. Maintenance forces frequently are on a 44 or 48 hour weekly schedule.

³ Overtime at the rate of $1\frac{1}{2}$ T begins after 44 hours.

TABLE 14. TEXTILE MANUFACTURING — Continued.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES	
	Amount	Basis		Amount	Basis
Dudley:					
Woolen goods: ¹					
Burlers	\$0.44	Hour	Slubber	\$21.18	Week
Card room:			Spooler	15.88	"
Fixers . . . . .	.75	"	Warper	16.94	"
All others . . . . .	.55	"	Third hands:		
Drawers-in . . . . .	.55	"	Combers	20.21	"
Dresser tenders . . . . .	.75	"	Doublers	18.29	"
Dye house help . . . . .	.55	"	Drawings	18.29	"
Finishing room help . . . . .	.55	"	Slivers	18.29	"
Mechanical help . . . . .	.55	"	Speeders	20.21	"
Picker room help . . . . .	.55	"	Speeders and/or drawing and/or slumbers	20.21	"
Spinning room:			Spinning	20.21	"
Fixers . . . . .	.87½	"	Spoolers and warpers	17.81	"
Frame tenders . . . . .	.55	"	Winders	18.29	"
Roving carriers . . . . .	.55	"	Tie-in girls	15.88	"
Yarn weighers . . . . .	.55	"	Twisting-in hands	25.41	"
Weave room:			Warpers, rayon, high speed	21.18	"
Drop wire boys . . . . .	.55	"	Warpers, silk (Sipp)	21.18	"
Filling carriers . . . . .	.55	"	Weavers:		
Fixers	1.04½	"	Dobby:		
Perchers . . . . .	.70	"	Automatic	20.12	"
			Box	20.12	"
			Non-automatic	19.59	"
			Jacquard	21.45	"
			Plain automatic	19.06	"
			Plan non-automatic	17.47	"
Fall River-New Bedford:²			Winders, skein:		
Cotton goods:			Cotton	15.88	"
B. C. knotting machine:			Rayon	16.94	"
Operators	\$24.35	Week	Other mill employees:		
Operators' helpers	17.47	"	Blacksmiths	25.94	"
Back boys	13.76	"	Carpenters	25.94	"
Beamers, long chain	23.83	"	Coal wheelers	16.52	"
Can boys	13.76	"	Electricians	25.94	"
Changers	24.35	"	Firemen	28.59	"
Cloth room inspectors	13.76	"	Firemen's helpers	22.87	"
Cone winders (rayon)	15.88	"	General helpers	16.94	"
Doffers:			Machinists	25.94	"
Mule	14.82	"	Painters	23.14	"
Ring twister	15.88	"	Pipers	25.94	"
Roving	13.76	"	Plumbers	25.94	"
Spinning	18.29	"			
Drawing-in machine operators	15.88	"			
Drawing-in hands:			Fitchburg:		
Fancy	22.23	"	Curtains: ³		
Leno	22.23	"	Cutters	16.55	"
Plain	17.79	"	Finishers	13.50	"
Grinders, card	20.12	"	Folders	13.50	"
Lap carriers	13.76	"	Headers	14.00	"
Learners (six weeks)	10.33	"	Hemmers	13.00	"
Loom fixers	27.53	"	Pick up curtains	13.00	"
Quillers, long chain	23.83	"	Picot	13.50	"
Ring twisters, wet and dry:			Tie backs	{13.50} {14.00}	"
Ten sides	18.00	"	Top headers	14.00	"
Twelve sides	21.60	"			
Smash piecers	18.00	"			
Spinners, ring	16.42	"			
Spinners, mule	26.65	"			
Strippers, card	15.88	"			
Tenders:					
Card	15.88	"			
Comber	16.94	"			
Drawing	14.82	"			
Fine frame, speeder	18.00	"			
Intermediate, speeder	19.06	"			
Jack frame, speeder	16.94	"			
Picker	15.88	"			
Ribbon lap	15.88	"			
Shearer	20.21	"			
Slashers:					
Colored	25.41	"			
Plain	23.29	"			
Rayon	27.53	"			
Helpers	16.94	"			
Silver lap	15.88	"			

¹ Overtime 1½T.² See New Bedford for additional rates for that city.³ Overtime at the rate of 1½T begins after 44 hours.

TABLE 14. TEXTILE MANUFACTURING — Continued.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES	
	Amount	Basis		Amount	Basis
Framingham: —Con.					
Carpets:—Con.			Roping carriers	19.80	Week
Roving:—Con.			Spinners	31.00	"
Spool girls on rovers:			Yarn weighers	18.64	"
Senior	\$ 16.95	Week	Universal winding	.46 $\frac{3}{4}$	Hour
Junior	16.50	"	Velvet:		
Setters, seniors . . . . .	.53 $\frac{1}{2}$ 10	Hour	Fixers	.91 $\frac{4}{5}$	"
Setters, juniors . . . . .	.49	"	Floor hands	.48 $\frac{1}{2}$	"
Spare hands . . . . .	.46 $\frac{1}{2}$	"	Weavers:		
Spool girls for frames . . . . .	.42 $\frac{3}{10}$	"	Broad looms	.65 $\frac{1}{2}$	"
Spool storage hands . . . . .	.50 $\frac{1}{2}$ 10	"	Narrow looms	.68 $\frac{1}{2}$ 10	"
Stripping spools . . . . .	.46 $\frac{1}{2}$	"	Wash room and scouring:		
Threading 8/6/4 . . . . .	.54	"	Baggers	26.40	Week
Threading and trimming 3/4-6/4 . . . . .	.45 $\frac{9}{10}$	"	Bowl men	23.42	"
Trimming 8/4-16/4 . . . . .	.46 $\frac{1}{2}$	"	Feeders	25.52	"
Weaving	{ .46 $\frac{9}{10}$ 10 }	"	Other departments:		
	{ .66 $\frac{3}{4}$ }		Maintenance department:		
Beaming, twisting, winding, and spinning:			Blacksmiths	.73 $\frac{3}{4}$	Hour
Beaming . . . . .	.46 $\frac{1}{2}$	"	Carpenters	.88	"
Floor hands . . . . .	.46 $\frac{1}{2}$	"	Electricians	.95 $\frac{1}{2}$ 10	"
Handlers . . . . .	.49	"	Machinists	.69910	"
Second hands . . . . .	.66 $\frac{3}{4}$	"	.76910	"	
Spring covers . . . . .	.46 $\frac{3}{4}$	"	Millwrights	.81110	"
Twisting . . . . .	.46 $\frac{1}{2}$	"	Oilers	.63	"
Winding . . . . .	.46 $\frac{1}{2}$	"	Steamfitters	.85	"
Carding department:			Steamfitters' helpers	.50	"
Alley tenders	19.92	Week	Tinsmith-pattern-makers	.85 $\frac{1}{2}$ 10	"
Elevator operators	18.64	"	Shipping department:		
Feeder tenders	23.64	"	Clerks	20.60	Week
Finisher tenders	19.84	"	Invoice men	19.60	"
Fixers	24.00	"	Mat balers	26.84	"
Fixers, night	27.52	"	Order assemblers	23.48	"
Garnettters	23.68	"	Shipping clerk foremen	34.94	"
Grinders	38.52	"	Supply men	26.84	"
Reelers or weighers	20.96	"	Truckers	{ 19.80 }	"
Spool strippers	19.80	"		{ 20.40 }	"
Strippers	24.32	"	Waste balers	20.40	"
Waste cards	22.00	"			
Dye house:					
Raw stock	21.24	"			
Finishing department:					
Pack tenders	{ .55	Hour			
	{ 24.50	Week			
Back shearers	27.00	"			
Dividing work to burliers . . . . .	.70	Hour			
Handlers . . . . .	.49	"			
Inspectors on mats . . . . .	.75	"			
Office work	{ .49 }	"			
	{ .55 }	"			
Sample cutters . . . . .	.72 $\frac{1}{2}$	"			
Sample serging . . . . .	.49	"			
Sewing corners . . . . .	.49	"			
Sewing machine operator . . . . .	.74	"			
Shear grinders . . . . .	.81 $\frac{1}{2}$ 10	"			
Shear hands . . . . .	.70	"			
Shear tenders	31.00	Week			
Special repair girls . . . . .	.62 $\frac{9}{10}$	Hour			
Spike ball tenders . . . . .	.67	"			
Starch and dryer men . . . . .	.74	"			
Tacking throw mats . . . . .	.65	"			
Tapin machine operators:					
Edge taper . . . . .	.52 $\frac{1}{2}$	"			
Fold back . . . . .	.49	"			
Velvet inspectors . . . . .	.72 $\frac{1}{2}$	"			
Velvet and axminster inspectors . . . . .	.62 $\frac{1}{2}$	"			
Franklin system:					
Dyers	21.24	Week			
Floormen	24.04	"			
	{ 18.60 }	"			
Picker room help	{ 22.44 }	"			
	{ 22.80 }	"			
	{ 24.52 }	"			
Spinning department:					
Fixers, day	35.20	"			
Fixers, third shift	34.32	"			

¹ Overtime, 1 $\frac{1}{2}$ T

TABLE 14. TEXTILE MANUFACTURING—Continued.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES	
	Amount	Basis		Amount	Basis
Grafton:—Con.					
Spinning room:					
Bobbin men	\$0.40 ³ / ₁₀	Hour	Holden:		
Doffers . . . . .	.37 ¹ / ₁₀	"	Woolen goods:		
Oilers. . . . .	.40 ³ / ₁₀	"	Dyeing department:		
Spinning (all frames):			Dryers	\$18.36	Week
2-sides plaited . . . . .	.44 ¹ / ₂	"	Extractors	18.36	"
2-sides double worsted . . . . .	.44 ¹ / ₂	"	Tubs	18.36	"
1-side plaited—1-side double worsted . . . . .	.44 ¹ / ₂	"	Finishing department:		
2-sides ring single . . . . .	.42 ² / ₅	"	Burlers	16.38	"
1-side ring double . . . . .	.43 ² / ₅	"	Carbonizers	23.04	"
3-sides single worsted . . . . .	.42 ² / ₅	"	Double shear	23.04	"
2-sides single worsted or 1-side plaited or double worsted . . . . .	.40 ³ / ₁₀	"	Dryers	20.52	"
1-side single worsted—			Extractors	20.52	"
1-side double worsted . . . . .	.42 ² / ₅	"	Floormen and helpers	20.52	"
1-side single worsted—			Fulling mills	23.04	"
1-side plaited . . . . .	.42 ² / ₅	"	Nappers	23.04	"
Spinning hands, spare . . . . .	.40 ³ / ₁₀	"	Perchers	25.20	"
Winders-up . . . . .	.40 ³ / ₁₀	"	Sewers	19.26	"
Yarn inspectors . . . . .	.42 ² / ₅	"	Single shear	20.52	"
Weave room:			Washer	20.52	"
Battery boys . . . . .	.42 ¹ / ₂	"	Winder	20.52	"
Boss battery boys . . . . .	.49 ³ / ₅	"	Picking department:		
Chain builders . . . . .	.53	"	Bagging machine	19.80	"
Drawing in blankets for narrow pattern looms . . . . .	.58 ¹ / ₄	"	Pickers	18.36	"
Drop wire boys . . . . .	.42 ¹ / ₂	"	Spinning department:		
Harness cleaners . . . . .	.42 ¹ / ₂	"	Bobbin boys	16.02	"
Harness men . . . . .	.49 ³ / ₅	"	Fixers	29.70	"
Loom cleaners and oilers . . . . .	.42 ¹ / ₂	"	Reelers	24.12	"
Loom fixers:			Roving carriers	19.80	"
Crompton & Knowles . . . . .	.90 ¹ / ₂	"	Second hands	29.70	"
Draper . . . . .	.85	"	Spinners	{27.00}	"
Perchers . . . . .	.67 ⁹ / ₁₀	"		{31.50}	"
Power perch . . . . .	.50	"	Yarn weighers	20.52	"
Sewers . . . . .	.45	"	Waste sorters	16.02	"
Sewing, fine . . . . .	.60	"	Weaving department:		
Sewing, grey . . . . .	.50	"	Loomfixers (17 looms)	35.64	"
Warp men . . . . .	.49 ⁴ / ₅	"	Weavers	{25.20}	"
Warp starters . . . . .	.70 ¹ / ₁₀	"		{28.80}	"
Weighers and bookers . . . . .	.47 ⁷ / ₁₀	"			
Winding room:					
Beam carriers . . . . .	.44 ¹ / ₂	"			
Dressers . . . . .	.73 ¹ / ₁₀	"			
Floor men . . . . .	.40 ³ / ₁₀	"			
Sections hands:					
Fosters . . . . .	.43 ¹ / ₂	"			
Spooling . . . . .	.49 ⁴ / ₅	"			
Twisting . . . . .	.50 ³ / ₁₀	"			
Slashing back . . . . .	.44 ¹ / ₂	"			
Spooling . . . . .	.40 ³ / ₁₀	"			
Twisting . . . . .	.41 ³ / ₁₀	"			
Waste men . . . . .	.40	"			
Yarn men . . . . .	.55 ¹ / ₁₀	"			
Maintenance:					
Carpenters, boss	33.25	Week			
Carpenters	27.52	"			
Electricians' helpers	{20.33}	"			
	{21.35}	"			
Elevator men	17.88	"			
Machinists	30.61	"			
Millwrights	{27.95}	"			
	{30.61}	"			
Oilers	21.46	"			
Oilers' helpers	20.34	"			
Painters, boss	30.61	"			
Painters	{20.37}	"			
	{23.64}	"			
Steamfitters	30.61	"			
Steamfitters' helpers	20.37	"			
Sweepers	17.88	"			
Water tenders	21.35	"			
Maynard:					
Woolen goods: ¹					
Automatic loom operators . . . . .	.54 ³ / ₄	Hour			
Bobbin boys	16.00	Week			
Box or Marval loom operators . . . . .	.50 ¹ / ₄	Hour			
Loomfixers . . . . .	.89 ¹ / ₁₀	"			
Mulefixers . . . . .	.87 ¹ / ₂	"			
Roping hangers . . . . .	.55	"			
Spinners . . . . .	.85	"			
Spool strippers . . . . .	.55	"			
Yarn weighers . . . . .	.55	"			
Millbury:					
Felt goods: ¹					
Card room:					
Breaker tenders . . . . .	.57	"			
Former tenders . . . . .	.59 ¹ / ₄	"			
Second hands . . . . .	.{66 ¹ / ₄ }	"			
	.{70 ³ / ₄ }	"			
Strippers . . . . .	.62 ¹ / ₂	"			
Dye house:					
Washer operators . . . . .	.61 ³ / ₄	"			
Washer helpers . . . . .	.57	"			

¹ Overtime 1¹/₂T.

TABLE 14. TEXTILE MANUFACTURING—Continued.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES	
	Amount	Basis		Amount	Basis
Millbury —Con.					
Finishing room:			Finishers	\$.40	Hour
Dryer operators . . .	\$0.65	Hour	. . . . .	\$.44	"
Dryer helpers . . .	.58	"	. . . . .	.40	"
General helpers . . .	.57	"	. . . . .	.44	"
Percher helpers . . .	.59	"	. . . . .	.40	"
Press tenders . . .	.57	"	. . . . .	.44	"
Shear tenders . . .	.62 $\frac{1}{4}$	"	Working supervisor . . .	.50	"
Fulling room:			Cable:		
Hands . . . . .	.59 $\frac{1}{2}$	"	Floor men . . . . .	.40	"
Hardening room:			Grease machine, etc. . . . .	.44	"
Extractor operators . . .	.62 $\frac{1}{2}$	"	Machine tenders:		
Operators . . . . .	.62 $\frac{1}{2}$	"	Layers . . . . .	.61	"
Second hands . . . . .	.69 $\frac{1}{2}$	"	Special formers . . . . .	.44	"
Helpers . . . . .	.59	"	Special layers . . . . .	.50	"
Maintenance department:			Reelers . . . . .	.53	"
Carpenters . . . . .	.75	"	Reelers' helpers . . . . .	.50	"
Electricians . . . . .	.92	"	Large rope:		
Electricians' helpers . . . . .	.64 $\frac{1}{2}$	"	Floor men . . . . .	.40	"
Firemen . . . . .	.70 $\frac{1}{4}$	"	Machine tenders:		
Laborers . . . . .	.57	"	Formers . . . . .	.44	"
Machinists . . . . .	.76	"	. . . . .	.50	"
Pipers	1.03 $\frac{1}{2}$	"	Layers . . . . .	.51	"
Pipers' helpers . . . . .	.67 $\frac{1}{2}$	"	. . . . .	.63	"
Pumpmen . . . . .	.70 $\frac{1}{4}$	"	Reel and cover . . . . .	.46	"
Second hands . . . . .	.80 $\frac{1}{4}$	"	. . . . .	.51	"
Watchmen . . . . .	.57	"	Thread rope:		
Picker house and garnet:			Bobbin winder . . . . .	.40	"
Hands . . . . .	.57	"	Bunch catcher . . . . .	.40	"
Second hands . . . . .	.66	"	Hoist . . . . .	.40	"
Truck drivers . . . . .	.61 $\frac{1}{4}$	"	Machine tenders . . . . .	.49	"
Shipping room:			Reelers . . . . .	.40	"
Assistant shippers . . . . .	.64 $\frac{1}{2}$	"	Working foremen . . . . .	.53	"
General help . . . . .	.61	"	Machine shop apprentices . . . . .	.50	"
Shoe thread: ¹			. . . . .	.78	"
Braiding department . . . . .	.40	"	Miscellaneous:		
Dye house, general help . . . . .	.50	"	Burlap cutting and stencil- . . . . .	.40	"
Dressing room . . . . .	.60	"	General coverer . . . . .	.46	"
Packing room . . . . .	.37 $\frac{1}{2}$	"	Ply goods, all jobs . . . . .	.44	"
Preparing room . . . . .	.37 $\frac{1}{2}$	"	Samples, (women) . . . . .	.37	"
Shippers	28.00	Week	Samples' helpers (women) . . . . .	.35	"
Shippers' helpers	16.00	"	Yard and miscellaneous help . . . . .	.40	"
Twisting department . . . . .	.40	Hour	Synthetic yarn:		
Yarn tubing . . . . .	.37 $\frac{1}{2}$	"	Spinning:		
Winding department . . . . .	.37 $\frac{1}{2}$	"	Acid bath helper . . . . .	.49 $\frac{1}{10}$	"
New Bedford: ²			Cake trucker . . . . .	.52	"
Cordage:			Conveyor boys . . . . .	.42	"
Preparation Room "A":			Filter men . . . . .	.57 $\frac{4}{5}$	"
Breaker feeders . . . . .	.60	Hour	Guide changers . . . . .	.57 $\frac{4}{5}$	"
Can tenders, (women) . . . . .	.36	"	Janitors . . . . .	.52	"
End tenders:			Jet boys . . . . .	.46 $\frac{3}{5}$	"
Breakers . . . . .	.50	"	Mechanics:		
. . . . .	.53	"	Buckets . . . . .	.42	"
Coarse draw frames . . . . .	.50	"	Helpers . . . . .	.53 $\frac{3}{5}$	"
. . . . .	.53	"	Oilers . . . . .	.52	"
Coarse spreaders . . . . .	.50	"	Pumps . . . . .	.64 $\frac{1}{10}$	"
. . . . .	.53	"	Pump cleaners . . . . .	.52	"
Fine spreaders . . . . .	.50	"	Pump testers . . . . .	.72 $\frac{4}{5}$	"
. . . . .	.53	"	Pump testers' helpers . . . . .	.52	"
Finishers . . . . .	.40	"	Spindle men . . . . .	.63 $\frac{1}{10}$	"
End tender elevator man and sizer . . . . .	.53	"	Spindle (day work) . . . . .	.75 $\frac{1}{10}$	"
Scutcher and oil room helper . . . . .	.50	"	Viscose:		
Sweeper and oiler . . . . .	.44	"	Acid man . . . . .	.72 $\frac{4}{5}$	"
Preparation Room "B":			Churn operators . . . . .	.72 $\frac{4}{5}$	"
Breaker feeder . . . . .	.40	"	Churn helpers . . . . .	.55 $\frac{2}{5}$	"
. . . . .	.44	"	Grinder men . . . . .	.68 $\frac{1}{10}$	"
Can tenders (women) . . . . .	.56	"	Grinder helpers . . . . .	.45	"
End tenders:			Mixed men . . . . .	.65 $\frac{1}{10}$	"
Breakers . . . . .	.40	"	Pressmen . . . . .	.68 $\frac{1}{10}$	"
. . . . .	.44	"	Press helpers . . . . .	.55 $\frac{2}{5}$	"
Draw-frames . . . . .	.40	"	Steeping room operator . . . . .	.72 $\frac{4}{5}$	"
	.44	"			

¹ Overtime 1 $\frac{1}{2}$ T.² See Fall River for additional rates for New Bedford.

TABLE 14. TEXTILE MANUFACTURING—Continued.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES	
	Amount	Basis		Amount	Basis
New Bedford: —Con.					
Viscose—Con.:					
Viscose cellar men . . .	\$0.72 $\frac{1}{2}$	Hour	Spinners . . .	\$18.10	Week
Viscose cellar helpers . . .	.46 $\frac{1}{2}$	"	Spreader fixers . . .	21.51	"
Wet reeling (skeins):			Spreader operators . . .	16.36	"
Truckers . . . . .	.40 $\frac{3}{4}$	"	Sweepers (doffing) . . .	14.08	"
Washing and bleaching department:			Weavers:		
Chemical attendant . . .	.54 $\frac{1}{2}$	"	Three looms on necktie wear . . .	20.88	"
Dryer operators:			Ten looms on rayon . . .	16.83	"
Male, part time in wash room	{.51 $\frac{1}{2}$.60 $\frac{1}{2}$ }	"	Twelve looms on crepe and georgette . . .	{23.88} {25.25}	"
Female . . . . .	.40	"	Winder fixers . . .	21.51	"
Main operators . . . . .	.60 $\frac{1}{2}$	"	Winders . . .	{15.43} {16.27}	"
Helpers . . . . .	.48 $\frac{1}{2}$	"	Yarn boys . . .	13.09	"
Relief men . . . . .	.48 $\frac{1}{2}$	"	Tire fabrics (mill A):		
Titrating men . . . . .	.48 $\frac{1}{2}$	"	Barber Coleman:		
Waste men . . . . .	.60 $\frac{1}{2}$	"	Spooling	18.38	"
Maintenance department:			Warping	18.38	"
Carpenters . . . . .	.78 $\frac{7}{10}$	"	Cable twister tenders . .	24.06	"
Carpenters' helpers . . . . .	.54 $\frac{1}{2}$	"	Cabling, doffers . . .	18.55	"
Electricians . . . . .	.84 $\frac{7}{10}$	"	Card grinders	22.23	"
Electricians' helpers	{.54 $\frac{1}{2}$.58 $\frac{1}{2}$.10}	"	Card strippers	18.79	"
Funnel boys . . . . .	.44	"	Card tenders	{18.68} {19.06}	"
Janitors . . . . .	.40	"	Cord winders	19.25	"
Laborers . . . . .	.48 $\frac{1}{2}$	"	Creel men	15.72	"
Lead burner helpers . . . . .	.50 $\frac{1}{2}$	"	Doffers	16.08	"
Machinists . . . . .	.78 $\frac{7}{10}$	"	Drawing tenders	16.67	"
Machinists' helpers	{.50 $\frac{1}{2}$.55 $\frac{1}{2}$.10}	"	Lap carriers	15.02	"
Oilers . . . . .	.48 $\frac{1}{2}$	"	Picker tenders	18.06	"
Painters . . . . .	.72 $\frac{3}{4}$	"	Ply spoolers	23.63	"
Painters' helpers . . . . .	.58 $\frac{4}{5}$	"	Ply twister doffers . . .	18.55	"
Pipers . . . . .	.72 $\frac{3}{4}$	"	Ply twister tenders . . .	24.06	"
Pipers' helpers . . . . .	.55 $\frac{7}{10}$	"	Quillers	17.06	"
Spun silk:			Roving	21.88	"
Auxiliary help (combing) . . . . .	.28	"	Roving doffers	14.44	"
Boil off men . . . . .	.51 $\frac{3}{4}$	"	Spinners	18.29	"
Breakers . . . . .	.39 $\frac{3}{4}$	"	Spinning doffers	19.38	"
Carbonizers . . . . .	.45 $\frac{4}{5}$	"	Third hands:		
Carders . . . . .	.39 $\frac{3}{4}$	"	Card room	22.23	"
Comber fixers . . . . .	.44 $\frac{9}{10}$	"	Spinning room	22.23	"
Comber tenders . . . . .	.39 $\frac{3}{4}$	"	Utility men	14.88	"
Doffer fixer	21.51	Week	Warper tenders, assistant	15.72	"
Doffer fixers' helpers	18.51	"	Weavers	21.00	"
Doffers	{19.64} {20.57}	"	Tire fabrics (mill B):		
Drawing frame tenders	16.31	"	Card tenders	17.50	"
Dresser fixers . . . . .	.56 $\frac{1}{2}$ $\frac{1}{10}$	Hour	Card tenders (strippers)	17.50	"
Dressers:			Doffing	19.25	"
First draft	{19.64}	Week	Drawing tenders	16.36	"
Second draft	{20.57}	"	Grinders, boss	19.69	"
Third draft	14.03	"	Grinders, assistant	18.16	"
Dryer feeders	13.56	"	Intermediate tenders	21.18	"
Extractor men . . . . .	.45 $\frac{4}{5}$	Hour	Opener men	17.50	"
Gill operators	16.31	Week	Picker men	17.50	"
Filler tenders:			Ply spooling	18.29	"
First and second draft	17.67	"	Ply warping	18.29	"
Third draft	14.03	"	Ply warping tie-in	15.88	"
Hand twisters	18.70	"	Roving doffers	{14.44} {15.40}	"
Lappers . . . . .	.39 $\frac{3}{4}$	Hour	Roving tenders	19.78	"
Loomfixers	32.73	Week	Slubber tenders	22.14	"
Oilers (doffing)	14.03	"	Spinning	18.07	"
Picker tenders . . . . .	.39 $\frac{3}{4}$	Hour	Splicing pieces	17.06	"
Picking department girls	{7.48} {11.22}	Week	Spooling	17.04	"
Roller tenders	{17.77} {18.70}	"	Tie-in warpers	17.50	"
Roving boys (doffing)	14.03	"	Twisting	21.88	"
Set box operators	16.31	"	Twisting doffers	19.25	"
Skein inspector (winding)	15.43	"	Warping	18.29	"
Speeder fixers	21.51	"	Weaving	20.13	"
Speeder fixers' helpers	18.51	"			
Speeder operators	16.31	"			
North Adams:					
Loomfixers			Loomfixers	{26.84}	"
Slasher tenders			Slasher tenders	{24.55}	"
				20.10	"

TABLE 14. TEXTILE MANUFACTURING—Continued.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES	
	Amount	Basis		Amount	Basis
Norton:					
Cloth folders (cotton piece goods)	\$32.80	Week	Book folders	\$19.80	Week
			Box makers	19.80	"
			Case finders	20.90	"
			Case nailers	19.41	"
			Casing remnants	19.41	"
			Chemic mixers	20.90	"
			Color mixers	20.90	"
			Doffing sheets and pillow cases from belts	14.57	"
			Dye house, general help	19.80	"
			Electricians	\$19.80 ¹	"
				22.16 ²	"
			Elevator men	17.60	"
			Folding	14.85	"
			Gate men	19.80	"
			Hand doubling	19.41	"
			Hookers	14.85	"
			Inspecting and packing commission goods	20.90	"
			Inspection machine girls	14.30	"
			Jiggers	19.80	"
			Kier boilers	23.10	"
			Kier piling	19.41	"
			Laying out and sewing grey goods	19.41	"
			Machine operators	19.80	"
			Machinists	25.57	"
			Matrons	14.30	"
			Men on horns	19.11	"
			Mill truckers	19.03	"
			Millwrights	24.58	"
			Oilers	19.03	"
			Oil men, power plant	20.90	"
			Packaging machine operator	22.00	"
			Padders	19.80	"
			Painters	\$19.03 ²	"
				22.77 ¹	"
			Pasting and winding	19.41	"
			Piece goods packers	20.90	"
			Pillow case packers	20.90	"
			Pillow case turning	14.30	"
			Plating and trucking:		
			Back of mangles, dry cans and tender frames	19.41	"
			Front of dry cans and tender frames	19.80	"
			Power house cleaners	19.80	"
			Rag sorters	19.41	"
			Remnant sorters	14.30	"
			Room girls in stitching room	14.30	"
			Sheet and pillow case put-up	14.57	"
			Sheep packers	20.90	"
			Shipping stencilers	20.90	"
			Soapers	19.80	"
			Special inspection for H. S. sheets	14.85	"
			Spot washing	14.30	"
			Squeezers	19.80	"
			Stamping and papering	14.30	"
			Starch mixers	20.90	"
			Steamfitters	23.48	"
			Steamfitters' helpers	22.16	"
			Stenciling cases and bales	19.41	"
			Sweepers	16.50	"
			Tearing room sorters	19.80	"
			Tear sheets, pillow cases, and remnants	14.30	"
			Ticketing	14.85	"
			Tubing folding	14.85	"
			Tying on wrapping machine	14.85	"
			Warehouse truckers	19.80	"
			White rack piling	19.41	"
			Wiring	14.85	"

¹ Overtime at the rate of 1 1/2T begins after 44 hours.² Work 44 hours per week.

TABLE 14. TEXTILE MANUFACTURING — Continued.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES	
	Amount	Basis		Amount	Basis
Salem:¹					
Carding:					
Bad roving hands . . .	\$14.30	Week	Scrubbers	\$15.40	Week
Bobbin cleaning machine:			Tower hands (filling and bobbins)	17.38	"
Girls	14.85	"	Power plant:		
Men	16.50	"	Basement truckers . . .	16.50	"
Bobbin men	18.20	"	Electricians	{25.30}	"
Card doffers	14.85	"	Electricians' helpers . . .	{18.92}	"
Drawing-in machine helpers	16.50	"	{22.00}		
Drawing frame hands, special	14.85	"	Gate watchmen	16.50	"
Drawing frame fixers	21.45	"	Oil men	16.50	"
Drawing hands	14.85	"	Teamsters	18.20	"
Elevator hands	{16.50}	"	Yard men	16.50	"
	{17.38}		Repair shop:		
Grinders	22.00	"	Atomizer cleaners . . .	18.20	"
Lap hands	16.50	"	Blacksmiths	24.48	"
Opener hands	17.38	"	Blacksmiths' helpers . .	17.38	"
Picker hands	17.38	"	{22.00}		
Roving men	18.92	"	Carpenters	{23.98}	"
Scrubbers	15.40	"	Cleaners	16.50	"
Shafting men	16.50	"	Helpers	{17.80}	"
Spare hands	16.50	"		{19.80}	"
Specialized cleansers	14.80	"		{23.32}	"
Strippers	{16.50}	"	Machinists	24.42	"
	{17.38}			{27.28}	"
Tractor men	18.92	"	Masons	22.77	"
Waste men	16.50	"	Painters	{20.46}	"
Cloth room:				{21.45}	"
Adding machine clerks	14.57	"	Pipers	22.00	"
Balers	16.50	"	Pipers' helpers	{19.80}	"
Booker-trucker	16.50	"		{20.46}	"
Cloth handlers, narrow	16.50	"	Stock room helpers	16.50	"
Cloth handlers, wide	17.38	"	Spooling and warping:		
Double doublers' helpers	14.30	"	Bad yarn hands	14.30	"
Folders, wide	16.50	"	B.C. bobbin hands	14.30	"
Folders' helpers, wide	15.40	"	B.C. bobbin strippers . . .	14.30	"
Folders, narrow	15.40	"	B.C. creeling girls	14.85	"
Inspectors, male	17.38	"	B.C. sweepers	14.85	"
Inspectors, wide and narrow machines	14.30	"	B.C. warper creeling men . . .	16.50	"
Over-inspectors (male)	17.38	"	B.C. warper tenders	20.46	"
Paperers and ticketers (male)	16.50	"	Beam, yarn, and spool men . . .	16.50	"
Remnant and rolling machine	16.50	"	Cheese menders	14.30	"
Scrubbers	15.40	"	Oilers and cleaners	16.50	"
Rolling machine men	17.38	"	Rewinding machines	14.30	"
Roller coverers	15.40	"	Scrubbers	15.40	"
Washer-ironer-trucker	16.50	"	Section hands	22.00	"
Dress room:			Twister spoolers	14.30	"
Drawing-in machine:			Twarp spinning:		
Girls	14.85	"	Cleaners and sweepers	{14.30}	"
Tenders	21.45	"		{14.85}	"
Elevator men	16.50	"	Elevator men	16.50	"
Harness girls	14.85	"	Oilers and tape men	17.38	"
Scrubbers	15.40	"	Roving hands	17.38	"
Slasher tenders	25.85	"	Roving truckers	16.50	"
Slasher tenders' helpers	17.05	"	Scrubbers	15.40	"
Truckers	16.50	"	Section men (two sections) . . .	20.90	"
Truckers, special	17.05	"	Spindle setters	22.00	"
Warp tying machine men	22.00	"	Twister hands	14.85	"
Warp tying machine men's helpers	16.50	"	Twisters	14.30	"
Filling spinning:			Yarn hands	17.05	"
Bobbin reamers	16.50	"	Weaving:		
Cleaner, oiler, and tape hands	16.50	"	Battery hands	14.30	"
Cork roll coverers	16.50	"	Beam men	16.50	"
Filling hands	17.38	"	Bobbin conveyor men	16.50	"
Motor oilers	20.90	"	Cleaners (loom)	14.85	"
Pressmen	17.05	"	Cloth men	17.82	"
Rodders	14.30	"	Conditioning machine hands . . .	17.38	"
Roving men	{16.50}	"	Filling men	17.82	"
	{17.05}		Oilers	16.50	"
			Room girls	16.50	"
			Scrubbers	15.40	"
			Supply men	16.50	"
			Tractor men	19.80	"
			Tractor men's helpers	16.50	"

¹ Rates shown are for the first shift of 40 hours. On second shifts, a number of employees work at two occupations regularly and receive wages based on number of hours worked at each given occupation.

TABLE 14. TEXTILE MANUFACTURING—Concluded.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES	
	Amount	Basis		Amount	Basis
Webster: Dyeing department help . . .	\$16.00	Week	Card boys . . .	\$0.54	Hour
			Carpenters . . .	.62	"
Weymouth: Wool scouring . . .	.61½	Hour	Cop winders (girls) . . .	.37½	"
Worcester: Carpet workers: Burlers . . .	.37½	"	Creelers . . .	.45	"
			Dyers . . .	.52½	"
			Fixers . . .	1.08	"
			Machinists . . .	.62	"
			Skein winders . . .	.37½	"
			Starchers . . .	.54	"
			Warpers . . .	.52½	"

TABLE 15. THEATRICAL EMPLOYMENT.*

Abbreviations—perf., performances; evgs., evenings.

* GENERAL NOTE: Rates quoted are those effective Labor Day or at the beginning of the fall contract season.

Musicians: The rate given are the minimum and when substituting is permitted. When the number of musicians is specified by agreement, rates per musician and leader increase as the number employed decreases. The rates for fourteen performances weekly included two shows on Sunday; otherwise Sunday engagements are on a special basis. A single performance usually covers two- and three-fourths or three hours; matinee and evening performances usually five and one-half or six hours in all, including one-half hour intermission. Six hours constitute a day's work in moving picture theatres.

Operators, moving picture machines: Operators are usually engaged on the basis of two and one-half or three hours per performance, five or six hours a day. Rates quoted are paid operators for full schedule of hours. All time over forty hours per week is usually worked by spare operators.

Stage employees: A minimum rate of \$100 per week has been established by the International Union for carpenters, electricians, and propertymen traveling with road shows: \$92.50 per week for all others. One day's work, one-sixth of weekly scale. Rates shown in table for heads of departments apply to carpenters, electricians, and propertymen who are regularly employed.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES		Overtime Rates per Hour	MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES		Overtime Rates per Hour
	Amount	Basis			Amount	Basis	
Amesbury: Operators, moving picture machines . . .	\$56.10	7 days	\$1.80	Operators, moving picture machines: First men . . .	\$52.50	7 days	\$1.25
				Second men . . .	37.50	7 days	1.00
Amherst: Operators, moving picture machines: First men . . .	60.00	7 days	1.50	Stage employees: Carpenters . . .	45.00	7 days	—
Second men . . .	50.00	7 days	1.50	Other employees . . .	36.00	7 days	—
Athol: Musicians: Men . . .	5.50	1-3 perf.	—	Extra stage hands . . .	2.00	1 perf.	—
Leaders . . .	7.00	1-3 perf.	—	Barnstable: Musicians: Men . . .	40.00	30 hours	1.00
Operators, moving picture machines: First men . . .	47.50	7 days	1.25	Leaders . . .	60.00	30 hours	1.50
Second men . . .	45.00	7 days	1.25	Beverly: Stage carpenters and propertymen . . .	\$7.50	Day	—
Attleboro: Musicians: Men . . .	{ 40.00 32.00	12 perf. 6 evgs.	1.00	Boston: Artists: Vaudeville or motion picture theatres . . .	{ 7.50 40.00	1 perf. Week	—
Leaders . . .	{ 45.00 40.00	12 perf. 6 evgs.	1.00	Other places of employment: ¹ Class A employers . . .	{ 7.50 140.00	1 perf. Week	—
Organists . . .	{ 50.00 45.00	12 perf. 6 evgs.	1.00				
Solo pianists . . .	{ 45.00 35.00	12 perf. 6 evgs.	1.00				

¹ Within a radius of thirty-five miles from Boston. Artists also receive transportation and baggage expenses and if on a weekly basis pay booker a 10% commission.

² Same minimum applies to private or club entertainments.

TABLE. 15 THEATRICAL EMPLOYMENT—Continued.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES		Overt- time Rates per Hour	MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES		Overt- time Rates per Hour
	Amount	Basis			Amount	Basis	
Boston—Con.:							
Artists:—Con.							
Class B employ- ers . . .	\$ 6.00	1 perf.	—	Class C theatres	\$76.50	47 hours	3—
	{30.00	Week	—	Class D theatres	65.60	47 hours	3—
Class C employ- ers . . .	{ 5.00	1 perf.	—	Class E theatres	63.00	47 hours	3—
Chorus members:				Stage employees:			
Class A and B spots ¹	{25.00	Week	—	Combination the- atres:			
	{ 5.00	1 perf.	—	Heads of depart- ments . . .	67.50	Week	\$1.55
	{25.00	Week	—	Head flymen . .	6.50	Day	1.30
Film exchange workers:				Lamp operator:			
Inspectors, head	23.00	40 hours	1½T	Front . . .	6.50	Day	1.30
Inspectors . . .	20.00	40 hours	1½T	Side bridge or fly floor . . .	7.50	Day	1.30
Poster clerks, head	28.00	40 hours	1½T	Stage . . .	6.25	Day	1.30
Poster clerks . . .	23.00	40 hours	1½T	Flymen and grips	6.25	Day	1.30
Shippers, head	38.00	40 hours	1½T	Vaudeville and picture thea- tres (DeLuxe):			
Shippers . . .	28.00	40 hours	1½T	Master mechanics	93.45	Week	1.70
Shippers, assist- ant . . .	23.00	40 hours	1½T	Maintenance men	87.00	Week	1.70
Musicians: ²				Other employees	67.50	Week	1.70
Combination the- atres:				Picture theatres: ⁴			
Five musicians or over:				Maintenancemen:			
Dramatic shows:				Class A theatres	71.25	Week	1.70
Men . . .	52.00	8 or less	(\$2.40	Class B theatres	66.50	Week	1.55
Leaders . . .	81.00	perf.	{ 3.60	Burlesque thea- tres:			
Musical shows (1st class);				Heads of depart- ments . . .	75.00	Week	1.75
Men . . .	66.00	8 or less	{ 2.40	Head flymen . .	68.50	Week	1.75
Leaders . . .	83.00	perf.	{ 3.60	Maintenance men	65.00	Week	1.45
Musical shows (2d class);				Other employees	60.00	Week	1.45
Men . . .	62.00	9 or less	{ 2.40	Grand and light opera and ballet:			
Leaders . . .	77.00	perf.	{ 3.60	Heads of depart- ments . . .	98.50	Week	2.50
Four musicians or less:				Assistant heads	82.00	Week	1.95
Dramatic shows:				Head flymen . .	7.50	1 perf.	1.95
Men . . .	66.00	8 or less	{ 2.40	Lamp operators:			
Leaders . . .	90.00	perf.	{ 3.60	Aerial bridge . .	8.50	1 perf.	1.95
Musical shows:				Front . . .	8.00	1 perf.	1.95
Men . . .	80.00	8 or less	{ 2.40	Side bridge or fly floor . . .	7.25	1 perf.	1.95
Leaders . . .	100.00	perf.	{ 3.60	Other employees	7.00	1 perf.	1.95
Stock theatres:				Ushers and service employees:			
Five musicians or over:				Cashiers . . .	18.50	42 hours	.50
Men . . .	{52.00	9 or less	2.40	Checkroom attendants . . .	15.00	42 hours	.50
	{47.00	perf.		Doormen . . .	18.50	42 hours	.50
Leaders . . .	{81.00	9 or less	3.60	Matrons . . .	15.00	42 hours	.50
Four musicians or less:				Porters . . .	17.00	42 hours	.50
Men . . .	66.00	9 or less	{ 2.40	Ushers:			
Leaders . . .	90.00	perf.	{ 3.60	Chief ushers . . .	21.00	42 hours	.50
Operators, moving picture machines:				Assistant chief usher . . .	18.00	42 hours	.50
Class A theatres	90.00	47 hours	8—	Ushers . . .	15.00	42 hours	.50
Class B theatres	81.00	47 hours	8—	Ushers part time	5.36	Hour	—

¹ Within a radius of thirty-five miles from Boston. Chorus members also receive transportation and baggage expenses and if on a weekly basis pay booker a 10% commission.

² Rates paid in theatres not shown vary according to individual contracts, based on class of performance, playing time, etc.

³ Overtime pro rata, 2T after midnight.

⁴ Theatres operating under a straight picture policy do not include vitaphone or other mechanical pictures. Electricians are usually employed six days per week at broken time rate. When vaudeville acts are given in conjunction with pictures, the vaudeville scale shall prevail, and the amount of help shall be required and paid for at vaudeville rates.

⁵ Guaranteed minimum of \$5.00 per week.

TABLE. 15 THEATRICAL EMPLOYMENT—Continued.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES		OVERTIME RATES PER HOUR	MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES		OVERTIME RATES PER HOUR
	AMOUNT	BASIS			AMOUNT	BASIS	
Boston—Con.:							
Wardrobe attendants:							
Dressers . . .	1{\$2.50} 3{\$3.00} 2{\$20.00} 2{\$25.00}	1 perf. Week	— — —	Fall River: Musicians: Stock theatres: Men . . .	\$38.00	12 or less perf.	—
Hangers . . .	1.00	Hour	\$1.50	Leaders . . .	48.00	12 or less perf.	—
Maids . . .	3{\$20.00} 3{\$25.00}	Week		Vaudeville and picture theatres: Men . . .	10{\$45.00} 10{\$40.00}	12 perf.	—
Sewers . . .	1{\$1.00 5.00	Hour Day	— —	Leaders . . .	10{\$60.00} 10{\$45.00}	12 perf.	—
				Organists . . .	50.00	7 days	—
Brockton:							
Musicians (picture theatres):							
Men . . .	45.00	12 perf.	1½T	Operators, moving picture machines:			
Leaders . . .	67.50	12 perf.	1½T	Class A theatres: First men . . .	57.00	7 days	\$2.50
Organists . . .	65.00	12 perf.	1½T	Second men . . .	40.00	7 days	1.25
Operators, moving picture machines	52.00	6 days	1.80	Class B theatres: First men . . .	51.00	7 days	2.50
Stage employees:	8.00	Sundays	2.70	Second men . . .	34.00	7 days	1.25
Stock theatres:				Class C theatres: First men . . .	41.00	7 days	2.00
Heads of departments				Second men . . .	28.25	7 days	1.00
Other employees	55.00	Week	1.25	Stage employees: Vaudeville thea- tres:	50.00	7 days	—
Vaudeville and picture theatres:	46.00	Week	1.25	Carpenters . . .	40.00	6 days	—
Heads of departments:				8.00	Day	—	
Flymen . . .	45.00	Week	.85	Other employees			
Other employees	42.50	Week		Picture theatres:	45.00	7 days	—
Picture theatres:	40.00	Week		Maintenance men	36.00	6 days	—
Maintenance men and carpenters.	53.80	Week	.85				
Chicopee: ⁵							
Operators, moving picture machines:							
First men . . .	56.00	40 hours	1.50	Fitchburg: ¹¹			
Second men . . .	46.00	40 hours	1.50	Operators, moving picture machines:			
Swing men . . .	1.23	Hour	—	Class A theatres: First men . . .	54.50	7 days	1.50
				Second men . . .	47.50	7 days	1.50
Danvers:				Class B theatres: First men . . .	43.33	7 days	1.50
Operators, moving picture machines	35.00	7 days or less	1{\$2.00 1{\$2.50	Second men . . .	38.33	7 days	1.50
Stage hands, vaude- ville and picture theatres . . .	7.50	Day	—	Class C theatres: Booth men . . .	1.80	Hour	—
				Stage employees: Carpenters . . .	4.00	1 perf.	—
Fairhaven:				Electricians and propertymen . . .	4.00	1 perf.	1.25
Pianists, picture theatres . . .	35.20	14 perf.	7.80	Flymen and grips	31.50	Week	1.25

¹ Higher rate for opera dressing.² Lower rate for vaudeville dressing, six days of three performances or less; higher rate for seven days or for four performances per day for six days.³ Rates vary according to service in theatre; higher rate for dressing two principals.⁴ In theatres where electrician has charge and takes care of electric signs, motors, etc., \$7.50 per week additional is paid.⁵ Same rates apply also in Chicopee Falls, Indian Orchard, Ludlow, Palmer, Three Rivers, Ware, and Westfield.⁶ Higher rate applies to Sunday overtime.⁷ Rate per one-half hour.⁸ Extra weekday performances pro rata.⁹ Overtime pro rata; Sundays—musicians \$5.00 per performance, leaders \$7.00.¹⁰ Higher rate paid in class "A" theatres.¹¹ Same rates apply in Clinton and Leominster.

TABLE. 15 THEATRICAL EMPLOYMENT—Continued.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES		Overtime Rates per Hour	MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES		Overtime Rates per Hour
	Amount	Basis			Amount	Basis	
Framingham—Con.				Haverhill:			
Musicians—Con.:				Musicians:			
Solo organists .	\$45.00	12 perf.	—	Vaudeville and picture theatre:			
Solo pianists .	35.00	12 perf.	—	Men . . .	\$60.00	14 perf.	1½ T
Operators, moving picture machines	50.00	7 days	—	Leaders . . .	67.00	14 perf.	1½ T
Stage carpenters .	50.00	7 days	—	Organists . . .	70.00	14 perf.	1½ T
Gloucester:				Relief organists .	2.00	Hour	1½ T
Musicians:				Relief pianists .	72.00	Hour	1½ T
Stock theatres:				Operators, moving picture machines	60.50	7 days	1.80
Men . . .	36.00	9 perf.)	\$1.50	Stage employees:			
Leaders . . .	24.00	6 perf.)		Combination the- atre: ⁸			
Leaders . . .	41.00	9 perf.)	\$1.50	Maintenance men	47.00	Week	1.00
Leaders . . .	29.00	6 perf.)		Electricians .	40.00	Week	1.00
Vaudeville and picture theatre:				Propertymen .	45.00	Week	1.00
Men . . .	36.00	14 perf.)	1.50	Other employees .	3.00	1 perf.	—
Leaders . . .	30.00	12 perf.)		Vaudeville and picture theatres:			
Leaders . . .	24.00	6 perf.)		Carpenters .	58.00	Week	1.00
Leaders . . .	46.00	14 perf.)	1.50	Propertymen .	48.00	Week	1.00
Leaders . . .	40.00	12 perf.)		Other employees .	46.00	Week	1.00
Solo organists or pianists . . .	34.00	6 perf.)		Picture theatres:			
Operators, moving picture machines:	45.00	14 perf.	1.50	Maintenance men	47.00	Week	1.00
First men . . .	61.00	7 days or less	\$2.00 1.25	Holyoke:			
Second men . . .	40.00	7 days or less	\$2.00 1.25	Musicians:			
Stage employees:				Men . . .	48.00	14 perf.	—
Stock theatres:				Leaders . . .	58.00	14 perf.	—
Carpenters .	55.25	Week	1.50	Operators, moving picture machines:			
Electricians and propertymen .	42.50	Week	1.50	Class A theatres:			
Flymen and grips	35.70	Week	1.50	First men . . .	62.00	7 days	1.75
Vaudeville and Picture theatres:				Second men . . .	47.00	7 days	1.75
Carpenters .	42.50	Week	1.50	Relief men . . .	17.00	10 hours	—
Other employees .	38.25	Week	1.50	Class B theatres:			
Picture theatres:				First men . . .	58.00	7 days	1.75
Maintenance men	46.75	Week	1.50	Second men . . .	46.50	7 days	1.75
Greenfield:				Relief men . . .	14.00	14 hours	—
Musicians:				Class C theatres:			
Men . . .	35.00	13 perf.)	1.00	First men . . .	55.00	7 days	1.75
Leaders . . .	21.00	7 perf.)		Assistants . . .	43.00	7 days	1.75
Operators, moving picture machines:	45.00	13 perf.	1.00	Stage employees:			
Class A theatres	48.25	7 days	1.25	Stock theatres:			
Class B theatres:	49.35	42 hours	1.25	Carpenters .	60.00	6 days	—
First men . . .	37.00	7 days	1.00	Electricians and propertymen .	55.00	6 days	—
Second men . . .	35.00	7 days	1.00	Other employees .	50.00	6 days	—
Stage employees: ⁶				Vaudeville and picture theatres:			
Class A theatres:				Carpenters .	50.00	7 days	—
Heads of de- partments .	45.00	6 days	1.00	Other employees .	40.00	7 days	—
Other employees	40.00	6 days	1.00	Picture theatres:			
Class B theatres:				Maintenance men	50.00	7 days	—
All employees .	30.00	6 days	.75	Lawrence:			
Picture theatres:				Operators, moving picture theatres .	54.00	7 days	2.00
Maintenance men	45.00	7 days	—	Stage employees:			
				Carpenters .	54.00	7 days	1.50
				Electricians and propertymen .	50.00	7 days	1.50
				Lamp operators .	7.00	1 perf.	1.50
				Flymen and grips	4.75	1 perf.	1.50

¹ Higher rate paid in theatres seating 1,000 or over.² Same rates apply in Manchester.³ Rate for first hour; \$2.00 per hour thereafter.⁴ Higher rate applies to Sunday overtime.⁵ Lower rate, two performances a day; higher rate continuous performances; three-man shift.⁶ Sunday performances pro rata of weekly rate.⁷ Rate for first hour; then \$1.00 for each hour or fraction thereof.⁸ All shows in excess of regular daily schedule paid for pro rata.

TABLE. 15 THEATRICAL EMPLOYMENT—Continued.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES		Overtime Rates per Hour	MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES		Overtime Rates per Hour
	Amount	Basis			Amount	Basis	
Lexington: Operators, moving picture machines	\$55.00	6 days	-	Solo organists .	\$160.00	12 to 14 perf.	-
				Relief organists .	35.00	6 perf.	-
Lowell: Operators, moving picture machines: Chief operator .	1{66.00} {59.00}	6 or 7 days	\$2.00	Operators, moving picture machines: Sound produc- tions: Chief operator .	42.00	7 perf.	-
Assistant chief operator . . .	1{63.00} {56.00}	6 or 7 days	2.00	Second men .	54.00	7 days	\$2.00
Men . . .	1{61.00} {54.00}	6 or 7 days	2.00	Apprentices .	40.00	7 days	1.50
Stage employees: Maintenance men	1{50.00 {48.00}	Week Week	1.50 1.50	Silent pictures .	35.00	7 days	1.50
Heads of de- partments .	10.00	1 perf.	1.50	Stage employees: Combination the- atres: Carpenters .	25.00	7 days	1.50
Other employees	4.50	1 perf.	1.00	Other heads of departments .	51.00	7 days	1.50
Lynn: Musicians, vaude- ville and picture theatres: Men . . .	1{10.00} {8.00}	3 perf.	2-	Other employees	1{9.00 {50.00}	Day Week	1.00
Leaders . . .	1{14.00} {12.00}	3 perf.	2-	Stock employees: Carpenters .	8.50	Day	1.00
Operators, moving picture machines: First men . .	70.00	7 days or less	8{2.00 {2.50}	Other heads of departments .	45.00	Week	1.00
Second men .	49.00	7 days or less	8{2.00 {2.50}	Second men .	52.50	6 days	1.00
Stage carpenters: Class A theatres	72.00	7 days	-	Flymen and grips .	52.50	6 days	1.00
Class B theatres	65.00	7 days	-	Assistant prop- erty men .	50.00	6 days	1.00
Class C theatres	60.00	7 days	-	Vaudeville and picture theatres: Carpenters .	40.00	6 days	1.00
Marlborough: Operators, moving picture machines	48.00	7 days	2.00	Other employees	47.20	7 days	1.00
				Picture theatres: Carpenters .	44.20	7 days	1.00
Milford: Musicians: Organists . . .	60.00	14 perf.	1.00	Newburyport: Musicians: Men . . .	42.00	12 perf.	2.00
Solo pianists . .	35.00	7 days	1.00	Leaders . . .	48.00	12 perf.	2.00
	30.00	6 days	1.00	Operators, moving picture machines	1{56.10 {36.00}	7 days 4 days	1.80
Relief pianists .	6.00	Sunday	1.00		30.60	3 days	
Musicians . . .	3.50	1 perf.	1.00	Newton: Operators, moving picture machines	74.25	7 days	2.00
Natick: Operators, moving picture machines	64.35	7 days	2.00	Stage carpenters	72.00	7 days	2.00
Stage carpenters .	60.00	7 days	2.00	North Adams: Musicians: Men . . .	1{40.00 {48.00	12 perf. Day	1.00
New Bedford: Musicians: Stock theatres: Men . . .	1{ 6.00 {10.00	1 perf. 2 perf.	Leaders . . .	1{45.00 {10.00	12 perf. Day	1.00	
Leaders . . .	1{ 9.00 {15.00	1 perf. 2 perf.	Relief pianists .	1.50	Hour		
Vaudeville and picture theatre. Men . . .	1{ 51.00 {29.00	12 to 14 perf.	Northampton: Operators, moving picture machines: First men . . .	1{70.00 {63.00	42 hours 47 hours	1.50 1.34	
	67.00	12 to 14 perf.	Second men .	1{58.00 {52.00	42 hours 47 hours	1.50 1.10	
Leaders . . .	1{ 38.00 {38.00	perf. 6 perf.	Stage employees: Stock theatres: Carpenters .	57.00	6 days	-	
			Other heads of departments .	50.00	6 days	-	
			Assistant car- penters . . .	50.00	6 days	-	
			Assistant prop- erty men .	40.00	6 days	-	
			Other employees .	4.00	1 perf.	-	

1 Higher rate paid in class "A" theatres

¹ Higher rate paid in class "A" theatres.
² Overtime rate per $\frac{1}{4}$ hour, 50 cents for musicians, and 75 cents for leaders; Sunday overtime rate, 75 cents per $\frac{1}{4}$ hour for musicians and \$1.00 for leaders.

³ Higher rate applies to Sunday overtime.

⁴ Rate for one day of vaudeville.

TABLE. 15 THEATRICAL EMPLOYMENT—Continued.

¹ Overtime pro rata.

² Higher rate paid in class "A" theatres.

³ Higher rate for musical shows, lower rate for dramatic shows.
⁴ Rate paid depends upon seating capacity of theater.

* Rate paid depends upon seating capacity of theatre.

TABLE. 15 THEATRICAL EMPLOYMENT—Concluded

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES		Overt- time Rates per Hour	MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES		Overt- time Rates per Hour
	Amount	Basis			Amount	Basis	
Westfield:							
Musicians:							
Men . . .	\$45.00	14 perf.	—	Picture theatres:			
Leaders . . .	27.00	7 perf.	—	Chief operators .	69.50	7 days	\$2.00
Leaders . . .	52.00	14 perf.	—	Assistant chief operators .	64.50		
Worcester:				Operators . . .	67.50	7 days	2.00
Musicians:				Stage employees:			
Combination theatres . . .				Combination theatres:			
Men . . .	7.50	1 perf.	2—	Carpenters . . .	48.00	6 days	2.00
Leaders . . .	6.00			Other heads of departments . . .	43.00	6 days	2.00
Leaders . . .	8.00	1 perf.	2—	Other employees . . .	4.00	1 perf.	1.10
Stock theatres:				Stock theatres:			
Men . . .	50.00	12 perf.	2	Carpenters . . .	54.00	6 days	2.00
Leaders . . .	70.00	12 perf.	2	Electrician and propertymen . . .	50.00	6 days	2.00
Burlesque theatres:				Assistant electricians . . .	35.00	6 days	1.00
Men . . .	52.00	12 perf.	2	Lamp operators and grips . . .	45.00	6 days	1.10
Leaders . . .	72.00	12 perf.	2—	Flymen . . .	47.00	6 days	1.00
Vaudeville and picture theatres:				Vaudeville and picture theatres:			
Men . . .	70.00	14 perf.	2—	Carpenters . . .	65.00	7 days	2.00
Leaders . . .	60.00			Other heads of departments . . .	60.00	7 days	2.00
Leaders . . .	94.00	14 perf.	2—	Flymen and grips . . .	55.00	7 days	2.00
Operators, moving picture machines:				Picture theatres:			
Vaudeville and picture theatres:				Carpenters . . .	59.50	7 days	2.00
Chief operators . . .	73.50	7 days	\$2.00	Electricians . . .	57.50	7 days	2.00
Assistant chief operators . . .	71.50	7 days	2.00				
Operators . . .	69.50	7 days	2.00				

¹ Higher rate for musical shows, lower rate for dramatic shows.

² Overtime rate per $\frac{1}{2}$ hour, \$1.00 for musicians, and \$1.25 for leaders.

³ Higher rate paid in class "A" theatres.

⁴ All shows in excess of regular daily schedule paid for pro rata.

TABLE 16. MISCELLANEOUS TRADES.

Barbers¹

MUNICIPALITIES	RATES OF WAGES PER WEEK	BONUS IS PAID WHEN RECEIPTS PER CHAIR EXCEED:	MUNICIPALITIES	RATES OF WAGES PER WEEK	BONUS IS PAID WHEN RECEIPTS PER CHAIR EXCEED:
Boston . . .	\$18.00	\$26.00	Lowell . . .	5-	—
Brockton . . .	2-	—	Lynn . . .	\$22.00	\$30.00
Chelsea . . .	25.00	31.00	Milford . . .	20.00	—
Chicopee . . .	20.00	25.00	New Bedford . . .	6-	—
Clinton . . .	3-	—	Newburyport . . .	18.00	24.00
Fall River . . .	25.00	35.00	North Adams . . .	2-	—
Fitchburg . . .	42.00	—	Northampton . . .	20.00	28.00
Framingham . . .	20.00	26.00	Pittsfield . . .	23.00	30.00
Gardner . . .	5-	—	Quincy . . .	20.00	27.00
Gloucester . . .	25.00	35.00	Rockland . . .	24.00	30.00
Greenfield . . .	6-	—	Salem . . .	25.00	31.00
Haverhill . . .	25.00	32.00	Springfield . . .	72.00	29.00
Holyoke . . .	16.00	22.00	Waltham . . .	22.00	30.00
Lawrence . . .	20.00	26.00	Westfield . . .	25.00	—
Leominster . . .	25.00	35.00	Worcester . . .	22.00	8-

¹ Opening and closing hours of barber shops are generally agreed upon locally, and barbers receive a fixed weekly rate plus a commission based on weekly receipts per chair. The commission usually consists of one-half the receipts in excess of an amount named.

² No fixed weekly rate; men receive 75 per cent of what they take in.

³ No fixed weekly rate; men receive 60 per cent of what they take in.

⁴ Minimum rate per week; men receive 70 per cent of what they take in.

⁵ No fixed weekly rate; men receive 65 per cent of what they take in.

⁶ No fixed weekly rate; men receive 70 per cent of what they take in.

⁷ If men take in \$35.00 they get \$25.00 and 50% over \$35.00.

⁸ The bonus usually paid only when receipts exceed \$35.00 or \$40.00 a week, depending upon the shop.

TABLE 16. MISCELLANEOUS TRADES — Continued.

OCCUPATIONS AND MUNICIPALITIES	RATES OF WAGES		Hours of Labor per Week	OCCUPATIONS AND MUNICIPALITIES	RATES OF WAGES		Hours of Labor per Week
	Amount	Basis			Over-time Rates	Amount	
Bill Posters. Boston: General: Drivers . . .	{ \$7.00 Day { 36.00 Week}		1½T 44	Window cleaners using high ladders . . .	\$0.71½ Hour		1½T 45
Helpers . . .	32.00	"	1½T 44	Window cleaners using scaffold or bosun chair . . .	.93½ "	1½T	45
Theatrical: Drivers and helpers . . .	40.00	"	1½T 44	Group II: Charwomen . . .	21.00	Week	1½T 42
Haverhill: Commercial . . .	40.00	"	1½T 45	Elevator operators . . .	26.00	"	1½T 42
Theatrical . . .	35.00	"	1½T 45	Janitors . . .	26.00	"	1½T 42
Springfield . . .	7.50	Day	— 48	Matrons . . .	16.00	"	1½T 42
Worcester . . .	5.25	"	\$1.00 44	Porters . . .	24.00	"	1½T 42
Building Service Employees.				Watchmen . . .	26.00	"	1½T 42
Boston: Building service: Group I: Building cleaners . . .				Theatrical service: Charwomen . . .	14.00	"	1½T 35
Window cleaners . . .	.55	Hour	1½T 45	Cleaners (men) . . .	17.00	"	1½T 48
	.66	"	1½T 45	Porters . . .	17.00	"	1½T 48
				Coopers.			
				Boston: Brewery cooperers ¹	1.00	Hour	1½T 40
				Packing house trimmers . . .	35.60	Week	1½T 40
				Tight barrel cooperers . . .	35.00	"	1½T 44

¹ If a foreman is appointed he shall receive at least \$3.00 per week more than journeymen.

TABLE 16. MISCELLANEOUS TRADES — Continued.

OCCUPATIONS AND MUNICIPALITIES	RATES OF WAGES		Over- time Rates	Hours of Labor per Week	OCCUPATIONS AND MUNICIPALITIES	RATES OF WAGES		Over- time Rates	Hours of Labor per Week
	Amount	Basis				Amount	Basis		
Electrical Workers (Outside Men).					Mill operators .	\$.60	Hour	1½T	44
Boston:					Miscellaneous work (men) .	.65	"	1½T	44
Cable splicers (power plants)	\$11.00	Day	2 T	40	Supply men .	.62½	"	1½T	44
Cable splicers' helpers	6.40	"	2 T	40	Watchmen .	.50	"	—	44
Construction line- men	1.10	Hour	1½T	40					
Construction line foremen .	1.26	"	1½T	40					
Greenfield:									
Groundmen .	.73	"	1½T	40					
Linemen .	1.00	"	1½T	40					
Operators .	.95	"	1½T	40					
Truck drivers .	.87½	"	1½T	40					
Pittsfield:									
Cable splicers	1.10	"	1½T	40					
Cable splicers' helpers	.85	"	1½T	40					
Groundmen .	.78	"	1½T	40					
Linemen, first class	1.00	"	1½T	40					
Linemen, second class .	.90	"	1½T	40					
Glass Workers.									
Boston:									
Plate and win- dow glass:									
Cutters .	.76	"	1½T	40					
Engravers .	.72	"	1½T	40					
Loaders and packers .	.45	"	1½T	40					
Miter cutters .	.72	"	1½T	40					
Ruffers .	.76	"	1½T	40					
Silvers .	.76	"	1½T	40					
Silvers' helpers .	.55	"	1½T	40					
Smoothers .	.72	"	1½T	40					
Warehouse help- ers .	.45	"	1½T	40					
New Bedford:									
Flint glass:									
Caster place shops:									
Gaffers .	10.72	Day	—	40					
Gatherers .	7.12	"	—	40					
Servitors .	8.72	"	—	40					
Door knob shops:									
Cutters-off .	6.06	"	—	40					
Finishers .	7.08	"	—	40					
Gatherers .	6.30	"	—	40					
Pressers .	7.88	"	—	40					
Tube shops:									
Ball makers .	7.32	"	—	40					
Gaffers .	9.82	"	—	40					
Gatherers .	6.34	"	—	40					
Marverers .	7.76	"	—	40					
Gypsum Workers.									
Boston:									
Board bundlers .	.60	Hour	1½T	44					
Board pullers .	.62½	"	1½T	44					
Board testers .	.62½	"	1½T	44					
Kiln operators .	.72½	"	1½T	44					
Knife operators .	.62½	"	1½T	44					
Machine men .	.77½	"	1½T	44					
Machine men's helpers .	.67½	"	1½T	44					
Mechanics .	{ .65 .70 .75	"	1½T	44					
Mattress Workers.									
Wertown:									
Cutters, head .	.70	Hour	1½T	40					
Cutters' helpers .	.60	"	1½T	40					
Garnett operators .	.75	"	1½T	40					
Garnett operators' helpers .	.60	"	1½T	40					
Inspectors .	.60	"	1½T	40					
Janitors and sweepers .	.60	"	1½T	40					

* After 44 hours.

TABLE 16. MISCELLANEOUS TRADES—Continued.

OCCUPATIONS AND MUNICIPALITIES	RATES OF WAGES		Overtime Rates	Hours of Labor per Week	OCCUPATIONS AND MUNICIPALITIES	RATES OF WAGES		Overtime Rates	Hours of Labor per Week
	Amount	Basis				Amount	Basis		
Mattress Workers— Con.:					Terminal department dispatchers . . .	(\$28.00-)	Hour	1½T	40
Watertown—Con.						{ 36.00 }			
Press operators . . .	\$.60	Hour	1½T	40	Truck drivers . . .	{ 30.00-}	"	1½T	40
Receivers . . .	.75	"	1½T	40	Truck loaders . . .	{ 38.00 }		1½T	40
Shipping room help . . .	.65	"	1½T	40	Utility men . . .	{ 27.00-}	"	1½T	40
Trimmers, female . . .	.45	"	1½T	40		{ 35.00 }			
Truckers . . .	.60	"	1½T	40		{ 25.00-}	"	1½T	40
						{ 31.00 }			
Office Workers.						{ 28.00-}	"	1½T	40
Boston:						{ 36.00 }			
Clerks:						{ 27.00-}	"	1½T	40
Beginners . . .	16.50	Week	1½T	39-44		{ 34.00 }			
After six months . . .	17.50	"	1½T	39-44					
After one year . . .	18.50	"	1½T	39-44	Watch engineers . . .	{ 30.00-}	"	1½T	40
After two years . . .	20.00	"	1½T	39-44		{ 38.00 }			
After three years . . .	22.00	"	1½T	39-44	Watchmen . . .	{ 25.00-}	"	1½T	40
After four years . . .	24.00	"	1½T	39-44		{ 30.00 }			
Stenographers and bookkeepers:					Group "B":				
Beginners . . .	16.50	"	1½T	39-44	Automobile mechanics . . .	{ 30.00-}	"	2-	48
After six months . . .	18.00	"	1½T	39-44		{ 38.40 }			
After one year . . .	20.50	"	1½T	39-44	Greasers and washers . . .	{ 25.00-}	"	2-	48
After two years . . .	22.00	"	1½T	39-44		{ 30.00 }			
After three years . . .	24.00	"	1½T	38-44	Pump mechanics . . .	{ 30.00-}	"	2-	48
After four years . . .	26.00	"	1½T	39-44		{ 38.40 }			
Chief clerks . . .	{ 25.00 }	"	1½T	39-44	Truck drivers . . .	{ 30.00-}	"	2-	48
	{ 32.00 }					{ 38.40 }			
Correspondence clerks . . .	{ 25.00 }	"	1½T	39-44	Yardmen . . .	{ 25.00-}	"	2-	48
	{ 33.00 }					{ 30.00 }			
Heads of departments:					Group "C":				
After three years . . .	30.00	"	1½T	39-44	Cashiers . . .	{ 130.00-}	Month	1½T	40
After six years . . .	35.00	"	1½T	39-44		{ 175.00 }			
Oil Workers.					Chauffeurs . . .	{ 130.00-}	"	1½T	40
Boston: ¹						{ 170.00 }			
Distributors:					Clerks . . .	{ 125.00-}	"	1½T	40
Group "A":						{ 150.00 }			
Chief engineers . . .	{ 32.00-}	Week	1½T	40	Truck dispatchers . . .	{ 130.00-}	"	1½T	40
	{ 40.00 }					{ 175.00 }			
Clerks, plant . . .	{ 120.00-}	Month	1½T	40	Watchmen . . .	{ 100.00-}	"	1½T	40
	{ 135.00 }					{ 130.00 }			
Clerks, senior . . .	{ 140.00-}	"	1½T	40	Yardmen . . .	{ 110.00-}	"	1½T	40
	{ 155.00-}				Group "D":				
Line walkers . . .	{ 27.00-}	Week	1½T	40	Truck drivers . . .	38.00	Week	2-	48
	{ 35.00 }								
Pump repairmen . . .	{ 30.00-}	"	1½T	40	Fitchburg:				
	{ 38.00 }				Oil truck drivers . . .	.03	Mile	—	—
Pump repairmen, junior . . .	{ 26.00-}	"	1½T	40					
	{ 32.50 }				Quincy:				
Salesmen dispatchers . . .	{ 30.00-}	"	1½T	40	Refinery workers:				
	{ 38.00 }				Agitators:				
Tank car loaders:					Treaters . . .	.97½	Hour	1½T	36
Foremen . . .	{ 30.00-}	"	1½T	40					
	{ 38.00 }				Treaters' helpers . . .	.85½	"	1½T	36
Loaders . . .	{ 27.00-}	"	1½T	40					
	{ 35.00 }				Atmospheric stills:				
Helpers . . .	{ 26.00-}	"	1½T	40	Backmen . . .	.91½	"	1½T	36
	{ 32.50 }				Engineers . . .	.97½	"	1½T	36
Tank car mechanics:					Handy men . . .	.80½	"	1½T	36
First class . . .	{ 30.00-}	"	1½T	40	Recovery plant field men . . .	.65½	"	1½T	36
	{ 38.00 }				Stillmen . . .	1.15½	"	1½T	36
Second class . . .	{ 28.00-}	"	1½T	40	Barge loaders, pumping department . . .	.85½	"	1½T	36
	{ 36.00 }				Blacksmiths . . .	1.09½	"	1½T	36
Helpers . . .	{ 26.00-}	"	1½T	40	Boilerhouse maintenance men . . .	.80½	"	1½T	36
	{ 32.50 }				Boilermakers:				
					Leading men . . .	1.18½	"	1½T	36
					Boilermakers, first class . . .	.91½	"	1½T	36

¹ Where two rates are given the lower is the entrance rate and the higher the scheduled rate after 2½ years' service.

² Overtime 1½T after 58 hours.

³ Overtime 1½T after 54 hours.

TABLE 16. MISCELLANEOUS TRADES—Continued.

¹ Rate increased \$2.00 per week every six months.

TABLE 16. MISCELLANEOUS TRADES — Continued.

OCCUPATIONS AND MUNICIPALITIES	RATES OF WAGES		Over- time Rates	Hours of Labor per Week	OCCUPATIONS AND MUNICIPALITIES	RATES OF WAGES		Over- time Rates	Hours of Labor per Week
	Amount	Basis				Amount	Basis		
Taxicab Service. Boston: Group "A": Taxicab drivers	1—	—	—	60					
Group "B": Bookkeepers	\$19.00	Week	—	40	Six color	\$1.08	Hour	1½T	40
Station attendants	22.00	"	—	48	Eight color	1.18	"	1½T	40
Taxicab drivers	28.00	"	—	48	Nine and ten color	1.15	"	1½T	40
Telephone operators	18.00	Week	—	36	Twelve color	1.20	"	1½T	40
Truck drivers	17.00	"	—	24	Thirteen color	1.25	"	1½T	40
	28.00	"	—	48	Apprentices:				
					First year	—7.60	"	1½T	40
					Workers (Male):				
					Back tenders . . . . .	.57½	"	1½T	40
					Block room helpers . . . . .	.57½	"	1½T	40
					Box washers . . . . .	.55	"	1½T	40
					Bundlers . . . . .	.57½	"	1½T	40
					Coating machines . . . . .	.55	"	1½T	40
					Color mixers' helpers . . . . .	.57½	"	1½T	40
					Cut-out machine operator . . . . .	.60	"	1½T	40
					Clay makers . . . . .	.60	"	1½T	40
					Elevator operator . . . . .	.55	"	1½T	40
					Engraver helpers . . . . .	.57½	"	1½T	40
					Finished stock keepers . . . . .	.60	"	1½T	40
					General help . . . . .	.55	"	1½T	40
					General truckers (warehouse and raw stock) . . . . .	.55	"	1½T	40
					Ground machine operator . . . . .	.60	"	1½T	40
					Ink embossing machine operator in charge . . . . .	.65	"	1½T	40
					Ink embossing machine operators . . . . .	.60	"	1½T	40
					Mica and bronze grinders and makers . . . . .	.60	"	1½T	40
					Order workers . . . . .	.60	"	1½T	40
					Paper hangers . . . . .	.57½	"	1½T	40
					Plain embossing machine operator . . . . .	.60	"	1½T	40
					Raw stock men . . . . .	.57½	"	1½T	40
					Reelers . . . . .	.60	"	1½T	40
					Sample room employees . . . . .	.55	"	1½T	40
					Sizers . . . . .	.60	"	1½T	40
					Stainers . . . . .	.60	"	1½T	40
					Stick box and rack tenders . . . . .	.55	"	1½T	40
					Watchmen . . . . .	.55	"	1½T	40
					Yard crew . . . . .	.55	"	1½T	40
					Workers (Female):				
					Automatic rolling machine operator . . . . .	.42½	"	1½T	40
					Double-over and/or lappers . . . . .	.42½	"	1½T	40
					Hand rollers . . . . .	.46	"	1½T	40
					Sample room help:				
					Regular . . . . .	.42½	"	1½T	40
					Temporary . . . . .	.37½	"	1½T	40
					Taping girls . . . . .	.42½	"	1½T	40

¹ Receive 40 per cent of day's receipts but not less than \$2.50 per day.

² Receive 45 per cent of fares.

³ Rate increased \$4.00 per week every six months, until maximum of \$42.00 is reached.

⁴ Rate increased \$1.75 per week every three months until maximum of \$20.25 is reached.

⁵ Rates shown are for first, second, and third years of employment, respectively.

⁶ Same rate applies to sketchmakers, felters, putters-on and routers.

⁷ Rate increased five cents per hour every six months, until they receive journeymen's rating.

TABLE 16. MISCELLANEOUS TRADES — Concluded.

OCCUPATIONS AND MUNICIPALITIES	RATES OF WAGES		Hours of Over- time Labor Rates per Week	OCCUPATIONS AND MUNICIPALITIES	RATES OF WAGES		Hours of Over- time Labor Rates per Week
	Amount	Basis			Amount	Basis	
Window Display- men.							
Boston:							
Displaymen .	\$1{27.50-} {35.00 }	Week 1½T	40				
Woodworking.							
Boston:							
Wood carvers .	{ 1.10-} { 2.00 }	Hour	2T	30			
Hardwood finish- ers (shop) .	1.00	"	2T	40			
Mill carpenters .	1.00	"	2T	40			
Shop carpenters .	1.00	"	2T	40			
Lawrence:							
Molders .	.90	"	1½T	40			
Shop carpenters .	.90	"	1½T	40			
Planers .	.90	"	1½T	40			
Sawyers .	.90	"	1½T	40			
Lowell:							
Cabinet makers .	\$.82	Hour	1½T	40			
Machine men .	\$.82	"	1½T	40			
Millwrights .	\$.82	"	1½T	40			
Molders .	\$.82	"	1½T	40			
Sash and blind makers .	\$.82	"	1½T	40			
Shop carpenters .	\$.82	"	1½T	40			
Salem:							
Shop carpenters .	.90	"	1½T	40			
Millmen .	.90	"	1½T	40			
Millwrights .	.90	"	1½T	40			
Worcester:							
Shop carpenters .	.90	"	1½T	40			
Shop carpenters (foremen) .	.96½	"	1½T	40			

¹ Rate increased \$2.50 per week every six months until maximum of \$35.00 is reached.

B. MUNICIPAL SERVICE

As in previous years, a questionnaire was sent to the mayors of cities and to the chairmen of the boards of selectmen of the towns in Massachusetts which had a population of over 10,000 according to the 1935 census. The information requested had reference to the rates of wages paid to "laborers, workmen and mechanics" in municipal service and the hours of labor worked by them, as of June 1, 1939. Returns were received and are here presented for 80 municipalities (39 cities and 41 towns).

There are presented in the table the basic rates and hours of labor in effect in 1939 and notations relative to any wage cuts or contributory systems which have been reported. In comparing rates for definite occupations in different cities care should be taken to ascertain the actual earnings.

The data here presented are arranged alphabetically by municipalities and by occupations thereunder. Those occupations only are considered which come within the provisions of the General Laws of Massachusetts with reference to "laborers, workmen, and mechanics." A number of municipalities find it advisable to let out on contract certain types of construction and other work which they are not equipped to perform or which can be performed more economically under such arrangements. The rates paid those employed on such contract work do not appear in this tabulation.

For each municipality, statements with reference to the hours of labor appear in brief form after the tabulation of the established rates. Notations are also made regarding any special conditions of employment.

The maximum hours of labor in municipal employment are prescribed by the General Laws of Massachusetts (chapter one hundred and forty-nine). These laws, quotations from which appear below, become operative in whole or in part when all or certain sections thereof are accepted by the municipalities. No statement describing the action taken in this respect by the individual municipalities is here presented.

"The service of all laborers, workmen and mechanics ('. . . engineers shall be regarded as mechanics . . .') . . . is here restricted to eight hours in any one day . . . and to forty-eight hours in any one week.

"No officer of . . . any such town, no such contractor or sub-contractor or other person whose duty it is to employ, direct or control the service of such laborers, workmen or mechanics shall require or permit any such laborer, workman or mechanic to work more than eight hours in any one day, . . . or more than forty-eight hours in any one week, except in cases of extraordinary emergency.

"It shall not be a violation of section thirty or thirty-one (above extracts are quoted from these sections) if, in the event of a Saturday half-holiday being given to a laborer, workman or mechanic, his hours of labor upon other working days are increased sufficiently to make a total of forty-eight hours for his week's work.

"In any town not subject to section thirty or thirty-one nine hours shall constitute a day's work for all laborers, workmen and mechanics employed by or on behalf of such town."

In the matter of wage payments and overtime, there are several generally accepted methods of payments, as follows:

Those persons employed on an hourly basis receive pay for the actual number of hours worked.

Employees on a daily basis are paid a definite wage for each day worked, whether a full week-day or a Saturday half-holiday, but, in the case of a 44-hour weekly schedule calling for only 4 hours' employment on Saturday, the full daily wage is usually not paid for work on Saturday morning unless the employee shall have worked a given number of hours (optional with the municipality) during the first five days of the week. Employees working the full schedule receive, therefore, for a full week's services six times the daily wage.

In the event that the schedule calls for 48 hours' employment during the week special daily schedules may be arranged to provide for a Saturday half-holiday without lessening the total number of hours of service required to be performed

per week (see third extract quoted in the section just preceding). A schedule quite commonly adopted calls for 8 2/3 hours for each of the first five days of the week and 4 2/3 hours on Saturdays. The daily wage for each day worked is one sixth of the weekly wage for 48 hours' employment. The rearrangement of the schedule of hours to provide for a Saturday half-holiday does not affect the daily wage payable unless the employee shall have worked insufficient hours to entitle him to a full week's pay. If he has worked part time only, he receives for each hour worked one-eighth of the established daily wage.

Those employed on a weekly basis receive a stipulated sum for a given number of hours of service per week. When less than a full week is worked, a proportionate part of the weekly wage is paid.

When overtime is necessary ". . . in cases of extraordinary emergency," employees are paid on a special basis under regulations adopted by the governing bodies of the municipalities or under rulings of the departmental heads. If overtime is necessary on a continuing job, not classified as an emergency, the working time of those so engaged is arranged so that the maximum hours for a week's work may not be exceeded and the regular weekly earnings are not increased because of such work. In certain classes of service a limited number of persons are employed on Sunday, and are paid either on a special basis or the schedule of hours is arranged so that not more than 48 hours are worked in any seven days.

In the case of holidays, special rulings are made by the municipalities. Permanent employees are usually granted holidays with pay. Those actually employed on such days are paid on a special basis or allowed time off in lieu of overtime pay.

TABLE 17. MUNICIPAL SERVICE.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES	
	Amount	Basis		Amount	Basis
ADAMS:					
Highway Department:			Park Department:		
Asphalt mixers	\$0.40	Hour	Chauffeur-laborers	\$4.50	Day
Asphalt rakers and tampers . . . . .	.40	"	Foreman, assistant	5.20	"
Automobile mechanics . . . . .	.65	"	Laborers	4.50	"
Chafeurs . . . . .	.45	"			
Concrete workers . . . . .	.40	"			
Foremen . . . . .	.55	"			
Labors, common . . . . .	.40	"			
Steam roller operators . . . . .	.62½	"			
Street sweepers . . . . .	.40	"			
Timekeepers . . . . .	.50	"			
Hours of Labor.					
In general, Monday to Friday, 8 per day; Saturday, 4; 44 hours per week. Street sweepers work a 35-hour week.					
AMESBURY:					
Highway Department:			Public Works Department:		
Chafeurs	\$26.00	Week	Ash collectors	\$4.50	"
Labors, common	4.00	Day	Automobile repairmen	5.40	"
Street sweepers	4.00	"	Blacksmiths	5.25	"
Tree men	4.00	"	Bricklayers	6.00	"
Hours of Labor.					
Eight per day for six days—48 hours per week.					
ARLINGTON:					
Cemetery Department:					
Chafeurs	\$30.00	Week	Pavers	6.00	"
Foreman	35.00	"	Pipe caulkers	5.25	"
Gardeners	30.00	"	Pipe fitters	5.25	"
	{28.00	"	Pipe layers	5.25	"
Labors	{31.00	"	Plumbers	5.25	"
	{ 4.50	Day	Rammermen	5.25	"
			Stone cutters	6.00	"
			Street sweepers	4.50	"

TABLE 17. MUNICIPAL SERVICE—Continued.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES	
	Amount	Basis		Amount	Basis
ARLINGTON —Con.					
Tree Warden and Gypsy Moth Department:			Night trouble and street patrol men	\$.550	Day
Tree climbers	\$5.00	Day		(\$6.00)	
Treemen	4.50	"	Removers and testers, assistants	\$.350	"
				(\$4.75)	
Hours of Labor.			Stock clerks	\$.425	"
Monday to Friday, 8 per day; Saturday, 4;				(\$6.00)	
44 hours per week.					
<i>Note.</i> Receive full daily wage for Saturday provided 32 hours have been worked during the first five days, and four hours on Saturday.					
ATHOL.					
Cemetery Department:			Highway Department:		
Foreman	\$35.00	Week	Blacksmiths	4.75	"
Laborers	4.00	Day	Chafeurs	5.00	"
			Laborers, common	\$.350	"
Highway Department:				(\$4.75)	
Foreman	35.00	Week	Laborers, foremen	7.00	"
Laborers	(\$3.42)	Day	Mechanics	7.00	"
	(\$4.00)		Mechanics' helpers	4.00	"
Hours of Labor.			Road roller engineers	6.00	"
Nine per day for six days—54 hours per week.			Tree climbers	4.75	"
ATTLEBORO.					
Forestry Department:			Playground Department:		
Laborers	\$.50	Hour	Laborers	.45	Hour
	(\$.60)				
Park Department:			Sewer Department:		
Laborers	.50	"	Chafeurs	5.00	Day
Truck drivers	.40	"	Labor foreman	7.00	"
			Laborers, common	\$.350	"
Public Works Department:				(\$4.75)	
Cement finishers	5.00	Day	Laborers, foreman	5.50	"
Chafeurs and teamsters:			Pipe layers	4.75	"
Road roller engineers	6.00	"			
	(\$4.80)				
Chafeurs	5.00	"			
	(\$5.38)				
Stablemen	4.00	"	Hours of Labor.		
Teamsters	5.75	"	Hours vary according to department in which employed. Monday to Friday, hours range between 8 and 9; Saturday, between 4 and 8; week between 44 and 48 hours. In three departments the summer schedule provides for Saturday half-holiday without loss of pay.		
Engineers, stationary	32.00	Week			
	(\$35.00)				
Laborers	44.00				
	.50	Hour			
Masons	6.40	Day			
Mechanics	4.50	"			
Meter inspectors	5.00	"			
Sub-foremen	5.00	"			
Hours of Labor.					
Eight per day for six days—48 hours per week.					
BELMONT.					
Electric Light Department:			BEVERLY.		
Attendants	\$.40	Day			
	(\$5.33 1/3)		Cemetery Department:		
Groundmen	4.25	"	Chafeurs	5.00	Day
	(\$4.75)		Laborers	5.00	"
Linemen	4.50	"			
	(\$5.25)		Electrical Department:		
Linemen, first class	5.25	"	Electrician and inspector	40.00	Week
	(\$6.00)		Linemen	35.00	"
Linemen, foreman	6.00	"	Wiremen and inspector	37.50	"
	(\$6.50)				
Man in charge of sub-station	5.00	"	Public Works Department:		
	(\$6.00)		Collection of Ashes Division:		
Meter installers, removers, and chafeurs	5.50	"	Ash collectors	5.00	Day
	(\$6.50)		Laborer	(\$5.00)	"
Meter readers and clerks	8.00	"			
	(\$5.00)		Forestry Division:		
			Treemen	5.00	"
				(\$5.50)	
HIGHWAY DIVISION:					
Chafeurs and repairmen	5.00	"			
Foremen, working	5.50	"			
	(\$5.00)				
Laborers	5.50	"			
	(\$6.00)				
Masons	7.75	Hour			
	(\$10.00)	Day			
Stablemen	5.00	"			
Street sweepers	5.00	"			
Teamsters	5.00	"			
	(\$5.00)				
PARK DIVISION:					
Laborers	5.00	"			
	(\$5.50)				
Matrons	.40	"			
Teamsters	5.00	Hour			
	(\$5.00)	Day			

TABLE 17. MUNICIPAL SERVICE—Continued.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES	
	Amount	Basis		Amount	Basis
BEVERLY —Con.					
Playgrounds Division:			Hospital employees	\$30.00	Week
Laborers	\$5.50	Day	Laborers	5.00	Day
Sewer Division:			Laundry supervisor	45.00	Week
Foremen, working	5.50	"	Mechanics, head	40.00	"
	{5.00}		Mechanics	{5.50}	Day
Laborers	{5.50}	"		{6.00}	
	{6.00}		Plumbers and assistant engineers	45.00	Week
Water Division:			Technicians	{12.00}	"
Chauffeurs	5.50	"		{28.00}	
Engineers, stationary	38.46	Week	Institutions Department:		
Foreman	42.14	"	Engineers	48.00	"
Inspectors	5.50	Day	Firemen	41.50	"
Laborers	{5.00}	"	Market Department:		
	{6.00}		Laborers	5.25	Day
Meter readers	5.00	"	Matron	22.00	Week
Hours of Labor.			Watchmen	5.00	Day
Monday to Friday, 8 per day; Saturday, 4; 44 hours per week.			Park Department:		
<i>Note.</i> Paid half the daily wage for Saturday morning employment.			Blacksmiths	36.00	Week
BOSTON.			Caddy master	25.00	"
Fire Department:			Chauffeurs	31.50	"
Cable splicers	\$39.00	Week	Cleaners	16.00	"
Chauffeurs-automobile mechanics	36.00	"	Engineers	42.00	"
Cleaners	18.00	"	Engineers and firemen	{38.00}	"
Engineers, high pressure	45.00	"	{41.50}		
Firemen	48.30	"	Gardener-firemen	36.00	"
Laborers	35.00	"	Gardeners, treemen, etc.	{33.00}	"
Leading mechanic	39.00	"		{36.00}	
Leading repairers	39.00	"	Laborers	30.00	"
Linemen	36.00	"	Matrons, pianists, etc.	22.00	"
Machinists	42.00	"	Mechanics	{33.00}	"
Masons	{36.00}	"		{36.00}	
	{42.00}		Steam roller engineers	41.50	"
Mechanics, repairers	36.00	"	Stonemason-dynamiter	39.00	"
Mechanics' assistants	33.00	"	Printing Department:		
Repairers and linemen	37.50	"	Apprentices	{17.00}	"
Wheelwrights	37.50	"		{34.00}	
Wiremen, inside	39.00	"	Casters	47.95	"
Health Department:			Caster runners	{27.00}	"
Caretakers	5.00	Day		{31.00}	
Chauffeurs and drivers	36.00	Week	Chauffeurs	39.00	"
Chauffeurs and drivers, head	37.50	"	Chauffeurs' helpers	34.00	"
Cleaners	10.00	"		{41.40}	
Laborers	5.00	Day	Compositors	42.40	"
Hospital Department:				{45.00}	
Ambulance drivers	{34.50}	Week	Copyholders	19.18	"
	{36.00}		Cutters	42.20	"
Ambulance foremen	{38.00}	"	Errand boys	14.00	"
	{42.00}		Helpers	{32.00}	
Apothecaries, assistant	35.50	"		{34.00}	
Bakers	{34.00}	"	Keyboard operators	{41.40}	
	{38.50}		Linotype operators	43.00	"
Chauffeur-mechanics	36.00	"	Monotype caster operators	{34.00}	
Chefs	70.00	"		{41.40}	
Cooks, head	48.00	"	Pressfeeders	36.60	"
	{30.00}			{40.00}	
Cooks	31.00	"	Pressmen, cylinder	{42.60}	"
	{31.50}			{46.00}	
Druggists	33.50	"	Pressmen, job	{39.00}	"
Electrician, chief	48.00	"		{42.00}	
Electricians	42.00	"	Proofreader, head	47.00	"
Engineers:				{41.40}	
Chief	60.00	"	Proofreaders	41.40	"
First assistants	{45.00}	"	Sheet stockmen	42.20	"
	{51.00}		Shippers	39.00	"
Stationary	48.00	"	Public Buildings Department:		
Assistant	45.00	"	Carpenters	39.00	"
Boiler room	45.00	"	Cleaners	18.00	"
Firemen	41.50	"	Drivers	35.00	"
Foreman of grounds	36.00	"	Elevator operators	{32.00}	"
Foreman, pipe shops	42.00	"		{38.36}	
Foreman, working	5.50	Day	Elevator operators, assistant	32.00	"
Helpers, boiler room	35.50	Week	Elevator operators, chief	36.44	"
			Engineer, chief	52.00	"

TABLE 17. MUNICIPAL SERVICE—Continued.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES				
	Amount	Basis		Amount	Basis			
BOSTON—Con.								
Public Buildings Department—Con.			Working foremen . . .	\$6.00	Day			
Engineers	42.00	Week	Yardmen	5.00	"			
	{ 45.00		Water service:					
Firemen and oilers	41.50	"	Chauffeurs	5.50	"			
	{ 30.00		Emergency men	{ 5.00-}	"			
Furniture polishers	36.00	"		{ 6.00 }				
	{ 39.00		Laborers	5.00	"			
Janitors and laborers	30.00	"	Masons	5.75	"			
	{ 35.00		Mechanics	{ 5.00-}	"			
Janitresses	18.00	"		{ 6.00 }				
	{ 22.00							
Matrons	22.00	"						
Porters and furnace tenders	33.00	"						
Public Welfare Department:								
Cleaners	18.00	"						
Engineers	42.00	"						
Matrons	18.00	"						
Matrons, restaurant	19.18	"						
Public Works Department:								
Bridge Service:								
Bridge caretakers	15.00	"						
Chauffeurs	5.50	Day	Hours of Labor.					
	{ 6.00		Employees in all departments with the exception of Fire, Hospital, and Institutions Departments, work a five and one-half day week of 8 hours per day.					
Electricians	7.00	"						
Janitors	5.00	"						
Laborers	5.00	"						
Machinists	7.00	"						
Mechanics	6.00	"						
Subforemen	{ 40.00	Week						
	{ 40.27							
Ferry service:								
Captains	51.00	"						
Deckhands	5.25	Day						
Engineers	50.00	Week						
Janitors	5.00	Day						
Laborers	5.00	"						
Marine machinists	7.00	"						
Matrons	22.00	Week						
Mechanics	6.00	Day						
Oilers and firemen	41.50	Week						
Quartermaster-pilots	7.00	Day						
Tollmen and gatemen	5.50	"						
Paving service:								
Chauffeurs and teamsters	{ 5.00-}	"						
	{ 5.50							
Engineers, steam	41.50	Week						
Feeders	5.00	Day						
Laborers	5.00	"						
Mechanics	{ 5.00-}	"						
	{ 6.00							
Mechanics' assistants	5.00	"						
Sanitary service:								
Chauffeurs and teamsters	{ 5.00-}	Day						
	{ 5.50							
Laborers	{ 5.00-}	"						
	{ 5.50							
Masons	7.00	"						
Mechanics	{ 5.50-}	"						
	{ 6.00							
Sewer service:								
Catch basin cleaning machine operators	{ 5.50-}	"						
	{ 6.00							
Chauffeur-laborers	{ 5.00-}	"						
	{ 5.50							
Electricians	7.00	"						
Engineers, steam	48.00	Week						
Filth hoistmen	41.50	"						
Firemen and oilers	41.50	"						
Gatemen	41.50	"						
Laborers	5.00	Day						
Machinists	7.00	"						
Masons	7.00	"						
Mechanics	{ 5.50-}	"						
	{ 6.00							
Sewer cleaners	{ 5.50-}	"						
	{ 6.00							
Sumner Traffic Tunnel:								
Chauffeur-laborers			Chauffeur-mechanics	5.25	"			
			Electrician-operators	6.00	"			
			Foremen, signal service and ventilation	7.00	"			
			Laborers	5.00	"			
			Machinist-mechanics	7.00	"			
			Tollmen-guards	38.50	Week			
BRAINTREE								
Electric Light Department:								
Chauffeurs			Chauffeurs	\$27.50	Week			
			Electricians	{ 32.00 }	"			
				{ 36.00 }				
Engineers:								
Chief			Chief	70.00	"			
Electrical			Electrical	50.00	"			
Stationary			Stationary	{ 45.00 }	"			
				{ 50.00 }				
			Firemen, stationary	{ 32.00 }	"			
				{ 35.00 }				
			Laborers	32.00	"			
				{ 25.00 }				
			Linemen	{ 27.50 }	"			
				{ 30.00 }				
			Meter readers	{ 30.00 }	"			
				{ 32.50 }				
Highway Department:								
Automobile mechanics			Automobile mechanics	34.00	"			
Chauffeurs			Chauffeurs	30.00	"			
Foremen			Foremen	35.00	"			
Gas shovel engineers			Gas shovel engineers	33.00	"			
Laborers, common			Laborers, common . . . . .	.50	Hour		
Road roller engineers			Road roller engineers	33.00	Week			
Superintendent, assistant			Superintendent, assistant	40.00	"			
Sewer Department:								
Compressor operators			Compressor operators . . . . .	.62 1/2	Hour		
Foreman			Foreman	35.00	Week			
Laborers			Laborers . . . . .	.50	Hour		
Water Department:								
Engineers, stationary			Engineers, stationary	{ 37.00 }	Week			
				{ 40.00 }				
Foreman			Foreman	35.00	"			
Laborers, common			Laborers, common	4.00	Day			
Meter readers			Meter readers	32.25	Week			
Meter repairers			Meter repairers	30.00	"			
Hours of Labor.								
Either eight per day for six days, 48 hours per week; or 8 per day for five days, 40 hours Saturday. All are paid for full 48 hours.								
BROCKTON.								
Building Department:								
Cabinet makers			Cabinet makers	\$1.00	Hour			
Carpenters			Carpenters	1.00	"			
Laborers, common			Laborers, common . . . . .	.71 1/2	"		
Metal workers			Metal workers	1.10	"			
Painters			Painters	1.00	"			
Steamfitters			Steamfitters	1.20	"			

TABLE 17. MUNICIPAL SERVICE—Continued.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES	
	Amount	Basis		Amount	Basis
BROCKTON —Con.					
Cemetery Department:			Engineers	\$33.00	Week
Laborers	\$0.65	Hour	Engineer, chief	37.00	
City Farm:			Firemen	38.48	"
Laborers	{ 30.00 71½ .75	Week Hour "	Forceman	25.80	"
Forestry Department:			Furnace man laborers	30.55	"
Chauffeurs and working foremen	35.00	Week	Laborers, common	30.80	"
Laborers, common . . . . .	.71½	Hour	Machinists	42.00	"
Laborers, special . . . . .	.79	"	Machinists laborer	31.50	Hour
Tree climbers . . . . .	.79	"	Mechanists (meter)	34.00	"
Golf Course:			Meter inspectors	28.60	"
Greenskeepers	40.00	Week	Meter readers	34.00	"
Laborers . . . . .	.65	Hour	Meter repairers	35.00	"
Professional instructor	40.00	Week	Night barn man	31.50	"
Health Department:			Pipe laborers	31.50	"
Ash collectors . . . . .	.68	Hour			
Chauffeurs . . . . .	.72½	"	Hours of Labor.		
Laborers . . . . .	.68	"	Vary between 40 and 44 hours per week;		
Library:			engineers and firemen in Water Department		
Cleaning women	{ .40 16.50	"	work 48 hours per week.		
Park Department:					
Laborers	29.92	"	BROOKLINE.		
Scavenger Department:			Highway and Sewer Department:		
Chauffeurs . . . . .	.78½	Hour	Asphalt rakers	\$5.25	Day
Garbage collectors . . . . .	.74½	"	Auto washers	5.50	"
Laborers . . . . .	.74½	"	Blacksmiths	5.75	"
Sewer Department:			Carpenters	5.25	"
Attendant . . . . .	.65	"	Chaussiers	5.50	"
Bracers . . . . .	.71	"	Edgestone setters	5.25	"
Chauffeurs and tractor men . . . . .	.68	"	Foreman inspector	15.50	"
Foremen	38.00	Week	Foremen, working	6.67	"
Laborers, common . . . . .	.65	Hour	Laborers	6.67	"
Laborers, special . . . . .	.71½	"	Maintenance of traffic signs	6.67	"
Mechanics . . . . .	.76	"	Masons' tenders	6.67	"
Pipe layers . . . . .	.71	"	Mechanics	6.67	"
Pump operators and compressor men . . . . .	.71	"	Painters	6.67	"
Street Department:			Pavers' helpers, edgestone setters	5.25	"
Automobile mechanics	{ \$0.68 .85 .89	Hour	Stone masons	5.25	"
Barrel sweepers . . . . .	.65	"	Tree climbers	5.25	"
Blacksmiths . . . . .	.70	"		5.25	"
Equipment operator . . . . .	.69	"		5.33½	"
Foremen	{ 42.00 44.00 (50.00)	Week			
Gas roller engineers . . . . .	.84	Hour	Park Department:		
Laborers . . . . .	.65	"	Auto mechanic	40.00	Week
Laborers, special	{ .68 .72 .80	"	Carpenters	5.00	Day
Pipe layers . . . . .	.72	"	Chaussier-laborers	5.25	"
Pipe layers and receivers . . . . .	.65	"	Concrete finishers	5.00	"
Sign painters . . . . .	.65	"	Engineers	5.75	"
Street sweepers . . . . .	.65	"	Foreman, working	6.00	"
Supervisors of projects	35.00	Week	Gardener-laborers	5.00	"
Timekeeper	31.50	"	Laborers	5.00	"
Truckmen . . . . .	.69	Hour	Mowers	5.00	"
Wheelwright . . . . .	.80	"	Playground attendants	5.25	"
Water Department:			Steamfitters	5.00	"
Auto mechanics	31.50	Week	Stone masons	5.25	"
Caretakers	28.60	"	Tractor operators	35.00	Week
Caulker chauffeurs	31.50	"			
Chaussiers (mechanics)	31.50	"	Water Department:		
Chaussiers (caretakers)	71½	Hour	Carpenters	{ 5.17 (5.67)	Day
Emergency man	29.00	Week	Chaussier-laborers	5.83	"

TABLE 17. MUNICIPAL SERVICE—Continued.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES				
	Amount	Basis		Amount	Basis			
BROOKLINE —Con.								
Water Department —Con.:			Chauffeurs	(\$32.00)	Week			
Laborers	(\$5.00—)	Day		(\$37.50)				
	{ 6.50 }		Chauffeur-welder	6.16 2/3	Day			
Mechanics	{ 5.67 }	"	Electricians and filter operators	{ 6.50 }	"			
	{ 6.17 }			{ 6.71 }				
Meter inspectors	{ 6.00 }	"		{ 41.42 }				
	{ 6.50 }		Engineers, assistant*	{ 46.38 }	Week			
Meter readers	6.00	"		{ 54.66 }				
Pipe calkers and layers	{ 5.17— }	"	Engineers, chief*	71.35	"			
	{ 5.67 }		Firemen, stationary	41.42	"			
Hours of Labor.			Machinists	6.50	Day			
Monday to Friday, 8 per day; Saturday, 4; 44 hours per week, except that engineers and firemen work 8 hours per day for six days— 48 hours per week.			Maintenance men	{ 5.50 }	"			
*Chief engineers are on a 24-hour basis and are provided with living quarters.			Meter installers	5.58 1/3	"			
CAMBRIDGE .			Meter readers	{ 5.66 2/3 }	"			
Park Department:				{ 6.50 }	"			
Caretakers and superintendents of fields	\$7.50	Day	Pipe calkers	{ 5.75 }	"			
Chaufeurs	6.00	"	Pipe fitters	{ 6.00 }	"			
Gardeners	5.00	"	Pipe layers	{ 5.25 }	"			
Greenskeepers	42.00	Week		{ 5.00 }	"			
Laborers, common	5.00	Day		{ 6.00 }	"			
Life guards	4.75	"		{ 5.50 }	"			
Manager, clubhouse	5.00	"		{ 35.00 }	"			
Starters	{ 5.00 }	"		{ 5.00 }	"			
	{ 5.50 }			{ 6.00 }	"			
Tree climbers	{ 5.00 }	"						
	{ 6.00 }							
	{ 6.25 }							
	35.00	Week						
Sewer Department:								
Automobile mechanics	7.00	Day	CHELSEA .					
	{ 6.00 }							
Chaufeurs	{ 6.50 }	"	Building Department:					
	{ 7.00 }		Carpenters	6.16 2/3	"			
Laborers, common	5.00	"	Engineers	42.00	Week			
Laborers, skilled	{ 5.25 }	"	Firemen	37.00	"			
Masons	8.00	"	Janitors	5.33 1/3	Day			
Street Department:			Laborers	5.00	"			
Ash collectors	5.25	"	Masons	6.16 2/3	"			
Blacksmiths	6.58 1/3	"	Matrons	22.00	Week			
Carpenters	6.33 1/3	"	Painters and helpers	6.16 2/3	Day			
Cement workers	{ 5.00 }	"	Plumbers	6.16 2/3	"			
	{ 5.25 }		Steamfitters	6.16 2/3	"			
Chaufeurs	{ 6.00 }	"	Electrical Department:					
	{ 6.50 }		Helpers	{ 33.00 }				
Concrete workers	5.00	"		{ 36.00 }	Week			
Curb setters	5.00	"		{ 37.00 }	"			
	{ 5.50 }			{ 40.00 }	"			
Garage and shop men	{ 5.75 }	Day	Highway Department:					
	{ 6.00 }		Automobile repairmen	6.45	Day			
Garbage collectors	5.25	"	Blacksmiths	7.00	"			
Laborers, common	5.00	"	Carpenters	6.00	"			
Laborers, skilled	{ 5.33 1/3— }	"	Cement finishers	{ 5.50 }	"			
Mechanics	{ 5.83 1/3 }	"		{ 6.00 }	"			
	{ 7.41 2/3 }		Chaufeurs	{ 5.00 }	"			
Painters	{ 5.50 }	"		{ 6.00 }	"			
	{ 6.58 1/3 }		Foremen	7.75	"			
Pavers	6.75	"		{ 5.50 }	"			
Rammermen	5.00	"	Foremen, working	{ 5.75 }	"			
Road rollers engineers	6.58 1/3	"		{ 6.00 }	"			
Stone cutters	{ 5.50 }	"	Garage men	5.00	"			
	{ 5.75 }		Laborers, common	5.00	"			
Street sweepers	5.00	"	Machinists	{ 6.00 }	"			
Water Department:				{ 6.65 }	"			
Automobile repairmen	{ 5.00 }	"	Mechanics	6.00	"			
	{ 5.50 }		Pavers	6.00	"			
Carpenters	6.58 1/3	"	Stablemen	5.00	"			

TABLE 17. MUNICIPAL SERVICE—Continued.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES	
	Amount	Basis		Amount	Basis
CHELSEA —Con.					
Park Department:					
Foremen	\$5.00	Day	Pipe layers	\$0.60	Hour
Gardener and working foremen	5.00	"	Road roller engineers . . . . .	.60	"
Laborers	5.00	"	Hours of Labor.		
Mechanics	5.00	"	Monday to Friday, 8 per day; Saturday, 4; 44 hours per week.		
Water Department:					
Chief inspector	39.00	Week	DANVERS.		
Inspectors	37.00	"	Light Department:		
Laborers	5.00	Day	Foreman	36.00	Week
Meter emergency men	7.50	"	(30.00)		"
Meter repairers	40.00	Week	Lineman	32.00	"
Meter repairers' assistants	35.00	"	(34.00)		"
Plumbers	7.50	Day	(35.00)		"
Plumbers' assistants	37.00	Week	Meter inspectors	32.00	"
Hours of Labor.			Meter readers	35.00	"
Monday to Friday, 8 per day; Saturday, 4; 44 hours per week.			Station watchmen	28.00	"
<i>Note.</i> Employees on a daily basis receive the full daily wage for Saturday morning employ- ment, provided 40 hours have been worked dur- ing the first five days.			(30.00)		"
Employees contribute three per cent of weekly salary or wages for welfare purposes.			Stock room clerks	40.00	"
CHICOPEE.			Other Departments:		
Electric Light Department:			Chafeurs	30.00	"
Garagemen	\$40.00	Week	Laborers, common . . . . .	.56 1/4	Hour
(26.00)			Meter readers . . . . .	.62 1/2	"
Laborers	28.00	"	Hours of Labor.		
(30.00)			Monday to Friday, 8 per day; Saturday, 4; 44 hours per week.		
Line foreman	56.00	"	DARTMOUTH.		
Line foreman, assistant	45.00	"	Highway Department:		
(35.00)			Automobile mechanics . . . . .	.60	Hour
Linemen	36.00	"	Foreman . . . . .	.65	"
(40.00)			Gas roller operators . . . . .	.60	"
(35.00)			Gas shovel operators . . . . .	.62 1/2	"
Linemen, junior	36.00	"	Laborers . . . . .	.47 1/2	"
(38.00)			Time clerks . . . . .	.60	"
Meter men	35.00	"	Truck drivers . . . . .	.60	"
(38.00)			Tree and Moth Department:		
Station operators	36.00	"	Foreman . . . . .	.62 1/2	"
Trouble men	32.00	"	Sub-foreman . . . . .	.57	"
Watchmen	31.00	"	Tree climbers . . . . .	.47	"
Highway Department:			Water and Sewer Department:		
Concrete workers . . . . .	.68 2/11	Hour	Foreman . . . . .	.54 1/2	"
Curb setters . . . . .	.68 2/11	"	Laborers . . . . .	.47 1/2	"
Laborers . . . . .	.68 2/11	"	Hours of Labor.		
Road roller engineers	1.00	"	Monday to Friday, 8 per day; 40 hours per week.		
Steam shovel engineers	1.37 1/2	"	DEDHAM		
Stone cutters . . . . .	.68 2/11	"	Health Department:		
Street sweepers . . . . .	.68 2/11	"	Dump cartakers	24.00	Week
Water Department:			Public Works Department:		
Chemists	40.00	Week	Cemetery Division:		
Foremen	40.00	"	Chafeur-laborers	35.00	"
Laborers	30.00	"	Gypsy Moth Division:		
Laborers, skilled	35.00	"	Tree climbers	35.00	"
Meter foreman	40.00	"	Tree warden	40.00	"
Meter installers	30.00	"	Highway Division:		
Meter readers	36.44	"	Automobile repairmen	42.00	"
Operators	30.00	"	Cement finishers	40.00	"
Other Department:			Chafeurs	35.00	"
Ash collectors . . . . .	.68 2/11	Hour	Foreman	40.00	"
Hours of Labor.			Laborers	30.00	"
Monday to Friday, 8 per day; Saturday, 4; 44 hours per week.			Road roller engineers	40.00	"
Hours of Labor.			Street sweepers	30.00	"
Monday to Friday, 8 per day; Saturday, 4; 44 hours per week.			Recreation Department:		
Chauffeurs	\$0.60	Hour	Bath house attendant	30.00	"
Curb setters . . . . .	.60	"	Bath house attendant, assist- ant	27.50	"
Laborers, common . . . . .	.60	"	Life guards	25.00	"
Hours of Labor.			Matrons	27.50	"
Monday to Friday, 8 per day; Saturday, 4; 44 hours per week.			Park caretakers	31.00	"
Hours of Labor.			Hours of Labor.		
Monday to Friday, 8 per day; Saturday, 4; 44 hours per week.			Monday to Friday, 8 per day; Saturday, 4; 44 hours per week.		
CLINTON.					
Chauffeurs	\$0.60	Hour	Hours of Labor.		
Curb setters . . . . .	.60	"	Monday to Friday, 8 per day; Saturday, 4; 44 hours per week.		

TABLE 17. MUNICIPAL SERVICE—Continued.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES	
	Amount	Basis		Amount	Basis
EASTHAMPTON.					
Highway Department:					
Asphalt mixers	\$0.54½	Hour			
Asphalt rakers . . . . .	.54½	"			
Chauffeurs . . . . .	.63½	"			
Concrete workers . . . . .	.54½	"			
Curb setters . . . . .	.54½	"			
Road roller engineers . . . . .	.75	"			
Street sweepers . . . . .	.54½	"			
Tree men . . . . .	.54½	"			
Sewer Department:					
Caretaker, filter beds	25.00	Week			
Laborers . . . . .	.54½	Hour			
Water Department:					
Engineers, stationary	33.60	Week			
Meter installers . . . . .	.65½	Hour			
Meter readers . . . . .	.65½	"			
Plumbers . . . . .	.73½	"			
Hours of Labor.					
In general, Monday to Friday, 8 per day; Saturday, 4; 44 hours per week. Stationary engineers work 8 hours per day for seven days—56 hours per week.					
EVERETT.					
Board of Public Works:					
Ash collectors	5.00	Day			
Automobile mechanics	6.00	"			
Blacksmiths	6.50	"			
Bricklayers	6.00	"			
Carpenters	6.00	"			
Chauffeurs	6.00	"			
Concrete workers	6.50	"			
Curb setters	6.50	"			
Engineer, portable	6.50	"			
Foreman	6.50	"			
Horseshoers	6.50	"			
Laborers, common	5.00	"			
Laborers, skilled	6.00	"			
Masons	6.00	"			
Meter installers	5.75	"			
Pavers	6.00	"			
Pipe bracers (sewer)	6.00	"			
Pipe calkers	5.50	"			
Pipe fitters	5.75	"			
Pipe layers	5.50	"			
Pump operators and repair- men	6.00	"			
Ramblers	5.00	"			
Road roller engineers	6.00	"			
Stablemen	5.00	"			
Street sweepers	5.00	"			
Teamsters	{5.00} {5.50}	"			
Inspector of Wires Department:					
Electricians	{6.00} {6.50}	"			
Linemen	6.50	"			
Linemen's assistants	6.00	"			
Park Department:					
Tree climbers	6.00	"			
Tree men	5.00	"			
Hours of Labor.					
In general, Monday to Friday, 8 per day; Saturday, 4; 44 hours per week. Hours of employment of electricians are not limited.					
Note. Receive full daily wage for Saturday morning employment provided 32 hours have been worked during first five days.					
FAIRHAVEN.					
Highway Department:					
Ash men	\$3.60	Day			
Chauffeurs	4.00	"			
Foreman	25.00	Week			
Laborers:					
Park	{.45} {.50}	Hour			
Sewer . . . . .	.50	"			
Street	3.00	Day			
Moth Department:					
Laborers . . . . .	.50	Hour			
Hours of Labor.					
Hours vary, but are based on an 8-hour day.					
FALL RIVER.					
Cemetery Department:					
Chauffeurs	28.05	Week			
Florist-gardeners	{27.20} {31.48}	Week			
Foreman	38.25	"			
Laborers . . . . .	.53½	Hour			
Ledgemen . . . . .	.53½	"			
Mowers . . . . .	.53½	"			
Park Department:					
Chauffeurs . . . . .	.58½/16	"			
Convenience station care- takers . . . . .	.34½/16	"			
Convenience station matron . . . . .	.34½/16	"			
Foremen	{.74½} {.79½/16}	"			
Laborers . . . . .	.53½/8	"			
Policemen . . . . .	.53½/8	"			
Real Estate Department:					
Firemen, stationary	25.00	Week			
Master mechanic	34.00	"			
Watchmen	22.31	"			
Street Department:					
Automobile mechanics . . . . .	.63½/4	Hour			
Carpenters . . . . .	.85	"			
Chauffeurs . . . . .	.58½/16	"			
Engineers . . . . .	.85	"			
Foremen . . . . .	.74½	"			
Foremen, working . . . . .	.63½/4	"			
Inspectors . . . . .	.74½	"			
Laborers . . . . .	.53½/8	"			
Masons	1.14½/4	"			
Painters . . . . .	.53½/8	"			
Tree Warden Department:					
Chauffeurs . . . . .	.58½/16	"			
Tree climbers . . . . .	.53½/8	"			
Tree repairers . . . . .	.53½/8	"			
Water Department:					
Blacksmiths . . . . .	.77½/10	"			
Calkers . . . . .	.58½/11	"			
Carpenters . . . . .	.68½/10	"			
Chauffeurs . . . . .	.59	"			
Engineers, pumping:					
Assistant	43.03	Week			
Assistant chief	51.34	"			
Firemen, stationary . . . . .	.62	Hour			
Foremen, gardener . . . . .	.74½	"			
Foremen, working	{.53½/8} {.58½/11}	"			
Laborers	{.53½/8} {.61½/10}	"			
Machinists and electric welders . . . . .	.74½	"			
Metal workers . . . . .	.58½/11	"			

TABLE 17. MUNICIPAL SERVICE—Continued.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES	
	Amount	Basis		Amount	Basis
FALL RIVER —Con.					
Water Department —Con.:			Sewer Department:		
Meter readers and inspectors, chief	\$35.86	Week	Foreman	\$45.00	Week
Meter readers and inspectors	30.97	"	Foreman-blacksmiths, assist- ant	.65	Hour
	{ .55 ¹ / ₂	Hour	Laborers, common	.57	"
Meter repairers	.57	"			
Night emergency men	.59	"			
Plumbers	.64 ¹ / ₂	"			
Steamfitters	.53 ¹ / ₂	"			
Watchmen	.53 ¹ / ₂	"			
Hours of Labor.					
In general, Monday to Friday, 8 ¹ / ₂ per day; Saturday, 5 ¹ / ₂ ; 48 hours per week.					
FITCHBURG.					
Cemetery Department:			Hours of Labor.		
Foremen	\$.65	Hour	Monday to Wednesday, 9 per day; Thursday and Friday, 8 per day; Saturday, 5; 48 hours per week; except that engineers and firemen work 8 hours per day for six days.		
	{ .72	"			
Laborers	.55	"			
	{ .60	"			
Park Department:			FRANKLIN.		
Chauffeurs	.80	"	Highway Department:		
Foremen	.90	"	Laborers	.50	Hour
Gardeners	.65	"	Manhole builders	.75	"
Laborers, common	.55	"	Road roller operators	.65	"
Laborers, skilled	.60	"	Road shovel operators	.75	"
Tree climbers	.75	"	Truck drivers	.56 ¹ / ₄	"
Public Buildings Department:					
Carpenters	.95	"	Tree Department:		
Elevator operators	23.00	Week	Laborers	.50	"
Janitors	28.00	"	Tree climbers	.50	"
Laborers	.75	Hour			
Painters	.75	"			
Plumbers	.95	"	Water Department:		
Public Works Department:			Laborers	.50	"
Blacksmiths	.77	"		{ .56 ¹ / ₄	"
Blacksmiths' helpers	.65	"			
Carpenters	.67	"	Hours of Labor.		
	{ .77	"	Monday to Friday, 8 per day—40 hours per week.		
Chauffeurs	.65	"			
Equipment operators	.72	"			
Foremen	.90	"	GARDNER.		
	{ .95	"			
	1.00	"	Cemetery and Park Department:		
	{ .50	"	Laborers, common	.50	Hour
Laborers	.55	"	Laborers, skilled	.65	"
	{ .60	"			
Machinists	.77	"	Highway Department:		
Maintenance foremen	.77	"	Ash collectors	.45	"
Mechanics	.90	"	Concrete workers	.50	"
	{ .95	"	Curb setters	.55	"
Meter inspectors	.68	"	Gas shovel engineers	.65	"
Painters	.50	"	Laborers, common	.45	"
Pavers	.65	"	Laborers, skilled	.55	"
Pipe calkers	.65	"	Pavers	.50	"
Road roller operators	.72	"	Road roller engineers	.68 ³ / ₄	"
	{ .77	"	Stone cutters	.50	"
Shovel operators	.85	"	Street sweepers	.45	"
	{ .90	"		{ .50	"
Stablemen	.63	"	Teamsters	.62 ¹ / ₂	"
Teamsters	.65	"		{ .72 ¹ / ₁₃	"
Hours of Labor.					
Eight per day for six days—48 hours per week.					
FRAMINGHAM.					
Highway Department:			Hours of Labor.		
Chauffeurs	.65	Hour	Monday to Wednesday, 9 per day; Thursday and Friday, 8 per day; Saturday, 5; 48 hours per week.		
Foreman	.75	"			
Foreman-blacksmiths, assist- ant	.65	"			
Laborers, common	.57	"			
Road roller engineers	36.00	Week			
Street sweepers	.57	Hour			

TABLE 17. MUNICIPAL SERVICE — Continued.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES				
	Amount	Basis		Amount	Basis			
 GLOUCESTER.								
Highway Department:								
Blacksmiths	\$0.66 $\frac{2}{3}$	Hour	Road roller engineers	\$5.75	Day			
Carpenters . . . . .	.66 $\frac{2}{3}$	"	Shovel operators	8.00	"		
Chauffeurs . . . . .	.66 $\frac{2}{3}$	"	Street sweepers	5.00	"		
Compressor operators . . . . .	.66 $\frac{2}{3}$	"	Teamsters	5.25	"		
Concrete workers . . . . .	.66 $\frac{2}{3}$	"	Hours of Labor.				
Crusher feeders . . . . .	.66 $\frac{2}{3}$	"	Carpenters, painters, and plumbers—Monday to Friday, 8 per day; no Saturday work—40 hours per week. All other employees—8 hours per day for six days, 48 hours a week, paid for time actually worked, except that during three summer months work only 5 hours on Saturday, 45 hours per week, without loss of pay.				
Curb setters . . . . .	.66 $\frac{2}{3}$	"					
Drillers . . . . .	.66 $\frac{2}{3}$	"					
Jack-hammer men . . . . .	.66 $\frac{2}{3}$	"					
Laborers, common . . . . .	.60	"					
Laborers, skilled . . . . .	.68 $\frac{1}{3}$	"					
Masons . . . . .	.66 $\frac{2}{3}$	"					
Mechanics . . . . .	.75	"					
Powder men . . . . .	.66 $\frac{2}{3}$	"					
Road roller engineers . . . . .	.75	"					
Street sweepers . . . . .	.56 $\frac{2}{3}$	"					
Timekeeper, foreman . . . . .	.70	"					
Tractor operators . . . . .	.66 $\frac{2}{3}$	"					
Tree climbers . . . . .	.63 $\frac{1}{3}$	"					
Sewer Department:								
Chauffeurs . . . . .	.66 $\frac{2}{3}$	"	HOLYOKE.				
Inspectors . . . . .	.70	"	Board of Public Works:				
Laborers, unskilled . . . . .	.60	"	Ash collectors	\$0.59 $\frac{1}{2}$	Hour		
Mechanics, skilled . . . . .	.75	"	Automobile mechanics . . . . .	.90	"	
Pipe layers . . . . .	.66 $\frac{2}{3}$	"	Bricklayers	1.50	"		
Pump operators . . . . .	.66 $\frac{2}{3}$	"	Carpenters	1.25	"		
Hours of Labor.			Catch basin cleaner operator . . . . .	.77	"		
Monday to Friday, 8 per day; Saturday, 5; 45 hours per week.			Chauffeurs . . . . .	.68 $\frac{1}{2}$	"		
			Concrete graders . . . . .	.68 $\frac{1}{2}$	"		
			Concrete workers (finishers) . . . . .	.68 $\frac{1}{2}$	"		
			Gas equipment operators . . . . .	.75	"		
			Gas and steam shovel engineers	1.25	"			
			Laborers	{ .50 } .59 $\frac{1}{2}$.68 $\frac{1}{2}$				
			Millwrights	1.00	"			
			Painters	1.00	"			
			Pavers . . . . .	.68 $\frac{1}{2}$	"		
			Road roller engineers	1.00	"			
			Street sweepers . . . . .	.59 $\frac{1}{2}$	"		
			Tree climbers . . . . .	.59 $\frac{1}{2}$	"		
			Tree men . . . . .	.59 $\frac{1}{2}$	"		
GREENFIELD.								
Street Department:			Gas and Electric Department:					
Blacksmiths	\$0.63	Hour	Electricians	55.00	Week			
Bricklayers . . . . .	.65	"	Firemen, stationary	42.24	"		
Chauffeurs	{ .55 } .60		Machinists	5.50	Day			
Concrete workers . . . . .	.65	"	Meter installers	6.00	"		
Laborers, common . . . . .	.50	"	Meter readers	35.00	Week		
Laborers, skilled . . . . .	.55	"	Oilers	5.66 $\frac{2}{3}$	Day		
Mechanics . . . . .	.75	"	Municipal Lighting Plant:				
Road roller engineers . . . . .	.55	"	Engineers	49.00	Week		
Street sweepers	{ .45 } .50		Foremen	47.50	"			
Truck drivers	{ .55 } .60		Laborers, skilled	5.33 $\frac{1}{3}$	Day			
Tree Warden's Department:			Laborers, unskilled	5.00	"			
Tree climbers . . . . .	.65	"	Linemen	6.50	"		
Tree warden . . . . .	.80	"	Switchboard operators	43.00	Week		
Hours of Labor.								
Street Department, 40 hours per week; Water Department, 41 $\frac{1}{2}$ hours per week.								
Water Department:								
Chauffeurs . . . . .	.60	"	Hours of Labor.				
Meter men	32.40	Week	Board of Public Works work 8 hours per day for five days—40 hours per week. Gas and Electric Department work 8 hours per day for six days—48 hours per week.					
Pipe callers . . . . .	.60	Hour					
Hours of Labor.								
HAVERHILL.								
Public Property Department:								
Carpenters	\$1.00	Hour	LAWRENCE.					
Painters . . . . .	.75	"	Cemetery Department:				
Plumbers	1.01	"	Laborers	{ \$5.00 } 5.50				
Tree climbers	5.00	Day	Department of Engineering:					
Highway Department:			Blacksmiths . . . . .	.86 $\frac{9}{10}$	Hour		
Asphalt mixers	5.50	"	Bricklayers	1.50	"			
Chauffeurs	5.50	"	Carpenters	1.25	"			
Engineers, stationary	5.75	"	Chauffeurs	5.50	Day			
Laborers, common	5.00	"	Curb setters	5.50	"			
Pavers	6.75	"	Engineers, highway: Chief	60.70	Week			

TABLE 17. MUNICIPAL SERVICE—Continued.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES		
	Amount	Basis		Amount	Basis	
LAWRENCE—Con.						
Department of Engineering—Con.			Meter readers	. . .	\$.55{ \$.60{	
Foremen, water division	\$0.98 3/4	Hour	Meter repairers	. . .	.55{ .60{	
Laborers, common	.55	Day	Pipe layers	. . .	.55{ .60{	
Machinists	.76 1/2	Hour	Hours of Labor.			
Master mechanics	6.00	Day	Street and Sewer Department employees			
Meter readers	5.75	"	work a 40-hour week. All other departments			
Meter repairers	.76 1/2	Hour	work a 48-hour week.			
Painters	1.10		Hours of Labor.			
Painters, foremen	1.16 1/4	"	Hours of Labor.			
Pipe layers	5.50	Day	Street and Sewer Department employees			
Plumbers	1.20	Hour	work a 40-hour week. All other departments			
Pump operators	6.00	Day	work a 48-hour week.			
Rammermen	5.50	"	Hours of Labor.			
Department of Public Health:						
Ash collectors	.55	"	LOWELL.			
Chauffeurs	.55	"	Buildings Department:			
Garbage collectors	.55	"	Caretakers	. . .	\$27.72	Week
Laborers, common	.55	"	Carpenters	. . .	6.74	Day
Street sweepers	.55	"	Chaussieurs	. . .	5.98	"
Department of Public Parks:			Laborers	. . .	5.20	"
Laborers, common	.68 3/4	Hour	Matrons	. . .	16.00	Week
Tree climbers	.68 3/4	"	Painters	. . .	5.51	Day
Tree men	.68 3/4	"	Plumbers	. . .	6.55	"
Department of Public Property:			Plumbers' and pipers' helpers	. . .	5.51	"
Brickmasons	1.50	"				
Carpenters	1.25	"	Health Department:			
Carpenters, foreman	1.31 1/4	"	Ash collectors	. . .	5.20{ 6.00{	"
Chaussieurs	5.50	Day	Blacksmiths	. . .	6.23{ 6.73{	"
Electricians	1.10	Hour	Chaussieurs	. . .	6.00	"
Laborers, common	5.50	Day	Engineers, stationary	. . .	39.27	Week
Painters	1.10	Hour	Firemen, stationary	. . .	37.02	"
Painter, foreman	1.16 1/4	"	Garbage collectors	. . .	5.20{ 6.00{	Day
Plumbers	1.20	"	Harness makers	. . .	6.27	"
Stablemen	5.50	Day	Stablemen	. . .	5.20	"
Steamfitters	1.20	Hour	Teamsters	. . .	5.20	"
Hours of Labor.			Wheelwrights	. . .	5.69	"
In general 48 hours per week, either 8 1/2 hours per day on Monday to Friday and 4 1/2 hours on Saturday, or 8 hours per day for six days. Certain mechanics work 8 hours per day for five days—40 hours per week. Stationary firemen work a six-day week of eight hours each.			Park Department:			
LEOMINSTER.			Gardeners	. . .	5.14	"
Cemetery Department:			Laborers, common	. . .	5.20	"
Foreman	\$85.00	Week	Pipers	. . .	5.20	"
Laborers, common	.45{ .50{	Hour	Tree climbers and graders	. . .	5.20	"
Laborers, skilled	29.00	Week	Tree men	. . .	5.20	"
Park Department:			Working foremen	. . .	5.54	"
Groundmen	.50	Hour				
Tree climbers	.65	"	Public Service Department—Street and Highway Division:			
Street and Sewer Department:			Automobile repairmen	. . .	5.98	"
Blacksmiths	.65	"	Blacksmiths	. . .	6.60{ 7.12{	"
Chaussieurs	.50{ .60{	"	Bricklayers	. . .	13.20	"
Foreman, sewer	.65	"	Carpenters	. . .	7.92	"
Foremen, street	.65{ .65{	"	Chaussieurs	. . .	5.98	"
Laborers, common	.50	"	Curb setters	. . .	7.92	"
Laborers, skilled	.55{ .60{	"	Laborers, common	. . .	5.44	"
Road roller engineers	.65	"	Laborers, skilled	. . .	5.98	"
Street sweepers	.45	"	Machinists	. . .	5.72{ 5.98{	"
Water Department:			Painters	. . .	5.98	"
Chaussieurs	.60	"	Pavers	. . .	7.92	"
Foremen	.80	"	Road roller engineers	. . .	7.21	"
Meter installers	.55	"	Sewer bracers	. . .	5.98	"
Road roller engineers	.65	"	Sewer layers	. . .	5.98	"
Street sweepers	.45	"	Steam drill men	. . .	7.21	"
			Stone cutters	. . .	7.92	"
			Street sweepers	. . .	5.44	"

TABLE 17. MUNICIPAL SERVICE — Continued.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES					
	Amount	Basis		Amount	Basis				
LOWELL —Con.									
Water Department —Con.:									
Machinists	\$6.24	Day	Air tool operator	\$0.83	Hour				
Mechanics	6.24	"	Chafeurs . . . . .	.75	"			
Meter installers	6.36	"	Chafeurs and repairmen . . . . .	.75	"			
Meter repairers	5.20	"	Chief gateman . . . . .	.82	"			
Oilers	5.20	"	Emergency gatemen . . . . .	.80	"			
Painters	5.52	"	Engineers, stationary	{\$.80}	"				
Pipe calkers	5.96	"		{.95}	"				
Riggers	5.62	"	Firemen, stationary . . . . .	.74	"			
Hours of Labor.									
Hours vary between 40 and 48 hours per week.			Foremen	{35.00}	Week				
				{(43.47)}					
LYNN .									
Cemetery Department :			Inspectors	38.29	"				
Blacksmiths	\$0.90{1/2}	Hour	Mechanics	{.70}	Hour				
Diggers . . . . .	.70	"	Meter installers . . . . .	.75	"		
Foundation men	{.71{1/2}}	"	Meter repairers . . . . .	.75	"			
	{.76{1/2}}	"	Pipe calkers . . . . .	.75	"			
Gardeners . . . . .	.75	"	Pipe fitters . . . . .	.75	"		
Graders . . . . .	.75	"	Service recorders	35.00	Week			
Labors . . . . .	.75	"	Trench diggers . . . . .	.70	Hour		
Highway Department :									
Blacksmiths . . . . .	.85	"	Watchmen . . . . .	.70	"		
Blacksmith-mechanics	50.82	Week	Hours of Labor.						
Chafeurs75	Hour	Monday to Friday, 8 per day; Saturday, 4; 44 hours per week except for stationary engineers and firemen who work 8 hours per day for six days—48 hours per week.						
Concrete workers and masons70	"							
Foreman	40.67	Week	MALDEN .						
Foremen, general	55.44	"	Forestry Department :						
Granolithic finishers . . . . .	.90	Hour	Chafeur-laborers	\$5.00	Day			
Labors, common . . . . .	.70	"	Tree climbers	5.25	"			
Mechanics . . . . .	.90	"	Tree men	5.00	"			
Painters . . . . .	.75	"	Tree working foremen	6.00	"			
Road roller engineers	37.27	Week	Street and Water Department :						
Street sweepers . . . . .	.70	Hour	Ash collectors	5.20	"			
Tool sharpeners . . . . .	.83	"	Asphalt rakers	5.60	"			
Park Department :			Automobile repairmen	6.00	"				
Gardeners	35.00	Week	Blacksmiths	6.40	"				
Greenhouse florists	40.00	"	Blacksmiths' helpers	6.00	"				
Labors . . . . .	.70	Hour	Bricklayers	6.00	"			
Mechanics	35.00	Week	Car washers	5.20	"				
Refuse and Garbage Department :			Carpenters	6.00	"				
Ash collectors . . . . .	.70	Hour	Cement finishers	6.00	"			
Chafeurs . . . . .	.75	"	Chafeurs	5.60	"			
Chafeur-laborers . . . . .	.75	"	Crusher men	6.00	"			
Garage attendants . . . . .	.73	"	Curb setters	{5.60}	"			
Garage attendant-auto mechanic . . . . .	.84	"		{6.00}	"			
Garbage collectors . . . . .	.70	"	Drill operators	5.60	"			
Labors	{.70}	"	Engineers, stationary	6.40	"				
Mechanics . . . . .	.90	"	Firemen, stationary	5.60	"			
Sewer Department :			Flagstone layers	5.60	"				
Automobile mechanics . . . . .	.75	"	Foreman, street	6.40	"			
Blacksmiths . . . . .	.77	"	Foreman, water	7.50	"			
Caretakers of ponds and brooks . . . . .	.77	"	Garbage collectors	5.20	"			
Chafeurs . . . . .	.75	"	Grader men	5.60	"			
Chafeur-trench diggers	{.70}	"	Granolithic finishers	6.00	"				
	{.75}	"	Labors, common	{4.80}	"				
Electricians	36.30	Week		{5.20}	"				
Engineers . . . . .	.77	Hour	Laborers, skilled	5.60	"			
Foreman	45.00	Week	Masons	6.00	"				
Handy man . . . . .	.70	Hour	Mechanics	6.00	"			
Labors . . . . .	.70	"	Meter installers	5.60	"			
Labore-chafeurs . . . . .	.75	"		{5.60}	"			
Screen men . . . . .	.70	"	Meter readers	{6.00}	"			
Sewer men . . . . .	.75	"		{6.40}	"			
Steam drillers . . . . .	.77	"	Meter repairers	5.60	"			
Street Department :			Mixer operators, gasoline	5.60	"				
Chafeurs . . . . .	.90	"	Painters	6.00	"			
Engineers	37.27	Week	Pavers	5.60	"				
Graders and stone breakers . . . . .	.70	Hour	Pipe bracers	5.60	"			
Motor cleaners . . . . .	.70	"	Pipe calkers	5.60	"			
Stahlemen . . . . .	.75	"	Pipe layers	5.60	"			

TABLE 17. MUNICIPAL SERVICE—Continued.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES				
	Amount	Basis		Amount	Basis			
MALDEN—Con.								
Street and Water Department—Con.			Park Department:					
Road roller engineers	[\$6.00] 6.40}	Day	Caretakers	\$5.50	Day			
Shovel operators	6.40	"	Chauffeur-laborer	5.76	"			
Stablemen	5.20	"	Gardeners	5.50	"			
Street sweepers	5.60	"	Laborers, permanent	5.50	"			
Teamsters	5.60	"	Laborers, temporary	5.00	"			
Tractor operators	5.60	"	Working foreman	6.25	"			
Watchmen	4.80	"						
Hours of Labor. Monday to Friday 8 per day—40 hours per week. Paid for 44 hours.								
MARLBOROUGH.								
Forestry Department:			Water and Sewer Department:					
Tree climbers	\$0.56 ¹⁴	Hour	Blasters . . . . .	.68 ³⁴	Hour			
Tree men . . . . .	.56 ¹⁴	"	Bricklayers . . . . .	.58 ⁷⁸	"			
Highway Department:			Chaufeurs . . . . .	.75	"			
Asphalt mixers . . . . .	.62 ¹²	"	Foremen . . . . .	.83 ³⁴	"			
Asphalt rakers . . . . .	.62 ¹²	"	Laborers, common . . . . .	.68 ³⁴	"			
Concrete workers . . . . .	.62 ¹²	"	Machinist, mechanic . . . . .	.90 ⁵⁸	"			
Curb setters . . . . .	.62 ¹²	"	Meter readers . . . . .	.721 ¹²	"			
Laborers, common . . . . .	.62 ¹²	"	Meter repairers . . . . .	.68 ³⁴	"			
Road roller engineers . . . . .	.81 ¹²	"	Pipefitters . . . . .	.68 ³⁴	"			
Street sweepers . . . . .	.62 ¹²	"	Service men	[\$.68 ³⁴] (.81 ¹²)	"			
			Watchmen . . . . .	.68 ³⁴	"			
Water and Sewer Department:			Water pipe layers and calkers . . . . .	.81 ¹²	"			
Chaufeurs . . . . .	.62 ¹²	"						
Engineers, stationary . . . . .	.81	"	Hours of Labor. Monday to Friday, 8 per day; Saturday, 4; 44 hours per week; paid for 48 hours					
Firemen, stationary . . . . .	.62 ¹²	"						
Laborers, common . . . . .	.62 ¹²	"						
Meter installers . . . . .	.69	"						
Meter readers . . . . .	.75	"						
Hours of Labor. In general, Monday to Friday, 8 ¹² per day; Saturday, 5 ¹² ; 48 hours per week. Highway Department employees work 8 hours per day for six days—48 hours per week.								
MEDFORD.								
Cemetery Department:								
Gardeners	\$5.00	Day	MELROSE.					
Grave diggers	5.50	"	Cemetery Department:					
Laborers	5.00	"	Laborers	[\$.60] (.69)	Hour			
Working foremen	7.50	"						
Forestry Department:			Park Department:					
Laborers . . . . .	.62 ¹²	Hour	Foreman	32.00	Week			
Tree climbers . . . . .	.68 ³⁴	"	Laborers, common	[\$.65 ¹²] (.71)	Hour			
Highway Department:			Laborers, skilled . . . . .	.75	"			
Ash collectors . . . . .	.68 ³⁴	"	Watchman	21.00	Week			
Automobile mechanics . . . . .	.87 ¹²	"						
Blacksmiths	[\$.68 ³⁴] 1.75	"						
Chaufeur-laborers	[\$.68 ³⁴] 1.75	"						
Chaufeur-mechanics . . . . .	.75	"						
Engineer-laborers . . . . .	.75	"						
Foreman . . . . .	.84 ³⁸	"						
Laborers, common . . . . .	.68 ³⁴	"						
Machinists . . . . .	.68 ³⁴	"						
Machinist-mechanics . . . . .	.75	"						
Masons . . . . .	.93 ³⁴	"						
Mechanics . . . . .	.71 ⁷⁸	"						
Pavers . . . . .	.68 ³⁴	"						
Pipe layers . . . . .	.68 ³⁴	"						
Rammermen . . . . .	.68 ³⁴	"						
Road roller engineers . . . . .	.96 ⁷⁸	"						
Road roller men . . . . .	.75	"						
Stablemen . . . . .	.68 ³⁴	"						
Street sweepers . . . . .	.68 ³⁴	"						
Teamsters . . . . .	.68 ³⁴	"						
Watchmen . . . . .	.68 ³⁴	"						
Yardmen . . . . .	.68 ³⁴	"						
Hours of Labor. In general, Monday to Friday, 8 per day; Saturday, 4; 44 hours per week.								
METHUEN.								
Fire Department:			Fire Department:					
Electricians	\$41.25	Week	Electricians	\$41.25	Week			
Forestry Department:								
Foreman	33.60	"						
Moth superintendent	15.77	"						
Tree climbers	27.30	"						
Tree men	27.30	"						

TABLE 17. MUNICIPAL SERVICE—Continued.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES	
	Amount	Basis		Amount	Basis
METHUEN—Con.					
Health Department:			Water Department:		
Garbage chauffeurs . . .	\$30.00	Week	Chauffeurs	\$6.00	Day
Garbage collectors' helpers . . .	27.30	"	Foreman	7.07	"
Park Department:			Laborers	5.45	"
Laborers, common . . .	27.30	"	Meter readers	5.04	"
Playstead Commission:			Meter repairers	5.67	"
Laborers, common . . .	27.30	"	Service installers	6.37	"
Supervisors	12.00	"	Sub-foreman	6.37	"
Street Department:					
Ash collectors	27.30	"			
Chauffeurs	30.00	"			
Curb setters	27.30	"			
Engineers	35.00	"			
Foreman	36.00	"			
Grader men	{30.00}	"			
	132.50				
Laborers	27.30	"			
Road roller engineers . . .	35.00	"			
Tractor men	{30.00}	"			
	132.50				
Yardmen	35.00	"			
Water Department:					
Laborers, common . . .	27.30	"			
Meter installers . . .	33.60	"			
Meter readers . . .	33.60	"			
Meter repairers . . .	33.60	"			
Pipe calkers	30.00	"			
Pipe fitters	33.60	"			
Pipe layers	33.60	"			
Superintendent	50.00	"			
Hours of Labor.					
Monday to Friday, 8 1/2 per day; Saturday, 4 2/3; 48 hours per week; playground instructors 24 hours per week during June, July, and August. Playstead Commission supervisor works 12 hours per week.					
MILFORD.					
Cemetery Department:					
Laborers	\$0.50	Hour			
Highway Department:					
Chauffeurs . . . .	.66 2/3	"			
Foreman	35.00	Week			
Laborers, common . . .	.50	Hour			
Road roller engineers . . .	.68 1/4	"			
Street sweepers . . .	.50	"			
Park Department:					
Laborers . . . .	.50	"			
Sewer Department:					
Laborers . . . .	.50	"			
Tree Department:					
Tree climbers . . . .	.50	"			
Tree men . . . .	.50	"			
Hours of Labor.					
Eight hours per day, 48 hours per week.					
MILTON.					
Cemetery Department:					
Foreman	45.00	Week			
Laborers	5.00	Day			
Forestry Department:					
Assistant superintendent . . .	49.00	Week			
Sub-foremen	5.50	Day			
Tree men	5.25	"			
Highway Department:					
Chauffeurs, large trucks . . .	5.65	"			
Chauffeurs, small trucks . . .	5.40	"			
Foreman	50.00	Week			
Hostlers and laborers . . .	5.10	Day			
Mechanics	40.00	Week			
Roller men	6.00	Day			
Stone spreaders	5.25	"			
Sub-foreman	5.65	"			
Teamsters	5.10	"			

Water Department:

Chauffeurs	\$6.00	Day
Foreman	7.07	"
Laborers	5.45	"
Meter readers	5.04	"
Meter repairers	5.67	"
Service installers	6.37	"
Sub-foreman	6.37	"

Wire Department:

Repair men	44.68	Week
Repair men, assistant	35.00	"

Hours of Labor.

Wire Department, a seven-day week; all others 8 hours per day for five days, 4 hours on Saturday—44 hours per week.

NATICK.**Public Works Department:**

Chauffeurs	\$82.50	Week
Engineers, stationary:		
Sewer	40.00	"
Water	42.00	"
Firemen, stationary:		
(water division)	32.50	"
Laborers	5.00	Day
Mechanics	{35.00}	Week
{40.00}		
Roller operators	89.00	"

Hours of Labor.

In general, Monday to Friday, 8 per day; Saturday, 4; 44 hours per week—except that engineers and firemen work 8 hours per day for six days (former are provided with living quarters).

NEEDHAM***Forestry Department:**

Foreman	\$0.70	Hour
Laborers, common . . . . .	.50	"
Tree climbers . . . . .	.60	"

Public Works Department—

Highway Division:		
Equipment supervisor . . . . .	.80	"
Foreman . . . . .	.70	"
Laborers, common . . . . .	.50	"
Mechanics . . . . .	.65	"
Truck and tractor drivers	{.65}	"
{.70}		

Sewer Division:

Foreman . . . . .	.65	"
Laborers, skilled . . . . .	.65	"
Laborers, common	{.50}	"

Station operators . . . . .	.70	"
Truck and tractor drivers . . . . .	.65	"

Water Division:

Engineer, pumping station . . . . .	.70	"
Foremen	{.75}	"
	{.80}	"
Laborers, common	{.50}	"
	{.60}	"
Laborers, skilled . . . . .	.65	"
Mechanics . . . . .	.70	"
Meter readers	{.65}	"
	{.75}	"
Truck Drivers . . . . .	.65	"

Hours of Labor.

Eight hours per day for five days; Saturday, 4; 44 hours per week.

* Rates quoted in effect July 1, 1939.

TABLE 17. MUNICIPAL SERVICE — Continued.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES	
	Amount	Basis		Amount	Basis
NEW BEDFORD					
Cemetery Department:			Mechanics . . .	\$23.18	Week
Attendants, women . . .	(\$16.20)	Week	Meter readers . . .	4.20	Day
	{ 18.00}		Meter repairers . . .	{ 4.67}	"
Chauffeurs	3.81	Day	Meter repairers and inspectors, foreman . . .	15.09	"
Diggers	3.81	"	Steam and gas shovel engineer	5.49	"
Foreman	4.81	"		5.00	"
Gardeners	5.00	"	Hours of Labor.		
Laborers	3.81	"	Street Department, Monday to Friday, 8½ per day; Saturday, 5½; 48 hours per week.		
Policemen	4.25	"	Water Department, Monday 9 hours, Tuesday to Friday 8½ per day, Saturday 5; 48 hours per week.		
Sexton	27.99	Week			
Tool grinders	4.60	Day	NEWBURYPORT		
Forestry Department:			Air compressor operator . . .	\$0.50	Hour
Chauffeurs	4.20	"	Grade operators . . .	.50	"
Foreman	5.63	"	Laborers, common . . .	.50	"
Laborers	4.00	"	Road roller engineer . . .	1.00	"
Tree climbers	{ 4.39}	"	Street sweepers . . .	.50	"
	{ 4.60}		Tree climbers . . .	.75	"
Park Department:			Tree men . . . .	.50	"
Animal keeper and laborer .	\$4.20	Day	Truck drivers . . . .	.50	"
Bowling green caretaker .	3.81	"			
Carpenters	4.20	"	Hours of Labor.		
Chauffeurs	4.20	"	Eight per day for six days—48 hours per week.		
Curator	4.20	"			
Gardeners	{ 3.81}	"	NEWTON		
	{ 4.50}		Playground Department:		
Gardeners and laborers .	4.50	"	Carpenters	5.52	Day
Keepers	5.01	"	Chauffeurs	5.52	"
Laborers	3.81	"	Chauffeur-laborers . . .	5.52	"
Policemen	4.17	"	Foreman	6.64	"
Teamsters and stablemen .	3.81	"	Foreman, assistant . . .	6.08	"
Street Department:			Gardeners	5.04	"
Ash collectors	4.88	"	Laborers	5.04	"
Automobile repairmen . .	4.88	"	Laborer-gardener . . .	5.04	"
Blacksmiths	6.00	"			
Carpenters	4.60	"	Street Department:		
Chauffeurs	{ 4.39}	"	Ash collectors	5.04	"
	{ 4.88}		Blacksmiths	6.00	"
Foreman	{ 5.22}	"	Blacksmiths' helpers . . .	5.76	"
	{ 5.46}		Carpenters, assistant . . .	5.76	"
Foremen, general	47.57	Week	Carpenters, wheelwrights . . .	6.24	"
Laborers, common	4.00	Day	Chauffeurs	{ 5.52}	"
	{ 4.20}			{ 5.60}	"
Laborers, skilled	{ 4.39}	"	Curb setters	{ 5.04}	"
	{ 4.60}		Foreman	{ 5.52}	"
Painters	4.60	"	Foremen, working . . .	{ 5.68}	"
Road roller engineers . .	5.22	"		{ 6.00}	"
Shovel operators	4.88	"	Horseshoers	5.76	"
Sweepers	4.88	"	Laborers:		
Tool fixers	4.00	"	Common	5.04	"
Water Department:			Forestry	5.04	"
Blacksmiths	4.60	"	Sewer	5.20	"
Calkers	4.39	"	Masons	{ 5.36}	"
Chauffeurs	{ 4.39}	"		{ 5.52}	"
	{ 4.88}		Mechanics	{ 5.68}	"
Engineers, stationary:				{ 6.00}	"
Chief	49.50	Week	Painters	5.76	"
Assistant Chief . . .	41.58	"	Pipe bracers	5.36	"
Assistant	{ 30.06}	"	Pipe calkers	{ 5.36}	"
	{ 37.44}			{ 5.52}	"
Firemen	25.20	"	Pipe layers	{ 5.36}	"
Foremen, general	{ 57.15}	"	Pump operators	5.52	"
	{ 6.00}	Day	Road roller engineers . . .	6.00	"
Foremen, sub. . . .	{ 4.81}	"	Sewer flushers	{ 5.52}	"
	{ 5.22}			{ 5.60}	"
Inspectors, piping . . .	40.00	Week	Stablemen	5.04	"
Keeper of reservoir . .	21.56	"	Street sweepers . . .	5.04	"
	{ 3.60}		Teamsters	5.04	"
Laborers	{ 4.00}	Day	Tree climbers	{ 5.36}	"
	{ 4.20}			{ 5.68}	"
	{ 5.00}				

TABLE 17. MUNICIPAL SERVICE — Continued.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES				
	Amount	Basis		Amount	Basis			
NEWTON—Con.								
Street Department—Con.:								
Watchmen	50.44	Day	Meter installers	24.00	Week			
	5.20			37.00				
Working stable foreman	5.20	"	Meter readers	30.00	"			
Yardmen	5.04	"	Meter repairers	23.00	"			
	5.52			25.00	"			
Water Department:								
Calkers	5.52	"	Pipe calkers	25.00	"			
Chauffeurs	5.52	"	Pipe layers	37.00	"			
Foremen	47.88	Week	Hours of Labor.					
	51.50		Water Department works six days per week; all others eight hours per day for five days—40 hours per week.					
Foremen, working	7.75	Hour	Hours of Labor.					
Inspectors	38.28	Week	Monday to Friday, 8 per day; Saturday, 4; 44 hours per week.					
Inspector, chief	40.68	"	Note. Receive full daily wage for Saturday morning employment provided 28 hours have been worked during the first five days.					
Laborer-carpenter	6.00	Day	Hours of Labor.					
Laborer machinists	5.20	"	Monday to Friday, 8 per day; Saturday, 4; 44 hours per week.					
Laborer mechanics	5.52	"	Note. Receive full daily wage for Saturday morning employment provided 28 hours have been worked during the first five days.					
	6.00		Hours of Labor.					
NORTH ADAMS								
Public Works Department:								
Asphalt rakers	0.55	Hour	Engineers	35.00	Week			
Blacksmiths . . . . .	.73	"	Firemen	32.00	"		
Chauffeurs . . . . .	.62	"	Foreman, water	35.00	"		
Concrete workers . . . . .	.55	"	Foreman, electrical	50.00	"		
Curb setters . . . . .	.55	"	Foreman, electrical, assistant	42.19	"		
Engineers, stationary . . . . .	.62	"	Laborers	26.00	"		
Flagstone layers . . . . .	.55	"	Linemen	39.50	"		
Laborers, common . . . . .	.55	"	Meter readers	29.00	"		
Pavers . . . . .	.55	"		37.00			
Pipe calkers . . . . .	.55	"	Hours of Labor.				
Pipe layers . . . . .	.55	"	Monday to Friday, 8½ per day; Saturday, 5½; 48 hours per week.				
Road roller engineers . . . . .	.72	"	Hours of Labor.				
Stablemen . . . . .	.55	"	Monday to Friday, 8½ per day; Saturday, 5½; 48 hours per week.				
Street sweepers . . . . .	.55	"	Hours of Labor.				
Teamisters . . . . .	.55	"	Monday to Friday, 8½ per day; Saturday, 5½; 48 hours per week.				
Water Works Department:								
Chauffeurs . . . . .	.62	"	Hours of Labor.				
Meter installers . . . . .	.62	"	Monday to Friday, 8 per day—40 hours per week.				
Meter readers	65.5%	"	Hours of Labor.					
Meter repairers . . . . .	.62	"	Monday to Friday, 8 per day—40 hours per week.				
NORTHAMPTON.								
Board of Public Works:								
Asphalt mixers	22.50	Week	Hours of Labor.					
Asphalt rakers and tampers	4.00	Day	Monday to Friday, 8 per day—40 hours per week.					
Chauffeurs	27.00	Week	Hours of Labor.					
Concrete workers	4.00	Day	Monday to Friday, 8 per day—40 hours per week.					
Curb setters	4.00	"	Hours of Labor.					
Laborers, common	4.00	"	Monday to Friday, 8 per day—40 hours per week.					
Pavers	4.00	"	Hours of Labor.					
Road roller engineers	25.00	Week	Monday to Friday, 8 per day—40 hours per week.					
Street sweepers	22.00	"	Hours of Labor.					
Tree men	4.00	Day	Hours of Labor.					
Watchmen	22.50	Week	Monday to Friday, 8 per day—40 hours per week.					
Sewer Department:								
Laborers, common	4.00	Day	Hours of Labor.					
Masons	10.00	"	Monday to Friday, 8 per day—40 hours per week.					
Pipe layers	22.50	Week	Hours of Labor.					
WATER DEPARTMENT:								
Meter installers	24.00	Week	Hours of Labor.					
	37.00		Monday to Friday, 8 per day—40 hours per week.					
Meter readers	30.00	"	Hours of Labor.					
Meter repairers	25.00	"	Monday to Friday, 8 per day—40 hours per week.					
Pipe calkers	25.00	"	Hours of Labor.					
Pipe layers	37.00	"	Monday to Friday, 8 per day—40 hours per week.					
NORTH ATTLEBORO.								
Highway Department:								
Chauffeurs	62½	Hour	Hours of Labor.					
Foremen . . . . .	.75	"	Monday to Friday, 8½ per day; Saturday, 5½; 48 hours per week.				
Laborers . . . . .	.50	"	Hours of Labor.				
Mechanics . . . . .	.62½	"	Hours of Labor.				
Light and Water Department:								
Engineers	35.00	Week	Hours of Labor.					
Firemen	32.00	"	Monday to Friday, 8½ per day; Saturday, 5½; 48 hours per week.					
Foreman, water	35.00	"	Hours of Labor.					
Foreman, electrical	50.00	"	Monday to Friday, 8½ per day; Saturday, 5½; 48 hours per week.					
Foreman, electrical, assistant	42.19	"	Hours of Labor.					
Laborers	26.00	"	Monday to Friday, 8½ per day; Saturday, 5½; 48 hours per week.					
Linemen	39.50	"	Hours of Labor.					
Meter readers	29.00	"	Monday to Friday, 8½ per day; Saturday, 5½; 48 hours per week.					
	37.00		Hours of Labor.					
SEWER DEPARTMENT:								
Filter bed men	62½	Hour	Hours of Labor.					
Cemetery Department:								
Foreman	60	Hour	Hours of Labor.					
Laborers . . . . .	.50	"	Monday to Friday, 8½ per day; Saturday, 5½; 48 hours per week.				
Highway Department:								
Engineer, road roller	1.00	"	Hours of Labor.					
Foremen . . . . .	.75	"	Monday to Friday, 8½ per day; Saturday, 5½; 48 hours per week.				
Laborers . . . . .	.50	"	Hours of Labor.				
Truck drivers . . . . .	.60	"	Hours of Labor.				
Sewer Department:								
Foreman	40.00	Week	Hours of Labor.					
Laborers . . . . .	.50	Hour	Monday to Friday, 8½ per day; Saturday, 5½; 48 hours per week.				
NORTHBRIDGE.								
Cemetery Department:								
Foreman	60	Hour	Hours of Labor.					
Laborers . . . . .	.50	"	Monday to Friday, 8½ per day; Saturday, 5½; 48 hours per week.				
Highway Department:								
Engineer, road roller	1.00	"	Hours of Labor.					
Foremen . . . . .	.75	"	Monday to Friday, 8½ per day; Saturday, 5½; 48 hours per week.				
Laborers . . . . .	.50	"	Hours of Labor.				
Truck drivers . . . . .	.60	"	Hours of Labor.				
Sewer Department:								
Foreman	40.00	Week	Hours of Labor.					
Laborers . . . . .	.50	Hour	Monday to Friday, 8½ per day; Saturday, 5½; 48 hours per week.				
NORWOOD.								
Cemetery Department:								
Laborers	60	Hour	Hours of Labor.					
Public Works Department:								
Blacksmiths . . . . .	.85	"	Hours of Labor.				
Blacksmiths' helpers . . . . .	.75	"	Monday to Friday, 8½ per day; Saturday, 5½; 48 hours per week.				
Chauffeurs . . . . .	.65	"	Hours of Labor.				
Compressor men . . . . .	.75	"	Monday to Friday, 8½ per day; Saturday, 5½; 48 hours per week.				
Electric groundmen	4.80	Day	Hours of Labor.					
Electric linemen	6.00	"	Monday to Friday, 8½ per day; Saturday, 5½; 48 hours per week.					
Electric station men	7.00	"	Hours of Labor.					
Engineers, stationary . . . . .	.82	{ 87½ }	Hours of Labor.				
Firemen, stationary . . . . .	.70	"	Monday to Friday, 8½ per day; Saturday, 5½; 48 hours per week.				
Foremen . . . . .	.75	"	Hours of Labor.				
Laborers . . . . .	.60	"	Monday to Friday, 8½ per day; Saturday, 5½; 48 hours per week.				
Meter readers and inspectors, water . . . . .	.82	"	Hours of Labor.				

TABLE 17. MUNICIPAL SERVICE—Continued

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES	
	Amount	Basis		Amount	Basis
NORWOOD —Con.					
Public Works Department —Con.:					
Meter reader, electric	\$4.80	Day	Chauffeurs	\$0.70	Hour
Plumbers . . . . .	.80	Hour	Laborers, common . . . . .	.50	"
Road roller engineers	{.75}	"	Laborers, skilled . . . . .	.60	"
Street sweepers	{.90}	"	Meter readers . . . . .	.60	"
Tree climbers . . . . .	.60	"	Meter repairers . . . . .	.75	"
Tree men . . . . .	.65	"	Tree climbers . . . . .	.75	"
Utility men	{.65}	"	Tree men . . . . .	.60	"
	1.70		Hours of Labor.		
Hours of Labor.					
Cemetery Department, Monday to Friday, 8 per day, Saturday, 4; 44 hours per week; Public Works Department, Monday to Friday, 8 per day; 40 hours per week; except that stationary engineers and firemen work 8 hours per day for six days—48 hours per week.			Monday, 9; Tuesday to Friday, 8½ per day; Saturday, 5; 48 hours per week.		
PEABODY					
Cemetery Department :					
Foreman	\$32.50	Week	Auto mechanics	6.00	Day
Laborers	30.00	"	Auto mechanic, head	7.00	"
Electric Light Department :			Blacksmiths	6.00	"
Coal passers	36.00	"	Carpenters	6.50	"
Engineers	50.00	"	Carpenters, head	7.50	"
Firemen, stationary	36.00	"	Carpenters, helpers	6.00	"
Groundmen	35.00	"	Chauffeurs	5.00	"
Laborers	30.00	"	Chauffeur-mechanics	6.50	"
Line foreman	50.00	"	Foreman	7.50	"
Line sub-foremen	47.00	"	Foreman, working	6.00	"
Linemen	40.00	"	Laborers, common	5.00	"
Meter readers	30.00	"	Masons	{5.50}	"
Meter repairers and inspectors	37.00	"	Painters	{6.00}	"
Park Department :			Painters	{5.00}	"
Laborers . . . . .	.66½	Hour	Painters, foreman	5.50	"
Public Works Department :			Pavers	5.50	"
Street and Sewer Division:			Road roller engineers	5.50	"
Laborers	30.00	Week	Stablemen	5.00	"
Sewer inspector	30.77	"	Teamsters	5.00	"
Water Division:			Cemetery Division:		
Engineers	39.00	"	Chauffeurs	5.00	"
Engineers, chief	45.00	"	Foreman	7.50	"
Firemen	36.00	"	Foreman, working	6.00	"
Foremen	38.46	"	Laborers	5.00	"
Laborers . . . . .	.66½	Hour	Laborer, gardener	5.00	"
Meter inspectors	30.00	Week	Laborer, watchman	5.00	"
Meter readers	30.00	"	Moth Division:		
Tree Department :			Foreman	7.00	"
Tree climbers . . . . .	.83½	Hour	Tree climbers	5.00	"
Tree men . . . . .	.66½	"	Tree men	{5.00}	"
Hours of Labor.					
All in "engineers and firemen" group work 8 hours per day for six days—48 hours per week. In the Electric Light Department, outside men work 8½ hours per day for five days, 4½ hours on Saturday—48 hours per week. All other employees named above work 8 hours per day for five days, 5 hours on Saturday—45 hours per week.			Park Division:		
PITTSFIELD			Foremen	45.00	Week
Department of Public Works :			Gardener and greenskeeper	5.50	Day
Caretakers, watershed	\$0.683½	Hour	Laborers	5.00	"
Carpenters . . . . .	.80	"	Sanitary Division:		
Chauffeurs . . . . .	.67½	"	Chauffeurs	5.00	"
Laborers . . . . .	.60	"	Garbage plant disposal operator	7.00	"
Mechanics, skilled . . . . .	.67½	"	Laborers	5.00	"
Pump engineers	6.86	Day	Sewer Division:		
Pump engineer, assistant	5.40	"	Bracers	5.00	"
Hours of Labor.			Foremen	8.00	"
Monday to Friday, 8 per day; 40 hours per week.			Pipe layers	5.00	"
Hours of Labor.					
Monday to Friday, 8 per day; Saturday, 4½ hours per week.			Water Division:		
<i>Note.</i> Employees on a daily basis receive the full daily wage for Saturday morning employment.			Foremen	7.50	"
			Foremen, working	5.50	"
			Meter mechanics	6.00	"

TABLE 17. MUNICIPAL SERVICE — Continued.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES	
	Amount	Basis		Amount	Basis
REVERE					
Public Works Department:			Water Department:		
Ash collectors	\$4.50	Day	Engineer, assistant	\$6.66	Day
Blacksmiths	5.25	"	Fireman, stationary	6.00	"
Car washers	4.50	"	Foremen, general	6.00	"
Carpenters	5.00	"	Foreman, working	5.25	"
Chauffeurs	4.50	"	Inspector, meter	5.25	"
Foremen	5.00	"	Laborers	5.00	"
Laborers, common	4.50	"	Machinists	6.00	"
Laborers, skilled	5.25	"	Meter installers	5.25	"
Mechanics	{5.25} {6.00}	"	Meter readers	5.25	"
Meter installers	4.50	"	Meter repairers	5.25	"
Meter readers	4.50	"	Pipe calkers	5.50	"
Painters	5.00	"	Pipe layers	5.00	"
Pipe calkers	4.95	"			
Plumbers	5.00	"			
Road roller engineers	6.00	"			
Street sweepers	4.50	"			
Teamsters	4.50	"			
Tree climbers	4.50	"			
Tree men	4.50	"			
Yardmen	4.50	"			
Hours of Labor.					
Monday to Friday, 8 per day; 40 hours per week.					
SALEM.					
Cemetery Department:			SAUGUS.		
Florist	\$33.50	Week	Cemetery Department:		
Foreman	5.50	Day	Foremen	\$31.50	Week
Laborers	5.00	"	Laborers . . . . .	.60	Hour
Electric Light Department:			Power machine men . . . . .	.60	"
Linemen	5.50	"			
Park Department:			Gypsy Moth Department:		
Attendant, female	25.00	Week	Laborers . . . . .	.60	"
Florist	33.50	"	Superintendent	30.00	Week
Foreman	5.25	Day	Tree men	27.50	"
Laborers	5.00	"			
Truck drivers	5.50	"			
Public Buildings Department:			Department of Public Works:		
Caretakers	30.00	Week	Carpenters	1.10	Hour
Carpenters	1.10	Hour	Foreman	35.00	Week
Cleaners . . . . .	.50	"	Laborers . . . . .	.60	Hour
Laborers . . . . .	.50	"	Mechanics, auto	30.00	Week
			Meter installers	32.00	"
			Meter readers	32.00	"
			Meter repairers	32.00	"
			Stock clerks	30.00	"
			Truck driver-laborers	28.00	"
Hours of Labor.					
Monday to Friday, 8 per day; Saturday, 4; 44 hours per week.					
SOMERVILLE.					
Shade Trees Department:			Building Department:		
Tree climbers	5.75	Day	Bookbinders	\$5.33 $\frac{1}{3}$	Day
Tree men	5.00	"	Cabinet makers	{5.68} {6.16} {5.04}	"
Street Department:			Carpenters	{5.36} {6.16}	"
Ash collectors	5.50	"	Chauffeurs	5.04	"
Blacksmiths	5.50	"	Electricians	5.00	"
Carpenters	5.50	"	Furniture finishers	5.00	"
Chauffeurs	5.50	"	Gardeners	4.88	"
Draw tenders	29.25	Week	Glaziers	5.69	"
Draw tenders, assistant	27.25	"	Laborers	4.88	"
Foreman, general	6.00	Day	Masons	6.16	"
Foreman, working	5.25	"	Mechanics, general	6.16	"
Garbage collectors	5.00	"	Painters	5.68	"
Graders	5.25	"	Painters, foreman	6.82	"
Laborers, common	5.00	"	Plasterers	6.16	"
Mechanic, general	39.62	Week	Plumbers	6.48	"
Mechanic, nights	6.00	Day	Roofers	6.16	"
Painters	6.40	"	Steamfitters	6.48	"
Pavers	5.50	"			
Road roller engineers	5.50	"			
Street sweepers	5.00	"			

TABLE 17. MUNICIPAL SERVICE—Continued.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES		
	Amount	Basis		Amount	Basis	
SOMERVILLE —Con.						
Electrical Department —Con.:						
Maintenance men . . .	\$4.80	Day	Concrete workers . . .	\$0.50	Hour	
Operators . . .	6.00	"	Curb setters . . .	.50	"
Operators, assistant . . .	{4.30}	"	Flagstone layers . . .	.50	"
	{5.00}		Laborers, common . . .	.50	"
Radio operators . . .	{3.60}	"	Pavers . . .	.50	"
	{4.32}		Street sweepers . . .	.50	"
Radio repair men . . .	4.80	"	Hours of Labor.			
Traffic men . . .	5.50	"	Work 8 hours per day Monday to Friday; Saturday, 4; 44 hours per week.			
Highway Department :						
Blacksmiths . . .	5.60	"	SPRINGFIELD .			
Carpenters . . .	5.60	"	Public Buildings, Department of:			
Chauffeurs . . .	5.04	"	Attendants, male . . .	\$22.00	Week	
Foremen, working . . .	5.84	"	Attendants, female . . .	20.00	"	
Graders . . .	5.04	"	Carpenters . . .	1.25	Hour	
Harness makers . . .	{5.60}	"	Chauffeurs . . .	.63	"
	{16.24}		Cleaners, female . . .	{.50}		
Horseshoers . . .	5.60	"		{15.00}	Week	
Laborers, common . . .	4.88	"	Custodians . . .	42.00	"	
Mixers . . .	5.04	"	Custodian, assistant . . .	32.00	"	
Moth men . . .	5.04	"	Electricans . . .	1.37½	Hour	
Painters . . .	{5.04}	"	Electricians' helpers . . .	.75	"
	{6.24}		Elevator operators . . .	{26.00}	Week	
Pavers . . .	5.04	"		{30.00}		
Riggers . . .	5.04	"	Engineers:			
Road roller engineers . . .	{5.60}	"	Assistant . . .	40.00	"	
	{5.76}		Chief . . .	48.00	"	
Stablemen** . . .	5.04	"	Stationary . . .	35.00	"	
Sub-foremen . . .	5.84	"		{28.50}	"	
Teamsters . . .	5.04	"	Janitors . . .	{30.00}	"	
Tree climbers . . .	5.04	"		{34.00}	"	
Watchmen . . .	4.88	"		{.50}	Hour	
Welders . . .	5.60	"	Laborers, common . . .	{.55}	"	
Sanitary Department :				{.67}		
Chauffeurs . . .	5.04	"				
Foreman . . .	8.00	"	Painters . . .	1.12½	"	
Foremen, working . . .	5.84	"	Plumbers . . .	1.37½	"	
Laborers, common . . .	4.88	"	Plumbers' helpers . . .	{.71}	"	
Teamsters . . .	5.04	"		{.74}	"	
Sewer Department :				Sheet metal workers . . .	1.37½	"
Catch basin operators . . .	{4.88}	"		Steamfitters . . .	1.37½	"
	{5.50}			Steamfitters' helpers78	"
Cement finishers . . .	6.10	"		Watchmen . . .	25.00	Week
Chauffeurs . . .	4.88	"	Streets and Engineering, Department of:			
Foremen . . .	45.00	Week	Asphalt paving machine operators . . .	1.00	Hour	
Foremen, working . . .	{5.86}	Day	Asphalt rakers . . .	.63	"
	{6.50}		Asphalt workers . . .	{.56}	"	
Laborers, common . . .	4.88	"	Automobile mechanics . . .	.70	"
Masons . . .	6.00	"	Blacksmiths . . .	.75	"
Pipe layers . . .	4.88	"	Boilermakers . . .	.64	"
Water Department :			Bracers . . .	{.56}	"	
Foreman, master . . .	47.00	Week	Bracers and wellhole workers . . .	{.60}	"	
Cement workers . . .	5.36	Day	Bricklayers . . .	1.37½	"	
Chauffeur-laborers . . .	5.04	"	Cement finishers . . .	.63	"
Hydrant repairers . . .	5.36	"	Chauffeurs . . .	{.56}	"	
Laborers, common . . .	4.88	"	Chauffeur-repairmen . . .	.74	"
Mechanics . . .	5.84	"	Chaffeur-automobile mechanic . . .	.82	"
Meter inspectors . . .	5.60	"	Chaffeur-laborers . . .	{.56}	"	
Meter mechanic, master . . .	6.72	"	Curb setters . . .	.66	"
Meter readers . . .	{5.60}	"		.61	"	
	{6.32}			.63	"	
Meter repairers . . .	5.60	"	Equipment operators . . .	.76	"
Molders . . .	5.36	"		.86	"	
Pipe calkers . . .	5.36	"	Firemen . . .	{.64}	"	
Pipe fitters . . .	5.36	"		.74	"	
Pipe layers . . .	5.36	"	Flushers . . .	{.62}	"	
Pipe setters . . .	5.36	"		.64	"	
Sub-foremen, working . . .	5.84	"	Foremen, temporary . . .	{.74}	"	
				{1.00}	"	
Hours of Labor.						
Monday to Friday, 8 per day; Saturday, 4; 44 hours per week.						
<i>Note.</i> Receive full daily wage for Saturday morning employment.						
*Work six days, paid on a 7-day basis.						
**Stablemen work six full days in seven.						

TABLE 17. MUNICIPAL SERVICE—Continued.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES	
	Amount	Basis		Amount	Basis
SPRINGFIELD—Con.					
Streets and Engineering, Department of—Con.					
Harness makers	(\$0.60—)	Hour	Blacksmiths	\$5.00	Day
	1.75 }		Chauffeurs	5.00	"
Keystone garden operators	1.25	"	Engineers	5.00	"
Laborers, common . . . . .	.54—	"	Laborers	5.00	"
	.66 }		Meter readers	5.00	"
Laborers, working foremen . . . . .	.58—	"	Pavers	6.00	"
	.70 }		Watchman	5.00	"
Machinists . . . . .	.76—	"	Hours of Labor		
	.80 }		Monday to Friday, 8 per day, Saturday, 4;		
Pavers . . . . .	.63	"	44 hours per week.		
Pipelayers and bracers . . . . .	.62—	"	<i>Note.</i> Receive full daily wage for Saturday		
	.82 }		morning employment.		
Road roller engineers . . . . .	.76	"			
Stablemen . . . . .	.60 }	"			
	.65	"			
Stone cutters . . . . .	.60 }	"			
	.70 }	"			
Teamsters . . . . .	.56—	"			
	.59 }				
Timekeepers . . . . .	.65—	"			
	.76 }				
Woodworkers . . . . .	.70—	"			
	.84 }				
Water Department:					
Chauffeurs . . . . .	.55 }	"			
	.69 }				
	.88½ }				
Laborers, common . . . . .	.55	"			
	.62 }				
	.67½ }				
Laborers, skilled . . . . .	.58½ }	"			
Meter readers	(\$0.00—)	Week			
	53.00 }	"			
Steam engineers	42.00	"			
Hours of Labor					
Public Buildings Department, Monday to Friday, 8 per day—40 hours per week. All other departments, 48 hours per week arranged to provide for a Saturday half-holiday. Certain mechanics work 9 hours per day Monday to Thursday, 8 hours on Friday, and 4 hours Saturday—48 hours per week.					
STONEHAM.					
Park Department:					
Cemetery men	\$4.75	Day	Chauffeurs . . . . .	.53½ }	"
Foremen	5.00	"	Laborers, common . . . . .	.53½ }	"
Laborers	4.75	"			
Tree Climbers	4.75	"			
Public Works Department:					
Blacksmith	5.00	"			
Foremen	(\$5.00—)	"	Street Department:		
	6.00 }		Chauffeurs . . . . .	.58½ }	Hour
Handy man	6.00	"	Concrete workers . . . . .	.53 }	"
Laborers	4.75	"	Curb setters . . . . .	.57	"
Mechanic, auto	5.00	"	Foremen	35.00	Week
Road roller engineer	7.00	"	Gasoline shovel operators	1.00	Hour
Hours of Labor			Laborers, common . . . . .	.50	"
Eight per day for five days—40 hours per week; paid for 5½ days.			Laborers, skilled . . . . .	.53 }	"
SWAMPSCOTT.			Rammmermen . . . . .	.53 }	"
Highway Department:			Road roller engineers:		
Catch basin operators	\$5.00	Day	Gasoline . . . . .	.62½ }	"
Foremen, assistant	5.00	"	Steam . . . . .	.72½ }	"
Teamsters	5.00	"	Street sweepers . . . . .	.50 }	"
				.53 }	"
			Tractor operators . . . . .	.62½ }	"
			Weigher at stone crushers . . . . .	.58½ }	"
Water Department:					
Engineers, chief	(\$8.00—)	Week			
	14.00 }	"			
Engineers, stationary	32.00	"			
Firemen, stationary	26.00	"			

TABLE 17. MUNICIPAL SERVICE—Continued.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGE-	
	Amount	Basis		Amount	Basis
TAUNTON —Cont.					
Water Department —Cont.:					
Laborers, common	(\$0.50)	Hour	Machinists	(\$5.00)	Day
	(\$.52½)		Meter inspectors	(\$6.66½)	"
Laborers, skilled . . . . .	.60	"	Meter readers	5.00	"
Meter readers . . . . .	.60	"	Meter repairers	(\$5.50)	"
Welfare Department:			Moth destroyers	5.00	"
Farm laborer (City Farm)	4.00	Day		(\$5.00)	"
Hours of Labor.				(\$2.50)	
In general, Monday to Friday, 8 per day—40 hours per week. Certain mechanics and stationary engineers, firemen, and oilers work 8 hours per day for six days, 48 hours per week.			Painters, automobile	7.00	"
			Pipe layers	5.50	"
			Road roller engineers	5.75	"
			Stablemen	5.25	"
			Steam drillmen	5.25	"
			Street sweepers	5.00	"
			Teamsters	(\$5.00)	"
				(\$2.50)	
			Timekeepers	5.50	"
			Watchmen	5.00	"
WAKEFIELD .			Wire Department:		
Highway Department:			Clerks and operators	36.00	Week
Asphalt mixers	\$4.75	Day	Linemen	(\$38.00)	"
Asphalt rakers and tampers	5.25	"		(42.00)	
Carpenters	5.25	"	Hours of Labor.		
Concrete workers	5.25	"	Monday to Friday, 8 per day; Saturday, 4; 44 hours per week.		
Curb setters	5.25	"	<i>Note.</i> Receive full daily wage for Saturday morning employment, provided 36 hours have been worked during first five days.		
Foreman, street	6.39	"	*House and fuel furnished to chief engineer and two assistant engineers.		
Laborers, common	4.75	"			
Laborers, skilled	5.25	"			
Mechanic, automobile	5.75	"			
Road roller engineers	6.00	"			
Timekeepers	5.75	"			
Truck drivers	(\$2.50)	"			
	(\$5.50)				
Tree Department:					
Tree climbers	5.25	"			
Water Department:					
Foreman	5.60	"			
Laborers, skilled	(\$5.04)	"			
	(\$2.28)				
Hours of Labor.					
Monday to Friday, 8 per day; Saturday, 4; 44 hours per week.					
<i>Note.</i> Receive full daily wage for Saturday morning employment.					
WALPOLE .					
Public Works Department:					
Chauffeurs	(\$0.50)	Hour			
	(\$.75)				
Foremen	(\$2.50)	Week			
	(\$40.00)				
Laborers	(\$.50)	Hour			
	(\$1.60)				
Road roller engineers	36.00	Week			
Tree Department:					
Tree men . . . . .	.67½	Hour			
Water Department:					
Engineers	35.00	Week			
Hours of Labor.					
Monday to Friday, 8 per day—40 hours per week.					
WALTHAM .					
Public Works Department:					
Ash collectors	\$5.25	Day			
Blacksmiths	6.00	"			
Chauffeurs	5.25	"			
Curb setters	5.00	"			
Engineers and firemen (pumping station):					
Engineers, stationary	(\$5.25)	"			
	(\$6.66½)				
Firemen, stationary	5.00	"			
Garbage collectors	5.25	"			
Gardeners	5.25	"			
Laborers, common	5.00	"			
Laborers, skilled	5.25	"			
Laborers and truck drivers	5.25	"			

TABLE 17. MUNICIPAL SERVICE—Continued.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES				
	Amount	Basis		Amount	Basis			
WATERTOWN—Con.								
Water Department:			Water and Sewer Department:					
Meter installers	\$0.68 ² / ₁₁	Hour	Engineers	\$42.00	Week			
Meter readers . . . . .	.68 ² / ₁₁	"	Foremen	{48.00}			
Meter repairers	{.68 ² / ₁₁ }{.79 ⁶ / ₁₁ }	"	Laborers	{5.00}	Day			
Pipe calkers . . . . .	.68 ² / ₁₁	"		{5.25}	"		
Hours of Labor.								
Hours employed vary from 40 per week in Highway Department to 44 per week in other departments.								
*Schedules arranged so that two men work each Sunday.								
WEBSTER.								
Carpenters	\$1.00	Hour	Brick masons	\$1.87 ¹ / ₂	Hour			
Concrete workers . . . . .	.50	"	Carpenters	1.00	"		
Laborers, common . . . . .	.50	"	Chauffeurs . . . . .	.62 ¹ / ₂	"	
Laborers, skilled . . . . .	.60	"	Concrete workers . . . . .	.56 ¹ / ₄	"	
Masons	1.00	"	Curb setters . . . . .	.56 ¹ / ₄	"		
Meter installers . . . . .	.60	"	Laborers, common . . . . .	.50	"	
Meter readers . . . . .	.60	"	Laborers, skilled . . . . .	.56 ¹ / ₄	"	
Meter repairers . . . . .	.60	"	Meter installers	30.00	Week		
Road roller engineers . . . . .	.62 ¹ / ₂	"	Meter readers	30.00	"		
Steam shovel engineers . . . . .	.82 ¹ / ₂	"	Road roller engineers . . . . .	.75	Hour	
Street sweepers . . . . .	.50	"	Street sweepers . . . . .	.56 ¹ / ₄	"	
Teamsters	{.50}{*1.50}	"		Hours of Labor.				
Tree climbers50	"	Eight per day for six days, 48 hours per week.					
Tree men . . . . .	.50	"		Hours of Labor.			
Hours of Labor.								
In general, 8 per day Monday to Friday—40 hours per week.								
*Rate for drivers if teams are furnished by them.								
WELLESLEY.								
Electric Light Department:			WESTFIELD.					
Cable splicers	\$45.00	Week	Board of Public Works:					
Chief meter reader	45.00	"	Brick masons	\$1.87 ¹ / ₂	Hour			
Electricians	50.00	"	Carpenters	1.00	"			
Groundmen	{32.50}	"	Chauffeurs . . . . .	.62 ¹ / ₂	"		
	{35.00}		Concrete workers . . . . .	.56 ¹ / ₄	"		
Linemen	{40.00}{42.50}	"	Curb setters . . . . .	.56 ¹ / ₄	"		
Line foreman	47.50	"	Laborers, common . . . . .	.50	"		
Meter readers	{30.00}{32.50}	"	Laborers, skilled . . . . .	.56 ¹ / ₄	"		
Meter reader and cable splicer	35.00	"	Meter installers	30.00	Week			
Sub-station attendants	{35.00}{40.00}	"	Meter readers	35.00	"			
Utility man	30.00	"	Pipe layers . . . . .	.55	Hour		
			Skilled workmen . . . . .	.65 ¹ / ₂	"		
Highway Department:				Hours of Labor.				
Chaussieurs	5.42	Day	Highway Department employees work 9 hours per day Monday to Thursday; 8 hours on Friday; 4 on Saturday—48 hours per week. Water Department employees work 8 hours per day Monday to Friday; Saturday, 4; 44 hours per week.					
Foreman	5.00	"		Hours of Labor.				
Laborers	{5.00}{5.25}	"	Water Department employees work 9 hours on Monday, 8 ¹ / ₂ per day Tuesday to Friday, 5 Saturday, 48 hours per week. Water Department regular employees work 40 and 48 hours alternate weeks. Extra laborers work 5 days per week.					
Laborers, skilled	5.42	"		Hours of Labor.				
Stablemen	5.00	"	Work 9 hours on Monday, 8 ¹ / ₂ per day Tuesday to Friday, 5 Saturday, 48 hours per week. Water Department regular employees work 40 and 48 hours alternate weeks. Extra laborers work 5 days per week.					
Steam roller engineers	1.00	Hour		Hours of Labor.				
Superintendent, assistant	7.50	Day	Hours of Labor.					
Moth Department:				Hours of Labor.				
Moth men	5.00	"	Hours of Labor.					
Tree men	5.00	"		Hours of Labor.				
Park Department:			Hours of Labor.					
Foremen	5.83	"		Hours of Labor.				
Laborers	{5.00}{5.25}	"	Hours of Labor.					
Sub-foremen	5.41	"		Hours of Labor.				

TABLE 17. MUNICIPAL SERVICE—Continued.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES	
	Amount	Basis		Amount	Basis
WHITMAN					
Laborers	\$0.62½	Hour	Moth men:		
Hours of Labor.			Foremen	\$5.20	Day
Eight per day—40 hours per week.			Laborers	4.50	"
WINCHESTER.					
Cemetery Department:					
Foreman	\$40.00	Week	Tree men:		
Laborers	{43¾ {56¼}	Hour	Foremen	5.20	"
			Laborers	4.50	"
Health Department:			Park Department:		
Dump men	28.40	Week	Laborers	.55	Hour
Foreman	30.90	"	Superintendent	36.00	Week
Garbage collectors	28.40	"			
Highway Department:			Sewer Department:		
Asphalt mixers	4.80	Day	Foreman	.55	Hour
Automobile repairmen	5.20	"	Laborers, common	.50	"
Blacksmiths	6.00	"	Masons	{1.00 {1.20}	"
Bricklayers	6.00	"			
Carpenters	5.60	"	Water Department:		
Cement finishers	.75	Hour	Foremen	40.00	Week
Chauffeurs	{4.80 {5.20}	Day	Laborers, common	.50	Hour
Concrete workers	{4.56 {4.80}	"	Laborers, skilled	.60	"
Curb setters	5.60	"	Meter readers	29.00	Week
Garage and stable caretakers	4.80	"	Meter repairers	33.00	"
Jack hammer men	4.80	"			
Laborers, common	{4.40 {4.80}	"	Hours of Labor.		
Masons	6.00	"	Monday to Friday, 8 per day; Saturday, 4½ hours per week.		
Mechanics	5.20	"	WOBURN.		
Pavers	5.40	"	Highway Department:		
Road roller engineers	{1.00 {6.00}	Hour	Chauffeurs	\$4.16	Day
Street sweepers	4.56	Day	Laborers, common	{3.50 {4.50}	"
Sub-foremen	{.75 {.82}	Hour	Labor, skilled	4.50	"
Teamsters	{.60 {.65}	"	Water Department:		
Park Department:			Chauffeurs	4.50	"
Chauffeurs	4.80	Day	Engineers, stationary	6.67	"
Foremen	6.66½	"	Firemen, stationary	5.83	"
Laborers	.55	Hour	Laborers, skilled	4.50	"
Sewer and Water Department:			Meter readers	5.00	"
Foremen	{.75 {.80}	"			
Laborers, common	.60	"	Hours of Labor.		
Laborers, skilled	.65	"	In general, Monday to Friday 8 per day; Saturday 4½; 4½ hours per week. Stationary engineers and firemen work 8 hours per day for six days—48 hours per week.		
Meter readers	.60	"	WORCESTER.		
Pipe calkers	.60	"	Park Department:		
Timekeepers	.45	"	Caretakers	{37.44 {38.44}	Week
Tree Warden's Department:			Carpenters	34.08	"
Foreman	6.08	Day	Chauffeurs	{22.00 {30.00}	"
Tree climbers	{4.56 {4.80}	"	Cleaners	{16.50 {30.00}	"
Hours of Labor.			Gardeners	24.00	"
Work 8 hours per day for five days, 4 hours Saturday—44 hours per week. Park Department works 8 per day Monday to Friday, 5 on Saturday—45 hours per week.			Greenskeepers (golf links)	25.00	"
WINTHROP.			Greenhouse workers	30.00	"
Cemetery Department:			Laborers, common	{19.20- {35.84	"
Laborers	\$0.50	Hour	Swimming instructors	24.00	"
Superintendent	.70	"	Teamsters	{26.00 {30.84	"
Superintendent, assistant	.55	"	Tractor operator-mechanics	{24.00 {31.00	"
Highway Department:			Tree climbers	{26.00- {33.00	"
Chauffeurs	.65	"	Sewer Department:		
Foremen	{.73½ {.50}	"	Blacksmiths	1.05	Hour
Laborers	.50	"	Blacksmiths' helpers	.78	"

TABLE 17. MUNICIPAL SERVICE—Concluded.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES			
	Amount	Basis		Amount	Basis		
WORCESTER—Con.							
Sewer Department.—Con.:			Rammermen	. . .	\$.73 { .75} Hour		
Engineers, stationary . . .	\$1.05	Hour	Road roller engineers . . .	1.10	"		
Laborers, common . . .	{.64-}	"	Sign painters . . .	{.50}	"		
	{.68}	"	Sign painters, foreman . . .	{.90}	"		
Laborers, skilled . . .	{.70-}	"	Steam shovel engineers . . .	1.10 {1.00}	"		
	{.95}	"	Stone cutters . . .	{.73} {.80}	"		
Machinists . . .	1.00	"	Street sweepers . . .	{.60} {.70}	"		
Pipe bracers . . .	.75	"				
Steam shovel engineers . . .	1.05	"					
Teamsters . . .	.72	"				
Street Department:							
Asphalt mixers64	"	Water Department:				
Asphalt rakers and tampers . . .	.69	"	Blacksmiths . . .	. . .	.95	"
Automobile repairmen . . .	.75	"	Car washers . . .	. . .	.70	"
Blacksmiths . . .	{.95}	"	Carpenters . . .	. . .	.80	"
	{1.10}	"	Laborers, common . . .	. . .	{.50}	"
Car washers . . .	.65	"		.65	.68	"
Carpenters . . .	1.25	"		{.75}			
Chauffeurs . . .	{.68-}	"	Laborers, skilled . . .	. . .	{.77}	"
	{.98}	"	Machinists . . .	. . .	{.80}	"
Concrete workers . . .	.65	"	Mechanics . . .	. . .	.90	"
Curb setters . . .	.71	"	Meter installers . . .	. . .	{.75} {.80}	"
Engineers, stationary . . .	{.55}	"	Meter readers . . .	. . .	42.00	Week
	{1.10}	"	Meter repairers . . .	. . .	.83	Hour
Firemen, stationary . . .	.65	"	Painter and laborer . . .	. . .	.70	"
Horseshoers . . .	.80	"	Pipe bracers . . .	. . .	.70	"
Laborers, common . . .	{.60-}	"	Pipe calkers . . .	. . .	.80	"
	{.67}	"	Pipe layers . . .	. . .	.80	"
Laborers, skilled . . .	{.70-}	"	Trucking machine operators . . .	. . .	.95	"
	{.90}	"					
Masons . . .	{.73}	"	Hours of Labor.				
	{.83}	"	Forty-eight hours per week, arranged to provide for a Saturday half-holiday.				
Painters90	"					
Pavers85	"					
Pavers' helpers67	"					
Pipe bracers60	"					

C. PUBLIC UTILITIES

The information relating to public utilities is presented in five sections. The rates of wages and hours of labor shown for employees of gas and electric companies (Table 18) are those arrived at as a result of written agreements between the companies and union employees. The rates of wages and bases of employment shown for passenger bus companies (Table 19) are those furnished by the companies, many of which are parties to signed agreements with their employees. The railway express service rates (Table 20) were supplied by the national office of the union of such employees. Rates of wages and hours of labor affecting employees of street and electric railway companies (Table 21) are in most instances the result of formal agreements between street railway lines and labor organizations. The data presented under telephone service (Table 22) were furnished by the New England Telephone and Telegraph Company. Care should be used in comparing these rates with those in other types of employment because of the fact that much of the work here covered is of a nature peculiar to telephone service.

TABLE 18. GAS AND ELECTRIC SERVICE.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES ¹		MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES ¹	
	Amount	Basis		Amount	Basis
Gas and By-Product Coke Workers.					
Boston:			Meter shop:		
Gas distribution:			Meter painters . . .	\$0.73	Hour
Customers' service:				{ .87 }	"
Appliance delivery:			Meter repairmen . . .	{ .98 }	"
Chauffeurs . . .	\$0.85	Hour		{ 1.06 }	"
Helpers . . .	.67	"	Meter testers . . .	.90	"
Appliance repairmen . . .	.79	"	Street division:		
Combination service men	{ .91 }	"	Backfiller operators . . .	{ .79 }	"
	{ 1.03 }			{ .82 1/2 }	"
House heating cleaners . . .	.61	"		{ .97 }	"
House heating main- tenance . . .	{ .67 }	"	Compressor operators . . .	{ .79 }	"
	{ .73 }			{ .82 1/2 }	"
	{ .87 }		Digger operators . . .	{ .85 }	"
	{ .81 }			{ .97 }	"
Service men . . .	{ .87 }	"		{ 1.03 }	
	{ .91 }		Dispatchers . . .	{ .76 }	"
Shopmen . . .	.73	"		{ .82 1/2 }	"
Weekly combination servicemen . . .	1.15 1/2	"		{ .87 }	"
Electric division:			Drip inspectors . . .	{ .82 1/2 }	"
Building attendants . . .	{ .83 }	"		{ .87 }	"
	{ 1.93 1/2 }		Drip inspectors' helpers . . .	{ .79 }	"
	{ .93 1/2 }			{ 1.82 1/2 }	
Cable splicers . . .	{ .97 }	"	Foreman . . .	{ .87 }	"
	{ 1.06 }			{ .91 }	"
Cable splicers' helpers . . .	.67	"		{ .97 }	"
Draftsmen . . .	.85	"		{ 1.03 }	
	{ .67 }		Governor inspectors'	.87	"
Laborers . . .	{ .73 }	"	helpers . . .	{ .81 }	"
	{ .79 }		Inspectors . . .	{ .85 }	"
	{ .91 }			{ .55 }	"
Linemen . . .	{ .97 }	"	Laborers . . .	{ .67 }	"
	{ 1.03 }			{ .73 }	"
Meter men . . .	{ .70 }	"		{ .79 }	"
	{ .87 }		Utility men . . .	.85	"
Meter testers . . .	{ .87 }	"	Welder foremen . . .	{ 1.09 }	"
	{ 1.93 1/2 }			{ .85 }	"
Porters . . .	.67	"	Welders . . .	{ .97 }	"
Substation attendants and troublemen . . .	{ .99 }	"		{ 1.03 }	"
	{ 1.06 }			{ .73 }	"
Substation operators . . .	{ .99 }	"	Welders' helpers . . .	{ .73 }	"
	{ 1.03 }			{ .79 }	"
General help:			Transportation division:		
Mechanics ² . . .	{ .85 }	"	Chauffeurs . . .	.80	"
	{ .91 }		Foremen . . .	{ 1.03 }	"
	{ .97 }		Garage men . . .	{ .74 }	"
	{ 1.03 }			{ .76 }	"

¹ Unless otherwise noted, working schedule is 40 hours per week with overtime at 1 1/2 T.

² Applies to blacksmiths, carpenters, electricians, machinists, and painters.

TABLE 18. GAS AND ELECTRIC SERVICE — Continued.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES ¹		MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES ¹		
	Amount	Basis		Amount	Basis	
Gas and By-Product Coke Workers.—Con.						
Boston—Con.:			Meter repairmen	\$32.50	Week	
Gas distribution—Con.:			Meter setters and repairmen	32.50	"	
Transportation division—Con.:			Service men	28.50	"	
Garage porters	\$0.67	Hour	Gas production:			
Mechanics	\$.88{	"	Chauffeurs, delivery	26.70	"	
	.95)		Chauffeurs, yard	25.50	"	
Mechanics' helpers	.74	"	Coal gas makers	{30.50}	"	
Other employees:				{32.50}		
	{.74}		Conveyor operators	29.50	"	
Automobile drivers	.76{	"	Electricians	31.50	"	
	.79)		Fire cleaners and scurfmen	27.50	"	
Building porters	.67	"	Janitors	24.50	"	
Stockhandlers, outside	.73{	"	Laborers	24.50	"	
	.79)		Machinists	31.50	"	
	.91		Masons	21.50	"	
Stockmen	.67{	"	Oilers	28.50	"	
	.73)		Residual operators	30.50	"	
	.79		Riggers	30.50	"	
Watchmen	.67{	"	Steamfitters	31.50	"	
	.73)		Watchmen	24.50	"	
Gas production:			Water gas makers	27.50	"	
Booster house operators	.87	"	Welders	30.50	"	
Engineers, second class	{.92}	"	Welders, outside	31.50	"	
	.95)					
Engineers, third class	.85	"	Cambridge:			
Firemen, first class	.79	"	Blacksmiths	36.00	"	
Firemen, second class	.74	"	Blacksmiths' helpers	24.00	"	
Foreman of purification	{.97}	"	Chauffeurs	{27.00}	"	
	{1.10}			{30.00}		
Gas makers:			Electric welders	36.00	"	
Head	.91	"		{24.00}		
Class B	.87	"	Electricians	{27.00}	"	
Class C	.80	"		{36.00}		
Class D	.79	"	Engineers	{33.00}	"	
Hoisting engineers	.88	"		{36.00}		
Meter readers	.79	"	Exhauster men	28.50	"	
Pumpmen	.79{	"	Firemen	34.50	"	
	.80)		Hoist operators	{30.00}	"	
Stokers, head	.85	"		{36.00}		
Stokers	.79	"	Laborers	24.00	"	
Other departments:			Machinists	{30.00}	"	
Blacksmiths	1.04	"		{36.00}		
Blacksmiths' helpers	.81	"	Mechanics	30.00	"	
Carpenter foremen	.97	"	Mechanics' helpers	27.00	"	
Carpenters	.82	"	Oilers	{24.00}	"	
Chemists	.95	"		{28.50}	"	
Chemists, assistant	.55	"		{30.00}		
Electrician foremen	1.04	"	Retort men	{33.00}	"	
Electricians' helpers	.55	"		{36.00}		
Iron worker foremen	.95	"	Service men	{27.00}	"	
	.79			{30.00}		
Iron workers	.82{	"	Stock clerks	{24.00}	"	
	.85)			{30.00}		
Iron workers' helpers	.65	"	Water gas operators	36.00	"	
	.60		Water gas helpers	30.00	"	
Laborers	.65{	"				
	.72 1/2		East Braintree:			
Machine shop foremen	1.04	"	Gas production:			
	.83		Engineers, third class	{.80}	Hour	
Machinists	.93{	"		.75{		
	.98)		Firemen, first class	{.70}	"	
Machinists' helpers	.70	"		.65)		
Mason foremen	.85	"	Fitters, customers' service			
Masons	.85	"	and outside:			
Masons' helpers	.55	"	First class	.80	"	
Mechanics' helpers	.73	"	Second class	.75	"	
Paint shop foremen	.85	"	Third class	.70	"	
Pipefitters	.82	"	Fitters, inside:			
Pipefitters' helpers	.79	"	First class	.85	"	
Pipe shop foremen	1.04	"	Second class	.60	"	
Storekeepers	.82	"	Helpers	.55	"	
Teamsters	.73	"	Garagemen:			
			First class	.80	"	
Brockton:			Second class	.75	"	
Gas distribution:			Third class	.70	"	
Appliance repairmen	27.50	Week	General helpers	.50	"	
Jobbers	29.50	"	Laborers:			
Jobbers, temporary	.50	Hour	Special	.65	"	
Laborers	28.70	Week	First class	.60	"	
			Second class	.55	"	

¹ Unless otherwise noted, working schedule is 40 hours per week with overtime at 1 1/2 T.

TABLE 18. GAS AND ELECTRIC SERVICE—Continued.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES ¹		MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES ¹	
	Amount	Basis		Amount	Basis
Gas and By-Product Coke Workers.—Con.					
East Braintree.—Con.					
Gas production.—Con.:					
Laborers—Con.:					
Third class	\$0.50	Hour	Garage:		
Night officemen:			Janitors	\$0.63	Hour
First class . . . . .	.55	"	Repairmen:		
Second class . . . . .	.50	"	First class . . . . .	.82	"
Shopmen:			Second class . . . . .	.76	"
First class . . . . .	.65	"	Third class . . . . .	.69	"
Second class . . . . .	.60	"	Truck drivers . . . . .	.88	"
Storekeeper . . . . .	.70	"			
Storekeeper's assistant . . . . .	.65	"	Locomotive service:		
			Acting yardmaster	1.30	"
Everett:			Assistant acting yard- master	1.17	"
By-products and coke:					
Benzol:			Boilermakers' helpers:		
Agitators . . . . .	.73	"	First class . . . . .	.76	"
Janitors . . . . .	.63	"	Second class . . . . .	.69	"
Pumpmen . . . . .	.73	"	Brakemen . . . . .	.80	"
Spellmen . . . . .	.82	"	Conductors . . . . .	.86	"
By-products:			Engineers . . . . .	.96	"
Cranemen . . . . .	.70	"	Firemen . . . . .	.69	"
Engineers . . . . .	.86	"	General utility men . . . . .	.80	"
Pumpmen . . . . .	.73	"	Hostlers . . . . .	.86	"
Saturators . . . . .	.69	"	Janitors . . . . .	.63	"
Spellmen . . . . .	.86	"	Machinists . . . . .	.94	"
Stillmen . . . . .	.80	"	Machinists' helpers . . . . .	.73	"
Cableroad:			Sand men . . . . .	.63	"
Carpenters . . . . .	.80	"			
Foreman, assistant . . . . .	.76	"	Machine shop:		
Foreman, spell . . . . .	.88	"	Acting foreman	1.06	"
Laborers . . . . .	.66	"	Apprentices . . . . .	.55	"
Coal crushing:			Clerks . . . . .	.82	"
Engineers . . . . .	.76	"	Janitors . . . . .	.63	"
Foreman, assistant . . . . .	.77	"	Machinists . . . . .	.94	"
Foreman, spell . . . . .	.88	"	Machinists' helpers . . . . .	.69	"
Laborers . . . . .	.66	"			
Coal handling:			Pattern makers:		
Hoisting engineer, day	44.00	Week	First class . . . . .	.77	"
Hoisting engineer, night	47.00	"	Second class . . . . .	.69	"
Janitor . . . . .	.63	Hour	Third class . . . . .	.63	"
Oiler . . . . .	.73	"	Moulder . . . . .	.88	"
Trimmers:			Moulder's helpers . . . . .	.69	"
Permanent . . . . .	.66	"			
Casual, day . . . . .	.55	"	Tinsmiths and lead burners:		
Casual, night . . . . .	.66	"	Tinsmiths . . . . .	.73	"
Coke crushing:			Tool makers . . . . .	.94	"
Hoppers	{.63}	"	Tool room helpers . . . . .	.69	"
	{.66}	"	Wharf millwrights . . . . .	.94	"
Laborers . . . . .	.63	"			
Loaders	{.67}	"	Oven operations:		
	{.69}	"	Heaters . . . . .	.88	"
Screen runners . . . . .	.73	"	Heaters' helpers . . . . .	.73	"
Spell foreman . . . . .	.82	"	Janitors . . . . .	.63	"
Coke handling:			Millwrights . . . . .	.88	"
Boom operators	{.67}	"	Millwright foreman . . . . .	.94	"
	{.69}	"	Mud mill man . . . . .	.69	"
Other operators . . . . .	.66	"	Oilers . . . . .	.76	"
Hoppers . . . . .	.66	"	Operators . . . . .	.73	"
Laborers . . . . .	.63	"	Patcher foreman . . . . .	.88	"
Spell foreman . . . . .	.82	"	Patchers . . . . .	.73	"
Commercial coal:			Pipefitters . . . . .	.88	"
Laborers . . . . .	.63	"	Pipefitters' helpers . . . . .	.73	"
Spell foremen . . . . .	.82	"	Pusher motormen . . . . .	.82	"
Crane service:			Spell battery foreman	1.00	"
Firemen . . . . .	.69	"			
Operators, first class . . . . .	.94	"	Overhead:		
Operators, second class . . . . .	.88	"	Oil house man . . . . .	.63	"
Electric light and power:			Route watchman, night . . . . .	.69	"
Engineers:			Storehouse men . . . . .	.88	"
First class . . . . .	.92	"	Watchman, day . . . . .	.63	"
Second class . . . . .	.84	"			
Mechanical . . . . .	.88	"	Power house:		
Firemen . . . . .	.70	"	Breeze man . . . . .	.73	"
Mechanics . . . . .	.94	"	Crane fireman . . . . .	.69	"
Pump mechanics . . . . .	.84	"	Crane operators . . . . .	.88	"
Pump men . . . . .	.76	"	Electricians . . . . .	.88	"
			Electricians' helpers . . . . .	.69	"
			Firemen . . . . .	.76	"
			Firemen's helpers . . . . .	.67	"
			Laborers . . . . .	.63	"
			Masons . . . . .	.88	"

¹ Unless otherwise noted, working schedule is 40 hours per week with overtime at 1½ T.

TABLE 18. GAS AND ELECTRIC SERVICE—Continued.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES ¹		MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES ¹	
	Amount	Basis		Amount	Basis
Gas and By-Product Coke Workers.—Con.					
Everett—Con.			Steamfitters:		
By-products and coke—Con.:			First class	\$0.84	Hour
Power house—Con.:			Second class . . . . .	.82	"
Mechanics:			Helpers . . . . .	.69	"
First class	\$0.88	Hour	Welders:		
Second class . . . . .	.86	"	First class . . . . .	.94	"
Helpers . . . . .	.69	"	Third class . . . . .	.82	"
Oilers . . . . .	.82	"	Apprentices . . . . .	.69	"
Tractor operators . . . . .	.84	"			
Water tenders . . . . .	.76	"			
Producer:			Haverhill: ²		
Charger . . . . .	.73	"	Gas production:		
Engineer . . . . .	.86	"	Caulkers . . . . .	.64	"
Hoistmen . . . . .	.73	"	Compressor operators . . . . .	.60	"
Spellmen . . . . .	.88	"	Drip men . . . . .	.59	"
Track:			Engineers . . . . .	.95	"
Acting foreman . . . . .	.88	"	Firemen . . . . .	.88	"
Laborers . . . . .	.63	"	Firemen, assistant . . . . .	.50	"
Pushers . . . . .	.69	"	Gas makers . . . . .	.85	"
Yard:			Gas makers' helpers . . . . .	.60	"
Laborers . . . . .	.63	"	Janitors . . . . .	.52	"
Pushers . . . . .	.69	"	Laborers . . . . .	.50	"
Other plant employees:			Mechanics . . . . .	.65	"
Blacksmiths:			Meter repairmen . . . . .	.58	"
First class . . . . .	.94	"	Meter repairmen's helpers . . . . .	.50	"
Second class . . . . .	.88	"	Pipefitters . . . . .	.65	"
Helpers	{.76}	"	Pipefitters' helpers . . . . .	.50	"
	{.69}	"	Purifier operators . . . . .	.50	"
Boilermakers:			Service supervisors:		
Acting foremen, shop	1.10	"	Boilers . . . . .	.85	"
Acting foremen, out- side	1.03	"	Refrigeration . . . . .	.75	"
Assistant foremen	1.00	"	General . . . . .	.75	"
First class . . . . .	.88	"	Stokers . . . . .	.67	"
Second class . . . . .	.82	"	Storekeepers' helpers . . . . .	.59	"
Helpers	{.76}	"	Welders . . . . .	.64	"
	{.69}	"			
Apprentices, second year . . . . .	.63	"	Lawrence:		
Carpenters:			Gas distribution:		
Acting foremen . . . . .	.88	"	Assistant foremen	32.00	Week
Carpenters . . . . .	.80	"	Fitters . . . . .	.82	Hour
Car repairers:			Holder, operators . . . . .	.72	"
Blacksmiths . . . . .	.80	"	Laborers, permanent . . . . .	.62½	"
Car inspectors . . . . .	.94	"	Laborers, special . . . . .	.65	"
Car repairers:			Laborers, temporary . . . . .	.50	"
First class . . . . .	.80	"	Truck drivers . . . . .	.75	"
Second class . . . . .	.76	"			
Masons . . . . .	.88	"	Gas production:		
Pushers . . . . .	.94	"	Ammonia plant operators	82½	"
Clerks . . . . .	.55	"	Bench firemen . . . . .	.85	"
Layout men:			Boiler firemen . . . . .	.85	"
First class . . . . .	.94	"	Boiler firemen, second class . . . . .	.75	"
Second class . . . . .	.88	"	Carpenters . . . . .	.85	"
Painters:			Chemist, assistant	25.00	Week
Acting foremen	1.00	"	Clinker men . . . . .	.72	Hour
Painters:			Crane operators . . . . .	.87	"
First class . . . . .	.70	"	Engineers . . . . .	.98	"
Second class . . . . .	.66	"	Janitors . . . . .	.62½	"
Pushers . . . . .	.88	"	Laborers . . . . .	.62½	"
Pushers . . . . .	.94	"	Machine men . . . . .	.90	"
Riggers:			Painters . . . . .	.85	"
Acting foremen	1.00	"		{.72½}	
Pushers . . . . .	.88	"	Repairmen . . . . .	.78	
Riggers:				.80	
First class . . . . .	.84	"		.93	
Second class . . . . .	.77	"	Repairmen's helpers . . . . .	.75	"
Third class . . . . .	.69	"	Stokers . . . . .	.85	"
Steamfitters:			Truck drivers . . . . .	.75	"
Acting foremen	1.00	"	Valve house operators . . . . .	.80	"
Assistant foremen . . . . .	.88	"	Water gas operators . . . . .	.88	"
Pushers . . . . .	.88	"	Water gas helpers . . . . .	.78	"

¹ Unless otherwise noted, working schedule is 40 hours per week with overtime at 1½ T.² Overtime, 1T.

TABLE 18. GAS AND ELECTRIC SERVICE—Continued.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES ¹		MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES ¹				
	Amount	Basis		Amount	Basis			
Gas and By-Product Coke Workers.—Con.								
Lowell:								
Gas production:								
Aqua men	\$0.68	Hour	Special laborers	\$0.65	Hour			
Charging machine operators . . . . .	.80	"	Steamfitters . . . . .	.95	"	
Coal shed operators . . . . .	.60	"	Steamfitters' helpers . . . . .	.83	"	
Coke delivery . . . . .	.60	"	Tar and ammonia operators . . . . .	.75	"	
Coke screening . . . . .	.63	"	Truck drivers . . . . .	.70	"	
Crane men . . . . .	.65	"	Truck operators, drip . . . . .	.75	"	
Drip men . . . . .	.55	"	Utility men . . . . .	.70	"	
Engineers ² . . . . .	.80	"	Water gas makers . . . . .	.80	"	
Firemen . . . . .	.73	"	Salaried workers:				
Fitters	{.65 .70 .80}	"	Clerks	{25.00 26.00 28.00 29.00}	Week			
Fitters' helpers . . . . .	.55	"	Coke salesmen	{28.00 29.00}	"		
Garage foremen	36.00	Week	Draftsmen	28.00	"			
Garage helpers	{.62 .65}	Hour	Engineers:					
Laborers	{.55 .70}	"	Second class	38.00	"			
Mechanics	{.65 .70}	"	Third class	33.00	"			
Mechanics' helpers . . . . .	.55	"	Firemen, second class	31.00	"		
Meter boys . . . . .	.55	"	Garage foremen	37.00	"		
Meter installers . . . . .	.65	"	Janitors	25.00	"		
Meter repairers	{.67 .71 .76}	"	Meter reader foreman	30.00	"			
Purification workers . . . . .	.74	"	Meter readers	27.00	"		
Retort doormen . . . . .	.75	"	Retort firemen	32.40	"		
Service department . . . . .	.72	"	Retort house machine men	34.00	"		
Stock room men	{.65 .70}	"	Rigger foremen	34.00	"			
Street men	{.55 .70}	"	Stokers	32.80	"			
Telpher men . . . . .	.72	"	Utility relief men	32.40	"		
North Adams:								
Gas production:			Watchmen	25.00	"			
Coal passers . . . . .	.65	"	Yard foremen	35.00	"		
Firemen75	"	Electric Light Workers.					
Gas makers80	"	Amesbury:					
Laborers . . . . .	.60	"	Distribution department:				
Servicemen . . . . .	.75	"	Foremen, line trucks	\$51.00	Week		
Meter department:			Groundmen . . . . .	.70	Hour		
Clerks	26.00	Week	Laborers, permanent . . . . .	.62½	"		
Meter readers	28.00	"	Laborers, temporary . . . . .	.50	"		
Tester-installers	34.00	"	Linemen:					
Salem:			First class:					
Gas production:			First six months . . . . .	.95	"		
Day workers:			Next six months	1.00	"			
Blacksmiths . . . . .	.80	Hour	Thereafter	1.05	"		
Coal shed operators . . . . .	.72	"	Second class:				
Coke plant operators . . . . .	.74½	"	First six months . . . . .	.80	"	
Fitters:			Next six months . . . . .	.85	"		
First class . . . . .	.85	"	Thereafter . . . . .	.90	"	
Second class . . . . .	.75	"	Third class . . . . .	.75	"	
Helpers . . . . .	.65	"	Apprentices (one year) . . . . .	.70	"	
Garage mechanics' helpers . . . . .	.80	"	Street light patrolmen . . . . .	.80	"	
Laborers . . . . .	.60	"	Utility men . . . . .	.80	"	
Loader operators . . . . .	.70	"	Other departments:				
Mechanics:			Meter installers	32.00	Week			
First class . . . . .	.95	"	Meter readers	28.50	"		
Second class . . . . .	.88	"	Station operator (production)	32.00	"		
Helpers . . . . .	.75	"	Storekeeper (stores)	32.00	"		
Meter testers70	"	Athol-Gardner-Leominster-North Adams:					
Relief stokers . . . . .	.82	"	Distribution department:				
Rigger, assistant . . . . .	.67	"	Driver-groundmen and helpers . . . . .	.75	Hour	

¹ Unless otherwise noted, working schedule is 40 hours per week with overtime at 1½T.² Work 48 hours per week.

TABLE 18. GAS AND ELECTRIC SERVICE—Concluded.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES ¹		MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES ¹	
	Amount	Basis		Amount	Basis
Electric Light Workers—Con.					
Athol-Gardner-Leominster-North Adams			Switchboard operators . . .	\$37.00	Week
Con.			Switchboard operators, assistant . . .	32.00	"
Distribution department—Con.:			Watch engineers . . .	1.00	Hour
Linemen—Con.:			Water tenders . . .	.86	"
Second class:			Electric substation:		
First six months . . .	\$0.75	Hour	Electricians' helpers . . .	.75	"
Next six months . . .	.77½	"	Switchboard operators . . .	37.00	Week
Thereafter . . .	.82½	"	Switchboard operators, assistant . . .	32.00	"
Third class . . .	.72½	"	Garage:		
Apprentices (one year) . . .	.70	"	Garage men . . .	.70	Hour
Gardner: ²			Mechanics . . .	33.00	Week
Other departments:			Repairmen . . .	.75	Hour
Meter installers and testers:			Meter department:		
Polyphase . . .	33.00	Week	Clerks . . .	18.00	Week
Singlephase . . .	28.00	"	Complaint men . . .	.85	Hour
Substation switchboard operator . . .	32.00	"	Inspectors . . .	.80	"
Haverhill-Lawrence-Lowell:			Meter repairers . . .	.87½	"
Distribution department:			Meter setters . . .	.75	"
Arc trimmers . . .	.80	Hour	Meter shopmen . . .	.82½	"
Driver-groundmen and helpers . . .	.77½	"	Meter testers:		
Foremen:			Polyphase . . .	.85	"
Laborers . . .	39.00	Week	Singlephase . . .	.80	"
Line trucks . . .	51.00	"	Radio complaint men . . .	.80	"
Splicers . . .	51.00	"	Stenographers . . .	17.00	Week
Substations . . .	51.00	"	Telephone operator, night . . .	.65	Hour
Groundmen . . .	.70	Hour	Utility men . . .		
Janitors . . .	.62½	"	{ 35.00	Week	
Laborers, permanent . . .	.62½	"	{ .80	Hour	
Laborers, temporary . . .	.50	"	{ .87½		
Line inspectors . . .	.95	"	Lowell:		
Linemen and cable splicers:			Garage:		
First class:			Mechanics . . .	33.00	Week
First six months . . .	.95	"	Repairmen . . .	30.00	"
Next six months . . .	1.00	"	Washers . . .	26.00	"
Thereafter . . .	1.05	"	Meter department:		
Second class:			Appliance servicemen . . .	31.00	"
First six months . . .	.80	"	Collectors . . .	29.00	"
Next six months . . .	.85	"	Meter installers . . .	30.00	"
Thereafter . . .	.90	"	Meter readers . . .	28.50	"
Third class . . .	.75	"	Meter testers . . .	32.00	"
Helpers . . .	.75	"	Power testers . . .	34.00	"
Apprentices (one year) . . .	.70	"	Refrigerator servicemen . . .	33.00	"
Pole inspectors:			Shopmen . . .	35.00	"
Lawrence . . .	.80	"	Sub-foremen . . .	40.00	"
Lowell . . .	.92½	"	Malden:		
Shop mechanics, assistant . . .	.75	"	Meter department:		
Street light patrolmen . . .	34.00	Week	Arc light repairmen . . .	35.00	"
Substation mechanics . . .	1.05	Hour	Meter installers, first class . . .	36.00	"
Transformer repairmen . . .	.82½	"	Meter installers, second class . . .	31.00	"
Utility men . . .	.75	"	Meter readers . . .	28.50	"
Watchmen . . .	.67	"	Meter testers, first class . . .	36.00	"
White way trimmers . . .	.85	"	Meter testers, second class . . .	33.50	"
Haverhill: ³			North Adams: ²		
Other departments:			Distribution department:		
Collectors . . .	29.00	Week	Clerks . . .	26.00	"
Meter readers . . .	28.50	"	Driver-groundmen . . .	.75	Hour
Meter setters, first class . . .	34.00	"	Groundmen . . .	.65	"
Meter setters, second class . . .	31.00	"	Linemen:		
Meter testers, first class . . .	34.00	"	Foremen . . .	46.00	Week
Meter testers, second class . . .	32.00	"	Head linemen . . .	43.00	"
Troublemens (inside) . . .	28.00	"	Linemen:		
Lawrence: ²			First class . . .	.97½	Hour
Electric production:			Second class . . .	.82½	"
Crane operators . . .	.90	Hour	Third class . . .	.72½	"
Crane operators, assistant . . .	.78	"	Apprentices . . .	.70	"
Firemen and assistants . . .	.84	"			
Governor men . . .	.75	"			
Repairmen, second class . . .	.95	"			
Repairmen, third class . . .	.85	"			

¹ Unless otherwise noted, working schedule is 40 hours per week with overtime at 1½ T.² See also special grouping Athol-Gardner-Leominster-North Adams.³ See also special grouping Haverhill-Lawrence-Lowell.

TABLE 19. PASSENGER BUS SERVICE.¹

COMPANIES AND OCCUPATIONS	RATES OF WAGES ²		COMPANIES AND OCCUPATIONS	RATES OF WAGES ²	
	Amount	Basis		Amount	Basis
Berkshire St. Ry. Co., Pittsfield.			Brush Hill Transportation Co., Malden,³		
Operators:			Canton & Blue Hill Bus Line, Canton:		
First year	\$0.54	Hour	Operator-mechanics	\$32.00	Week
Thereafter . . . . .	.60	"	Operators	23.00	"
Other employees:			Flanagan's Bus Lines, Gardner:		
Garage foremen	{40.30}	Week	Mechanics	35.00	"
	{50.00}		Operators . . . . .	.50	Hour
Inspectors, equipment . . . . .	.59	Hour	Foxboro-Mansfield Bus Co., Foxboro:		
Janitors . . . . .	.43	"	Mechanics	{18.00-}	Week
Mechanics, garage	{.59}	"		{35.00}	
	{.64}		Operators . . . . .	.35	Hour
Mechanics' helpers . . . . .	.49	"	Gardner and Templeton St. Ry. Co., East		
Painters . . . . .	.59	"	Templeton:		
Utility men and cleaners . . . . .	.49	"	Operators . . . . .	.45	Hour
Boston & Maine Transportation Co., Boston:			Gateway Bus Line, Wareham:		
Bus operators:		Weekly Miles	Operators	{.53}	"
		[35.00 900-1000		{.55}	
Regular	{38.00 1000-1100		Repairmen . . . . .	.53	"
	{41.00 1100-1300		Repairmen, foremen	35.00	Week
	{44.00 1200-1300		Gloucester Auto Bus Co., Gloucester:		
Spare:			Mechanics . . . . .	.56½	Hour
First year . . . . .	.55	Hour	Night watchmen . . . . .	.37½	"
Second year . . . . .	.60	"	Operators . . . . .	.56½	"
Thereafter . . . . .	.67½	"	Greenfield & Montague Transportation Area, Greenfield:		
Sedan operators, regular:			Operators:		
First year . . . . .	.50	"	First year	\$0.53	Hour
Thereafter . . . . .	.55	"	Second year . . . . .	.56	"
Deadheading . . . . .	.50	"	Thereafter . . . . .	.60	"
Mechanics:			Hemeon Bros. Motor Coach Service, Beverly:		
Body men . . . . .	.80	"	Operators	26.00	Week
Cleaners	{.40}	"	Holyoke St. Ry. Co., Holyoke:		
	{.50}		Operators:		
Foreman	42.50	Week	First 3 months . . . . .	.53	Hour
Foreman, assistant	39.50		Next 9 months . . . . .	.58	"
Helpers . . . . .	.60	Hour	Thereafter . . . . .	.63	"
Janitor . . . . .	.45	"	Garage employees:		
Mechanics:			Cleaners . . . . .	.50	"
First class	{.75}	"	Fortmen, day	12.00	Week
	{.80}		Mechanics . . . . .	.63	Hour
Second class . . . . .	.65	"	Mechanics' helpers . . . . .	.50	"
Welders . . . . .	.83	"	Painters . . . . .	.64	"
Messengers	22.50	Week	Sweepers . . . . .	.50	"
Painters . . . . .	.83	Hour	Upholsterers . . . . .	.63	"
Painters' helpers . . . . .	.75	"	Welders . . . . .	.63	"
Stock clerks	29.50	Week	Hudson Bus Lines, Medford:		
Stock superintendent	37.50		Mechanics	\$1.00	Hour
Boston, Worcester, and New York St. Ry. Co., Framingham:			Mechanics' helpers	{.54}	"
Operators (local service):				{.49}	
First three months	\$0.62	Hour	Operators	{.15}	"
Next nine months . . . . .	.66	"		{.50}	
Thereafter . . . . .	.70	"		{26.00}	Week
Operators (interstate service): ⁴				{36.00}	
One-way trip	8.00	-	Painters	5.00	Day
Round trip	16.00	-	Interstate Busses Corp., Springfield:		
Other employees:			Mechanics . . . . .	.78	Hour
Carpenters . . . . .	.73	Hour	Operators . . . . .	.72	"
Cleaners . . . . .	.60	"			
Electricians . . . . .	.70	"			
Foremen	43.00	Week			
Helpers . . . . .	.65	Hour			
Janitors	16.50	Week			
Mechanics . . . . .	.70	Hour			
Painters . . . . .	.70	Hour			

¹ For service as maintained by companies operating busses only. For rates paid bus operators, mechanics, etc., by street and electric railways which also maintain electric car service, see Table 21.

² Those on an hourly basis are paid for time actually worked. Hours employed daily vary somewhat, depending upon runs scheduled.

³ Paid on weekly mileage basis, or \$0.62½ per hour if this figures to a larger amount weekly.

⁴ Two and one-half round trips per week for two weeks, then two round trips the third week.

⁵ See Warwick Coach Lines.

TABLE 19. PASSENGER BUS SERVICE¹—Continued

COMPANIES AND OCCUPATIONS	RATES OF WAGES ²		COMPANIES AND OCCUPATIONS	RATES OF WAGES ²	
	Amount	Basis		Amount	Basis
Interstate Transit Corp., Attleboro:			Middlesex and Boston St. Ry. Co., Newtonville:		
Helpers	\$0.52	Hour	Operators:		
Janitors . . . . .	.48	"	First 3 months	\$0.61½	Hour
Mechanic, head	35.00	Week	Next 9 months . . . . .	.66	"
Mechanics	31.95	"	Thereafter . . . . .	.70	"
Operators . . . . .	.60	Hour	Other employees:		
			Bus mechanics	{.70-} .82	"
Johnson Bus Lines, Inc., Milford:			Carpenters	{.70-} .73	"
Mechanics	{28.00} 30.00 35.00 38.50	Week	Cleaners	{.77-} .81	"
Night men	{21.60} 29.75	"	Foremen, barn	{39.50-} (43.50)	Week
Operators . . . . .	.60	Hour	Painters	{.62-} .67	Hour
Washers	20.00	Week			
Lowell Bus Lines, Inc., Maynard:			Milford, Framingham & Uxbridge Coach Co., Milford:		
Cleaners	{\\$3.00 18.00} 20.00 30.00	Day Week	Mechanics	\$36.00	Week
Foremen	{30.00} 40.00 30.00	"	Mechanics' helpers . . . . .	.51	Hour
Mechanics	{35.00} 45.00	"	Night watchman	4.43	Day
Operators . . . . .	.55	Hour	Operators . . . . .	.55	Hour
Lynnfield Community, Inc., Lynnfield:			Modern Bus Lines, Needham:		
Operators . . . . .	.45	"	Floormen	\\$18.00	Week
Repairmen	6.60	Day	Mechanics:		
Helpers . . . . .	.40	Hour	First 6 months	\\$30.00	"
Mason's Bus Line, North Reading:			Thereafter	\\$32.00	"
Operators	{\\$21.00-} 30.00	Week	Operators:		
			First 6 months	\\$24.00	"
			Next 6 months	\\$25.00	"
			Thereafter	\\$28.00	"
Massachusetts Northeastern Transportation Co., Merrimac:			New England Greyhound Lines, Inc., Boston:		
Operators:			Mechanics:		
First 6 months . . . . .	.51	Hour	Electricians and batterymen:		
Next 6 months . . . . .	.54	"	First class	{.76-} .90	Hour
Second year . . . . .	.57	"	Second class	{.66-} .76	"
Thereafter . . . . .	.60	"	Helpers	{.57-} .65	"
Other employees:			Mechanics:		
Foremen, garage . . . . .	.69	"	First class	{.76-} .90	"
Garage employees	{.56 1.67½}	"	Second class	{.66-} .76	"
Night men . . . . .	.56	"	Helpers	{.57-} .65	"
Metropolitan Coach Co., Belmont:			Painters		
Operators	{\\$3.00 3.50}	Day	First class	{.73-} .84	"
Repairmen	35.00	Week	Second class	{.61-} .72	"
Michaud's Bus Lines, Salem:			Helpers	{.57-} .61	"
Operators	4.00	Day	Trimmers, 1st class	{.73-} .84	"
Repairmen . . . . .	.55½	Hour	Trimmers, 2d class	{.61-} .72	"
			Utility men	{.50-} .58	"
			Operators:		
			First 6 months . . . . .	.0305	Mile
			Second 6 months . . . . .	.0335	"
			Third 6 months . . . . .	.0365	"
			18 months to 3 years . . . . .	.0390	"
			Thereafter (Star driver) . . . . .	.0415	"

¹ For service as maintained by companies operating busses only. For rates paid bus operators, mechanics, etc., by street and electric railways which also maintain electric car service, see Table 21.

² Those on an hourly basis are paid for time actually worked. Hours employed daily vary somewhat, depending upon runs scheduled.

³ Overtime 1½ T.

⁴ Overtime 6¼ cents per mile.

TABLE 19. PASSENGER BUS SERVICE¹—Concluded.

COMPANIES AND OCCUPATIONS	RATES OF WAGES ²		COMPANIES AND OCCUPATIONS	RATES OF WAGES ²	
	Amount	Basis		Amount	Basis
New England Transportation Co., Boston:					
Operators:					
First 6 months	\$4.92	Day	Foreman	\$35.00	Week
Next 6 months	45.17	"	Helpers	25.00	"
Second year	55.42	"	Mechanics	{32.40-} {37.80}	"
Thereafter	65.67	"	Operators	{25.00-} {30.00}	"
Sedan operators:					
First 6 months	74.77	"			
Next 6 months	85.00	"			
Thereafter	95.17	"			
Truck drivers:					
First 6 months	10.56 ³ /10	Hour	Sangus Transit Co., Saugus:		
Next 6 months	10.59 ³ /10	"	Garage employees, night . . . . .	.48 ¹ / ₂	Hour
Second year	10.63 ³ /10	"	Garage foremen-repairmen . . . . .	.80 ¹ / ₂	"
Thereafter	10.67 ³ /10	"	Regular operators . . . . .	.62 ¹ / ₂	"
Truck helpers	10.52	"	Spare employees	{.51-} {.62 ¹ / ₂ }	"
Other employees:					
Cleaners	10.52	"			
Foremen, working	{43.00-} {51.00}	Week	Service Bus Lines, Inc., Revere:		
Helpers and greasers	10.57	Hour	Car cleaners . . . . .	.35	Hour
Mechanics, 1st class	{10.72} {1.71}	"	Operators	{.52 ¹ / ₂ } {.56}	"
Mechanics, 2d class	10.64	"		{.60} {.66}	"
Night supervisors	{39.00} {41.00}	Week	Repairmen	{.55} {.58}	"
Operator mechanics	41.00	"		{.63}	"
Northampton St. Ry. Co., Northampton:					
Operators:					
First 3 months . . . . .	.50	Hour			
Next 9 months . . . . .	.55	"			
Thereafter . . . . .	.60	"			
Oakdale Community Garage and Bus Line, Dedham:					
Mechanics . . . . .	.75	Hour			
Operators . . . . .	.54	"			
Utility operators . . . . .	.45	"			
Pierce Bus Lines, Inc., Walpole:					
Operators . . . . .	.40	"			
Repairmen . . . . .	.55	"			
Repairmen's helpers . . . . .	.40	"			
Plymouth and Brockton St. Ry. Co., Plymouth:					
Operators . . . . .	.50	Hour			
Prescott Bus Lines, Rutland:					
Operators	{27.00} {32.00}	Week			

¹ For service as maintained by companies operating busses only. For rates paid bus operators, mechanics, etc., by street and electric railways which also maintain electric car service, see Table 21.

² Those on an hourly basis are paid for time actually worked. Hours employed daily vary somewhat, depending upon runs scheduled.

³ Overtime 3¹/₂ cents a mile after 150 miles or 54 cents per hour after 9 hours.

⁴ Overtime 3¹/₂ cents a mile after 150 miles or 57 cents per hour after 9 hours.

⁵ Overtime 3²/₃ cents a mile after 150 miles or 60 cents per hour after 9 hours.

⁶ Overtime 3.78 cents a mile after 150 miles or 63 cents per hour after 9 hours.

⁷ Overtime 2.4 cents a mile after 200 miles or 53 cents per hour after 9 hours.

⁸ Overtime 2¹/₂ cents a mile after 200 miles, or 55¹/₂ cents per hour after 9 hours.

⁹ Overtime 2.6 cents a mile after 200 miles, or 57 cents per hour after 9 hours.

¹⁰ Overtime 1¹/₂T after 48 hours.

¹¹ Same rates apply to Brush Hill Transportation Co., Malden.

TABLE 20. RAILWAY EXPRESS SERVICE

OCCUPATIONS AND MUNICIPALITIES	RATES OF WAGES PER WEEK ¹	OCCUPATIONS AND MUNICIPALITIES	RATES OF WAGES PER WEEK ¹
Ayer:		Haverhill:	
Drivers	\$32.72	Drivers	\$34.31
Platformmen	32.72	Clerks	34.31
Boston:		Holyoke:	
Drivers, 1½ tons or less	33.16	Drivers	32.99
Drivers over 1½ tons	38.93	Clerks	32.99
Helpers	32.00		
Platformmen	34.31	Lawrence:	
Car sorters and loaders	35.46	Drivers	34.31
Clerks	36.62	Clerks	34.31
Boston (Brighton district):		Platformmen	31.96
Drivers	31.77		
Clerks	31.77	Lowell:	
Brockton:		Drivers	34.08
Drivers	32.99	Platformmen	31.77
Platformmen	30.69		
Chelsea:		Lynn:	
Drivers	33.16	Drivers	34.31
Clerks	33.16	Platformmen	32.00
Fall River:		New Bedford:	
Drivers	31.94	Drivers, 5 ton trucks	33.09
Platformmen	29.64	Drivers, other trucks	30.79
Fitchburg:		Clerks	31.94
Drivers	31.77	Pittsfield:	
Transfer-clerk	32.92	Drivers	33.09
Framingham:		Platformmen	30.79
Drivers	31.77		
Platformmen	31.53	Springfield:	
Gardner:		Drivers	35.46
Drivers	30.62	Platformmen	33.16
Clerk-drivers	31.77		
Greenfield:		Taunton:	
Drivers	30.62	Drivers	32.64
Platformmen	31.77	Platformmen	32.64
		Worcester:	
		Drivers	35.47
		Clerks	35.47

¹ Rates shown are for 48-hour week; overtime 1½T, as covered by national agreement.

TABLE 21. STREET AND ELECTRIC RAILWAY SERVICE.
Passenger Service.

OCCUPATIONS AND RAILWAYS	YEARS OF SERVICE AND RATES PER HOUR		Hours of Labor per Day	
	First Year	There- after.		
Rapid Transit Lines.				
<i>Motormen and Guards.</i>				
Boston Elevated Ry. Co.:				
Train service: ¹				
Motormen	\$.83	Entire year	\$.83	
Guards	{ .58 { .64	First 3 months Next 9 months	.78	
Train yards: ²				
Motormen . . . . .	.86½ .83	Entire year	.86½ .83
Guards		Entire year		
Boston, Revere Beach, and Lynn Railroad:				
Train service:				
Motormen . . . . .	.72½ .68½/10	Entire year	.72½ .68½/10
Guards		Entire year		
Surface Lines.				
<i>Motormen and Conductors.</i>				
Boston Elevated Ry. Co.	{ .58 { .64	First 3 months Next 9 months	.78	
Eastern Massachusetts St. Ry. Co.	{ .73½ { .76½	First 3 months Next 9 months	.79	
Union St. Ry. Co.	{ .63 { .64	First 6 months Next 6 months	.65	
<i>Operators—One-Man Cars, Passenger Busses, or Trackless Trolleys.</i>				
Boston Elevated Ry. Co.	{ .68 { .71	First 3 months Next 9 months	.88	
Eastern Massachusetts St. Ry. Co.	{ .73½ { .76½	First 3 months Next 9 months	.79	
Fitchburg & Leominster St. Ry. Co.	{ .65 { .70	First 6 months Next 6 months	.75	
Springfield St. Ry. Co.	{ .63 { .68	First 3 months Next 9 months	.72	
Union St. Ry. Co.	{ .63 { .64	First 6 months Next 6 months	.65	
Worcester St. Ry. Co.	{ .66 { .71	First 3 months Next 9 months	.76	

¹ Motormen in train service must first have served as guards for at least one year.

² Guards and motormen in train yards are selected from experienced men in train service.

TABLE 21. STREET AND ELECTRIC RAILWAY SERVICE—Continued.
Construction, Maintenance, and Repair Service.

RAILWAYS AND OCCUPATIONS	RATES OF WAGES ¹		Hours of Labor per Week	RAILWAYS AND OCCUPATIONS	RATES OF WAGES ¹		Hours of Labor per Week
	Amount	Basis			Amount	Basis	
Boston Elevated Ry. Co.							
Craft employees:							
Asbestos workers .	\$1.37½	Hour	32	Engineers, hoisting and portable:			
			32	Crane operators .	\$66.00	Week	44
Blacksmiths . .	1.07	"	36	Engineers, hoisting .	66.00	"	44
			40	Engineers, other .	55.00	"	44
Blacksmiths' helpers . .	.77½	"	32	Thew shovel men .	66.00	"	44
			36	*Engineers, watch .	{45.00}	"	40
Brass workers . .	.90	"	36		{50.00}	"	
Bricklayers . .	1.40	"	32		{52.00}	"	
Bridgemen . .	1.32½	"	40				
Carpenters . .	1.25	"	36	Firemen, stationary:			
Carpenters, mill . .	1.00	"	36	*Boiler room fore- men . .	1.05	Hour	40
			40	*Coal and ash handlers . .	.82	"	40
Cement finishers . .	1.32½	"	32	*Firemen . .	.94	"	40
Chauffeur-repairmen . .	.85	"	40	*Oilers . .	.92	"	40
Electrical workers:				*Water tenders . .	1.00	"	40
Armature banders . .	.92	"	40	Garage helpers . .	.73½	"	40
Armature winders . .	1.00	"	40				
Commutator men . .	1.00	"	40	Laborers . .	.82½	"	36
Control workers . .	1.00	"	40				40
Crane operators . .	.89	"	40	Machinists:			
Dipping room at- tendants . .	.92	"	40	First class . .	.96	"	40
Electrical helpers . .	.73	"	40	Repairmen, garage .	.96	"	40
Electrical special- ists . .	1.00	"	40	Specialists . .	.85	"	40
Field coil repair- men and insula- tors . .	1.00	"	40	Helpers . .	.69	"	40
Field coil winders . .	1.00	"	40	Masons' tenders . .	.82½	"	32
Grid resistance assemblers . .	.92	"	40	Molders . .	1.00	"	32
Hydraulic press operators . .	.92	"	40	Painters . .	1.12½	"	36
Insulators (fe- male) . .	.73	"	40				40
Lathe hands . .	.92	"	40	Pattern makers . .	1.05	"	36
Motor assemblers . .	.89	"	40	Roofers . .	1.25	"	32
Power station gen- erator men . .	1.07	"	40	Roofers' helpers . .	.72½	"	32
S.A. & C. winders and assemblers (male) . .	.77	"	40	Sheet metal work- ers . .	1.25	"	32
Electrical workers (linemen): ²							
Cable splicers . .	1.21	"	40	Steamfitters . .	1.37½	"	32
Cablemen . .	.93	"	40				36
Groundmen . .	.78	"	40	*Towermen . .	{46.54}	Week	48
*Head linemen . .	1.13	"	40		{48.94}		
Line foremen . .	1.21	"	40	Upholsterers . .	1.15	Hour	36
Line inspectors . .	1.21	"	40				
*Linemen . .	1.05	"	40	Operating service em- ployees:			
*Maintenance elec- tricians . .	1.13	"	40	Arc repairmen . .	.89½	"	48
Operators, auto- matic sub-stations . .	1.18	"	40	*Attendants . .	.71	"	48
Special cablemen . .	1.00	"	40	Blacksmiths—first class repairmen . .	.85	"	48
Special ground- men . .	.83½	"	40	Bookkeepers (fe- male) . .	25.14	Week	40
*Sub-station oper- ators . .	{1.03}	"	40	*Car cleaners . .	.67	Hour	48
*Switchboard men . .	{1.06}	"	40	*Car cleaners, boss . .	.73	"	48
Electrical workers (wiremen):				*Car shifters . .	.72	"	48
*Wiremen . .	1.37½	"	32	Cash counters (male) . .	36.09	Week	40
*Wiremen's helpers . .	.80	"	32	Cash counters (female) . .	28.23	"	40
Engineers, coal hoisting . .	48.00	Week	40	Cash machine op- erators (female) . .	25.14	"	40

¹ Where two or more rates are given, the lowest rate represents the minimum, and the highest represents the maximum for the occupation named.² Rates shown are paid commercial electrical workers employed by the company.

* Shift workers—those who work Sunday being off some other day in the week.

TABLE 21. STREET AND ELECTRIC RAILWAY SERVICE—Continued.
Construction, Maintenance, and Repair Service—Continued.

RAILWAYS AND OCCUPATIONS	RATES OF WAGES		Hours of Labor per Week	RAILWAYS AND OCCUPATIONS	RATES OF WAGES		Hours of Labor per Week
	Amount	Basis			Amount	Basis	
Boston Elevated Ry.							
Co.—Con.				Car repairmen's helpers . . .	\$.45 1/2	Hour	48
Operating service Employers—Con.					52 1/2		
Compressor men . . .	\$0.88	Hour	48	Electricians . . .	.59	"	48
Compressor men, portable . . .	.69 1/2	"	48	Laborers . . .	.39 1/2	"	48
Creosote men . . .	.69	"	48	Linemen, foreman . . .	35.00	Week	48
*Crossing tenders . . .	.62	"	48	Linemen . . .	.61 1/2	Hour	48
*Drawbridge operators . . .	.86	"	48	Machinists . . .	.63 1/2	"	48
*Drawtenders . . .	.76	"	48	Machinists' helpers . . .	.63 1/2	"	48
Elevator men (R. S. & S. yard crew) . . .	.64 1/2	"	48	Maintainers . . .	.61 1/10	"	48
*Elevator men (trans.) . . .	.67	"	48	Maintainers, assistant . . .	.52 1/2	"	48
*Gatemen . . .	.70	"	48	Painter foreman . . .	.64 1/2	"	48
Helpers: Garage . . .	.71 1/2	"	48	Painters . . .	.59 1/2	"	48
General . . .	.62 1/2	"	48	Tinsmiths . . .	.54 1/2	"	48
Service cars . . .	.68	"	44	Towerman . . .	.60 1/2	"	48
*Indicator operators . . .	.69	"	48	Track section foreman . . .	.66 2/5	"	
*Janitors . . .	.71	"	48	Trackmen . . .	.51 1/10	"	48
Laborers . . .	.62 1/2	"	48	Watchmen . . .	.39 1/2	"	48
Mechanics . . .	.78 1/2	"	44	Welders . . .	.43 3/5	"	
Pavers . . .	.86	"	48	Welders' helpers . . .	.67 1/2	"	48
Plumbers . . .	1.03	"	48	Station and ferry service: Collectors, men . . .	.51 1/10	"	48
Plumbers' helpers . . .	.63	"	48	Collectors, women . . .	.38 1/2	"	48
*Porters, head . . .	.69	"	48	Crossing tenders and gatemen . . .	.39 1/2	"	48
*Porters . . .	.65	"	48	Deck hands . . .	.42	"	48
Rail car men . . .	.88	"	48	Drawbridge tenders . . .	.39 1/2	"	48
Rail grinders . . .	.69 1/2	"	48	Drop tenders . . .	.47 1/2	"	48
Repairmen: *Car house . . .	.78	"	48	Ferry pilots . . .	.88 1/10	"	48
Garage . . .	.88	"	48	Marine engineers . . .	.84 1/2	"	48
Switch . . .	.90 1/2	"	48	Marine firemen . . .	.56	"	48
*Sand plant operators . . .	.72	"	48	Matrons . . .	.45 1/2	"	48
Service car men . . .	.88	"	48	Oilers . . .	.39 1/2	"	48
*Station receivers . . .	40.00	Week	48	Eastern Massachusetts St. Ry. Co.¹			
*Station repairmen . . .	.93	Hour	48	Blacksmiths . . .	.74	"	44 1/2
Stock men . . .	.95			Blacksmiths' helpers . . .	.70 1/2	"	40
Switchmen . . .	.69	Hour	48	Bus mechanics: First class . . .	.79 1/2	"	48
Timekeepers . . .	.65 1/2	"	48	Second class . . .	.73	"	40
Track cleaners . . .	.72	"	48	Helpers . . .	.70 1/2	"	40
Track repairmen . . .	.76	"	48	Car cleaners . . .	.70 1/2	"	48
Trackmen, R.T.O. . . .	.71 1/2	"	48	Carpenters . . .	.74	"	44
Trackmen, surface . . .	.69 1/2	"	48	Carpenters' helpers . . .	.70 1/2	"	40
Train clerks . . .	.60 1/2	"	48	Electricians . . .	.74	"	44 1/2
Truck drivers and tractor operators . . .	.76 1/2	"	48	Engineers, assistant . . .	.86	"	40
*Warders . . .	.65	"	48	Firemen (power plant) . . .	.77 1/2	"	48
*Watchmen . . .	.71	"	48	Firemen's helpers . . . (power plant) . . .	.74	"	48
*Weighers . . .	.71	"	48	Grinders . . .	.75 1/2	"	44 1/2
Yardmen . . .	.62 1/2	"	48	Helpers: General . . .	.70 1/2	"	40
Boston, Revere Beach, and Lynn Railroad.				General (power plant) . . .	.71 1/2	"	48
Train service: Blacksmiths . . .	.63 1/2	"	48				
Blacksmiths' helpers . . .	.50	"	48				
Car inspectors . . .	.59	"	48				
Carpenter foremen . . .	38.50	Week	48				
Carpenters . . .	.53 1/10	Hour	48				
Carpenters' helpers . . .	.42 4/5	"	48				
Car repairmen . . .	.59	"	48				
	.63 1/2	"					

¹ Mechanical and miscellaneous employees receive 9 hours pay for 8 hours work on Sunday.

* Shift workers—those who work Sunday being off some other day in the week.

TABLE 21. STREET AND ELECTRIC RAILWAY SERVICE—Continued.
Construction, Maintenance, and Repair Service—Continued.

RAILWAYS AND OCCUPATIONS	RATES OF WAGES		Hours of Labor per Week	RAILWAYS AND OCCUPATIONS	RATES OF WAGES		Hours of Labor per Week
	Amount	Basis			Amount	Basis	
Eastern Massachusetts St. Ry. Co.—							
Con.							
Mechanics . . .	\$0.70½	Hour	{44½	Track . . .	\$0.81½	Hour	1
Laborers . . .	{ .51	"	{40	Janitor, carhouse .	.52½	"	1
Letterers . . .	{ .57	"	{40	Linemen . . .	{ .83½	"	1
Linemen . . .	.75½	"	{44½	Mechanics, garage .	{ .62½	"	1
Linemen's helpers .	.78½	"	{48	Mechanics, garage, helpers . . .	{ .72½	"	1
Machinists . . .	.71½	"	{48	Painters . . .	{ .67½	"	1
Machinists' helpers	.70½	"	{44½	Sweepers, garage .	.52½	"	1
Painters . . .	.74	"	{44½	Switch repairmen .	.66	"	1
Pavers . . .	.75½	"	{40	Track greaser .	.59½	"	1
Pitmen . . .	.73	"	{48	Trackmen . . .	{ .59½	"	1
Pitmen's helpers .	.70½	"	{48	Truck drivers, track	{ .66	"	1
Repairmen, power plant . . .	.75½	"	{40	Upholsterer .	.73½	"	1
Sub-station operators	.74	"	{48	Watchmen, shop .	.49½	"	1
Trackmen . . .	.70½	"	{48	Welder, shop .	.72½	"	1
Upholsterers . .	.73	"	{44½	Welder, track .	.66½	"	1
Watchmen . . .	.70½	"	{40				
Welders . . .	.75½	"	{44½				
			{40				
Fitchburg & Leomin- ster St. Ry. Co.							
Attendants, power station . . .	.49	"	48	Union St. Ry. Co.			
Blacksmiths . . .	.61	"	48	Armature winders .	{ .51½	"	45
Cleaners . . .	.61	"	48		{ .65	"	
Foremen:					{ .40	"	
Barn . . .	48.16	Week	48	Carpenters . . .	{ .51	"	45
Line . . .	37.52	"	48	Cleaners . . .	{ .65½	"	45
Power station .	34.08	"	48	Electricians . . .	{ .50½	"	45
Laborers . . .	.58	Hour	48	Engineers, steam and operating .	.65	"	48
Linemen . . .	.61	"	48	Firemen, stationary .	{ .82½	"	48
					{ .91½	"	
Springfield St. Ry. Co.				Foremen, barn .	.77½	"	2
Air compressor op- erators . . .	.71½	"	—	Foremen, other .	.78	"	2
Armature winders .	.72½	"	—	Garage employees:			
Blacksmiths . . .	.77½	"	—	Carpenters . . .			
Car repairmen . .	{ .61½	10	—	Cleaners . . .	.50	"	48
Car repairmen's helpers . . .	.58½	10	—	Foremen . . .	.80½	"	54
Carhouse inspectors .	.71½	10	—	Greasers . . .	.48½	"	48
Carhouse inspectors' helpers . . .	.61½	10	—	Inspectors . . .	.56	"	48
Carpenters . . .	{ .72½	10	—	Mechanics . . .	{ .54	"	48
Carpenters . . .	.76	"	—		{ .62	"	
Cleaners . . .	{ .54½	10	—		{ .64½	"	
Foremen:				Mechanics' helpers .	.25	"	48
Carhouse . . .	{ 44.08	Week	56	Oilers . . .	.54	"	48
Carhouse, night .	{ 53.06	"	—	Painters . . .	{ .43	"	45
Garage, day . .	39.36	"	56		{ .51	"	
Garage, night . .	{ 42.98	"	56	Stockkeepers . . .	.55½	"	48
Line . . .	47.73	"	48	Laborers . . .	{ .50	"	45
Sub shop . . .	{ 52.98	"	48	Linemen . . .	{ .53½	"	48
				Mechanics . . .	{ .59	"	48
					{ .67½	"	
				Pitmen . . .	{ .66½	"	45
				Trackmen . . .	{ .72½	"	45
				Traffic inspectors .	37.10	Week	2
Worcester St. Ry. Co.							
Armature winders .							
Blacksmiths . . .							
Carpenters . . .							
Cleaners . . .							
Electricians, garage							
Firemen, stationary .							

¹ Paid for actual hours of service; 1½T paid for hours in excess of 8 per day.
² N

² No regular schedule of hours.

TABLE 21. STREET AND ELECTRIC RAILWAY SERVICE—Concluded.

Construction, Maintenance, and Repair Service—Concluded.

RAILWAYS AND OCCUPATIONS	RATES OF WAGES		Hours of Labor per Week	RAILWAYS AND OCCUPATIONS	RATES OF WAGES		Hours of Labor per Week
	Amount	Basis			Amount	Basis	
Worcester St. Ry. Co.—Con.				Mechanics . . .	\$.70½	Hour	48
Foremen:				Oilers, track . . .	\$.75	"	
Barn . . .	\$.44.04	Week	56	Painters . . .	.58	"	48
	{ 47.79				\$.70½	"	
Line . . .	.85½	Hour	56		\$.75	"	
Track . . .	{ 41.12	Week	48	Pitmen . . .	\$.70½	"	48
	{ 44.69	"			\$.75	"	
Other . . .	46.37	"	48	Trackmen . . .	.62	"	40
Helpers (mechanical department)	.62	Hour	48	Truckmen . . .	\$.70½	"	48
Linemen, emergency	.82½	"	48		\$.75	"	
Linemen . . .	{ .82½	"	40	Upholsterers . . .	.75	"	48
Machinists, welders	.75	"	48	Welders, track . . .	.72	"	40

TABLE 22. TELEPHONE SERVICE.

OCCUPATIONS AND SERVICE SCHEDULES	WEEKLY RATES OF WAGES ¹ —DAY ASSIGNMENTS				
	SCHEDULE I		SCHEDULE II		SCHEDULE III
	Groups A and B	Group C	Group A	Group B	
Operators.					
Learners on employment . . .	\$13.00	\$13.00	\$13.00	\$12.00	\$11.00
At end of:					
3 months	14.00	14.00	14.00	13.00	12.00
6 " " " " "	15.00	15.00	14.50	14.25	13.00
1 year	16.00	16.00	15.50	15.50	13.75
2 years	17.00	16.50	16.50	16.50	14.75
3 " " " " "	18.00	17.00	17.50	17.50	15.50
4 " " " " "	19.00	18.00	18.25	18.25	16.50
5 " " " " "	20.00	19.00	19.25	19.25	17.50
6 " " " " "	21.00	20.00	20.25	20.25	18.50
7 " " " " "	22.00	21.00	21.25	21.25	19.50
8 " " " " "	23.00	22.00	22.00	22.00	20.50
Senior operators at end of:					
10 years	24.00	23.00	23.00	23.00	21.50
15 years ²	25.00	24.00	24.00	24.00	22.50
Supervisors ³	{27.00—} {30.00 }	{26.00—} {29.00—}	{26.00—} {29.00 }	{26.00—} {29.00 }	{24.50—} {27.50 }
Clerical Service					

OCCUPATIONS AND SERVICE SCHEDULES	WEEKLY RATES OF WAGES ¹ —DAY ASSIGNMENTS				
	SCHEDULE IV		SCHEDULE V		SCHEDULE VI
	Groups IV	Groups V	Groups VI	Groups VII	
Operators.					
Learners on employment . . .	\$11.00	\$11.00	\$10.00	\$10.00	
At end of:					
3 months	12.00	11.50	11.00	11.00	
6 " " " " "	13.00	12.00	12.00	12.00	
1 year	13.75	12.75	12.50	12.50	
2 years	14.50	13.75	13.25	13.00	
3 " " " " "	15.25	14.25	14.00	13.50	
4 " " " " "	16.25	15.00	14.75	14.00	
5 " " " " "	17.00	16.00	15.25	14.75	
6 " " " " "	18.00	16.75	16.00	15.50	
7 " " " " "	18.75	17.75	16.75	—	
8 " " " " "	19.50	18.50	17.75	16.25	
Senior operators at end of:					
10 years	20.50	19.50	18.50	17.00	
15 years ²	21.50	20.50	19.50	18.00	
Supervisors ³	{23.50—} {26.50 }	{22.50—} {25.50 }	{21.50—} {24.50 }	{20.00—} {23.00 }	
Clerical Service					

¹ The rates appearing on the schedules become effective upon completion of the specified periods of actual length of service. The hours of labor to which the weekly rates of wages apply range from 30 to 40 hours per week, varying according to the nature of the tour assigned. In comparison with those on day assignments, Operators, Junior Supervisors and Supervisors assigned to forenoon-evening, afternoon-evening, evening, night first half, and all-night tricks receive a differential either in a reduced number of hours of work, or additional compensation, or both, depending upon the type of assignment. The classification of offices by wage schedules appears on the page following the rate tabulations.

² These rates were made effective on May 16, 1937 for senior operators who had 13 years' service or more on that date, or were in the group having between 12 and 13 years' service on August 30, 1936.

³ Junior Supervisors are paid at a rate of \$1.00 more per week than operators or senior operators of corresponding service.

⁴ Chief Clerks are not paid in accordance with a definite wage schedule but their rates of pay are at least \$1.00 more per week than the rates of Supervisors of corresponding service. Senior Clerks are paid at a rate of \$2.00 more per week than operators or senior operators of corresponding service. Clerks are paid at a rate of \$1.00 more per week than operators or senior operators of corresponding service.

TABLE 22. TELEPHONE SERVICE—Concluded.

CLASSIFICATION OF OFFICES BY WAGE SCHEDULE.

SCHEDULE I Groups A and B	SCHEDULE II Group B	SCHEDULE V	SCHEDULE VII
All exchanges in the Metropolitan Divi- sion except the 17 Border offices shown under Schedule I, Group C.	Brockton Fall River Haverhill Holyoke Lawrence Lowell Lynn New Bedford Pittsfield Salem	Amesbury Amherst Andover Athol Ayer Beverly Farms Buzzards Bay Chicopee Clinton Concord Easthampton Falmouth Franklin Gardner Great Barrington Hudson Hyannis Mansfield Middleboro Milford Plymouth Stoughton Walpole Wareham Webster Whitman	Acton Barnstable Bryantville Chatham Dalton Dover Duxbury Easton Foxboro Georgetown Grafton Groton Hanover Harwich Lenox Ludlow Marshfield Maynard Medfield Medway Northfield Orleans Pepperell Provincetown Sagamore Shrewsbury South Deerfield Stockbridge Townsend Turners Falls Uxbridge Wayland
SCHEDULE I Group C	SCHEDULE III	SCHEDULE VI	
Brantree Canton Cohasset Crystal Dedham Hingham Hull Lexington Lincoln Needham Norwood Randolph Reading Stoneham Weymouth Wellesley Woburn	Fitchburg Taunton	Adams Edgartown Hamilton Ipswich Lee Manchester Nantucket North Brookfield Orange Palmer Scituate Vineyard Haven Ware Westboro Williamstown Winchendon	
SCHEDULE II Group A	SCHEDULE IV		
Springfield Worcester	Attleboro Beverly Danvers Framingham Gloucester Greenfield Leominster Marblehead Marlboro Nahant Natick Newburyport North Adams Northampton North Attleboro Peabody Rockland Saugus Southbridge Westfield		

